

FILED: Sep 14, 2026, 9:47 am

BY DEPUTY:

Kryshawna D. Charleston

DALLAS COUNTY
CIVIL SERVICE COMMISSION MEETING

PUBLIC NOTICE

NOTICE IS HEREBY GIVEN THAT THE DALLAS COUNTY CIVIL SERVICE COMMISSION WILL MEET ON **MONDAY, SEPTEMBER 21, 2026, AT 9:15 AM**, AT THE DALLAS COUNTY COMMISSIONERS' COURTROOM, 500 ELM STREET, 2ND FLOOR, DALLAS, TEXAS 75202, TO DISCUSS THE MATTERS SET FORTH IN THE ATTACHED AGENDA.* A QUORUM (INCLUDING THE PRESIDING CHAIR) WILL BE PHYSICALLY PRESENT AT THAT LOCATION. THIS MEETING MAY INCLUDE A COMMISSIONER THAT WILL PARTICIPATE BY VIDEOCONFERENCE AND/OR DALLAS COUNTY CURRENT OR FORMER EMPLOYEE(S)/OFFICER(S) THAT WILL PARTICIPATE BY VIDEOCONFERENCE, PURSUANT TO TEXAS GOVERNMENT CODE SECTION 551.127. THE MEETING IS OPEN TO THE PUBLIC DURING THE OPEN PORTIONS OF THE MEETING, AND CITIZENS ARE WELCOME TO ADDRESS THE COURT. A CLOSED SESSION MAY BE HELD IF REQUIRED FOR PURPOSES PERMITTED BY Chapter 551,

Open Meetings, Texas Government Code, Sections 551.071-551.076. All matters listed on the attached agenda may be discussed in executive session at the option of the Dallas County Civil Service Commission following oral announcement if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

I, the undersigned authority, do hereby certify that the above Public Notice of the Dallas County Civil Service Commission Meeting is a true and correct copy of said Notice and that I posted a true and correct copy of said Notice at the Dallas County Records Building, a place convenient and readily accessible to the general public at all times, and said Notice was posted on September _____, 2026, at _____.

Robert B. Wilson

Digitally signed by Robert B.
Wilson

Date: 2026.09.14 08:37:23 -05'00'

Robert B. Wilson - Director of Human Resources/Civil Service

*Itemized Agenda Attached

CIVIL SERVICE MEETING
September 21, 2026
9:15 AM

GENERAL FUND POSITIONS

I. Budget Office – New Position and Deletion							Pages 1 -10
New Position	# Pos	Pos #	Grd.	Salary	Benefits		Salary & Benefits
Lead Operational Budget/Policy Analyst	1	TBD	L	\$117,300	\$33,535		\$150,835
Deleted Position							
Junior Policy Analyst (vacant)	1	5002	F	\$75,805	\$25,104		\$100,909
Funding Source: General Fund					Cost:		\$49,926
II. Planning and Development – New Position							Pages 1 - 16
New Position	# Pos	Pos #	Grd.	Salary	Benefits		Salary & Benefits
Housing Project Coordinator	1	TBD	E	\$71,971	\$24,325		\$96,296
Funding Source: General Fund					Cost:		\$96,296
III. Criminal District Court Manager – New Positions							Pages 1 -11
New Position	# Pos	Pos #	Grd.	Salary	Benefits		Salary & Benefits
Spanish Licensed Court Interpreter (part-time with benefits))	1	TBD	00	\$104,000	\$30,833		\$134,833
Spanish Licensed Court Interpreter (part-time no benefits)	5	TBD	00	\$520,000	\$0		\$520,000
Funding Source: General Fund					Cost:		\$654,833
IV. District Court Administration – New Position and Reclassifications							Pages 1 -40
A. New Position	# Pos	Pos #	Grd.	Salary	Benefits		Salary & Benefits
Deputy Court Services Director	1	TBD	N	\$137,463	\$37,632		\$175,095
Funding Source: General Fund					Cost:		\$175,095
B. Reclassification							
Current Position	# Pos	Pos #	Grd.	Salary	Benefits		Salary & Benefits
Court Services Director	1	2833	N	\$137,463	\$37,632		\$175,095
Proposed Position							
Court Services Director	1	Same	P	\$163,775	\$42,979		\$206,754
Funding Source: General Fund					Cost:		\$31,659
Grand Total Cost (2 Positions):							\$206,754
V. Information Technology Services – Additional, Reclassifications, Job Description Modification, and Career Ladder							Pages 1 -71
A. Additional Position	# Pos	Pos #	Grd.	Salary	Benefits		Salary & Benefits
Network Engineer III	1	TBD	IT10	\$122,709	\$34,634		\$157,343
Systems Engineer I	1	TBD	IT8	\$108,764	\$31,801		\$140,565
Funding Source: Major Technology Fund					Total Cost Additional (2 Positions):		\$297,908
B. Reclassification							
Current Position	# Pos	Pos #	Grd.	Salary	Benefits		Salary & Benefits
Infrastructure Engineer Senior	1	1000000575	IT11	\$129,681	\$36,051		\$165,732
Proposed Position							
Systems Engineer Senior	1	Same	IT11	\$129,681	\$36,051		\$165,732
Funding Source: Major Technology Fund					Cost:		\$0
Current Position	# Pos	Pos #	Grd.	Salary	Benefits		Salary & Benefits
Senior Server Administrator	1	7224	IT11	\$129,681	\$36,051		\$165,732
Proposed Position							
System Engineer Lead	1	Same	IT12	\$139,441	\$38,034		\$177,475
Funding Source: Major Technology Fund					Cost:		\$11,743

