

SALARY SCHEDULES

FY 2008, FY 2009, FY 2010

SCHEDULE I

SCHEDULE E

SCHEDULE ET

SCHEDULE S

Attorney

Engineer

Open Pricing E1 & E2

Law Enforcement

Investigator

Judicial

Part-time Social Services Guidelines

SALARY SCHEDULE I (4%) Job Grades 01 to 06 (1%)

<u>GRADE</u>		<u>Minimum</u>	<u>Minimum</u>	<u>Midpoint</u> (Maximum In-Hire)	<u>Maximum</u>
01	Annual	\$16,452.80	\$17,284.80	\$21,195.20	\$25,043.20
	Monthly	\$1,371.07	\$1,440.40	\$1,766.27	\$2,086.93
	Bi-Weekly	\$632.80	\$664.80	\$815.20	\$963.20
	Hourly	\$7.91	\$8.31	\$10.19	\$12.04
02	Annual	\$17,243.20	\$18,096.00	\$22,256.00	\$26,291.20
	Monthly	\$1,436.93	\$1,508.00	\$1,854.67	\$2,190.93
	Bi-Weekly	\$663.20	\$696.00	\$856.00	\$1,011.20
	Hourly	\$8.29	\$8.70	\$10.70	\$12.64
03	Annual	\$18,179.20	\$19,094.40	\$23,420.80	\$27,643.20
	Monthly	\$1,514.93	\$1,591.20	\$1,951.73	\$2,303.60
	Bi-Weekly	\$699.20	\$734.40	\$900.80	\$1,063.20
	Hourly	\$8.74	\$9.18	\$11.26	\$13.29
04	Annual	\$19,177.60	\$20,134.40	\$24,731.20	\$29,224.00
	Monthly	\$1,598.13	\$1,677.87	\$2,060.93	\$2,435.33
	Bi-Weekly	\$737.60	\$774.40	\$951.20	\$1,124.00
	Hourly	\$9.22	\$9.68	\$11.89	\$14.05
05	Annual	\$20,696.00	\$21,736.00	\$26,644.80	\$31,512.00
	Monthly	\$1,724.67	\$1,811.33	\$2,220.40	\$2,626.00
	Bi-Weekly	\$796.00	\$836.00	\$1,024.80	\$1,212.00
	Hourly	\$9.95	\$10.45	\$12.81	\$15.15
06	Annual	\$22,297.60	\$23,420.80	\$28,745.60	\$33,966.40
	Monthly	\$1,858.13	\$1,951.73	\$2,395.47	\$2,830.53
	Bi-Weekly	\$857.60	\$900.80	\$1,105.60	\$1,306.40
	Hourly	\$10.72	\$11.26	\$13.82	\$16.33
07	Annual	\$23,816.00	\$24,772.80	\$30,451.20	\$35,942.40
	Monthly	\$1,984.67	\$2,064.40	\$2,537.60	\$2,995.20
	Bi-Weekly	\$916.00	\$952.80	\$1,171.20	\$1,382.40
	Hourly	\$11.45	\$11.91	\$14.64	\$17.28
08	Annual	\$25,750.40	\$26,790.40	\$32,864.00	\$38,833.60
	Monthly	\$2,145.87	\$2,232.53	\$2,738.67	\$3,236.13
	Bi-Weekly	\$990.40	\$1,030.40	\$1,264.00	\$1,493.60
	Hourly	\$12.38	\$12.88	\$15.80	\$18.67
09	Annual	\$27,768.00	\$28,870.40	\$35,443.20	\$41,891.20
	Monthly	\$2,314.00	\$2,405.87	\$2,953.60	\$3,490.93
	Bi-Weekly	\$1,068.00	\$1,110.40	\$1,363.20	\$1,611.20
	Hourly	\$13.35	\$13.88	\$17.04	\$20.14

Effective October 2007

SALARY SCHEDULE I (4%) --continued

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u> (Maximum In-Hire)	<u>Maximum</u>
10(A)	Annual	\$30,368.00	\$37,876.80	\$45,531.20
	Monthly	\$2,530.67	\$3,156.40	\$3,794.27
	Bi-Weekly	\$1,168.00	\$1,456.80	\$1,751.20
	Hourly	\$14.60	\$18.21	\$21.89
11(B)	Annual	\$32,177.60	\$40,185.60	\$48,318.40
	Monthly	\$2,681.47	\$3,348.80	\$4,026.53
	Bi-Weekly	\$1,237.60	\$1,545.60	\$1,858.40
	Hourly	\$15.47	\$19.32	\$23.23
12(C)	Annual	\$33,737.60	\$42,099.20	\$50,606.40
	Monthly	\$2,811.47	\$3,508.27	\$4,217.20
	Bi-Weekly	\$1,297.60	\$1,619.20	\$1,946.40
	Hourly	\$16.22	\$20.24	\$24.33
13(D)	Annual	\$35,796.80	\$44,699.20	\$53,726.40
	Monthly	\$2,983.07	\$3,724.93	\$4,477.20
	Bi-Weekly	\$1,376.80	\$1,719.20	\$2,066.40
	Hourly	\$17.21	\$21.49	\$25.83
14(E)	Annual	\$37,460.80	\$46,800.00	\$56,264.00
	Monthly	\$3,121.73	\$3,900.00	\$4,688.67
	Bi-Weekly	\$1,440.80	\$1,800.00	\$2,164.00
	Hourly	\$18.01	\$22.50	\$27.05
15(F)	Annual	\$39,499.20	\$49,296.00	\$59,259.20
	Monthly	\$3,291.60	\$4,108.00	\$4,938.27
	Bi-Weekly	\$1,519.20	\$1,896.00	\$2,279.20
	Hourly	\$18.99	\$23.70	\$28.49
16(G)	Annual	\$42,640.00	\$53,185.60	\$63,918.40
	Monthly	\$3,553.33	\$4,432.13	\$5,326.53
	Bi-Weekly	\$1,640.00	\$2,045.60	\$2,458.40
	Hourly	\$20.50	\$25.57	\$30.73

