

#### **DALLAS COUNTY**

# TAX STATEMENT

#### **ISSUE: XXXIII**

#### JANUARY - MARCH 2017

#### From the desk of the Tax Assessor/Collector...

Spring has sprung! The flowers are blooming and the weather is beautiful. Take a moment and enjoy it before it gets blazing hot outside...remember this is Texas and it's going to get hot, just how hot is the question!

The first three months of 2017 were busy, as expected, for the Tax Office. Take a look at all the activity on page 3, Quality Measures! We are also excited to celebrate the longevity of our staff on pages 2 & 5. Each additional year with the Tax Office brings a wealth of information and knowledge that is difficult to replace. Thanks for sticking with us!

Read about this Quarter's Employees of the Month, **Anthony Kellum**, **Linda Beard and Zataria Pirtle**. They are each a great role model for how County Tax Office Employees should act and treat our citizens. I'm proud to see so many staff members being recognized this quarter by citizens for excellent service – check out who made the list on page 9.

The Customer Care Center did it again...another great Red Carpet Event. Unfortunately, I was out of town and couldn't attend in person, but the pictures are awesome. CCC does a great job recognizing the efforts of their team! Keep up the great work ladies and gents!

As always, I'm bursting with pride to see how fantastic the Tax Office team has done this quarter. None of us do this job alone, teamwork is always required. I continue to be humbled to serve as your Tax Assessor/Collector.

- John R. Ames, CTA

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### **Mission Statement**

Provide Dallas County Citizens with Excellent Service using Innovative Technology to Ensure Quality Collections.

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Hon. John R. Ames, CTA Tax Assessor/Collector



JANUARY		

	1	Vanessa Rodriguez	15
	1	Leo Romero	16
	3	Cici Garcia	17
	3	Diane Nguyen	20
	5	Noemi Vazquez	21
	5	Francisco Piedra	22
	5	Tiana Swanson	22
	7	Tiffany Lafargue	22
ah	7	Shermika Bennett	23
	9	Sandra Lester	24
	10	Disha Wesley	24
	14	Eugene Clay	26
	14	Lauren Carey	31
	15	Mary Fuller	31
	15		

Ema Ruiz

#### FEBRUARY Linda Rowell 3 Alvinia Barge Q Jason Ortiz Q Laura Mati 13 Jacqueline Greiner 14 Amanda Andrews 16 Monica Atsu 19 Bridget Hernandez 20 Samantha Ramirez 20 **Yvonne Bunkley** 21 Jaleesa Odom 21 Angela Medrano 21 Sherwanna Milam 22 **Bobbi Barnes** 22 Brianna Benavides 26 Ann Watson 28 Anita Roybal 29

BIRTHDAYS

#### Hubert Ross II Gwen Bownds John Curry Elizabeth Salazar Diana Guerrero Maricruz Figueroa Alexandra Formiller **Charnique Graham Toni Jones** Wanda Harkless Ema Ruiz Demeka Williams Sam Chavez Barbara Davis

#### MARCH

5

5

8

13

	Delia Garcia	13
	Jessica Rubin	15
	Shannon Burchfield	16
	Gabrielle Peters	19
	Jennifer Richards	20
1 1	Rhonda Hadnot	22
1	Ron Williams	22
1	Elizabeth Nedd	24
2	Cynthia Reyna-Mendez	29
2	Debra Davis	31
2		
3		

### **SERVICE ANNIVERSARIES**

#### JANUARY

Arnulfa Gutierrez

1 year Yesenia Leon Mayra Safouani Samantha Ramirez 3 years Ellen Hays Irene Hernandez 5 years Hubert Ross II 6 years **Keriann Pringle** 

8 years John R. Ames Ana Gonzalez LaTara Daniels 9 years Cynthia Herrera 10 years Nina Jackson 12 years **Kristen Smith** 16 years Alice Oreste 21 years Cathy Reddick

#### FEBRUARY

1 year	13 years
Andrea Houston	Cheryl Smith
Ada Sanchez	14 years
3 years	Carlos Rincor
Ashley Delgado	16 years
5 years	Cici Garcia
Curtanya Bailey	18 years
Gabrielle Peters	Eulane Hart
10 years	
David Gaytan	

on

MA	RCH
1 year	6 yea
Torenda Kimball	Meliss
Wesley Sharp	Phyllis
Aurora Parra	7 yea
2 years	Jessie
Diana Burkhalter	8 yea
3 years	Debra
Sam Chavez	10 ye
4 years	Maric
Anthony Kellum	Antoir
Ricardo Salas	11 ye
5 years	Delia
Michelle Gonzalez	15 ye
DeMarcus Kindles	Donna
Blanca Nieto	18 ye
Dianca Lifeto	Dauha