CIVIL SERVICE MEETING
September 21, 2026
9:15 AM

		GENERAL FUND POSITIONS					
Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits	
Network Engineer Senior	1	7221	IT10	\$122,709	\$34,634	\$157,343	
Proposed Position							
Network Engineer III	1	Same	IT10	\$122,709	\$34,634	\$157,343	
Funding Source: Major Technology Fund					Cost:	\$0	
Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits	
Network Engineer I	1	7188	IT6	\$96,214	\$29,251	\$125,465	
Proposed Position							
Network Engineer I	1	Same	IT8	\$108,764	\$31,801	\$140,565	
Funding Source: Major Technology Fund					Cost:	\$15,100	
Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits	
Network Engineer I	1	1000000535	IT6	\$96,214	\$29,251	\$125,465	
Proposed Position							
Network Engineer I	1	Same	IT8	\$108,764	\$31,801	\$140,565	
Funding Source: Major Technology Fund					Cost:	\$15,100	
Total Cost Reclassifications (5 Positions):						\$41,943	
Grand Total Cost (7 Positions):						\$339,851	

C. Job Description Modifications and Career Ladders:

The Human Resources/Civil Service Department recommends the Civil Service Commission approve job description modifications and creation of a career ladder to include the following: Network Architect (gr. IT13), Network Engineer Lead (gr. IT12), Senior Network Engineer (gr. IT11), Network Engineer II (gr. IT9), System Engineer III (gr. IT10), and System Engineer II (gr. IT9) positions as outlined on attachments A-K in the Information Services Department.

VI. Facilities - Additional Positions and Deletions							Pages 1 - 17
	Additional Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Maintenance Technician	2	TBD	08	\$101,296	\$39,984	\$141,279
	Deleted Positions						
	Lead Electronic Technician	1	1000000233	BM	\$65,287	\$22,966	\$88,253
	Process Improvement Specialist (vacant)	1	6168	F	\$75,805	\$25,104	\$100,909
	Building Mechanic III (vacant)	1	1000000232	11	\$61,838	\$22,265	\$84,103
	Shipping/Receiving Clerk (vacant)	1	1087	7	\$46,862	\$19,222	\$66,084
	Funding Source: General Fund				Total Savings (2 Positions):		\$198,070
VII. County Treasurer - Additional Positions and Reclassification							Pages 1 - 26
A.	Additional Positions	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Investment Manager	1	TBD	L	\$117,300	\$33,535	\$150,835
	Payments Coordinator	1	TBD	C	\$64,743	\$22,856	\$87,599
	Cashier III	1	TBD	07	\$46,862	\$19,222	\$66,084
	Funding Source: General Fund				Cost (3 Positions):		\$304,518
B.	Reclassification						
	Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
	Program Analyst I	1	6353	C	\$64,743	\$22,856	\$87,599
	Proposed Position						
	Program Coordinator II	1	Same	E	\$71,971	\$24,325	\$96,296