Effective October 2007

SALARY SCHEDULE E (4%)

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u> (Maximum In-Hire)	<u>Maximum</u>
A	Annual	\$30,360.00	\$37,892.16	\$45,539.88
	Monthly	\$2,530.00	\$3,157.68	\$3,794.99
	Bi-Weekly	\$1,167.69	\$1,457.39	\$1,751.53
	Hourly	\$14.60	\$18.22	\$21.89
B	Annual	\$32,205.72	\$40,198.56	\$48,308.64
	Monthly	\$2,683.81	\$3,349.88	\$4,025.72
	Bi-Weekly	\$1,238.68	\$1,546.10	\$1,858.02
	Hourly	\$15.48	\$19.33	\$23.23
C	Annual	\$33,721.08	\$42,089.52	\$50,581.44
	Monthly	\$2,810.09	\$3,507.46	\$4,215.12
	Bi-Weekly	\$1,296.96	\$1,618.83	\$1,945.44
	Hourly	\$16.21	\$20.24	\$24.32
D	Annual	\$35,814.84	\$44,696.88	\$53,736.00
	Monthly	\$2,984.57	\$3,724.74	\$4,478.00
	Bi-Weekly	\$1,377.49	\$1,719.11	\$2,066.77
	Hourly	\$17.22	\$21.49	\$25.83
E	Annual	\$37,495.32	\$46,788.48	\$56,243.16
	Monthly	\$3,124.61	\$3,899.04	\$4,686.93
	Bi-Weekly	\$1,442.13	\$1,799.56	\$2,163.20
	Hourly	\$18.03	\$22.49	\$27.04
F	Annual	\$39,506.40	\$49,281.12	\$59,245.92
	Monthly	\$3,292.20	\$4,106.76	\$4,937.16
	Bi-Weekly	\$1,519.48	\$1,895.43	\$2,278.69
	Hourly	\$18.99	\$23.69	\$28.48
G	Annual	\$42,619.68	\$53,192.28	\$63,943.32
	Monthly	\$3,551.64	\$4,432.69	\$5,328.61
	Bi-Weekly	\$1,639.22	\$2,045.86	\$2,459.36
	Hourly	\$20.49	\$25.57	\$30.74
H	Annual	\$45,898.08	\$57,289.44	\$68,860.92
	Monthly	\$3,824.84	\$4,774.12	\$5,738.41
	Bi-Weekly	\$1,765.31	\$2,203.44	\$2,648.50
	Hourly	\$22.07	\$27.54	\$33.11
I	Annual	\$49,589.64	\$61,902.24	\$74,384.64
	Monthly	\$4,132.47	\$5,158.52	\$6,198.72
	Bi-Weekly	\$1,907.29	\$2,380.86	\$2,860.95
	Hourly	\$23.84	\$29.76	\$35.76

Effective October 2007

SALARY SCHEDULE E (4%) --continued

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u> (Maximum In-Hire)	<u>Maximum</u>
J	Annual	\$53,901.36	\$67,274.52	\$80,858.76
	Monthly	\$4,491.78	\$5,606.21	\$6,738.23
	Bi-Weekly	\$2,073.13	\$2,587.48	\$3,109.95
	Hourly	\$25.91	\$32.34	\$38.87
K	Annual	\$57,758.40	\$72,088.08	\$86,630.52
	Monthly	\$4,813.20	\$6,007.34	\$7,219.21
	Bi-Weekly	\$2,221.48	\$2,772.62	\$3,331.94
	Hourly	\$27.77	\$34.66	\$41.65
L	Annual	\$61,105.56	\$76,256.76	\$91,672.08
	Monthly	\$5,092.13	\$6,354.73	\$7,639.34
	Bi-Weekly	\$2,350.21	\$2,932.95	\$3,525.85
	Hourly	\$29.38	\$36.66	\$44.07
M	Annual	\$65,844.24	\$82,173.60	\$98,780.04
	Monthly	\$5,487.02	\$6,847.80	\$8,231.67
	Bi-Weekly	\$2,532.47	\$3,160.52	\$3,799.23
	Hourly	\$31.66	\$39.51	\$47.49
N	Annual	\$71,602.08	\$89,365.20	\$107,417.04
	Monthly	\$5,966.84	\$7,447.10	\$8,951.42
	Bi-Weekly	\$2,753.93	\$3,437.12	\$4,131.42
	Hourly	\$34.42	\$42.96	\$51.64
O	Annual	\$78,351.72	\$97,774.56	\$117,500.16
	Monthly	\$6,529.31	\$8,147.88	\$9,791.68
	Bi-Weekly	\$3,013.53	\$3,760.56	\$4,519.24
	Hourly	\$37.67	\$47.01	\$56.49
P	Annual	\$85,294.44	\$106,470.36	\$127,955.28
	Monthly	\$7,107.87	\$8,872.53	\$10,662.94
	Bi-Weekly	\$3,280.56	\$4,095.01	\$4,921.36
	Hourly	\$41.01	\$51.19	\$61.52

Effective October 2007

SALARY SCHEDULE ET (4%)