#### years Ielissia Epperson hyllis Jones years essie Bigley years ebra Davis o years Iaricela Garcia ntoinetta Haynes 1 years elia Garcia 5 years

onna Higbee 8 years Barbara Davis



## "Inhale, the future. Exhale, the past".

### **CHARITIES**

The Dallas County Tax Office has expanded its horizons for wearing jeans during weekdays by introducing "Jean Wearing Wednesdays"! It is a great way for the staff to enjoy the comfort of jeans while supporting great charitable causes. Funds are collected each month and donated to organizations recognized for serving the needs of others. Below is a list of the charities that the employees generous donations have benefitted this quarter:



January - Genesis Women's Shelter: \$792 February - Letot Girls Center: \$826 March - Dallas CASA: \$1,062

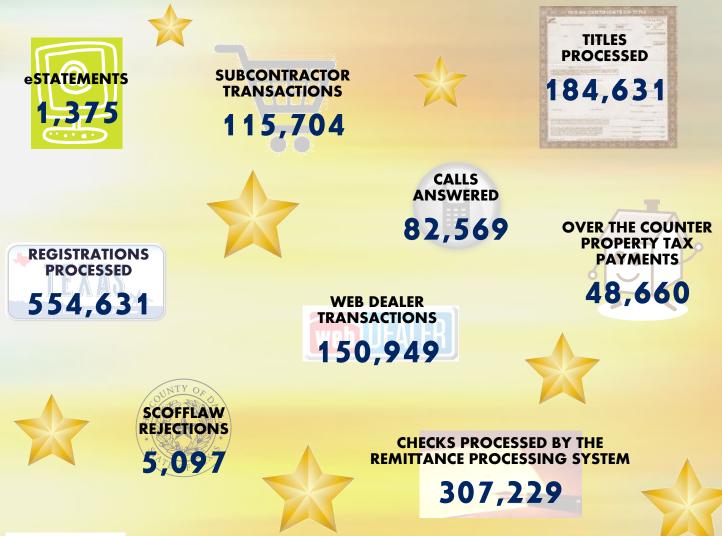


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### **QUALITY MEASURES**

Below are the numbers for the Title, Registration and Property Tax transactions processed by the different Dallas County Tax Office branches:

	Vehicle Titles Processed		<b>Registrations Processed</b>			<b>Property Tax Transactions</b>			
	Jan	Feb	Mar	Jan	Feb	Mar	Jan	Feb	Mar
Duncanville	3,239	3,601	3,943	8,314	8,622	11,628	3,609	1,082	600
Garland	5,653	5,955	8,048	11,906	12,412	16,546	4,522	653	478
Grand Prairie	7,247	7,213	10,306	12,309	13,010	18,282	5,203	1,159	680
Mesquite	3,408	3,786	4,567	9,772	10,604	13,571	4,531	1,308	778
North Dallas	5,630	5,468	7,441	11,381	11,701	15,344	4,380	1,014	553
Oak Cliff	2,716	2,704	4,016	8,337	8,756	12,123	7,546	1,812	1,612
Richardson	3,633	4,061	5,592	6,948	7,379	9,707	2,326	376	202
George Allen	5,128	5,428	7,393	6,818	7,130	10,241	3,061	872	465



### **NEW EMPLOYEES ON BOARD**

Araceli Vazquez Bryan Guzman Eric Sanchez Josue Rios-Lovo Karen Cordova Keith Jacobs Maricela Cecena Willie Johnson Yanira Isaac

Part Time Representative Part Time Representative Part Time Representative Part Time Representative **Full Time Representative** Part Time Representative Part Time Representative Part Time Representative Part Time Representative

**Customer Care Center Customer Care Center Downtown Branch Duncanville Branch MV** Special Operations North Dallas Branch **Downtown Branch Property Tax Division Garland Branch** 



#### **EMPLOYEE PROMOTIONS**

IF YOU WANT TO BE SUCCESSFUL, IT'S JUST THIS SIMPLE. KNOW WHAT YOU ARE DOING. LOVE WHAT YOU ARE DOING. AND BELIEVE IN WHAT YOU ARE DOING.