CIVIL SERVICE MEETING
September 21, 2026
9:15 AM

Funding Source: General Fund

GENERAL FUND POSITIONS

Cost: \$8,697

Grand Total Cost (4 Positions): \$313,215

VIII. Pretrial Services - Reclassification							Pages 1 - 18
Reclassification							
Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits	
Trainer II (vacant)	1	8589	E	\$71,971	\$24,325	\$96,296	
Proposed Position							
Assistant Pretrial Supervisor	1	Same	GG	\$78,580	25,667	\$104,247	
Funding Source: General Fund						Cost:	\$7,951
IX. Health and Human Services - Reclassification							Pages 1 - 39
Reclassification							
Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits	
Registered Nurse II	1	3996	FM	\$79,089	\$25,771	\$104,860	
Proposed Position							
Epidemiologist I	1	Same	G	\$81,822	\$26,326	\$108,148	
Funding Source: General Fund						Cost:	\$3,288
X. Consolidated Services - Reclassification and Deletion							Pages 1 - 20
Reclassification							
Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits	
Shop Assistant/Safety Coordinator	1	6672	09	\$54,517	\$20,778	\$75,295	
Proposed Position							
Fleet Operations Specialist	1	Same	14	\$71,989	\$24,328	\$96,317	
Deleted Position							
Fleet Operations Manager	1	1217	H	\$88,124	\$27,607	\$115,731	
Funding Source: General Fund						Savings:	\$94,709
XI. County Criminal Court Administration – Reclassification							Pages 1 - 24
Reclassification							
Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits	
Criminal Courts Manager	1	4042	K	\$110,887	\$32,232	\$143,119	
Proposed Position							
Criminal Courts Administrator	1	Same	N	\$137,463	\$37,632	\$175,095	
Funding Source: General Fund						Cost:	\$31,976
XII. Criminal District Court Manager – Reclassification							Pages 1 - 24
Reclassification							
Current Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits	
Criminal Courts Manager	1	3730	K	\$110,887	\$32,232	\$143,119	
Proposed Position							
Criminal Courts Administrator	1	Same	N	\$137,463	\$37,632	\$175,095	
Funding Source: General Fund						Cost:	\$31,976

GRANT FUND POSITIONS

XIII. Health and Human Services - Additional Positions

Pages 1 -39

Additional Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
Program Monitor Manager	1	TBD	I	\$95,219	\$29,049	\$124,268
Funding Source: Fund: 46600; Project 08981 & 08982 - Strengthening Public Health Infrastructure, Workforce and Data Systems Strategies A1 and A2						Cost: \$124,268

Additional Position	# Pos	Pos #	Grd.	Salary	Benefits	Salary & Benefits
Program Monitor	1	TBD	G	\$81,822	\$26,326	\$108,148
Funding Source: Fund:46600 Project: 02914 - Farm to School Turnkey - Edible Gardens Project						Cost: \$108,148

Total Cost (2 Positions): \$232,416

Grievances

XIV. JaQuinton Hardy -Termination

Pages 1 - 303

XVI. Shun-Hsuan Wang -Termination

Pages 1 -297



DALLAS COUNTY HUMAN RESOURCES/CIVIL SERVICE

DALLAS COUNTY CIVIL SERVICE COMMISSION MEETING (WebEx DETAIL)

To join the Dallas County Civil Service Commission Meeting scheduled for **Monday, September 21, 2026, beginning at 9:15 AM.**

1. Click on the Join Meeting link below.

Join on your computer or mobile app

[Join meeting](#)

2. More ways to join:

Join from the meeting link

<https://dallascounty.webex.com/dallascounty/j.php?MTID=m4de7c99f678d401e5bb95b3ae10d8638>

Join by meeting number

Meeting number (access code): **2497 808 9435**

Meeting password: **DCCSmeeting**

Tap to join from a mobile device (attendees only)

[+1-415-655-0001, 2497 808 9435#](#) US Toll

Some mobile devices may ask attendees to enter a numeric password.

Join by phone

+1-415-655-0001 US Toll

[Global call-in numbers](#)

- **Technical Requirements for Virtual Hearing.** Virtual Hearings will take place through WebEx. All persons participating in the virtual hearing must have two-way audio and video communication during the meeting. All witnesses shall make sure that all necessary equipment and software are in proper working order prior to the time of the scheduled hearing, and the bandwidth is adequate for videoconferencing. If the witness does not have the ability to participate in a virtual hearing due to issues with equipment or software, they should appear in person at 500 Elm Street, 2nd Floor, Dallas, Texas 75202.
- **Testimony.** The following must be clearly visible and audible to the Civil Service Commission at all times during the hearing:
 1. The attorney or person representing the Department or Grievant in the hearing.
 2. The person who is testifying.

If you have any questions, please contact the Employee Relations Division at EmployeeRelations-HR@dallascounty.org.