

**DALLAS COUNTY
CIVIL SERVICE COMMISSION MEETING**

PUBLIC NOTICE

NOTICE IS HEREBY GIVEN THAT THE DALLAS COUNTY CIVIL SERVICE COMMISSION WILL MEET ON **MONDAY, MARCH 16, 2026, AT 9:15 AM**, AT THE DALLAS COUNTY COMMISSIONERS' COURTROOM, 500 ELM STREET, 2ND FLOOR, DALLAS, TEXAS 75202, TO DISCUSS THE MATTERS SET FORTH IN THE ATTACHED AGENDA.* A QUORUM (INCLUDING THE PRESIDING CHAIR) WILL BE PHYSICALLY PRESENT AT THAT LOCATION. THIS MEETING MAY INCLUDE A COMMISSIONER THAT WILL PARTICIPATE BY VIDEOCONFERENCE AND/OR DALLAS COUNTY CURRENT OR FORMER EMPLOYEE(S)/OFFICER(S) THAT WILL PARTICIPATE BY VIDEOCONFERENCE, PURSUANT TO TEXAS GOVERNMENT CODE SECTION 551.127. THE MEETING IS OPEN TO THE PUBLIC DURING THE OPEN PORTIONS OF THE MEETING, AND CITIZENS ARE WELCOME TO ADDRESS THE COURT. A CLOSED SESSION MAY BE HELD IF REQUIRED FOR PURPOSES PERMITTED BY Chapter 551,

Open Meetings, Texas Government Code, Sections 551.071-551.076. All matters listed on the attached agenda may be discussed in executive session at the option of the Dallas County Civil Service Commission following oral announcement if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

I, the undersigned authority, do hereby certify that the above Public Notice of the Dallas County Civil Service Commission Meeting is a true and correct copy of said Notice and that I posted a true and correct copy of said Notice at the Dallas County Records Building, a place convenient and readily accessible to the general public at all times, and said Notice was posted on March _____, 2026, at _____.

**Robert B.
Wilson**

Digitally signed by Robert B.
Wilson
Date: 2026.03.09 08:11:01
-05'00'

Robert B. Wilson - Director of Human Resources/Civil Service

*Itemized Agenda Attached



DALLAS COUNTY HUMAN RESOURCES/CIVIL SERVICE

DALLAS COUNTY CIVIL SERVICE COMMISSION MEETING (WebEx DETAIL)

To join the Dallas County Civil Service Commission Meeting scheduled for **Monday, March 16, 2026, beginning at 9:15 AM.**

1. Click on the Join Meeting link below.

Join on your computer or mobile app

[Join meeting](#)

2. More ways to join:

Join from the meeting link

<https://dallascounty.webex.com/dallascounty/j.php?MTID=m0e2d8f805b8a5d1b67a8a0ad95c7d6d8>

Join by meeting number

Meeting number (access code): **2481 835 0477**

Meeting password: **DCCSmeeting**

Tap to join from a mobile device (attendees only)

[+1-415-655-0001,24818350477##](tel:+1-415-655-0001,24818350477##) US Toll

Some mobile devices may ask attendees to enter a numeric password.

Join by phone

+1-415-655-0001 US Toll

[Global call-in numbers](#)

- **Technical Requirements for Virtual Hearing.** Virtual Hearings will take place through WebEx. All persons participating in the virtual hearing must have two-way audio and video communication during the meeting. All witnesses shall make sure that all necessary equipment and software are in proper working order prior to the time of the scheduled hearing, and the bandwidth is adequate for videoconferencing. If the witness does not have the ability to participate in a virtual hearing due to issues with equipment or software, they should appear in person at 500 Elm Street, 2nd Floor, Dallas, Texas 75202.
- **Testimony.** The following must be clearly visible and audible to the Civil Service Commission at all times during the hearing:
 1. The attorney or person representing the Department or Grievant in the hearing.
 2. The person who is testifying.

If you have any questions, please contact the Employee Relations Division at EmployeeRelations-HR@dallascounty.org.