Blanca Nieto	Lead Representative	Property Tax Division
Carolyn Sue Pesina	Full Time Representative	MV Special Operations
Catina Diggs-Thibodeaux	Lead Representative	MV Administration
Cynthia Herrera	Assistant Manager	Downtown Branch
Diana Vazquez	Full Time Representative	North Dallas Branch
Dyvone Villa	Full Time Representative	Downtown Branch
Emily Carrillo	Full Time Representative	Customer Care Center
Erica Cervantes	Full Time Representative	Richardson Branch
Felicia Fernandez	Lead Representative	MV Special Operations
Jaferia Anderson	Full Time Representative	Property Tax Division
Kelleye Dunn-Richardson	Collections Manager	Property Tax Division
Margaret Ruiz	Lead Representative	Downtown Branch
Rita Cathey-Akinlabi	Branch Manager	Downtown Branch
Teresa Dawson	Full Time Representative	Customer Care Center

#### **TRAINING...TRAINING**



John R. Ames, Paul Hamilton and Norman Kasal taught course 101 & 102, Introduction to Property Tax Administration and Introduction to Property Tax Appraisal. Several students were present from multiple counties in Texas.

#### **PERSONAL RECOGNITIONS**



*Hubert Ross II* Duncanville Branch



**Curtanya Bailey** Property Tax Division



Gabrielle Peters Motor Vehicle Admin



*Michelle Gonzalez* Grand Prairie Branch



**DeMarcus Kindles** Mesquite Branch



Blanca Nieto Property Tax Division Jf not now then When? Jf not me Then Who?



years



*Nina Jackson* Garland Branch



**Ema Ruiz** Oak Cliff Branch



Maricela Garcia Oak Cliff Branch





**Donna Higbee** Mesquite Branch



Paul E. Hamilton, Chief Deputy, and Ellen Hays, Director of Motor Vehicle Division were in the Valentine's Day spirit by dressing in red!

#### **MOTOR VEHICLE: ON THE SPOT AWARD**

Do you ever feel like people try to catch you doing something wrong? In the Motor Vehicle Division, we try to catch people doing something right. We ask our leadership and our staff members to be on the lookout for any of their colleagues who are going above and beyond to extend and provide exceptional SERVICE to our customers, as well as to each other. When so recognized, we reward them with our coveted "On the Spot Award". Our "On the Spot Award" recipients receive a colorful Certificate, a letter of acknowledgement and appreciation from the Director of Motor Vehicles. and a Walmart gift card to spend on anything they choose. Below are two employees receiving their awards:







### **COMMUNITY EVENTS**

On February 25th, a workshop was held for the public on Taxes and Home Ownerships. Hon. John R. Ames, Chief Deputy Paul E. Hamilton, Property Tax Director Norman Kasal and Taxpayer Relations Asst. Director Cici Garcia attended the workshop on behalf of the Tax Office. Cheryl Jordan from Dallas Central Appraisal District (DCAD) and Zachary Thompson and Anglinette Stratford from Heath and Human Services Department were also present. Topics regarding property taxes, appraisals and exemptions and reverse mortgage were presented and discussed. Any questions from the public were addressed as well.

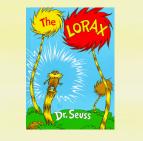




### "READ ACROSS AMERICA" DAY

On March 2nd, 2017, "Read Across America" Day was celebrated. Hon. John R. Ames and Cici Garcia, the Taxpayer Relations Asst. Director, went and read to the 5th graders at the Cockrell Hill Elementary in DeSoto, TX. Mr. Ames read from the book, The Lorax, to the delight of all.











### EMPLOYEE OF THE MONTH: JANUARY

Anthony is a consistent and dependable manager of a busy Branch Office. He cheerfully delivers services to the public through a dedicated staff that respects and honors his leadership. His staff has described him as being dependable, trustworthy and, most importantly, helpful to them as they perform their daily job functions. He keeps the staff uplifted with positivity and joyfulness. He creates positive nicknames for each employee. He calls out each person's name every morning as he greets them to begin their work day. He has a way of bringing cheerfulness, excitement and a sense of happiness to any situation. Anthony's staff has noted that he always has a smile on his face, that he goes out of his way for the needs of the office and that he is an awesome teacher. He exhibits these characteristics while exercising due patience when things are not going as planned. He is an asset to the Tax Office.



Anthony Kellum Oak Cliff Branch



Linda Beard MV Special Operations

### EMPLOYEE OF THE MONTH: FEBRUARY

Linda exemplifies what one would expect from an Employee of the Month. She can be relied upon not only to get the job done, but to always do it to the best of her ability and beyond expectations. She displays a positive attitude each day and demonstrates the very essence of working for the good of the team, always mindful of the "big picture" of serving Dallas County citizens efficiently and competently. Linda manages close to double the amount of employees that her fellow branch managers supervise and has never once complained. Dallas County is truly fortunate to have a person such as Linda that is not only very skilled in what she does, but also one that demonstrates such pleasant attitude in performing her job duties. If the Tax Office had more employees like her, the sky would be the limit. It is a pleasure to work alongside Linda!

