



## METRICS

### JACKSON-STANFIELD (EMPLOYEE HEALTH) CLINIC



#### Purpose

The Jackson (Employee) Health Clinic provides basic medical services to current and prospective employees to promote health and safety in the workplace.



#### Key Services

The employee clinic provides key services to the Dallas County workforce such as pre-employment health exams assessing the fitness of prospective employees, ensuring they are physically capable of performing their job duties. For urgent illnesses and injuries, the clinic provides immediate treatment, minimizing downtime and promoting quick recovery. Health care consultations are available for employees seeking advice on various medical concerns, fostering a proactive approach to personal health. Return-to-work and fitness-for-duty evaluations are performed to confirm that employees can safely resume their duties after an illness or injury. The clinic also addresses mental health through stress management services, helping employees cope with workplace pressures. Regular blood pressure and blood/glucose checks are conducted to monitor and manage chronic conditions. Additionally, seasonal flu vaccines are administered to prevent outbreaks and maintain a healthy work environment. Through these comprehensive services, employee clinics play a crucial role in maintaining a healthy, productive workforce.



#### Full Time Equivalent Staffing

Permanent Total	6	Permanent (General Fund)	6	Permanent (Grant Fund)	N/A
Contractual Total	3	Contractual (General Fund)	3	Contractual (Grant Fund)	N/A



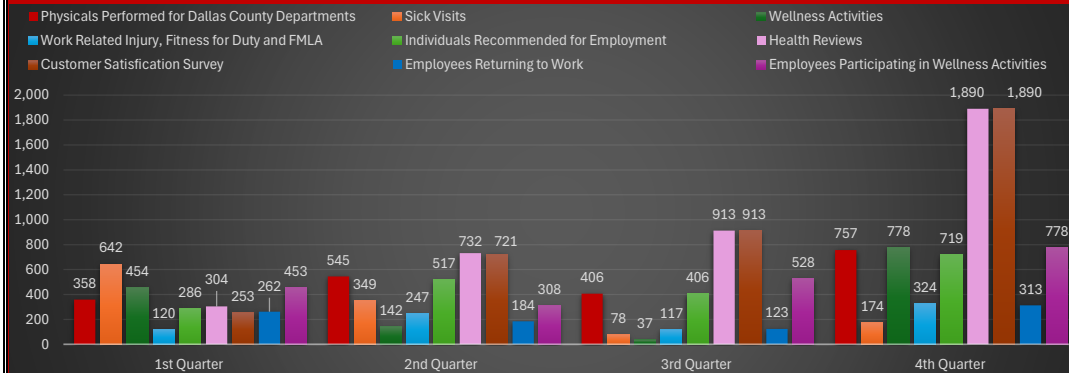
#### Funding

Budget				\$754,013		General Fund		YTD	YTD	Grant/s		YTD	YTD
Type:	<input checked="" type="checkbox"/> General Fund	100%	<input type="checkbox"/> Grant Fund	0%	Budget		Exp	EXP. %	Budget		Exp	EXP. %	
Source: Local and State					\$754,013	\$663,391	88%	N/A		N/A	N/A		



#### Key Metrics

		FY 2024					
Workload Measures	Prior Year	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Total	
Physicals Performed for Dallas County Departments	1,392	358	545	406	757	2,066	
Sick Visits	3,343	642	349	78	174	1,243	
Wellness Activities	23	454	142	37	778	1,411	
Work Related Injury, Fitness for Duty and FMLA	1,001	120	247	117	324	808	
		FY 2024					
Outcome Measures	Prior Year	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Total	
Individuals Recommended for Employment	247	286	517	406	719	1,928	
Health Reviews	257	304	732	913	1,890	3,839	
Customer Satisfaction Survey	-	253	721	913	1,890	3,777	
Employees Returning to Work	647	262	184	123	313	882	
Employees Participating in Wellness Activities	563	453	308	528	778	2,067	



#### DALLAS COUNTY FY2024 PERFORMANCE INDICATORS

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