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Talent Development and Executive Compensation

2017 OCT -6 AM 8:27

Committee Members

- Michael Williams, Chair
- Paula Dobbs-Wiggins, MD
- Gonzalo Venegas, MD

Agenda for the Talent Development and Executive Compensation Committee Meeting of the Dallas County Hospital District is scheduled for Wednesday, October 11, 2017 at 12:00 p.m. in the Boardroom – WISH Clinic Tower – 4th Floor, Parkland Health & Hospital located at 5200 Harry Hines Blvd, Dallas, Texas 75235. The Talent Development and Executive Compensation Committee reserves the right to exercise discretion and may convene in Executive Session as permitted by Texas Government Code §§551.071 (consultation with attorney), 551.072 (real estate), 551.074 (personnel matters), 551.076 (deliberations regarding security devices or security audits), 551.078 and/or 551.0785 (deliberations by medical committee or by governmental body that administers a public insurance, health or retirement plan regarding individuals' medical or psychiatric records), 551.085 (deliberation by governing board of certain providers of health care services), 551.087 (deliberation regarding economic development negotiations), 551.088 (deliberation regarding test item); Texas Government Code §418.183 (deliberation of information under §§418.175 – 418.182 for purposes of disaster management or disaster planning); Texas Health & Safety Code §161.032 (medical committee or medical peer review committee records, information or reports; and/or medical committee or medical peer review committee proceedings under Tex. Health & Safety Code Chapter 161 and/or Tex. Occ. Code Chapters 151 and 160); and/or as otherwise authorized by law on any item listed below. The Talent Development and Executive Compensation Committee may consider any of the agenda items in open or executive session and may continue the meeting as necessary to accomplish the business at the time and place designated by the Chair to reconvene.

	Time	Presenter
I. Declare a Quorum Present/Call to Order/Mission Statement		Chair
<i>Dedicated to the health and well-being of individuals and communities entrusted to our care</i>		
II. Opening	5 mins	Chair
III. Open Session		
A. People Metrics	5 mins	Kristopher Gates
B. Office of Talent Management Communications Update <i>First quarter FY18</i>	5 mins	Misty Otto
IV. Executive Session		
Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occup. Code §160.007		
Tex. Gov't Code §§551.071, 551.074 & 551.087		
A. Mercer Update <i>Office of Talent Management Accelerated Improvement Project Update</i>	30 mins	Will Ferguson
B. Quality Review Organization <i>Recruitment Efforts</i>	10 mins	Reginald Calhoun
C. Succession Planning Activities	10 mins	Paul Rumsey

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| D. Engagement/Action Planning Progress Update | 10 mins | |
| E. Chief Executive Officer Performance Evaluation | 30 mins | Chair |
| V. Closing Remarks | 5 mins | Chair |
| VI. Information Only
People Metrics | | |
| VII. Adjourn | | Chair |

COUNTY CLERK
DALLAS COUNTY