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u> (Maximum In-Hire)	<u>Maximum</u>
AM	Annual	\$32,156.80	\$40,144.00	\$48,276.80
	Monthly	\$2,679.73	\$3,345.33	\$4,023.07
	Bi-Weekly	\$1,236.80	\$1,544.00	\$1,856.80
	Hourly	\$15.46	\$19.30	\$23.21
BM	Annual	\$34,028.80	\$42,432.00	\$51,022.40
	Monthly	\$2,835.73	\$3,536.00	\$4,251.87
	Bi-Weekly	\$1,308.80	\$1,632.00	\$1,962.40
	Hourly	\$16.36	\$20.40	\$24.53
CM	Annual	\$35,526.40	\$44,345.60	\$53,295.12
	Monthly	\$2,960.53	\$3,695.47	\$4,441.26
	Bi-Weekly	\$1,366.40	\$1,705.60	\$2,049.81
	Hourly	\$17.08	\$21.32	\$25.62
DM	Annual	\$37,564.80	\$46,904.00	\$56,347.20
	Monthly	\$3,130.40	\$3,908.67	\$4,695.60
	Bi-Weekly	\$1,444.80	\$1,804.00	\$2,167.20
	Hourly	\$18.06	\$22.55	\$27.09
EM	Annual	\$39,231.00	\$48,951.72	\$58,818.84
	Monthly	\$3,269.25	\$4,079.31	\$4,901.57
	Bi-Weekly	\$1,508.88	\$1,882.76	\$2,262.26
	Hourly	\$18.86	\$23.53	\$28.28
FM	Annual	\$41,187.00	\$51,415.68	\$61,794.36
	Monthly	\$3,432.25	\$4,284.64	\$5,149.53
	Bi-Weekly	\$1,584.12	\$1,977.53	\$2,376.71
	Hourly	\$19.80	\$24.72	\$29.71
GM	Annual	\$44,272.68	\$55,226.40	\$66,395.28
	Monthly	\$3,689.39	\$4,602.20	\$5,532.94
	Bi-Weekly	\$1,702.80	\$2,124.09	\$2,553.66
	Hourly	\$21.28	\$26.55	\$31.92
HM	Annual	\$47,454.72	\$59,237.64	\$71,188.92
	Monthly	\$3,954.56	\$4,936.47	\$5,932.41
	Bi-Weekly	\$1,825.18	\$2,278.37	\$2,738.04
	Hourly	\$22.81	\$28.48	\$34.23
IM	Annual	\$51,105.00	\$63,793.32	\$76,657.56
	Monthly	\$4,258.75	\$5,316.11	\$6,388.13
	Bi-Weekly	\$1,965.58	\$2,453.59	\$2,948.37
	Hourly	\$24.57	\$30.67	\$36.85

Effective October 2007

SALARY SCHEDULE ET (4%) --continued

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u> (Maximum In-Hire)	<u>Maximum</u>
JM	Annual	\$55,333.92	\$69,051.12	\$83,021.52
	Monthly	\$4,611.16	\$5,754.26	\$6,918.46
	Bi-Weekly	\$2,128.23	\$2,655.81	\$3,193.14
	Hourly	\$26.60	\$33.20	\$39.91
KM	Annual	\$59,122.08	\$73,792.92	\$88,710.60
	Monthly	\$4,926.84	\$6,149.41	\$7,392.55
	Bi-Weekly	\$2,273.93	\$2,838.19	\$3,411.95
	Hourly	\$28.42	\$35.48	\$42.65
LM	Annual	\$62,441.64	\$77,904.24	\$93,641.88
	Monthly	\$5,203.47	\$6,492.02	\$7,803.49
	Bi-Weekly	\$2,401.60	\$2,996.32	\$3,601.61
	Hourly	\$30.02	\$37.45	\$45.02
MM	Annual	\$67,070.16	\$83,706.48	\$100,612.08
	Monthly	\$5,589.18	\$6,975.54	\$8,384.34
	Bi-Weekly	\$2,579.62	\$3,219.48	\$3,869.70
	Hourly	\$32.25	\$40.24	\$48.37
NM	Annual	\$72,731.64	\$90,769.20	\$109,083.72
	Monthly	\$6,060.97	\$7,564.10	\$9,090.31
	Bi-Weekly	\$2,797.37	\$3,491.12	\$4,195.53
	Hourly	\$34.97	\$43.64	\$52.44
OM	Annual	\$79,343.64	\$99,035.04	\$119,043.00
	Monthly	\$6,611.97	\$8,252.92	\$9,920.25
	Bi-Weekly	\$3,051.68	\$3,809.04	\$4,578.58
	Hourly	\$38.15	\$47.61	\$57.23
PM	Annual	\$86,189.76	\$107,573.40	\$129,291.60
	Monthly	\$7,182.48	\$8,964.45	\$10,774.30
	Bi-Weekly	\$3,314.99	\$4,137.44	\$4,972.75
	Hourly	\$41.44	\$51.72	\$62.16

Effective October 2007

SALARY SCHEDULE S (4%)

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u> (Maximum In-Hire)	<u>Maximum</u>
AA	Annual	\$26,603.20	\$33,238.40	\$39,936.00
	Monthly	\$2,216.93	\$2,769.87	\$3,328.00
	Bi-Weekly	\$1,023.20	\$1,278.40	\$1,536.00
	Hourly	\$12.79	\$15.98	\$19.20
BB	Annual	\$28,100.80	\$35,089.60	\$42,182.40
	Monthly	\$2,341.73	\$2,924.13	\$3,515.20
	Bi-Weekly	\$1,080.80	\$1,349.60	\$1,622.40
	Hourly	\$13.51	\$16.87	\$20.28
CC	Annual	\$29,702.40	\$37,065.60	\$44,512.00
	Monthly	\$2,475.20	\$3,088.80	\$3,709.33
	Bi-Weekly	\$1,142.40	\$1,425.60	\$1,712.00
	Hourly	\$14.28	\$17.82	\$21.40
DD	Annual	\$31,324.80	\$39,124.80	\$47,028.80
	Monthly	\$2,610.40	\$3,260.40	\$3,919.07
	Bi-Weekly	\$1,204.80	\$1,504.80	\$1,808.80
	Hourly	\$15.06	\$18.81	\$22.61
EE	Annual	\$33,113.60	\$41,267.20	\$49,649.60
	Monthly	\$2,759.47	\$3,438.93	\$4,137.47
	Bi-Weekly	\$1,273.60	\$1,587.20	\$1,909.60
	Hourly	\$15.92	\$19.84	\$23.87
FF	Annual	\$34,725.24	\$43,336.08	\$52,083.00
	Monthly	\$2,893.77	\$3,611.34	\$4,340.25
	Bi-Weekly	\$1,335.59	\$1,666.77	\$2,003.19
	Hourly	\$16.69	\$20.83	\$25.04
GG	Annual	\$37,219.80	\$46,430.16	\$55,802.16
	Monthly	\$3,101.65	\$3,869.18	\$4,650.18
	Bi-Weekly	\$1,431.53	\$1,785.78	\$2,146.24
	Hourly	\$17.89	\$22.32	\$26.83