GENERAL FUND POSITIONS

I. Sheriff's Department – New Position							Pages 1 - 9
New Position							Salary & Benefits
Assistant Director of Inmate Services	# Pos	Pos #	Grd.	Salary	Benefits		\$108,148
	1	TBD	G	\$81,822	\$26,326		\$108,148
Funding Source: General Fund							Cost:
II. Juvenile Department - Reclassification							Pages 1 - 18
Reclassification							
Current Position							Salary & Benefits
General Counsel	# Pos	Pos #	Grd.	Salary	Benefits		\$248,831
	1	1965	ATT7	\$198,746	\$50,085		\$248,831
Proposed Position							
General Counsel	# Pos	Pos #	Grd.	Salary	Benefits		\$219,029
	1	Same	ATT6	\$173,977	\$45,052		\$219,029
Funding Source: General Fund							Savings:
							\$29,802
III. Information Technology Services – Reclassifications							Pages 1 - 46
Reclassifications							
Current Position							Salary & Benefits
Assistant Applications Chief	# Pos	Pos #	Grd.	Salary	Benefits		\$213,547
	1	6650	IT15	\$169,421	\$44,126		\$213,547
Proposed Position							
IT Director	# Pos	Pos #	Grd.	Salary	Benefits		\$227,809
	1	Same	IT16	\$181,274	\$46,535		\$227,809
Funding Source: Major Technology Fund							Cost:
							\$14,262
Current Position							Salary & Benefits
Identity and Access Management (IAM) Administrator (vacant)	# Pos	Pos #	Grd.	Salary	Benefits		\$177,475
	1	1000000550	IT12	\$139,441	\$38,034		\$177,475
Proposed Position							
IT Manager II	# Pos	Pos #	Grd.	Salary	Benefits		\$177,475
	1	Same	IT12	\$139,441	\$38,034		\$177,475
Funding Source: Major Technology Fund							Cost:
							\$0
Current Position							Salary & Benefits
Application Security Engineer (vacant)	# Pos	Pos #	Grd.	Salary	Benefits		\$177,475
	1	1000000553	IT12	\$139,441	\$38,034		\$177,475
Proposed Position							
Software Engineer Lead	# Pos	Pos #	Grd.	Salary	Benefits		\$177,475
	1	Same	IT12	\$139,441	\$38,034		\$177,475
Funding Source: Major Technology Fund							Cost:
							\$0
Current Position							Salary & Benefits
IT Manager I (vacant)	# Pos	Pos #	Grd.	Salary	Benefits		\$165,732
	1	1000000548	IT11	\$129,681	\$36,051		\$165,732
Proposed Position							
Software Engineer Senior	# Pos	Pos #	Grd.	Salary	Benefits		\$165,732
	1	Same	IT11	\$129,681	\$36,051		\$165,732
Funding Source: Major Technology Fund							Cost:
							\$0
						Total Cost (4 Positions):	\$14,262
IV. Public Defender – Reclassifications							Pages 1 - 18
Reclassifications							
Current Position							Salary & Benefits
Attorney V	# Pos	Pos #	Grd.	Salary	Benefits		\$193,383
	1	7765	ATT5	\$152,662	\$40,721		\$193,383
Proposed Position							
Attorney VI	# Pos	Pos #	Grd.	Salary	Benefits		\$219,029
	1	Same	ATT6	\$173,977	\$45,052		\$219,029
Funding Source: General Fund							Cost:
							\$25,646
Current Position							Salary & Benefits
Public Defender Investigator II	# Pos	Pos #	Grd.	Salary	Benefits		\$116,739
	1	7161	INV2	\$88,962	\$27,777		\$116,739
Proposed Position							
Public Defender Investigator III	# Pos	Pos #	Grd.	Salary	Benefits		\$132,856
	1	Same	INV3	\$102,357	\$30,499		\$132,856
Funding Source: General Fund							Cost:
							\$16,117
						Total Cost (2 Positions):	\$41,763
V. Human Resources/Civil Service - Reclassification, Job Title Change and Job Description Modifications							Pages 1 - 15
A. Reclassifications							
Current Position							Salary & Benefits
Human Resources/Payroll Manager (vacant)	# Pos	Pos #	Grd.	Salary	Benefits		\$175,095
	1	3591	N	\$137,463	\$37,632		\$175,095
Proposed Position							
HRIS Manager	# Pos	Pos #	Grd.	Salary	Benefits		\$150,835
	1	Same	L	\$117,300	\$33,535		\$150,835
Funding Source: General Fund							Savings:
							\$24,260

GENERAL FUND POSITIONS

B. Job Title Change and Job Description Modifications

The Human Resources/Civil Service Department recommends the Civil Service Commission approve the job title change and job description modifications for the HRIS Manager (gr. K) position as outlined on attachments A-B in the Human Resource/ Civil Service Department with no change in job grade and no financial impact to the General Fund.
