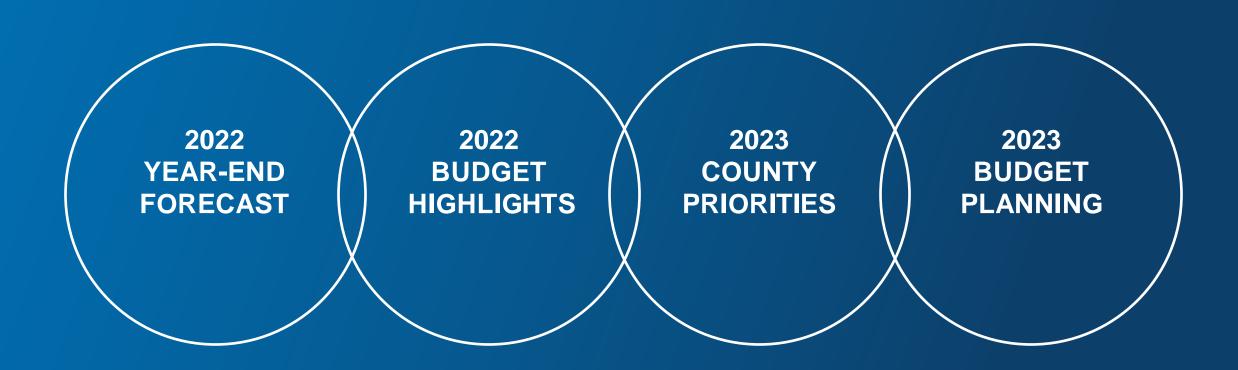


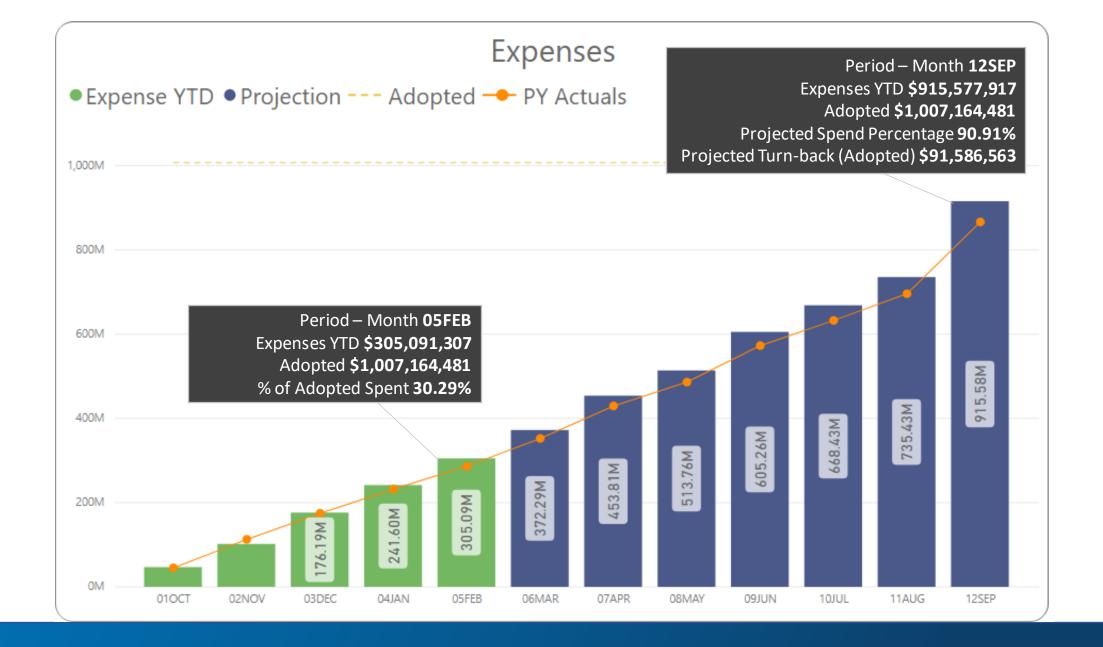
INTRODUCTIONS

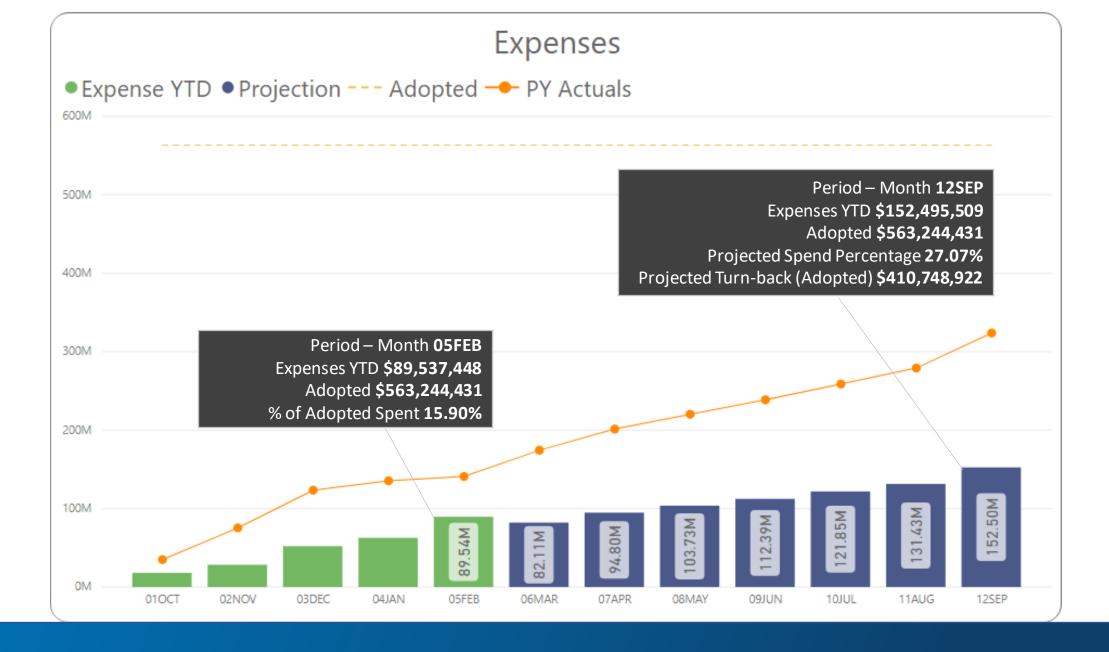
Erica Terrazas • Christopher Williams • Joey Sanchez • Ashley Blanton • Faith Dingas • RoShunda Wilson

What's on today's agenda?



2022 YEAR-END FORECAST





2022 BUDGET HIGHLIGHTS

Budget Highlight	Description
Adopted Tax Rate	No New Revenue Rate of \$0.227946 per \$100 valuation was adopted on September 29, 2021, per Court Order 2021-0986.
Workforce Investment	 All Salary Structures and Incumbent's salaries increased by 2% effective November 2021. All County staff and Elected Officials received a 3.33% Cost of Living Adjustment (COLA), effective January 2022 Added 38 FTEs to General Fund and 118 FTEs with ARP Funds (under review by Human Resources Commission)