Effective October 2007

ATTORNEY SALARY SCHEDULE (4%)

<u>GRADE</u>		<u>Minimum</u>		<u>Max In-hire</u>			<u>Maximum</u>
		<u>(-20%)</u>	<u>(-12%)</u>	<u>(-4%)</u>	<u>(+4)</u>	<u>(+12%)</u>	<u>(+20%)</u>
Att1	Annual	\$53,783.04	\$55,905.48	\$58,012.56	\$62,857.20	\$64,964.16	\$67,086.60
	Monthly	\$4,481.92	\$4,658.79	\$4,834.38	\$5,238.10	\$5,413.68	\$5,590.55
	Bi-Weekly	\$2,068.58	\$2,150.21	\$2,231.25	\$2,417.58	\$2,498.62	\$2,580.25
	Hourly	\$25.86	\$26.88	\$27.89	\$30.22	\$31.23	\$32.25
Att2	Annual	\$56,551.44	\$60,211.92	\$63,872.16	\$69,193.56	\$72,792.48	\$76,391.28
	Monthly	\$4,712.62	\$5,017.66	\$5,322.68	\$5,766.13	\$6,066.04	\$6,365.94
	Bi-Weekly	\$2,175.06	\$2,315.84	\$2,456.62	\$2,661.29	\$2,799.71	\$2,938.13
	Hourly	\$27.19	\$28.95	\$30.71	\$33.27	\$35.00	\$36.73
Att3	Annual	\$62,241.96	\$66,240.60	\$70,254.84	\$76,114.56	\$80,067.12	\$84,004.32
	Monthly	\$5,186.83	\$5,520.05	\$5,854.57	\$6,342.88	\$6,672.26	\$7,000.36
	Bi-Weekly	\$2,393.92	\$2,547.72	\$2,702.11	\$2,927.48	\$3,079.50	\$3,230.94
	Hourly	\$29.92	\$31.85	\$33.78	\$36.59	\$38.49	\$40.39
Att4	Annual	\$69,455.04	\$74,730.36	\$83,312.40	\$86,634.12	\$93,709.08	\$100,768.32
	Monthly	\$5,787.92	\$6,227.53	\$6,942.70	\$7,219.51	\$7,809.09	\$8,397.36
	Bi-Weekly	\$2,671.35	\$2,874.24	\$3,204.32	\$3,332.08	\$3,604.20	\$3,875.70
	Hourly	\$33.39	\$35.93	\$40.05	\$41.65	\$45.05	\$48.45
Att5	Annual	\$79,421.28	\$87,357.12	\$99,245.76	\$103,198.32	\$111,134.40	\$119,054.76
	Monthly	\$6,618.44	\$7,279.76	\$8,270.48	\$8,599.86	\$9,261.20	\$9,921.23
	Bi-Weekly	\$3,054.66	\$3,359.89	\$3,817.14	\$3,969.17	\$4,274.40	\$4,579.03
	Hourly	\$38.18	\$42.00	\$47.71	\$49.61	\$53.43	\$57.24
Att6	Annual	\$90,510.00	\$99,553.20	\$113,102.88	\$117,639.96	\$126,667.80	\$135,695.76
	Monthly	\$7,542.50	\$8,296.10	\$9,425.24	\$9,803.33	\$10,555.65	\$11,307.98
	Bi-Weekly	\$3,481.15	\$3,828.97	\$4,350.11	\$4,524.61	\$4,871.84	\$5,219.07
	Hourly	\$43.51	\$47.86	\$54.38	\$56.56	\$60.90	\$65.24
Att7	Annual	\$107,704.56	\$118,455.00	\$129,205.44	\$139,971.36	\$150,721.80	\$161,472.36
	Monthly	\$8,975.38	\$9,871.25	\$10,767.12	\$11,664.28	\$12,560.15	\$13,456.03
	Bi-Weekly	\$4,142.48	\$4,555.96	\$4,969.44	\$5,383.51	\$5,796.99	\$6,210.48
	Hourly	\$51.78	\$56.95	\$62.12	\$67.29	\$72.46	\$77.63
Att8	Annual	\$118,378.20	\$130,281.96	\$142,124.52	\$153,966.84	\$165,809.40	\$177,697.80
	Monthly	\$9,864.85	\$10,856.83	\$11,843.71	\$12,830.57	\$13,817.45	\$14,808.15
	Bi-Weekly	\$4,553.01	\$5,010.84	\$5,466.33	\$5,921.80	\$6,377.28	\$6,834.53
	Hourly	\$56.91	\$62.64	\$68.33	\$74.02	\$79.72	\$85.43

