

*DALLAS COUNTY MEASURES FOR PROTECTING AN
INSTITUTION'S WORKFORCE FROM COVID-19 INFECTION:*

EMPLOYER/EMPLOYEE GUIDANCE





1 COMMON SENSE AND PERSONAL RESPONSIBILITY

Public health guidance cannot anticipate every unique situation. Individuals and businesses should take responsibility, stay informed, take actions based on common sense, and follow the guidance offered by health care experts. Employers should cooperate with public health authorities and should encourage employees to participate in contact tracing to ensure the safety of their workforce.

In addition, employers/businesses/institutions/facilities should inform the local health department of clusters or groups of employees with infection.

Businesses have a responsibility to protect their employees and patrons by following best practices and being proactive in their efforts. Employers with additional questions should contact their local health department or refer to the CDC, state department of health, or other authoritative sources of information.

2 PREVENTIVE MEASURES FOR EMPLOYEES AND CUSTOMERS

- A.** Maintain physical distancing – keeping 6 feet of space between people when possible. When this is not possible, masking should be strictly enforced.
- B.** Prevent employees ill with COVID-19 from coming to work until well (see COVID-19 employee screening questions and guidance).
- C.** Maintain work from home when possible and use strategies to enhance physical distancing such as staggered shifts when possible.
- D.** Prevent contact spread by encouraging frequent hand hygiene with either soap and water or alcohol sanitizer; avoiding hand shaking, hugging, and touching your face; eliminate sharing of equipment or clean shared equipment between users.
- E.** Clean the environment frequently and focus on high touch surfaces. This includes personal space such as lockers and desks.
- F.** Provide accommodation to individuals who are at high-risk of COVID-19 infection and complications. Please refer to the high-risk guidance (https://www.dallascounty.org/Assets/uploads/docs/covid-19/community/Dallas_HighRiskGuidelines.pdf).

3 PREVENTIVE MEASURES FOR THE INSTITUTION

- A.** Enforce the use of universal facial coverings or masking by all employees and customers except when alone or maintaining 6-foot physical distancing.
- B.** Employers should provide necessary personal protective equipment as needed for fulfillment of job responsibilities, includes facial coverings.
- C.** Train employees in personal protective practices (see below).
- D.** Avoid group gatherings, conferences, and meetings where physical distancing is not practical.
- E.** Stagger lunch breaks or entry into venues to avoid congestion.
- F.** Install hand sanitizer dispensers on walls or on stands in convenient locations, especially near bathrooms, eating areas, break rooms, and entrances.
- G.** Where HVAC can be set, increase indoor ventilation to more than 12 air changes per hour (over 6 in older buildings) in all common spaces including elevators.
- H.** After prolonged building shutdown, building maintenance and engineering staff need to clean the water system by flushing or running disinfectant through it.
- I.** Close dining room in favor of take-out lunches, or re-engineer the dining room by storing group tables and installing clear partitions between individual tables.
- J.** Place wall signage and footprint floor signs for 6-foot distancing at elevators, time clocks, for lines etc.
- K.** Limit the number of entrances (not exits for safety reasons) to the building.
- L.** Develop and reinforce policies that encourage employees to stay home if they are ill.
- M.** Screen employees for illness at entrances (using no-touch temperature scanning, symptom checks, etc).
- N.** Have the cleaning crew wipe down touched surfaces three times a day and refill hand sanitizer dispensers.
- O.** Limit the number of people allowed on an elevator or, in tall buildings with high elevator usage, emphasize universal masking (don't get on an elevator with an unmasked person).
- P.** Maintain virtual meetings to reduce contact within the office setting and with external clients or partners if at all possible.
- Q.** For return to work, assess employees per current CDC or local health department recommendations.

ADDITIONAL GUIDANCE

Please see specific guidance for your type of business at the Texas Department of State Health Services' and CDC's websites:

<https://www.dshs.state.tx.us/coronavirus/opentexas.aspx>

<https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>



THIS DALLAS COUNTY GUIDANCE SYSTEM FOR THE RISK OF ACTIVITIES THAT MAY PUT THE PUBLIC AT RISK OF ACQUIRING COVID-19 IS BASED ON GUIDANCE FROM THE STATE OF TEXAS AND THE CDC.