Vehicle Replacement	
Technology Investments	
Community Based Contracts	

2023 COUNTY PRIORITIES

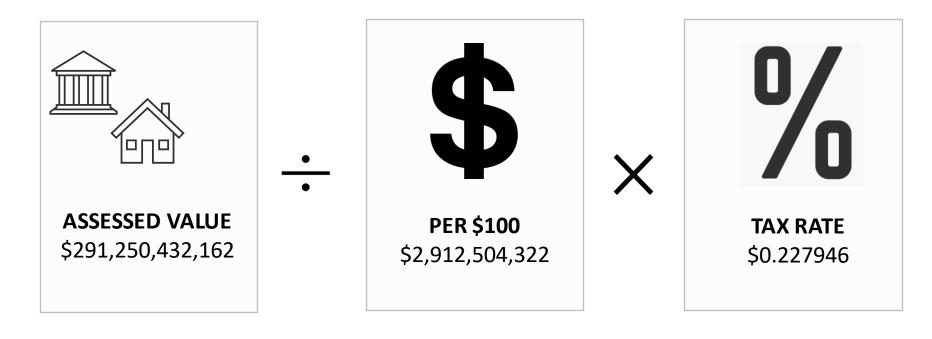


COUNTY PRIORITIES

- Mission, Vision, Values
- County Staff Retention
- OKRs Objective Key Results
- Facility Management & Maintenance
- Environmentally Sustainable Vehicles
- Realign Spend at Department Roll-Up Level
- Increase Employee Compensation Based Upon Hay Study
- Develop a Strategy to Operate Within a 3.5% Property Tax Cap
- Upgrade the County's Enterprise Risk Planning (ERP) System

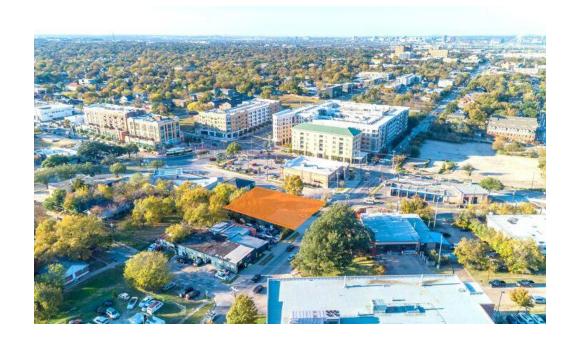
2023 BUDGET PLANING

BASED UPON STATE STATUE, PROPERTY TAX REVENUE GROWTH IS CAPPED AT 3.5% ANNUAL GROWTH AS OF FISCAL YEAR 2021.



