CARUTH POLICE INSTITUTE

Sergeant Steve Bishopp (Ph.D.)
Associate Director of Research

CPI

- Established in 2008 through gift from Communities Foundation of Texas.
- Provide requisite skills and advanced leadership capabilities.
 - > Builds critical thinking.
 - > Teaches effective communication.
 - > Understanding in how to respond to change.
 - > Strategic planning principles.

CPI-Command Staff Influence

- > Four primary training programs:
 - 1. Advanced Leadership (Majors)
 - 2. Executive Leadership (Lieutenants)
 - 3. Supervisory Series (Sergeants)
 - 4. Professional Staff Supervisor Series (Civilian)
- > Since 2010, 78 Lieutenants graduated.
 - > 8 Promoted to Major (67%)
 - > 6 Promoted to Deputy Chief (40%)
 - > 8 DSO Lieutenants (1 in current class)
- > 198 Sergeants completed the program.
- Currently, there are 24 Lieutenants attending, 10 are DPD who have been newly promoted.

Associate Director of Research

- Professional Background
 - 23 Years; 13 as sergeant
 - Prior assignments include 4 of 7 patrol divisions, administrative and field training supervisor, and deployment supervisor.
- Academic
 - M.S. (2009) & Ph.D. (2013) from UT-Dallas
 - Published in *Policing* and *Journal of Crime and Justice*. Book chapter *Courts, Law, and Justice*. Wrote career profiles for *Police Administration*.
 - Working on two TASER projects (policy and relationship to police injury), and research on the stress relationship to police suicide.

Research Director-RAND

- > RAND 2013 evaluation:
 - No full-time researcher.
 - **×** Unable to develop research program.
 - **×** Could not compete for state/federal grants.
 - **×** Commanders unable to receive guidance on studies of initiatives.
- The above issues are now being addressed.
- Began conducting research under CPI.
- > Attending ASC, POP, and ACJS. More?

Collaboration

- CPI established relationship with UT-Dallas'
 Center for Crime and Justice Studies (Director Dr. Robert Morris).
 - > Work in tandem on research projects.
 - > Share resources.
- The CPI/CCJS relationship includes joint research projects and joint grant management.

Potential for Future

- What I may be able to do for county:
 - > Advise on research methodology for future initiatives for Dallas County.
 - Establish relationship between CPI and Dallas County for future potential research projects (I am not a representative of the Dallas Police Department per se).
 - ➤ Be an additional resource for CJAB.
 - > More???