



# Dallas County Sheriff's Office

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FY 2025 ARPA Requests

**Sheriff Marian Brown**

# ARPA Position Requests

Position Title	Salary Grade	Quantity	Salary and Benefits
Detention Service Officer	40	47	\$3,360,923
Detention Service Officer (under Commissioners Court Administration)	40	8	\$572,072
Psychologist (under Commissioners Court Administration)	JM	1	\$134,217
Detention Service Supervisor	42	8	\$664,824
Deputy	66	1	\$89,527
Attorney VI (Managing Attorney)	ATT6	1	\$213,590
<b>Total</b>			<b>\$5,035,153</b>



# Metrics & Performance Data

- **Attorney 6 (Managing Attorney)**

- Management/Leader of litigation for the Sheriff's Office
- Counsel for civil service and F-5 hearings
- Providing of legal advice related to employment law for Sheriff's Office
- Providing traditional legal advice for all Public Information Act Requests for the Sheriff's Office

The Attorney 6 is responsible for the management of the Legal Unit which participates in the defense of lawsuits against the Sheriff's Office and Employees – **14** cases are currently pending.

**Types of Cases Currently Pending:**

Custodial death – 3  
Excessive force – 5  
Employment discrimination - 2  
Protest civil rights – 1  
Car accident -1  
Negligent death (County lawsuit – 1)  
Medical care- 1



# Additional Metrics & Performance Data

- **Attorney 6 (Managing Attorney)**

The Legal Advisor represented the Office in **10** Civil Service hearings in 2023.

**8** disciplinary actions were upheld, **2** were overturned.

(64.28 % upheld, 35.71% overturned).

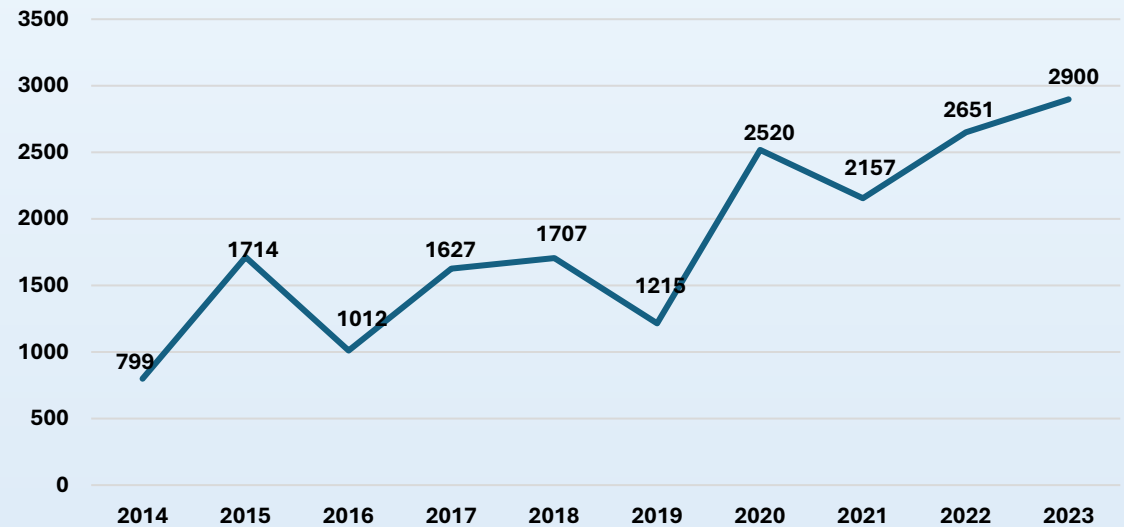
**3** grievant cases were settled, and 6 cases were withdrawn by the grievant.

