

FILED: Aug 25, 2026, 2:04 pm

BY DEPUTY:

Ms. KRYSHAWNA CHARLESTON

DALLAS COUNTY
SPECIAL CIVIL SERVICE COMMISSION MEETING

PUBLIC NOTICE

NOTICE IS HEREBY GIVEN THAT THE DALLAS COUNTY CIVIL SERVICE COMMISSION WILL MEET ON **TUESDAY, SEPTEMBER 1, 2026, AT 8:30 AM**, AT THE DALLAS COUNTY COMMISSIONERS' COURTROOM, 500 ELM STREET, 2ND FLOOR, DALLAS, TEXAS 75202, TO DISCUSS THE MATTERS SET FORTH IN THE ATTACHED AGENDA.* A QUORUM (INCLUDING THE PRESIDING CHAIR) WILL BE PHYSICALLY PRESENT AT THAT LOCATION. THIS MEETING MAY INCLUDE A COMMISSIONER THAT WILL PARTICIPATE BY VIDEOCONFERENCE AND/OR DALLAS COUNTY CURRENT OR FORMER EMPLOYEE(S)/OFFICER(S) THAT WILL PARTICIPATE BY VIDEOCONFERENCE, PURSUANT TO TEXAS GOVERNMENT CODE SECTION 551.127. THE MEETING IS OPEN TO THE PUBLIC DURING THE OPEN PORTIONS OF THE MEETING, AND CITIZENS ARE WELCOME TO ADDRESS THE COURT. A CLOSED SESSION MAY BE HELD IF REQUIRED FOR PURPOSES PERMITTED BY Chapter 551,

Open Meetings, Texas Government Code, Sections 551.071-551.076. All matters listed on the attached agenda may be discussed in executive session at the option of the Dallas County Civil Service Commission following oral announcement if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

I, the undersigned authority, do hereby certify that the above Public Notice of the Dallas County Civil Service Commission Meeting is a true and correct copy of said Notice and that I posted a true and correct copy of said Notice at the Dallas County Records Building, a place convenient and readily accessible to the general public at all times, and said Notice was posted on September _____, 2026, at _____.

Robert B. Wilson - Director of Human Resources/Civil Service

*Itemized Agenda Attached

CIVIL SERVICE MEETING

September 1, 2026

8:30 AM

GENERAL FUND POSITIONS

I. Information Technology Services – New, Additional Positions, and Reclassifications							Pages 1 -173
A.	New Positions	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Enterprise Architect, Senior	1	TBD	IT12	\$139,441	\$38,034	\$177,475
	Data Engineer II	2	TBD	IT9	\$231,472	\$66,435	\$297,907
	Funding Source: Major Technology Fund				Total Cost New (3 Positions):		\$475,383
B.	Additional Positions	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	IT Manager III	1	TBD	IT13	\$147,808	\$39,735	\$187,543
	AI Engineer II	1	TBD	IT10	\$122,709	\$34,634	\$157,343
	IT Business Analyst Sr	8	TBD	IT10	\$981,668	\$277,075	\$1,258,743
	Product Owner Senior	5	TBD	IT10	\$613,543	\$173,172	\$786,714
	Network Engineer II	2	TBD	IT9	\$231,472	\$66,435	\$297,907
	Software Engineer II	4	TBD	IT9	\$462,945	\$132,870	\$595,815
	Systems Engineer II	2	TBD	IT9	\$231,472	\$66,435	\$297,907
	IT Business Analyst I	1	TBD	IT8	\$108,764	\$31,801	\$140,565
	Software Engineer I	2	TBD	IT8	\$217,528	\$63,602	\$281,130
	Funding Source: Major Technology Fund				Total Cost Additional (26 Positions):		\$4,003,669
C.	Reclassifications						
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	IT Manager III (vacant)	1	1000000540	IT13	\$147,808	\$39,735	\$187,543
	Proposed Position						
	Assistant Director, Software Engineer	1	Same	IT15	\$169,421	\$44,127	\$213,548
	Funding Source: Major Technology Fund					Cost:	\$26,005
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Solution Architect, Lead (vacant)	1	1000000559	IT13	\$147,808	\$39,735	\$187,543
	Proposed Position						
	IT Manager III	1	Same	IT13	\$147,808	\$39,735	\$187,543
	Funding Source: Major Technology Fund					Cost:	\$0
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Infrastructure Architect (vacant)	1	1000000544	IT13	\$147,808	\$39,735	\$187,543
	Proposed Position						
	Software Engineer, Sr	1	Same	IT11	\$129,681	\$36,051	\$165,732
	Funding Source: Major Technology Fund					Savings:	\$21,811
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Software Engineer, Lead (vacant)	1	1000000568	IT12	\$139,441	\$38,035	\$177,476
	Proposed Position						
	Solution Architect, Sr	1	Same	IT12	\$139,441	\$38,035	\$177,476
	Funding Source: Major Technology Fund					Cost:	\$0