The system includes four levels of risk: **RED**, **ORANGE**, **YELLOW**, and **GREEN**. Local infectious disease specialists and public health experts will use the latest information on local disease activity to advise county officials on the risk level that applies. Specific indicators for relaxation of activity level include:

- A **progressive decrease** in daily COVID-19 **hospital admissions** in the county over more than **14 days**.
- A **progressive decrease** in daily COVID-19 **ICU admissions** in the county over more than **14 days**.
- A **decreasing trend** in the daily number of COVID-19 **deaths** over more than **14 days**.

On the other hand, a progressive increase in any of these indicators might lead to moving back temporarily to a higher level of restriction.

RED is the level of guidance Dallas County functions under current shelter in place orders. It translates to **STAY HOME, STAY SAFE**, only

travel for essential needs, restrict activity and gatherings, enhance protections for high-risk individuals such as the elderly, limit food service, and engage in no personal care services. Each level of guidance after **RED** becomes less restrictive and corresponds to improvement in the COVID-19 epidemic indicated by having fewer hospitalizations, ICU admissions, and deaths. After 14 days of improvement in these indicators, the risk will be downgraded from **RED** to **ORANGE**. Then if the metrics are met for another 14-day period, the level can be safely downgraded from **ORANGE** to **YELLOW**, etc. The goal of this system is to protect you and those around you from COVID-19 infection. **GREEN** is the lowest level and represents the new normal needed to protect the community from a return of COVID-19 and appearance of future pandemics.

The color-coded guidance system was put together under the leadership of the Public Health Subcommittee of the Economic Recovery Committee and the DCHHS Department to provide specific direction to Dallas County residents.



STRATEGIES TO KEEP EMPLOYEES SAFE

Recently accumulating scientific evidence indicates that COVID-19 is spread almost entirely by virus-containing droplets and aerosols that infected people project into the air by breathing, talking, laughing, yelling, coughing, or sneezing; whereas, spread by contamination on surfaces is of secondary importance. Therefore, to prevent the spread of COVID-19 from your business, the most important measures are those that prevent person to person transmission or infected people from spreading it.

Prevention strategies are complicated by the fact that the virus can be readily spread not only by infected people who are sick but also by people who are infected but who do not feel ill. Testing employees for the virus is inadequate given the current understanding of transmission and the available technology. Employees would have to be tested at least twice weekly to rely on this as a tool. Therefore businesses must assume that all employees and all customers are quietly capable of spreading the virus and implement measures that interrupt this spread. This document provides mitigation strategies to keep employees safe. In the guidance below items 1-3 applies to all industries/work settings, environments even if the specific industry is not included in the grid.



High Community Risk for COVID-19 Transmission

Moderate Community Risk for COVID-19 Transmission

Low Community Risk for COVID-19 Transmission

New Normal Risk for COVID-19 Transmission

General Employer Guidelines

Employers should exercise extreme caution. Have employees work remotely. Minimize overlap of personnel with rotating shifts and limit personnel where possible

Businesses that necessitate on-site work should monitor their workforce for COVID-19 symptoms and well-being.

Employees should wear facial coverings and practice hand hygiene. Employers should have ample alcohol hand sanitizer available, increased cleaning regimen of high-touch areas and bathrooms and personal space, dedicated equipment to each employee when possible; and develop strategies to clean/ decontaminate shared equipment.

Work areas should be separated by at least 6 feet to facilitate physical distancing.

Monitor employees for symptoms.

Employers should exercise extreme caution. Have employees work remotely. Minimize overlap of personnel with rotating shifts and limit personnel where possible.

Businesses that necessitate on-site work should monitor their workforce for COVID-19 symptoms and well-being.

Employees should wear facial coverings and practice hand hygiene. Employers should have ample alcohol hand sanitizer available, increased cleaning regimen of high-touch areas and bathrooms and personal space. Dedicate equipment to each employee when possible; and develop strategies to clean/ decontaminate shared equipment.

Work areas should be separated by at least 6 feet to facilitate physical distancing.

Monitor employees for symptoms.

Employers should establish flexible working arrangements such as rotating shifts, continue remote work, and other strategies that reduce contact in work environments and reduce potential exposures.

Comply with social/physical distancing guidelines and continue Increased cleaning regimen of high-touch areas.

Employees should wear facial coverings and practice hand hygiene. Employers should have ample alcohol hand sanitizer available Maintain cleaning regimens of high touch areas and personal space. Dedicate equipment to each employee when possible; clean/ decontaminate shared equipment. Work areas should be separated by at least 6 feet to facilitate physical distancing.

Monitor employees for symptoms.