### **EMPLOYEE OF THE MONTH: MARCH**

Zataria is recognized for her constant demonstration of the Nordstrom-style Customer Service. During the recent peak Property Tax collection season, when the lobby was filled to capacity, which is every seat in the waiting area is occupied, Zataria went above and beyond to provide exceptional service to Dallas County taxpayers. She makes each customer feel as if they are the only ones there, while also letting each waiting customer know that she would be with them as quickly as possible. She routinely takes her time to make sure each customer's needs are fulfilled before they leave the office. Zataria not only has a wealth of knowledge regarding Property Tax, but she also knows and understands what other departments throughout Dallas County handle, which she uses to correctly direct the customers. Hats off to her for always demonstrating the Nordstrom Experience at Dallas County.



Zataria Pirtle Property Tax Division

### **CITIZEN APPRECIATION**

The following Tax Office employees and departments have received recognitions from Dallas County citizens for their outstanding and dedicated customer service.

Ada Sanchez	Delia Garcia	Hubert Ross	Margaret Ruiz	Shermika Bennett
Alexandra Formiller	Delmy Flores	Irma Mendez	Maricruz Figueroa	Sonja Pollard
Anakaren Arzola	DeMarcus Kindles	Jacqueline Greiner	Marqus Shoels	Teresa Cloninger
Anita Roybal	Destiny Flores	Jacqueline Wallace	Mayra Ramirez	Teresa Dawson
Ashley Delgado	Dianna Vazquez	Jessica Rubin	Michele Henderson	Tiana Swanson
Aurora Parra	Dixie Sanders	Jose Delgado	Michelle Gonzalez	Torenda Kimball
Beng Talley	Duncanville Tax Office	Juanita Sanchez	Nina Jackson	Vanessa Rodriguez
Bonnie Mola	Elizabeth Salazar	Karen Gaines	Norma Jimenez	Veronica Gallegos
Bridget Hernandez	Emily Carrillo	Karina Casillas	Norman Kasal	Wendolyn Phillips
Carmen Sanchez	Eric Garcia	Kelleye Dunn-Richardson	North Dallas Tax Office	Wesley Sharp
Charette Green	Erica Cervantes	Kimberly Rodman	Patrick Cichon	Yesenia Che
Charles Taylor	Erin Palmer	Kristen Smith	Perla Rebolloso	Yvonne Bunkley
Cheryl Patterson	Eulane Hart	Laketricia Merrett	Phyllis Jones	Zataria Pirtle
Customer Care Center	Frank Garcia	Leonardo Romero	Rita Cathey-Akinlabi	Zoraida Carrazco
Cynthia Mendez	Gail Wortham	Linda Beard	Robin Porter	
Deborah Bloomer	Garland Tax Office	Linda Rowell	Rochelle Clayborn	
Debra Davis	Grand Prairie Tax Office	Lorie Philips	Sandra Lester	

### **EMPLOYEE APPRECIATION DAY**





On February 22, 2017, the Tax Office cabinet members hosted an Employee Appreciation Day for staff at the Renaissance Tower location. The Directors artfully and <u>personally</u> decorated each cupcake in-house adding that special touch to bring a smile to each employee's face. A selection of beverages were also served. A great time was had by all.



*"Alone we can do so little, together we can do so much."* ~ Hellen Keller

### **CUSTOMER CARE RED CARPET EVENT**















This yearly event is held by the Customer Care Center in February after the Property Tax season is over to honor the hard work and diligence of their staff. The department is beautifully decorated in the Hollywood Awards Theme - red carpet included, of course! While the paparazzi takes pictures, each staff member walks the red carpet to receive their certificate, a trophy and a goody bag as a token of appreciation for their service towards the Dallas County citizens. The staff members with the top score in Perfect Attendance, Quality Monitoring, Availability and Calls Answered receives special certificates and larger trophies for their accomplishment. This year a special recognition was included for the departmental "Trainers". The trainers allow new hired employees to listen to their inbound calls, provide helpful hints on how to maneuver through the different applications/systems and answer customers questions, review the guidebooks/training material, etc. over a period of 6 weeks. The Customer Care Center and the Taxpayer Relations management served a fancy Italian feast from Olive Garden for lunch, making this event truly a Day of Appreciation and Celebration for all the ladies and gentlemen of The Fabulous Customer Care Center!















