

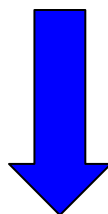
Detention Service Officer Applicant Disqualifiers and Physical Requirements

This document has two parts. You must read all of the information in both parts completely and carefully before applying for a Detention Service Officer position with the Dallas County Sheriff's Department.

Part One: Disqualifiers for Detention Service Officer Applicants

Any of the items listed in Part One will disqualify an applicant from further consideration at any stage of the employment process. The list is not all-inclusive.

- Failure to meet the minimum requirements for the position applied.
- Have been convicted of an offense above the grade of a Class B misdemeanor or a Class B misdemeanor within the last ten years.
- Have been on court-ordered community supervision or probation for any criminal offense above the grade of Class B misdemeanor or a Class B misdemeanor within the last ten years.
- Have been or currently on court-ordered community supervision or probation for any criminal offense above the grade of Class B misdemeanor or a Class B misdemeanor within the last ten (10) years from the date of the court order.
- Currently under indictment for any criminal offense.
- Have been convicted, received deferred judgment, place on court ordered probation or community supervision for any felony offense.
- Have been convicted of and/or received a deferred judgment for any Family Violence offense.
- Is prohibited by state or federal law from operating a motor vehicle.
- Is prohibited by state or federal law from possessing firearms or ammunition.
- Have been discharged from any military service under less than honorable conditions.
- Had a Texas Commission on Law Enforcement Officer Standards and Education license denied by final order or revoked, currently on suspension, or have a voluntary surrender of license currently in effect.
- Is of undesirable character or reputation.
- Have illegally used marijuana within the last twelve months.
- Within ten years, having used any illegal drug or controlled substance other than marijuana.
- Having illegally engaged in the manufacture, production or sale, with or without profit, of any drug listed in the Texas Controlled Substance Act.
- Failing to cooperate fully with the Personnel staff and keeping all scheduled appointments; failing to provide the needed documents within the specified time limits; failing to provide added personal information as needed, or failing to update changes within ten (10) days of the change will disqualify an applicant from the hiring process.
- Making any false statement of facts; being deceptive by statement or omission in the Preliminary application or Personal History Statement or by any means in any part of the selection process.
- Have an excessive record of traffic convictions or negligent traffic collisions.
- Have any pending litigation against Dallas County.



Part Two: Basic Physical Requirements for Detention Service Officer Applicants

This position requires an excellent state of general health and physical fitness to perform "essential job duties." DSOs must respond randomly and without advanced warning to a wide variety of contingencies. The DSO is regularly required to stand frequently, sit, twist the upper body, lift, stoop, walk, run on occasion, and climb stairs or ladders. The DSO must be able to exert physical force when necessary, including, but not limited to donning an air pack and climbing stairs. Thus, the DSO applicant must be physically sound and free from any deficit which might adversely affect performance of duty, personal safety, or the safety of others.

1. **Weight:** Weight must be in proportion to height.
2. **Vision:** Any refractive error in either eye shall be corrected to 20/20 prior to employment. Applicants shall have no vision worse than 20/70 uncorrected in each eye (exception – soft contact lens wearers). No color blindness or color deficiency. We use Ishihara Pseudochromatic Plates and the Hahn Double Hue 15 test. X-chrome lenses are not acceptable.
3. **Hearing:** Loss of hearing or more than 25 decibels in the frequency range as measured by averaging the loss at 500, 1000, 2000 Hz per second shall be cause for rejection.
4. **Cardiovascular:** Applicants with systolic blood pressure above 160 shall be rejected. Applicants with diastolic blood pressure above 100 shall be rejected. Generally, Detention Services Officers should be free of heart disease.
5. **Pulmonary:** Generally, DSOs should be free of symptomatic lung disease.
6. **Endocrine:** Uncontrolled diabetes mellitus shall be cause for rejection.
7. **Gastrointestinal:** Inguinal hernias must be repaired prior to employment. Likewise, large umbilical hernias must be repaired prior to employment.
8. **Vertebral Column and Back:** Structural and functional abnormalities and disorders of the back will usually contraindicate employment, unless treatment and recovery have been demonstrated.
9. **Nervous System:** In the event that seizure occurrence might place the applicant, co-worker or inmate in danger due to the nature of the job, other employment should be considered. Other disorders of the nervous system will require judgment of the examining physician.
10. **Drug Testing:** The applicant must show no trace of illegal drug use. This includes the use of prescription medication belonging to someone else and not prescribed to the applicant.

If you are satisfied that **you are free of any of the Disqualifiers** in Part One, **and you meet all of the Physical Requirements** in Part Two, then you just might be the right candidate for the position of Detention Service Officer! **Click on the badge below to proceed with the application process.**



NOTE: Search under Dallas Sheriff's Job Category to find the job vacancy information for Detention Service Officer.