Businesses are encouraged to continue operating under stricter hygiene, physical distancing and cleaning regimens. Employers should have ample alcohol hand sanitizer available

Work areas should be separated by at least 6 feet to facilitate physical distancing.

Monitor employees for symptoms.

Restaurant & Food Service

Dine-in service not recommended and extreme caution should be taken in food prep. Physical distancing should be maintained. Curbside pickup, takeout, and delivery are recommended. Contactless payment encouraged.

Employees should wear face coverings and practice hand hygiene. Increased cleaning process for surfaces and especially high-touch areas is needed. Employers should have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

Takeout/delivery options preferable. Dine-in services can be offered with extreme precaution. Outdoor seating if available should be offered and is preferred. Limit numbers of patrons to assure physical distancing. Patrons should wear facial coverings when not eating. Contactless payment encouraged.

Employees should wear face coverings and practice hand hygiene. Employers should have ample alcohol hand sanitizer available. Have increased cleaning processes for surfaces and especially high-touch areas and tables between patrons.

Monitor employees for symptoms.

Practice physical distancing, good hand hygiene, and wear facial coverings. Limited non-essential travel though travel may be considered to locations without high or medium community COVID-19 spread.

Reduce and minimize time spent in group settings.

Continue personal protective measures. Non-essential travel may be considered if there is no high or medium COVID-19 community spread.

Practice physical distancing and minimize time spent in group settings.

High Community Risk for COVID-19 Transmission

Moderate Community Risk for COVID-19 Transmission

Low Community Risk for COVID-19 Transmission

New Normal Risk for COVID-19 Transmission

Bars

Opening not recommended.

Opening remains not recommended.

Employees should wear face coverings and practice hand hygiene. Dine-in service not recommended and extreme caution should be taken in food prep or other activities related to take out food or services.

Physical distancing should be maintained with limited patrons. Limit numbers of patrons to assure physical distancing. Patrons should wear facial coverings when not eating. Contactless payment encouraged.

Employers should have ample alcohol hand sanitizer available. Increase cleaning of surfaces and especially high-touch areas and tables between patrons.

Monitor employees for symptoms.

Dine-in services can be offered with precaution but should be limited to 25 percent capacity. Outdoor dining acceptable with physical distancing.

Employees should wear facial coverings and practice hand hygiene. Increase cleaning of surfaces and especially high-touch areas and tables in between patrons. Employers should have ample alcohol hand sanitizer available. Have increased cleaning of surfaces and especially high-touch areas and tables between patrons.

Monitor employees for symptoms.

Dine-in services should continue operating with proper safety precautions (cleaning, hand hygiene and physical distancing) for staff and customers.

Employers should have ample alcohol hand sanitizer available. Increase cleaning of surfaces and especially high-touch areas and tables between patrons

Monitor employees for symptoms.

Retail (Including grocery stores & pharmacies)

Retail "to go" preferred.

Essential retail (e.g. grocery) should create a safe environment for customers and staff with frequent reminders on physical distancing, cleaning, and hand hygiene.

Have employees and patrons wear facial coverings Limit number of patrons in space. Consider specified shopping times for high risk individuals such as the elderly. Employers have ample alcohol hand sanitizer available.

Clean high-touch surfaces frequently and equipment such as grocery carts between patrons.

Monitor employees for symptoms.

Retail "to go" is preferred but in store options may be offered with precautions.

Create a safe environment for customers and staff with frequent reminders on physical distancing, cleaning, and hand hygiene.

Have employees and patrons wear facial coverings. Limit number of patrons in space. Consider specified shopping times for high risk individuals such as the elderly. Employers have ample alcohol hand sanitizer available.

Clean high-touch surfaces frequently and equipment such as grocery carts between patrons.

Monitor employees for symptoms.

Establish principles for a safe environment (physical distancing, cleaning, and hand hygiene).

Encourage facial coverings on employees and patrons. Employers have ample alcohol hand sanitizer available

Continue cleaning of high-touch surfaces frequently and clean equipment such as grocery carts between customers.

Monitor employees for symptoms.

Operate under increased hygiene and cleaning standards.

Employers should have ample alcohol hand sanitizer available.

Continue cleaning of high-touch surfaces frequently and clean equipment such as grocery carts between customers.

Monitor employees for symptoms.

High Community Risk for COVID-19 Transmission

Moderate Community Risk for COVID-19 Transmission

Low Community Risk for COVID-19 Transmission

New Normal Risk for COVID-19 Transmission

Hotel & Accommodations

Physical distancing should be maintained.