Effective October 2007

OPEN PRICING (E1) SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u> (Maximum In-Hire)	<u>Maximum</u>
A1	Annual	\$66,219.36	\$82,641.84	\$99,329.04
	Monthly	\$5,518.28	\$6,886.82	\$8,277.42
	Bi-Weekly	\$2,546.90	\$3,178.53	\$3,820.35
	Hourly	\$31.84	\$39.73	\$47.75
B1	Annual	\$77,905.20	\$97,225.68	\$116,857.68
	Monthly	\$6,492.10	\$8,102.14	\$9,738.14
	Bi-Weekly	\$2,996.35	\$3,739.45	\$4,494.53
	Hourly	\$37.45	\$46.74	\$56.18
C1	Annual	\$91,653.12	\$114,383.04	\$137,479.68
	Monthly	\$7,637.76	\$9,531.92	\$11,456.64
	Bi-Weekly	\$3,525.12	\$4,399.35	\$5,287.68
	Hourly	\$44.06	\$54.99	\$66.10
D1	Annual	\$114,566.40	\$142,979.04	\$171,849.60
	Monthly	\$9,547.20	\$11,914.92	\$14,320.80
	Bi-Weekly	\$4,406.40	\$5,499.19	\$6,609.60
	Hourly	\$55.08	\$68.74	\$82.62
E1	Annual	\$127,296.00	\$158,865.36	\$190,944.00
	Monthly	\$10,608.00	\$13,238.78	\$15,912.00
	Bi-Weekly	\$4,896.00	\$6,110.21	\$7,344.00
	Hourly	\$61.20	\$76.38	\$91.80
F1	Annual	\$141,439.92	\$176,517.12	\$212,160.00
	Monthly	\$11,786.66	\$14,709.76	\$17,680.00
	Bi-Weekly	\$5,440.00	\$6,789.12	\$8,160.00
	Hourly	\$68.00	\$84.86	\$102.00
G1	Annual	\$166,399.92	\$207,667.20	\$249,600.00
	Monthly	\$13,866.66	\$17,305.60	\$20,800.00
	Bi-Weekly	\$6,400.00	\$7,987.20	\$9,600.00
	Hourly	\$80.00	\$99.84	\$120.00

Effective October 2007

OPEN PRICING (E2) SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u> (Maximum In-Hire)	<u>Maximum</u>
A2	Annual	\$67,786.32	\$84,608.88	\$101,686.56
	Monthly	\$5,648.86	\$7,050.74	\$8,473.88
	Bi-Weekly	\$2,607.17	\$3,254.19	\$3,911.02
	Hourly	\$32.59	\$40.68	\$48.89
D2	Annual	\$91,864.92	\$114,650.40	\$137,804.40
	Monthly	\$7,655.41	\$9,554.20	\$11,483.70
	Bi-Weekly	\$3,533.27	\$4,409.63	\$5,300.17
	Hourly	\$44.17	\$55.12	\$66.25
F2	Annual	\$107,554.56	\$134,233.92	\$161,345.76
	Monthly	\$8,962.88	\$11,186.16	\$13,445.48
	Bi-Weekly	\$4,136.71	\$5,162.84	\$6,205.61
	Hourly	\$51.71	\$64.54	\$77.57
H2	Annual	\$126,137.04	\$157,413.24	\$189,198.72
	Monthly	\$10,511.42	\$13,117.77	\$15,766.56
	Bi-Weekly	\$4,851.42	\$6,054.36	\$7,276.87
	Hourly	\$60.64	\$75.68	\$90.96
K2	Annual	\$165,120.12	\$206,078.52	\$247,687.08
	Monthly	\$13,760.01	\$17,173.21	\$20,640.59
	Bi-Weekly	\$6,350.77	\$7,926.10	\$9,526.43
	Hourly	\$79.38	\$99.08	\$119.08
N2	Annual	\$189,891.36	\$236,984.40	\$284,837.04
	Monthly	\$15,824.28	\$19,748.70	\$23,736.42
	Bi-Weekly	\$7,303.51	\$9,114.78	\$10,955.27
	Hourly	\$91.29	\$113.93	\$136.94

Effective October 2007

ENGINEER SALARY SCHEDULE

GRADE		Minimum	Midpoint	Max In-hire	Maximum
			85% Mkt	100% Mkt	
PE1	Annual	\$37,564.32	\$45,071.52	\$53,019.60	\$56,339.52
	Monthly	\$3,130.36	\$3,755.96	\$4,418.30	\$4,694.96
	Bi-Weekly	\$53.43	\$64.11	\$75.41	\$2,166.90
	Hourly	\$18.06	\$21.67	\$25.49	\$27.09
PE2	Annual	\$39,341.16	\$47,220.48	\$55,540.44	\$59,011.80
	Monthly	\$3,278.43	\$3,935.04	\$4,628.37	\$4,917.65
	Bi-Weekly	\$55.96	\$67.17	\$79.00	\$2,269.68
	Hourly	\$18.91	\$22.70	\$26.70	\$28.37
PE3	Annual	\$40,704.84	\$48,845.88	\$57,468.96	\$61,050.48
	Monthly	\$3,392.07	\$4,070.49	\$4,789.08	\$5,087.54
	Bi-Weekly	\$57.90	\$69.48	\$81.74	\$2,348.10
	Hourly	\$19.57	\$23.48	\$27.63	\$29.35
PE4	Annual	\$42,495.60	\$50,994.72	\$59,989.68	\$63,736.56
	Monthly	\$3,541.30	\$4,249.56	\$4,999.14	\$5,311.38
	Bi-Weekly	\$60.45	\$72.53	\$85.33	\$2,451.41
	Hourly	\$20.43	\$24.52	\$28.84	\$30.64
PE5	Annual	\$44,286.36	\$53,143.68	\$62,510.52	\$66,422.64
	Monthly	\$3,690.53	\$4,428.64	\$5,209.21	\$5,535.22
	Bi-Weekly	\$62.99	\$75.59	\$88.91	\$2,554.72
	Hourly	\$21.29	\$25.55	\$30.05	\$31.93
PE6	Annual	\$45,002.76	\$53,997.72	\$63,529.92	\$67,497.24
	Monthly	\$3,750.23	\$4,499.81	\$5,294.16	\$5,624.77
	Bi-Weekly	\$64.01	\$76.81	\$90.36	\$2,596.05
	Hourly	\$21.64	\$25.96	\$30.54	\$32.45
PE7	Annual	\$49,424.40	\$59,314.80	\$69,783.84	\$74,150.40
	Monthly	\$4,118.70	\$4,942.90	\$5,815.32	\$6,179.20
	Bi-Weekly	\$70.30	\$84.37	\$99.26	\$2,851.94
	Hourly	\$23.76	\$28.52	\$33.55	\$35.65
PE8	Annual	\$50,361.00	\$60,430.68	\$71,092.44	\$75,541.68
	Monthly	\$4,196.75	\$5,035.89	\$5,924.37	\$6,295.14
	Bi-Weekly	\$71.63	\$85.96	\$101.12	\$2,905.45
	Hourly	\$24.21	\$29.05	\$34.18	\$36.32
PE9	Annual	\$54,796.68	\$65,747.76	\$77,360.04	\$82,195.08
	Monthly	\$4,566.39	\$5,478.98	\$6,446.67	\$6,849.59
	Bi-Weekly	\$77.94	\$93.52	\$110.04	\$3,161.35
	Hourly	\$26.34	\$31.61	\$37.19	\$39.52

