

Resolution



ORDER NO. 2025-0867

DATE: August 19, 2025

STATE OF TEXAS §

COUNTY OF DALLAS §

BE IT REMEMBERED, at a regular meeting of the Commissioners Court of Dallas County, Texas, held on the 19th day of August, 2025, on a motion made by Dr. Theresa M. Daniel, Commissioner of District 1 and seconded by Dr. Elba Garcia, Commissioner of District 4 the following Resolution was adopted:

WHEREAS, The Dallas County Commissioners Court continues to join the nation and the community in recognizing Women's Equality Day. Women's Equality Day is observed in the United States on August 26 to commemorate the ratification of the 19th Amendment and highlights the continued efforts of women to achieve full equality; and

WHEREAS, This year Women's Equality Day 2025 celebrates the 105th anniversary of the ratification of the 19th Amendment, a transformative moment in American democracy that continues to inspire efforts toward gender equity and civic participation; and

WHEREAS, Women's Equality Day provides an opportunity to honor the achievements of generations of women, including those who were marginalized by race, ethnicity, and class. That advocacy secured historic milestones such as Title IX in 1972, the Violence Against Women Act in 1994, and the Lilly Ledbetter Fair Pay Act in 2009; and

WHEREAS, Women's equality continues to be a world-wide movement. The 2025 International Women's Day theme is "For ALL Women and Girls: Rights. Equality. Empowerment". The theme highlights the importance of taking urgent action to guarantee equal rights, power, and opportunities for all women and girls, with the goal of achieving a feminist future for everyone. A critical component of this is enabling future generations, particularly young women and adolescent girls, to be agents of long-term change advocating for gender equality; and

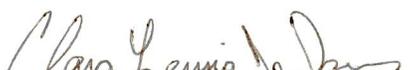
WHEREAS, The League of Women Voters of Dallas, through its theme "Promises Yet to Keep," reminds us that while progress has been made, there remain critical gaps in equal pay, affordable childcare, reproductive autonomy, and political representation that must be addressed; and

WHEREAS, According to most recent data in Texas, women earn on average 83.1 cents to every dollar earned by men, and access to maternity care, paid family leave, and leadership opportunities remain uneven, with Black, Latina, Indigenous, and immigrant women facing disproportionate barriers; and

WHEREAS, Advancing women's equality demands continued civic, legislative, and community engagement across all levels, and in Dallas County specifically, disparities in wage equity, maternal health, and political representation underscore the urgent need for inclusive policy solutions and cross-sector collaboration; and

NOW, THEREFORE, BE IT RESOLVED that the Dallas County Commissioners Court does hereby proclaims **August 26, 2025, as Women's Equality Day** in Dallas County, urging our community to celebrate women's achievements and recommit to the work that remains for true equality because we are not done yet.

DONE IN OPEN COURT on this the 19th day of August, 2025.


Clay Lewis Jenkins
County Judge


Dr. Theresa M. Daniel
Commissioner, District 1


Andrew Sommerman
Commissioner, District 2


John Wiley Price
Commissioner, District 3


Dr. Elba Garcia
Commissioner, District 4