 $= $663,894M \times 3.5\% = ^{$23.24M}$

The % of property tax collected was budgeted at 98.45% in the prior fiscal year



REVENUES

Things to Consider...

- Other Revenue Sources (i.e., Charge or Services)
- Amount from American Rescue Plan (ARP) Funds
- Amount of Emergency Reserves & Other Fund Balances
- Implications of spending \$14M of Emergency Reserves in FY2022



EXPENSES

Things to Consider...

- Environmental sustainable vehicles
- Facility Management & Maintenance
- Upgrade from Oracle EBS to Oracle Fusion
- Develop strategy to operate within 3.5% property tax cap
- Increase employee compensation based upon Hay Study
- Budgeting appropriately at the fund and department roll-up level
- Funding OKR as well as the County's Mission, Vision, and Values

NEXT STEPS

Suggested Calendar

Milestone	Description	Start	End	#Work-Days
Communicate Priorities	Budget Contact coordinates with Department Director to send instructions to each department (cost center) on what type of budget requests should be submitted.	FRI-MAR-25-2022	MON-MAR-28-2022	2
Compile Requests	Each Cost Center utilizes the Program Improvement Request (PIR) Tool through Office 365 link to submit its "wish list" to the Department Budget Contact.	MON-MAR-28-2022	TUE-APR-05-2022	7
Management Consensus	Director, Budget Contact, and Management Team agree on which items will be requested in priority order for the FY2023 Budget Process.	TUE-APR-05-2022	FRI-APR-15-2022	9
Submit via OpenGov	Budget Contact follows the FY2023 OPENGOV — BST MANUAL to key requests within the budget system.	FRI-APR-15-2022	FRI-APR-29-2022	10

PIR Tool Instructions

STEP	INSTRUCTION	
1	Access the Budget Resource Page and click on Document Library on the left-hand pane.	
2	Click on the PIR PROCESS (DEPARTMENTAL) folder and access your department's folder.	
3	Click on your departments PIR Tool (i.e., SHERIFF PIR TOOL) and begin keying your budget requests. All Cost Centers within a department can key requests to the same worksheet at the same time.	
Note #1	DO NOT – download the PIR Tool and fill it out or it will not function as designed.	
Note #2	RECLASS FORM – upload a completed form to your department's folder for each reclassification request.	

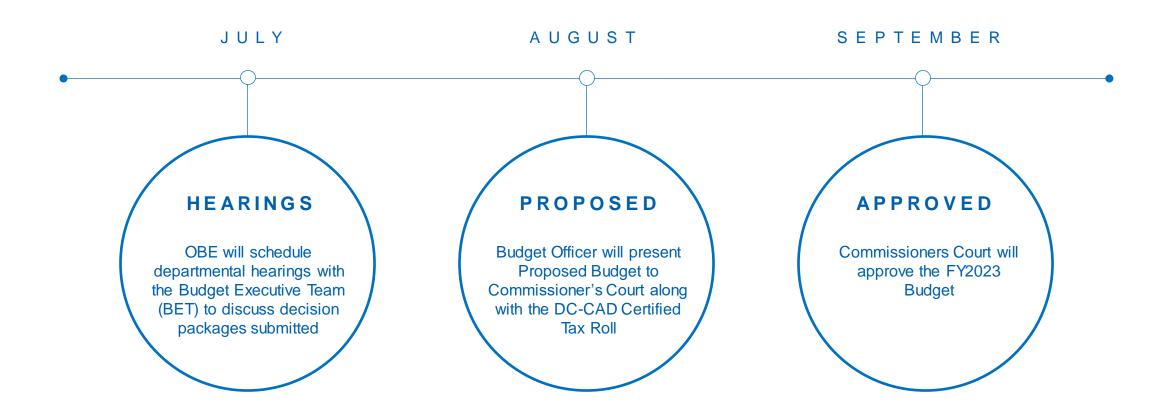
- Reference the OpenGov Budget System Training Manual to key request in OpenGov after completing the PIR Tool
- Spread the word that Commissioners Court wants to know which departments submitted/did not submit on-time

Timeline



The detailed FY2023 Budget Calendar can be viewed on the Budget Resource Page within the **Document Library**

Timeline (continued)



The detailed FY2023 Budget Calendar can be viewed on the Budget Resource Page within the **Document Library**

Questions & Answers