Effective October 2007

ENGINEER SALARY SCHEDULE --continued

GRADE		Minimum	Midpoint	Max In-hire	Maximum
			85% Mkt	100% mkt	
PE10	Annual	\$60,292.92	\$72,345.96	\$85,115.40	\$90,432.48
	Monthly	\$5,024.41	\$6,028.83	\$7,092.95	\$7,536.04
	Bi-Weekly	\$2,318.96	\$2,782.54	\$3,273.67	\$3,478.17
	Hourly	\$28.99	\$34.78	\$40.92	\$43.48
PE11	Annual	\$62,937.60	\$75,528.00	\$88,848.24	\$94,413.36
	Monthly	\$5,244.80	\$6,294.00	\$7,404.02	\$7,867.78
	Bi-Weekly	\$2,420.68	\$2,904.92	\$3,417.24	\$3,631.28
	Hourly	\$30.26	\$36.31	\$42.72	\$45.39
PE12	Annual	\$65,251.80	\$78,310.56	\$92,126.64	\$97,884.60
	Monthly	\$5,437.65	\$6,525.88	\$7,677.22	\$8,157.05
	Bi-Weekly	\$2,509.68	\$3,011.94	\$3,543.33	\$3,764.79
	Hourly	\$31.37	\$37.65	\$44.29	\$47.06
PE13	Annual	\$68,502.72	\$82,208.76	\$96,713.76	\$102,760.92
	Monthly	\$5,708.56	\$6,850.73	\$8,059.48	\$8,563.41
	Bi-Weekly	\$2,634.72	\$3,161.88	\$3,719.76	\$3,952.34
	Hourly	\$32.93	\$39.52	\$46.50	\$49.40
PE14	Annual	\$72,483.72	\$86,974.92	\$102,320.28	\$108,711.84
	Monthly	\$6,040.31	\$7,247.91	\$8,526.69	\$9,059.32
	Bi-Weekly	\$2,787.84	\$3,345.19	\$3,935.40	\$4,181.22
	Hourly	\$34.85	\$41.81	\$49.19	\$52.27
PE15	Annual	\$77,112.00	\$92,526.24	\$108,863.28	\$115,668.12
	Monthly	\$6,426.00	\$7,710.52	\$9,071.94	\$9,639.01
	Bi-Weekly	\$2,965.85	\$3,558.70	\$4,187.05	\$4,448.77
	Hourly	\$37.07	\$44.48	\$52.34	\$55.61
PE16	Annual	\$81,905.88	\$98,270.40	\$115,626.84	\$122,858.64
	Monthly	\$6,825.49	\$8,189.20	\$9,635.57	\$10,238.22
	Bi-Weekly	\$3,150.23	\$3,779.63	\$4,447.19	\$4,725.33
	Hourly	\$39.38	\$47.25	\$55.59	\$59.07