Employees and patrons should wear face coverings and practice hand hygiene.

Limit patrons in shared spaces and maintain physical distancing. Contactless payment encouraged.

Increase cleaning of surfaces including high-touch areas in rooms and common areas. Employers have ample alcohol hand sanitizer available.

Dine-in service and self serve buffets not recommended.

Monitor employees for symptoms.

Physical distancing should be maintained.

Employees and patrons should wear face coverings and practice hand hygiene.

Limit patrons in shared spaces and maintain physical distancing. Contactless payment encouraged.

Increased cleaning process for high-touch areas is needed. Employers have ample alcohol hand sanitizer available. Keep self-serve buffets closed.

Dine-in service can be opened with extreme caution with strict principles of physical distancing and limited patrons.

Monitor employees for symptoms.

Physical distancing should be maintained.

Employees should wear facial coverings and practice hand hygiene. Employers have ample alcohol hand sanitizer available.

Continue cleaning of high-touch surfaces frequently.

Dine-in services can be offered with precaution and physical distancing encouraged. Outdoor dining is acceptable.

Limit numbers of patrons to assure physical distancing.

Increase cleaning of surfaces including high-touch areas in rooms and common areas.

Operate under increased hygiene and enhanced cleaning standards.

Employers have ample alcohol hand sanitizer available.

Continue cleaning of high-touch surfaces including high-touch areas in rooms and common areas.

Monitor employees for symptoms.

Events & Entertainment

Opening to the public is not recommended.

Staff should not be onsite beyond required facility maintenance and while onsite should practice physical distancing and wear face coverings. Strict hand hygiene should be practiced.

Limit size of event to support strict physical distancing, hosting small events with less than 10 people preferred.

Employees and patrons should wear face coverings and practice hand hygiene. Employers have ample alcohol hand sanitizer available.

Increase cleaning of surfaces including high-touch areas in rooms and common areas.

Food services should be discouraged.

Group size should allow for all distancing guidelines to be followed within each event venue.

Implement staggered entry times.

Continue with strict physical distancing requirements with events less than 50 people preferred and increased cleaning regimen.

Employees should wear face coverings. Operational protocols should be in place to ensure safe distancing restrictions are met.

Increase cleaning of surfaces including high-touch areas in rooms and common areas.

Employers have ample alcohol hand sanitizer available. Strict hand hygiene should be practiced.

Implement staggered entry times.

Standard operating procedures with emphasis on enhanced cleaning, hygiene, safety procedures and precautions for monitoring symptoms.

Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

High Community Risk for COVID-19 Transmission

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New Normal Risk for COVID-19 Transmission

Outdoor Entertainment
Zoos, Arboretum, Concerts, Theme Parks

Opening to the public is not recommended unless strict physical distancing restrictions, increased cleaning regimen, and group size allows for all distancing guidelines to be followed within each space.

Limit to necessary staff to maintain necessary facility needs. Employees should wear face coverings.

Strict hand hygiene should be practiced.

Employees should wear face coverings. Encourage visitors or spectators to wear facial coverings.

Strict hand hygiene should be practiced.

Continue with strict physical distancing requirements and increased cleaning regimen. Employers have ample alcohol hand sanitizer available.

Operational protocols should be in place to ensure safe distancing restrictions are met. The number of people at events should remain limited.

Increase cleaning of surfaces including high-touch areas in rooms and common areas.

Food services should be discouraged.

Implement staggered entry times.

Employees should wear face coverings. Encourage visitors or spectators to wear facial coverings.

Strict hand hygiene should be practiced.

Continue with strict physical distancing requirements and increased cleaning regimen. Employers have ample alcohol hand sanitizer available.

Operational protocols should be in place to ensure safe distancing restrictions are met.

Increase cleaning of surfaces including high-touch areas in rooms and common areas.

Food services should follow strict hygiene precautions.

Implement staggered entry times.

Standard operating procedures with emphasis on maintained and enhanced cleaning, hygiene, safety procedures and precautions for monitoring symptoms. Employers have ample alcohol hand sanitizer available.

Increase cleaning of surfaces including high-touch areas in rooms and common areas.

Monitor employees for symptoms.

Movie Theaters

Opening to the public is not recommended.

Staff should not be onsite beyond required facility maintenance. If onsite for maintenance, physical distancing should be maintained.

