



REVISED

FILED

2018 AUG -3 AM 9:40

Talent Development and Executive Compensation

JOHN F. WARREN
COUNTY CLERK
DALLAS COUNTY

Committee Members

Michael Williams, Chair
Paula Dobbs-Wiggins, MD
Gonzalo Venegas, MD
Jesse Vallejo, RN

Agenda for the Talent Development and Executive Compensation Committee of the Dallas County Hospital District is scheduled for Wednesday, August 8, 2018 – 12:00 p.m. at 5200 Harry Hines Blvd Dallas, TX 75235 WISH Boardroom. The Talent Development and Executive Compensation Committee reserves the right to exercise discretion and may convene in Executive Session as permitted by Texas Government Code §§551.071 (consultation with attorney), 551.072 (deliberations regarding real estate), 551.074 (personnel matters), 551.076 (deliberations regarding security devices or security audits), 551.078 and/or 551.0785 (deliberations by medical committee or by governmental body that administers a public insurance, health or retirement plan regarding individuals’ medical or psychiatric records), 551.085 (deliberation by governing board of certain providers of health care services), 551.087 (deliberation regarding economic development negotiations), 551.088 (deliberation regarding test item); Texas Government Code §418.183 (deliberation of information under §§418.175 – 418.182 for purposes of disaster management or disaster planning); Texas Health & Safety Code §161.032 (medical committee or medical peer review committee records, information or reports; and/or medical committee or medical peer review committee proceedings under Tex. Health & Safety Code Chapter 161 and/or Tex. Occ. Code Chapters 151 and 160); and/or as otherwise authorized by law on any item listed below. The Talent Development and Executive Compensation Committee may consider any of the agenda items in open or executive session and may continue the meeting as necessary to accomplish the business at the time and place designated by the Chair to reconvene.

Presenter

- I. **Declare a Quorum Present/Call to Order/Mission Statement** Chair
Dedicated to the health and well-being of individuals and communities entrusted to our care

- II. **Reports Requiring Deliberation(s) or Approval(s)**
 - A. **Office of Talent Management Overview** Corey Jackson

 - B. **Approval of Administrative Committee on Employee Trust Funds** Corey Jackson
Tawana McCullough

 - C. **Operations Update**
 - i. Talent Management Metrics Dan Enright
 - ii. Share Services Analytics Tawana McCullough
 - iii. Employee Relations Metrics Arthur Ferrell

 - D. **Parkland Academy and Professional Development** Paul Rumsey

 - D. **Experience Update** Vishal Bhalla

 - E. **Diversity and Inclusion Outreach/Collaboration** Charles Horne

FILED

2018 AUG -3 AM 9:40

G. Talent Acquisition: FYTD & Diversity Metrics

JOHN F. WARREN
COUNTY CLERK
DALLAS COUNTY

Erica Marrari
Reginald Calhoun

H. Supplier Diversity Program Overview

BY Christy Cole DEPUTY

Marnese Elder

I. Total Rewards Update

Lisa Dutton

**J. Discuss Pension Funding Analysis and Funding
Policy to Recommend for Board Approval**

Rick Humphrey

K. Communications Update

Misty Otto

III. Executive Session

Tex. Gov't Code §§551.074

A. Personnel Matter Deliberation Regarding CEO Direct Reports

Chair

IV. Closing Remarks

Chair

V. Adjourn

Chair