



A Regular Meeting of the Board of Trustees of Metrocare Services will be held on Thursday, September 25, 2025, at approximately 1:30 p.m. Prior to the regular Board Meeting a Board Training session will begin at 1:00 p.m. The meeting will take place at 3242 Remond Dr., Dallas, TX 75211 in the Board Room (5<sup>th</sup> Floor).

If you need additional assistance to effectively participate in or observe this meeting, please notify the Administrative Office at 214.743.1201, at least 72 hours prior to this meeting so that reasonable accommodation can be provided to assist you.

A portion of the meeting may be closed for purposes permitted by the Texas Open Meetings Act, Texas Government Code, Section 551.001 et seq., including but not limited to the following sections and purposes:

- Tex. Gov't Code § 551.071 – Consultation with attorney to seek advice on legal matters.
- Tex. Gov't Code § 551.072 – Discussion purchase, exchange, lease, or value of real property.
- Tex. Gov't Code § 551.073 – Deliberations regarding gifts and donations.
- Tex. Gov't Code § 551.074 – Deliberations regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
- Tex. Gov't Code § 551.076 – Deliberations regarding security devices or security audits.

Kenneth R. Bernstein, Chairman  
Metrocare Board of Trustees

Anthony Farmer, Vice Chair  
Metrocare Board of Trustees

John W. Burruss, M.D.  
Chief Executive Officer

## BOARD OF TRUSTEES

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*Chairman*

Anthony Farmer  
*Vice Chairman*

Stacy G. Cantu  
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Ivette Marquez

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# Agenda

Thursday, September 25, 2025

3242 Remond.  
Dallas, Texas 75211  
(Board Room 5<sup>th</sup> Flr.)

### Board Training - 1:00 pm

"Role and Responsibilities of the Board"

Joel Geary, Legal Counsel

### REGULAR BOARD MEETING

1:30 PM

JOHN F WARREN  
COUNTY CLERK  
DALLAS COUNTY, TEXAS

FILED: Sep 19, 2025, 11:55 am

BY DEPUTY:  
Brandon J. Mathurin

Mr.  
Bernstein

### Call Meeting to Order & Declaration of Quorum:

**Public Comment:** Limited to three minutes (*only those registered*)

### Chairman Updates:

- Announcement of New Appointee to the Board: Ms. Crystal Garland
- FY25 Board Attendance
- Next board meeting: October 23, 2025

### Board Liaison Report:

Ms. Cantu

Update from the Ad hoc Committee on the CEO's Review and Compensation (To be presented under Executive Session).

### Consent Agenda: August 2025 Reports

*All consent agenda items are considered to be routine by the Board and will be enacted with one motion. There will be no separate discussion of items unless a Board Member so requests, in which event, the item will be removed from consideration as an item of consent business and considered in its normal sequence with the other action items listed below in which case full discussion of the item may occur as necessary.*

1. Acceptance of August 28, 2025, Regular Board Meeting Minutes
2. Acceptance of the September 29, 2024, Ad Hoc Committee on the CEO Review and Compensation
3. Acceptance of FY25 Fourth Quarter Reports on Finance
  - Quarterly Investment Report
  - Community Service Contracts over \$100,000 & Non-Community Service Contracts over \$25,000
  - Lease Obligations over \$25,000

- Legal Expenses
- Purchases of Goods, Services and Equipment over \$15,000
- Participation by Historically Underutilized Businesses (HUB)

4. Acceptance of the Human Resources Report
5. Acceptance of the FY25 Fourth Quarter Report on Salary Adjustments of over \$5,000
6. Acceptance of the Information Technology Report
7. Acceptance of the Housing Division Report
8. Acceptance of the Quality Management and Compliance Report
9. Acceptance of the Local Intellectual and Development Disability and ADRC reports
10. Acceptance of LIDDA FY25 Fourth Quarter Performance Measure Report
11. Acceptance of the Strategic Initiatives Report

Dr. Burruss **Chief Executive Officer – Service Presentation**

**Unsheltered Program:** Cathleen Anthony, Program Manager

Mr.  
Bernstein **Action Agenda:**

Dr. Burruss Acceptance of the Chief Executive Officer Report for the Final FY25 Key Performance Indicator Results through August 2025

The Chief Executive Officer will present an overview of the performance of the center and specific key highlights from the preceding month.

#### **Finance and Administration Reports**

Mr. Wilson Acceptance of the Financial Report for August 2025 (Unaudited)

The Chief Financial Officer will review the statement of net position, the statement of activities and the statement of cash flow for the month of August and discuss plans to address deficiencies therein relative to departmental plans.

Mr. Wilson **Metrocare Municipal Bond Issue:** (Information only)

Mr. Boyd Acceptance of the Facilities Division Report for August 2025

The Chief Facilities Planning and Construction Officer will present a report on the status of current and future major projects for the facilities department relative to departmental plans.

#### **Provider Services Reports**

Dr. Hunter Acceptance of the Clinical Services Division Reports for August 2025

The Chief Medical Officer will present a report on the performance of the medical staff services, and the clinical outcome measures, the developmental disabilities provider division of the center, including management plans to address deficiencies therein relative to departmental plans and the 4<sup>th</sup> Quarter Internal Review Board Approvals.

Ms. Acceptance of the Mental Health Division Report for August 2025

Wadsworth

The Chief Clinical Officer will present a report on the monthly measures for the Mental Health Division, including management plans to address deficiencies relative to departmental plans.

Ms. Acceptance of Revisions made to the Mental Health Advisory Committee Charter

Wadsworth

Mr. **EXECUTIVE SESSION:**

Bernstein

Announcement of Closed Session in Accordance with Texas Government Code:

§ 551.074 – Deliberations regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

- CEO's FY25 Bonus and FY26 Bonus Strategy

**RETURN TO OPEN SESSION:**

**ACTION TAKEN AS A RESULT OF EXECUTIVE SESSION:**

- Approval of the CEO's FY25 Bonus and FY26 Bonus Strategy

Mr. **Adjournment:**

Bernstein