Employees should wear face coverings. Employers should have ample alcohol hand sanitizer available.

Strict hand hygiene should be practiced.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

Opening to the public is not recommended unless physical distancing can be maintained.

Drive in theaters preferred.

Employees should wear face coverings. Strict hand hygiene should be practiced. Enforce strict physical distancing restrictions. Employers should have ample alcohol hand sanitizer available

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Limit group size to 25 percent of capacity to assure all physical distancing guidelines.

Limit food services and follow strict hygiene protocols.

Monitor employees for symptoms.

Employees should wear face coverings. Strict hand hygiene should be practiced. Employers should have ample alcohol hand sanitizer available.

Continue with strict physical distancing requirements. Operational protocols should be in place to ensure safe distancing restrictions are met.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

Standard operating procedures with emphasis on maintained and enhanced cleaning, hygiene, safety procedures and precautions for monitoring symptoms. Employers should have ample alcohol hand sanitizer available.

Assure good hand hygiene among employees.

Monitor employees for symptoms.

High Community Risk for COVID-19 Transmission

Moderate Community Risk for COVID-19 Transmission

Low Community Risk for COVID-19 Transmission

New Normal Risk for COVID-19 Transmission

**Attending Religious Services
Funerals
Large Gatherings**

Not recommended to hold any in-person services. Production of video or audio streaming of services should be done with strict physical distancing in place and the lowest number of individuals possible.

Employees and others should wear face coverings. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

To protect attendees and staff, attendance should be limited to fewer than 10 people.

Employees and attendees should wear face coverings. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Avoid offering specific practices that involve close interaction, touch, or shared objects.

Maintain strict physical distancing.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

Implement staggered entry times.

Employees and attendees should wear face coverings. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Limit attendance to maintain strict physical distancing restrictions. Based on facility size ideally no more than 50 people.

Avoid offering specific practices that involve close interaction, touch, or shared objects.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

Implement staggered entry times.

Standard operating procedures with emphasis on maintained and enhanced cleaning, hygiene, safety procedures and precautions for monitoring symptoms. Employers have ample alcohol hand sanitizer available.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

Museums & Libraries

Opening to the public is not recommended.

Production of video or audio streaming of tours or other programs should be done with strict physical distancing in place and the lowest number of individuals necessary to achieve production. These employees should wear face coverings during production activities. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

Employees and attendees should wear face coverings.

Avoid physical contact.

To protect attendees and staff, attendance should be limited to 25 percent capacity to maintain strict physical distancing restrictions.

Assure increased and effective cleaning regimen especially of high-touch surfaces. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

Implement staggered entry times.

Employees and attendees should wear face coverings.

Limit attendance to 50 percent capacity to maintain strict physical distancing restrictions based on facility size.

Assure increased and effective cleaning regimen especially of high-touch surfaces. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

Implement staggered entry times.

Standard operating procedures with emphasis on maintained cleaning, hygiene, safety procedures and precautions for monitoring symptoms.

Assure increased and effective cleaning regimen especially of high-touch surfaces. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

High Community Risk for COVID-19 Transmission

Moderate Community Risk for COVID-19 Transmission

Low Community Risk for COVID-19 Transmission

New Normal Risk for COVID-19 Transmission

Personal Services (Barber Shops; Nail Salons; Hair Salons)

Not recommended to be open to the public.

Employees or individual proprietors should not offer services.

Employees and patrons should wear face coverings.

Operate under strict hygiene protocols. Limit to 25 percent capacity. Maintain strict physical distancing restrictions for employees and patrons.

Assure increased and effective cleaning regimen especially of high-touch surfaces. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

Employees and patrons (as much as possible) should wear face coverings.

Operate under strict hygiene protocols. Limit to 50 percent capacity. Maintain strict physical distancing restrictions for employees and patrons.

Assure increased and effective cleaning regimen especially of high-touch surfaces. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

Standard operating procedures with emphasis on maintained and enhanced cleaning, hygiene, safety procedures and precautions for monitoring symptoms.

Assure increased and effective cleaning regimen especially of high-touch surfaces. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

Home Repair

Practice strict hygiene and reduced group interactions.

Monitor symptoms of staff and ask customers about COVID status and related symptoms before entering residence. Avoid putting staff at risk for non-emergent repairs.

Employees and residents should wear face coverings if in shared space.

Strict hand hygiene should be practiced.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Practice strict hygiene and reduced group interactions.

