Resolution

ORDER NO. 2023-0875

DATE: AUGUST 15, 2023

STATE OF TEXAS §

COUNTY OF DALLAS



BE IT REMEMBERED, at a regular meeting of the Commissioners Court of Dallas County, Texas, held on the 15th day of August, 2023, on a motion made by Dr. Theresa M. Daniel, Commissioner of District 1 and seconded by John Wiley Price, Commissioner of District 3 the following Resolution was adopted:

- WHEREAS, The Dallas County Commissioners Court joins the nation and the community in recognizing Women's Equality Day 2023. On August 26, 1920, U.S. Secretary of State Bainbridge Colby signed a proclamation to certify the ratification of the 19th amendment that prohibited denying any citizen the right to vote based on gender. Texas was the ninth state of the Union, to ratify the Nineteenth Amendment; and
- WHEREAS, Women could not be truly equal until they also achieved financial autonomy and independence. As Texas became more urbanized after 1900, the economy drew growing numbers of women into the marketplace. By taking jobs, entering professions, and operating their own companies, women brought unprecedented legal questions to business, industry, politics, and government that required lawmakers to consider the needs of women as individuals and not merely as members of families; and
- WHEREAS, Nationally, Madam C. J. Walker developed programs in the 1900s to build African American women's financial independence. This support came after becoming a self-made millionaire. In 1913 Houston attorney Hortense S. Ward, one of the first three women admitted to the Texas bar, led the campaign for a law intended to enlarge married women's rights regarding their separate property. But not until the enactment of the Marital Property Act in 1967 did women gain equal contractual powers to men. Led by Dallas attorney Louise Raggio, this revision of the state's laws amounted to a virtual revolution for women in Texas. Its primary effect was to give married women equal legal rights. In the 1970s, Ruth Bader Ginsberg fought for women's rights to hold bank accounts, mortgages and access credit cards; and
- WHEREAS, Financial literacy is a growing problem for women in the U.S. and is getting worse amongst younger generations, not better. Women in the U.S. today earn 81 cents for every dollar earned by men. Median household retirement savings for women are about \$23k compared to around \$76k for men. Women are also less likely to have any retirement savings at all.

NOW, THEREFORE, BE IT RESOLVED that the Dallas County Commissioners Court does hereby proclaim August 26, 2023 as Women's Equality Day in Dallas County. Dallas County joins the nation in recognizing women as full and equal participants in our democracy. Women also deserve the right to full legal financial autonomy and are encouraged to participate in the Nationwide Retirement Institute®: "Women and Investing" to become knowledgeable about their financial needs.

DONE IN OPEN COURT on this the 15th day of August, 2023.

Clay Lewis Jenkins

County Judge

Dr. Theresa M. Daniel

Commissioner, District 1

Andrew Sommerman Commissioner, District 2

John Wiley Price Commissioner, District 3

Dr. Elba Garcia Commissioner, District 4