Effective October 2007

LAW ENFORCEMENT SALARY SCHEDULE									
Title	Step->	1	2	3	4	5	6	7	Maximum 8
	Mths to Remain In Step->	12	12	12	18	18	24	24	
	Cumulative Month Total->	0	12	24	36	54	72	96	120
	Cumulative Year Total->	0	1	2	3	4.5	6	8	10
Detention Service Officer	Annual	\$32,406.40	\$34,278.40	\$36,171.20	\$37,835.20	\$39,540.80	\$41,412.80	\$43,284.80	\$45,344.00
Classification Specialist	Monthly	\$2,700.53	\$2,856.53	\$3,014.27	\$3,152.93	\$3,295.07	\$3,451.07	\$3,607.07	\$3,778.67
Gd 40	Bi-Weekly	\$1,246.40	\$1,318.40	\$1,391.20	\$1,455.20	\$1,520.80	\$1,592.80	\$1,664.80	\$1,744.00
	Hourly	\$15.58	\$16.48	\$17.39	\$18.19	\$19.01	\$19.91	\$20.81	\$21.80
Detention Service Supervisor	Annual	\$38,812.80	\$40,705.60	\$42,660.80	\$44,803.20	\$46,945.60	\$49,296.00	\$51,708.80	\$54,288.00
Classification Supervisor	Monthly	\$3,234.40	\$3,392.13	\$3,555.07	\$3,733.60	\$3,912.13	\$4,108.00	\$4,309.07	\$4,524.00
Gd 42	Bi-Weekly	\$1,492.80	\$1,565.60	\$1,640.80	\$1,723.20	\$1,805.60	\$1,896.00	\$1,988.80	\$2,088.00
	Hourly	\$18.66	\$19.57	\$20.51	\$21.54	\$22.57	\$23.70	\$24.86	\$26.10
Detention Service Manager	Annual	\$45,192.84	\$47,853.84	\$50,530.32	\$53,328.96	\$56,280.72	\$59,400.48	\$62,734.56	\$66,160.32
Gd 43	Monthly	\$3,766.07	\$3,987.82	\$4,210.86	\$4,444.08	\$4,690.06	\$4,950.04	\$5,227.88	\$5,513.36
	Bi-Weekly	\$1,738.19	\$1,840.53	\$1,943.47	\$2,051.11	\$2,164.64	\$2,284.63	\$2,412.87	\$2,544.63
	Hourly	\$21.73	\$23.01	\$24.29	\$25.64	\$27.06	\$28.56	\$30.16	\$31.81
Detention Service Commander	Annual			\$59,723.82	\$63,313.76	\$67,146.26	\$71,141.94	\$75,527.58	\$79,919.65
Gd 45	Monthly			\$4,976.99	\$5,276.15	\$5,595.52	\$5,928.50	\$6,293.97	\$6,659.97
	Bi-Weekly			\$2,297.07	\$2,435.14	\$2,582.55	\$2,736.23	\$2,904.91	\$3,073.83
	Hourly			\$28.71	\$30.44	\$32.28	\$34.20	\$36.31	\$38.42
Deputy I Sheriff/Constable	Annual	\$42,702.40	\$44,678.40	\$46,612.80	\$48,755.20	\$50,960.00	\$53,248.00	\$55,640.00	\$58,115.20
Gd 66	Monthly	\$3,558.53	\$3,723.20	\$3,884.40	\$4,062.93	\$4,246.67	\$4,437.33	\$4,636.67	\$4,842.93
	Bi-Weekly	\$1,642.40	\$1,718.40	\$1,792.80	\$1,875.20	\$1,960.00	\$2,048.00	\$2,140.00	\$2,235.20
	Hourly	\$20.53	\$21.48	\$22.41	\$23.44	\$24.50	\$25.60	\$26.75	\$27.94
Deputy II Sheriff/Constable	Annual	\$45,718.40	\$47,756.80	\$49,940.80	\$52,166.40	\$54,516.80	\$56,992.00	\$59,488.00	\$62,192.00
Sergeant	Monthly	\$3,809.87	\$3,979.73	\$4,161.73	\$4,347.20	\$4,543.07	\$4,749.33	\$4,957.33	\$5,182.67
Investigator I*	Bi-Weekly	\$1,758.40	\$1,836.80	\$1,920.80	\$2,006.40	\$2,096.80	\$2,192.00	\$2,288.00	\$2,392.00
Gd 67	Hourly	\$21.98	\$22.96	\$24.01	\$25.08	\$26.21	\$27.40	\$28.60	\$29.90
Deputy III Sheriff/Constable	Annual			\$53,622.40	\$56,076.80	\$58,572.80	\$61,193.60	\$63,939.20	\$66,872.00
Senior Sergeant	Monthly			\$4,468.53	\$4,673.07	\$4,881.07	\$5,099.47	\$5,328.27	\$5,572.67
Investigator II*	Bi-Weekly			\$2,062.40	\$2,156.80	\$2,252.80	\$2,353.60	\$2,459.20	\$2,572.00
Gd 68	Hourly			\$25.78	\$26.96	\$28.16	\$29.42	\$30.74	\$32.15
Deputy IV Sheriff/Constable	Annual			\$61,725.24	\$64,493.40	\$67,383.84	\$70,427.40	\$73,577.76	\$76,881.12
Lieutenant/Chief Deputy Constable	Monthly			\$5,143.77	\$5,374.45	\$5,615.32	\$5,868.95	\$6,131.48	\$6,406.76
Investigator III*	Bi-Weekly			\$2,374.05	\$2,480.52	\$2,591.69	\$2,708.75	\$2,829.91	\$2,956.97
Gd 69	Hourly			\$29.68	\$31.01	\$32.40	\$33.86	\$35.37	\$36.96
Deputy V Sheriff/Constable	Annual			\$70,932.00	\$74,128.32	\$77,492.88	\$80,979.84	\$84,619.92	\$88,427.88
Captain	Monthly			\$5,911.00	\$6,177.36	\$6,457.74	\$6,748.32	\$7,051.66	\$7,368.99
Assistant Chief Investigator IV*	Bi-Weekly			\$2,728.15	\$2,851.09	\$2,980.50	\$3,114.61	\$3,254.61	\$3,401.07
Gd 70	Hourly			\$34.10	\$35.64	\$37.26	\$38.93	\$40.68	\$42.51
Effective October 2007									
* Use the Investigator Salary Schedule to determine salary for Investigator positions.									

LAW ENFORCEMENT (continued)

Assistant Chief/Chief Investigator		2007	
Gd 72	Annual	\$92,849.28	
	Monthly	\$7,737.44	
	Bi-Weekly	\$3,571.13	
	Hourly	\$44.64	
Chief Deputy			
Gd 73	Annual	\$97,491.72	
	Monthly	\$8,124.31	
	Bi-Weekly	\$3,749.68	
	Hourly	\$46.87	
Executive Chief Deputy			
Gd 75	Annual	\$112,115.52	
	Monthly	\$9,342.96	
	Bi-Weekly	\$4,312.14	
	Hourly	\$53.90	
Deputy Recruit		Step 1	Step 1a
Gd 66	Annual	\$39,499.20	\$40,664.00
	Monthly	\$3,291.60	\$3,388.67
	Bi-Weekly	\$1,519.20	\$1,564.00
	Hourly	\$18.99	\$19.55

1. All covered employees will advance in their salary range based on satisfactory job performance and on completion of the necessary months of service for each step in the law enforcement salary schedule.

2. All employees are hired at the entry step in the salary range.

3. All Detention Service Officers and Deputy I's are eligible to receive education incentive pay of \$25 per month for each 30 hours of accredited college hours successfully completed with a grade of C or above or passing, not to exceed \$100 per month -- 60 hours (\$50 per month) is the maximum allowed for a 2 year college degree.

4. Deputy Recruits, Step 1, is the initial in-hire rate for new deputies who does not meet the minimum qualifications for Deputy. Step 1a is a mid-probation rate.

5. Assistant Chiefs, Chief Deputy, and Executive Chief Deputy Sheriffs are on a single rate schedule. Assistant Chief's salary rate is 5% above Captains. Chief Deputy Sheriff's salary rate is 5% above Assistant Chiefs. Executive Chief Deputy's salary rate is 15% above Chief Deputy Sheriffs.