Monitor symptoms of staff and ask customers about COVID status and related symptoms before entering residence. Avoid putting staff at risk for non-emergent repairs.

Employees and residents should wear face coverings if in shared space.

Strict hand hygiene should be practiced.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Practice strict hygiene.

Monitor symptoms of staff and ask customers about COVID status and related symptoms before entering residence.

Employees and residents should wear face coverings if in shared space. Strict hand hygiene should be practiced.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Maintain aggressive hand hygiene, cleaning protocols, and symptom monitoring.

High Community Risk for COVID-19 Transmission

Moderate Community Risk for COVID-19 Transmission

Low Community Risk for COVID-19 Transmission

New Normal Risk for COVID-19 Transmission

Gyms, Exercise Facility

Opening of fitness centers and gyms is not recommended.

Production of video or audio streaming of classes should be done with strict physical distancing in place and the lowest number of individuals possible.

Employees and others should wear face coverings. Employers have ample alcohol hand sanitizer available. Strict hand hygiene should be practiced.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

Opening of fitness centers and gyms is still not recommended.

Individual training sessions with appropriate physical distancing, equipment cleaning, and other hygiene precautions can be considered.

Trainers, employees, and others should wear facial coverings. Facilities should keep locker rooms, saunas, and other shared spaces closed. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

Fitness centers and gyms may open to 25 percent capacity.

Appropriate physical distancing, equipment cleaning, and other hygiene precautions are necessary.

Trainers and employees should wear facial coverings. Facilities should keep locker rooms, saunas, and other shared spaces closed. Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

Standard operating procedures with emphasis on maintained and enhanced cleaning, hygiene, safety procedures and precautions for monitoring symptoms. Employers have ample alcohol hand sanitizer available.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

Public Swimming Pools

Opening is not recommended.

Opening only recommended if strict protocols for physical distancing can be implemented such as swimming in lanes only.

Employees should wear facial covers and patrons should wear them when not swimming.

Locker rooms should not be used.

Frequent and regular cleaning of high touch surfaces, such as pool ladder rails, should be implemented.

Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Do not allow food in the pool area.

May consider opening if can ensure adequate physical distancing in pools.

Employees should wear facial covers and patrons should wear them when not swimming.

Assure lounge chairs or areas for beach towels allow adequate spacing. Only allow family groups to interact.

Locker rooms and other high touch facilities should still not be opened.

Strict hand hygiene should be practiced. Employers have ample alcohol hand sanitizer available.

Do not allow food in the pool area.

Standard operating procedures with emphasis on maintained and enhanced cleaning, hygiene, safety procedures and precautions for monitoring symptoms.

Employers have ample alcohol hand sanitizer available.

Assure increased and effective cleaning regimen especially of high-touch surfaces.

Monitor employees for symptoms.

High Community Risk for COVID-19 Transmission

Moderate Community Risk for COVID-19 Transmission

Low Community Risk for COVID-19 Transmission

New Normal Risk for COVID-19 Transmission

Team Based Recreational Sports

Not recommended at this time.

Individual or small practice sessions with appropriate physical distancing, equipment cleaning, and other hygiene precautions.

Trainers/coaches/staff/officials should wear facial coverings. No shared equipment or use of shared facilities such as locker rooms.

Encourage spectators to wear masks.

Have alcohol hand sanitizer available

Symptom monitoring.

Small or medium groups with appropriate physical distancing, equipment cleaning, and other hygiene precautions.

Trainers/coaches/staff/officials should wear facial coverings. No shared equipment or use of shared facilities such as locker rooms.

Encourage spectators to wear masks.

Have alcohol hand sanitizer available.

Symptom monitoring.

Standard operating procedures with emphasis on maintained and enhanced cleaning, hygiene, safety procedures and precautions for monitoring symptoms.

Have alcohol hand sanitizer available.

Monitor employees for symptoms.

Construction/ Manufacturing

Practice strict hygiene and reduced group interactions.

Enforce physical distancing.

Employees should wear face coverings and practice hand hygiene.

Increased cleaning process for shared equipment. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

Practice strict hygiene and reduced group interactions.

Enforce physical distancing.

Employees should wear face coverings and practice hand hygiene.

Increased cleaning process for shared equipment. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

Practice strict hygiene.

Increased cleaning process for shared equipment. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

Practice strict hygiene.

Increased cleaning process for shared equipment. Employers have ample alcohol hand sanitizer available.

Monitor employees for symptoms.