CIVIL SERVICE MEETING
September 1, 2026
8:30 AM

GENERAL FUND POSITIONS

	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Software Engineer, Lead (vacant)	1	1000000569	IT12	\$139,441	\$38,035	\$177,476
	Proposed Position						
	IT Manager II	1	Same	IT12	\$139,441	\$38,035	\$177,476
	Funding Source: Major Technology Fund					Cost:	\$0
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	IT Project Manager II (vacant)	2	7074, 8860	IT12	\$278,882	\$76,070	\$354,952
	Proposed Position						
	Product Manager	2	Same	IT12	\$278,882	\$76,070	\$354,952
	Funding Source: Major Technology Fund					Cost:	\$0
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	IT Project Manager II (vacant)	1	6673	IT12	\$139,441	\$38,035	\$177,476
	Proposed Position						
	Software Engineer, Sr	1	Same	IT11	\$129,681	\$36,051	\$165,732
	Funding Source: Major Technology Fund					Savings:	\$11,744
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	IT.Net Developer, Sr (vacant)	1	6893	IT11	\$129,681	\$36,051	\$165,732
	Proposed Position						
	Software Engineer Sr	1	Same	IT11	\$129,681	\$36,051	\$165,732
	Funding Source: Major Technology Fund					Cost:	\$0
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Senior Developer Cobol (vacant)	1	7404	IT11	\$129,681	\$36,051	\$165,732
	Proposed Position						
	Software Engineer Senior	1	Same	IT11	\$129,681	\$36,051	\$165,732
	Funding Source: Major Technology Fund					Cost:	\$0
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Software Engineer, Sr (vacant)	2	1000000570; 1000000572	IT11	\$259,362	\$72,102	\$331,464
	Proposed Position						
	Solution Architect I	2	Same	IT11	\$259,362	\$72,102	\$331,464
	Funding Source: Major Technology Fund					Cost:	\$0

CIVIL SERVICE MEETING
September 1, 2026
8:30 AM

GENERAL FUND POSITIONS

	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Technical Apps Support Analyst Sr (vacant)	1	1424	IT10	\$122,709	\$34,634	\$157,343
	Proposed Position						
	Software Engineer III	1	Same	IT10	\$122,709	\$34,634	\$157,343
	Funding Source: Major Technology Fund					Cost:	\$0
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Technical Apps Support Analyst II (vacant)	1	0652	IT9	\$115,736	\$33,218	\$148,954
	Proposed Position						
	IT Business Analyst Sr	1	Same	IT10	\$122,709	\$34,634	\$157,343
	Funding Source: Major Technology Fund					Cost:	\$8,389
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	UI/UX Developer Senior (vacant)	1	1000000549	IT7	\$102,489	\$30,526	\$133,015
	Proposed Position						
	Software Engineer I	1	Same	IT8	\$108,764	\$31,801	\$140,565
	Funding Source: Major Technology Fund					Cost:	\$7,550
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Infrastructure Administrator, Sr (vacant)	1	1000000554	IT5	\$91,334	\$28,259	\$119,593
	Proposed Position						
	Software Engineer I	1	Same	IT9	\$115,736	\$33,218	\$148,954
	Funding Source: Major Technology Fund					Cost:	\$29,361
						Total Cost Reclassifications (16 Positions):	\$37,750
						Grand Total Cost (45 Positions):	\$4,516,802
II.	Juvenile - Reclassifications and Deletion						Pages 1 - 28
	Reclassifications						
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Training Manager (vacant)	1	7532	I	\$95,219	\$29,048	\$124,267
	Proposed Position						
	Compliance Officer	1	Same	H	\$88,124	\$27,607	\$115,730
	Funding Source: General Fund					Savings:	\$8,537

CIVIL SERVICE MEETING
September 1, 2026
8:30 AM

GENERAL FUND POSITIONS

Reclassification							
Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits	
Juvenile Probation Officer (vacant)	1	0460	EE	\$69,837	\$23,891	\$93,728	
Proposed Position							
Quality Assurance Administrator	1	Same	H	\$88,124	\$27,607	\$115,730	
Deleted Positions							
Clerk I (vacant)	1	2812	05	\$40,976	\$18,026	\$59,002	
Funding Source: General Fund					Savings:	\$37,000	
				Total Savings (2 Positions):		\$45,537	



DALLAS COUNTY HUMAN RESOURCES/CIVIL SERVICE

DALLAS COUNTY CIVIL SERVICE COMMISSION MEETING (WebEx DETAIL)

To join the Dallas County Civil Service Commission Meeting scheduled for **Tuesday , September 1, 2026, beginning at 8:30 AM.**

1. Click on the Join Meeting link below.

Join on your computer or mobile app

[Join meeting](#)

2. More ways to join:

Join from the meeting link

<https://dallascounty.webex.com/dallascounty/j.php?MTID=me6e1cfbf0b1e0e11b6e2fad08607565a>

Join by meeting number

Meeting number (access code): **2498 412 4736**

Meeting password: **DCCSmeeting**

Tap to join from a mobile device (attendees only)

[+1-415-655-0001](tel:+14156550001), [24984124736##](tel:+14156550001) US Toll

Some mobile devices may ask attendees to enter a numeric password.

Join by phone

+1-415-655-0001 US Toll

[Global call-in numbers](#)

- **Technical Requirements for Virtual Hearing.** Virtual Hearings will take place through WebEx. All persons participating in the virtual hearing must have two-way audio and video communication during the meeting. All witnesses shall make sure that all necessary equipment and software are in proper working order prior to the time of the scheduled hearing, and the bandwidth is adequate for videoconferencing. If the witness does not have the ability to participate in a virtual hearing due to issues with equipment or software, they should appear in person at 500 Elm Street, 2nd Floor, Dallas, Texas 75202.
- **Testimony.** The following must be clearly visible and audible to the Civil Service Commission at all times during the hearing:
 1. The attorney or person representing the Department or Grievant in the hearing.
 2. The person who is testifying.

If you have any questions, please contact the Employee Relations Division at EmployeeRelations-HR@dallascounty.org.