Effective October 2007

INVESTIGATOR SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>(-12%)</u>	<u>Max In-hire</u>	<u>(+4)</u>	<u>(+12%)</u>	<u>Maximum</u>
INVI (67)	Annual	\$45,718.40	\$48,755.20	\$51,812.80	\$56,139.20	\$59,155.20	\$62,212.80
	Monthly	\$3,809.87	\$4,062.93	\$4,317.73	\$4,678.27	\$4,929.60	\$5,184.40
	Bi-Weekly	\$1,758.40	\$1,875.20	\$1,992.80	\$2,159.20	\$2,275.20	\$2,392.80
	Hourly	\$21.98	\$23.44	\$24.91	\$26.99	\$28.44	\$29.91
INVII (68)	Annual	\$53,622.40	\$55,744.00	\$57,844.80	\$62,649.60	\$64,792.00	\$66,872.00
	Monthly	\$4,468.53	\$4,645.33	\$4,820.40	\$5,220.80	\$5,399.33	\$5,572.67
	Bi-Weekly	\$2,062.40	\$2,144.00	\$2,224.80	\$2,409.60	\$2,492.00	\$2,572.00
	Hourly	\$25.78	\$26.80	\$27.81	\$30.12	\$31.15	\$32.15
INVIII(69)	Annual	\$61,725.24	\$64,126.32	\$66,542.64	\$72,063.60	\$74,495.40	\$76,881.12
	Monthly	\$5,143.77	\$5,343.86	\$5,545.22	\$6,005.30	\$6,207.95	\$6,406.76
	Bi-Weekly	\$2,374.05	\$2,466.40	\$2,559.33	\$2,771.68	\$2,865.21	\$2,956.97
	Hourly	\$29.68	\$30.83	\$31.99	\$34.65	\$35.82	\$36.96
INVIV(70)	Annual	\$70,932.00	\$73,715.40	\$76,514.16	\$82,876.20	\$85,659.72	\$88,427.88
	Monthly	\$5,911.00	\$6,142.95	\$6,376.18	\$6,906.35	\$7,138.31	\$7,368.99
	Bi-Weekly	\$2,728.15	\$2,835.21	\$2,942.85	\$3,187.55	\$3,294.60	\$3,401.07
	Hourly	\$34.10	\$35.44	\$36.79	\$39.84	\$41.18	\$42.51
INVV(72)	Annual	\$74,724.72	\$79,710.48	\$84,680.76	\$91,746.60	\$96,717.12	\$101,702.76
	Monthly	\$6,227.06	\$6,642.54	\$7,056.73	\$7,645.55	\$8,059.76	\$8,475.23
	Bi-Weekly	\$2,874.03	\$3,065.79	\$3,256.95	\$3,528.72	\$3,719.89	\$3,911.64
	Hourly	\$35.93	\$38.32	\$40.71	\$44.11	\$46.50	\$48.90

Effective October 2007

*FOR QUALIFICATION DETERMINATION ONLY -- SCALE RANGE MAINTAINED WITH LAW ENFORCEMENT.
 INVESTIGATORS IN THE DA/PD OFFICES MAY BE HIRED IN UP TO THE MAXIMUM IN HIRE RANGE LIKE REGULAR EMPLOYEES.

Judicial Salary Schedule

COURT COORDINATOR:

Includes Criminal District Court Coordinators, Court Coordinators for District Courts giving preference to criminal cases, County Criminal Court Coordinators, County Criminal Court of Appeals Coordinators and Juvenile District Court Coordinators. All other Court Coordinators are Grade E and fall under the Exempt Schedules.

Title	<u>Monthly</u> October 2005	<u>Annual</u>	<u>Monthly</u> October 2006	<u>Annual</u>	<u>Monthly</u> October 2007	<u>Annual</u>
Court Coordinator I	\$3,106.87	\$37,282.44	\$3,169.01	\$38,028.09	\$3,295.77	\$39,549.21
Court Coordinator II	\$3,328.86	\$39,946.26	\$3,395.44	\$40,745.19	\$3,531.26	\$42,375.00
Court Coordinator III	\$3,661.71	\$43,940.57	\$3,734.94	\$44,819.38	\$3,884.34	\$46,612.16
Court Coordinator IV	\$4,216.53	\$50,598.33	\$4,300.86	\$51,610.30	\$4,472.89	\$53,674.71
Court Coordinator V	\$4,660.37	\$55,924.43	\$4,753.58	\$57,042.92	\$4,943.72	\$59,324.64

MAGISTRATE/REFEREE/ASSOCIATE JUDGE/CIVIL MASTER

Criminal Magistrates, Juvenile Referees, Associate Judges, and Civil Masters are paid the same as Justice of the Peace in Dallas County, with the exception of the Chief Magistrate which earns \$472.25 more each month than other Magistrates and is based on a permanent relationship set by Court Order 95-1923.

Title	<u>Monthly</u> October 2005	<u>Annual</u>	<u>Monthly</u> October 2006	<u>Annual</u>	<u>Monthly</u> October 2007	<u>Annual</u>
Magistrates/Referee/Associate Judge/Civil Master	\$8,160.49	\$97,925.88	\$8,486.91	\$101,842.92	\$8,826.39	\$105,916.64
Chief Magistrate	\$8,632.74	\$103,592.88	\$8,959.16	\$107,509.92	\$9,317.53	\$111,810.32

Effective October 2007

Salary Guidelines for Psychologists (PH.D), grade IM

Specialty	Experience	Pay Level
Clinical Psychology	None (0)	Minimum
	2 Years	Mid-Point
	Licensed & Certified	Salary Increase of 4%

Salary Guidelines for Part-time Social Services Positions

	Effective--	1-Oct-04	1-Oct-05	14-Oct-06	13-Oct-07
Dentist		\$49.91	51.41	52.44	54.54
Psychologist		\$30.15	31.06	31.68	32.95
LVN		\$13.51	13.92	14.2	14.77
Medical Doctor		\$54.11	55.73	56.84	59.11
Psychiatrist		\$54.11	55.73	56.84	59.11
Phlebotomist		\$12.11	12.47	12.72	13.23

Approved as part of the budget process.