The Board of Governors of the
PUBLIC EMPLOYEE BENEFITS COOPERATIVE OF NORTH TEXAS
North Central Texas Council of Governments
March 24, 2021 at 2:00 PM
Join Microsoft Teams Meeting
1-903-508-4574 Conference ID: 608 165 875#

Agenda

I. Call to order and Approval of Minutes

January 27, 2021 - Meeting Minutes

II. Action Items

A) PEBC Board Meeting Schedule

B) COVID-19 Benefit Extension

C) Flexible Spending Account (FSA) Allowable Changes

1. FSA Carryover
   a. All unused balances from 2020 can carryover for use in 2021.
   b. Entities can also choose unused balances in 2021 for use in 2022.
   c. Recommending decision be made at the entity level.

2. Dependent Care Age Change
   a. Dependent Child age increased from under age 13 to allow 2020 funds to be used until their 14th birthday.
   b. Recommending decision be made by the PEBC Groups as a whole.

3. FSA Plan Reimbursements
   a. Reimbursements can be made for members no longer enrolled in an FSA Plan.
   b. The decision must be made for the 2020 and 2021 plan years.
   c. Recommending decision be made by the PEBC Groups as a whole.

4. FSA Election Changes
   a. Members can make changes for any reason to their 2021 FSA Accounts (term it, decrease or increase contribution).
   b. Recommending decision be made by the PEBC Groups as a whole.

III. Discussion Items

A) American Rescue Plan Act

Gary Fickes

Dolores Lewis

Jose Gonzales
UnitedHealthcare

Jose Gonzales
UnitedHealthcare

Natalie Haskett
Adjournment