**25** appeal grievances were filed in 2023.

- **16** grievances are currently pending.
- The oldest pending case is from 2021

Trend – Commissioner’s attendance improved; therefore, fewer hearings were cancelled. **31** grievances were pending in 2022

**Public Information Requests  
Total Requests Received Annually**



# Metrics & Performance Data

- **Psychologist**

- Directs the Behavioral Health Division (BHD) by developing, supervising, and implementing interventions and various programs, including non-crisis Confidential Mental Health Care, Critical Incident Response, Outreach and Training, and Consultation; attends various departmental functions (e.g., academy trainings, community events) to establish relationships with departmental staff and encourage utility of BHD services; handles HIPAA concerns, records management, client and staff management, policies and procedures, client recruitment, and grant writing. (25%)
- Completes intake screening for potential clients of therapy services; provides individual, family, and group psychotherapy (e.g., anger management, substance abuse prevention) to departmental staff and eligible family members to enhance family and individual functioning while reducing conflicts and stress; completes assessments as needed to clarify diagnoses and inform treatment recommendations; assists employees and family members with finding external resources as needed; documents clinical interactions via an Electronic Medical Record (EMR). (20%)
- Acts as a source person or incident coordinator to provide services to departmental staff for critical incidents, trauma interventions, debriefings, extreme circumstance support, specialized cases, crisis management, post crisis management, and line of duty deaths support; addresses the stressors, mental health effects, emotional health effects, physical effects, and trauma of the unique work environment. (10%)
- Supervises and hires staff who perform clinical and administrative duties within the BHD, such as providing therapy services, giving trainings, and managing records. (10%)
- Develops the Peer Support Team and acts as the Peer Support Team Coordinator by creating the Peer Support Team policy, application process, and training program; interviews and selects Peer Support Team applicants; provides consultation to Peer Support Team Members. (10%)
- Provides training on mental health-related topics to incoming detention and peace officer academies and in-service classes. (10%)
- Acts as a liaison for external departmental psychological evaluations (e.g., fitness-for-duty) by coordinating with the contracted psychologist and command staff. (5%)
- Abides by the ethical standards and principles as set forth by the American Psychological Association (APA); regularly attends APA-approved and culturally-specific trainings to promote competence in the areas of police and clinical psychology. (5%)
- Performs other duties as assigned. (5%)



# Additional Metrics & Performance Data

Resource provision data related to the psychologist position provided to the Budget Executive Team.

	2022	2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Total
<b>Total Sessions</b>	24	151	9	9	9	15	14	231
Intake Sessions	8	23	1	1	1	3	1	38
Follow-Up	16	128	8	8	8	12	13	193
<b>Referral Method</b>								
Supervisor	1	5	0	0	0	1	1	8
Coworker	2	1	0	1	0	1	0	5
Chaplain	0	1	0	0	0	0	0	1
Self	5	16	1	0	1	1	0	24
<b>Sessions Scheduled but Not Held</b>	6	63	3	2	3	5	13	95
No Shows	5	26	1	0	2	2	2	38
Cancellations	1	37	2	2	1	3	11	57
Client Issue	1	32	2	2	1	3	10	51
BHD Issue	0	2	0	0	0	0	0	2
Misc*	0	3	0	0	0	0	1	4
		*Ice storm					*Bad storm	
<b>Unique Clients Seen</b>	8	27	4	6	6	8	10	39
Detention	5	18	0	2	3	4	7	28
Sworn	1	2	1	1	0	1	1	3
Admin/Other	2	7	3	3	3	3	2	8
<b>Peer Support Team</b>								
Supports	X	X	X	X	0	9	20	29
Trainings	X	X	X	X	0	0	0	0
Outreach	X	X	X	X	1	2	10	13



# Additional Positions

- **Detention Service Officer/Detention Service Supervisor**
  - Provides supervision and control of inmates during booking, preliminary holdover, identification, confinement, recreation, visitation, release
  - Monitors and controls inmates' behavior in holdover cells and housing unit cells and periodically conducts physical head counts throughout multiple towers (North, South, West)
  - Escorts inmates to and from the law library, recreation facilities, religious services, visitation and other functions, and assures that all individuals seeking to see inmates have signed in and are authorized visitors
- **Deputy**
  - Patrols unincorporated and other assigned areas of the County
  - Serves outstanding warrants on individuals and prepares related documents
  - Researches and identifies the location of individuals wanted on felony warrants, Executes criminal and search warrants, and makes arrests, Collects and preserves evidence, Transports individuals to jail, and Books voluntary and involuntary individuals into jail.
  - Conducts specialized criminal investigations and interdepartmental investigations, if required

