



JOHN F WARREN
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BY DEPUTY:
Lonnie Robinson

The Board of Governors of the

PUBLIC EMPLOYEE BENEFITS COOPERATIVE OF NORTH TEXAS

North Central Texas Council of Governments

August 27, 2025, at 2:00 PM

Meeting Information

616 Six Flags Drive

Arlington, Texas 76011

1st Floor, Eagle Conference Room

Join Microsoft Teams Meeting

[1-903-508-4574](https://teams.microsoft.com/join/1-903-508-4574) Conference ID: 755 126 991#

Agenda

I. CALL TO ORDER AND APPROVAL OF MINUTES

Bob Wilson

Meeting Minutes, July 30th, 2025

II. ACTION ITEMS

A. Discussion and possible action

Bob Wilson

- a. Consideration to Approve Obesity Management Program at \$142 Per Participant Per Month with Vida
- b. Move to Adopt 2026 Plan Change Requirements/Recommendations.
 - i. Decision 1 – IRS minimum requirement: Increase High-Deductible Health Plan individual deductible (HDHP) by \$50/\$100 to \$1700 and \$3400 (currently \$1650/\$3300)
 - ii. Decision 2 –IRS allowable: Increase High-Deductible Health Plan (HDHP) individual out-of-pocket maximum by \$50/\$100 to \$3050/\$6100 (currently \$3000/\$6000, with IRS max limits set to \$8500 EE/\$17000)
 - iii. Decision 3 – IRS allowable: Plan design change for High-Deductible Health Plan (HDHP) for Telehealth to be set to \$0 cost, before deductible. Currently subject to deductible and co- insurance.

- iv. Decision 4 – IRS allowable: Dependent Care Flexible Spending Account (DCFSA) limits have been increased from \$2500/\$5000 to \$3750/\$7500. Recommendation to allow max contribution amount.
- v. Decision 5 – IRS Allowable: Flex Spending Account (FSA) limits have been increased from \$3,200 to \$3,300. Increase the max rollover from \$640 to \$660. Recommendation to allow max contribution amount and max rollover amount.

III. ADJOURNMENT