

COURT ORDER

ORDER NO: 2011 411DATE: March 1, 2011

STATE OF TEXAS '

COUNTY OF DALLAS '

BE IT REMEMBERED, at a regular meeting of the Commissioners Court of Dallas County, Texas, held on the

1st day of March, 2011, on motion made by John Wiley Price, Comm. District #3 andseconded by Dr. Elba Garcia, Comm. District #4, the following Order was adopted:

WHEREAS, The Dallas County Commissioners Court was briefed on February 22, 2011, regarding the utilization of the E-Verify System to verify the employment eligibility of new hires; and

WHEREAS, The Employment Eligibility Verification Program (E-Verify) is an internet-based computer application that allows an employer, using information reported on an employee's Form I-9 (Employment Eligibility Verification) to determine the eligibility of that employee to work in the United States; the Citizenship and Immigration Services (USCIS) Agency in the Department of Homeland Security (DHS) operates E-Verify in partnership with the Social Security Administration (SSA); and

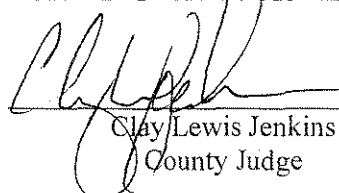
WHEREAS, The County Judge will enroll Dallas County by accessing the E-Verify website to complete an enrollment process and electronically signing a Memorandum of Understanding (MOU) that lays out the responsibilities of both the employer and the government entities that support the program; and

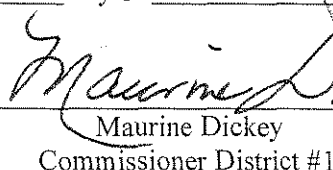
WHEREAS, Using E-Verify will assist the Human Resources/Civil Service Department in determining if documents presented during new employee orientation are valid; and

WHEREAS, This recommendation supports Strategic Plan Vision 1: Dallas County models interagency partnership and collaboration—Strategy 1.5: Maintain a Strong, Motivated Dallas County Workforce.

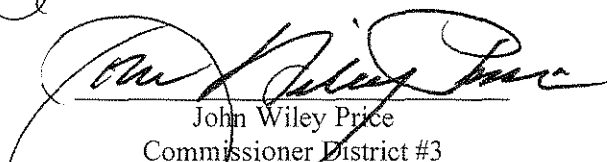
IT IS THEREFORE ORDERED, ADJUDGED, AND DECREED that the Dallas County Commissioners Court hereby approve the utilization of the Employment Eligibility Verification System (E-Verify) to verify the employment eligibility of new hires and the County Judge to enroll Dallas County as a user by completing the electronic enrollment process and Memorandum of Understanding (MOU) signatory.

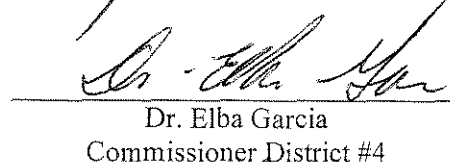
DONE IN OPEN COURT this the 1st day of March, 2011.


Clay Lewis Jenkins
County Judge

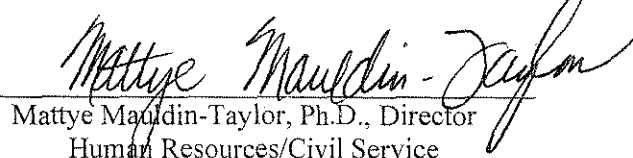

Maurine Dickey
Commissioner District #1


Mike Cantrell
Commissioner District #2


John Wiley Price
Commissioner District #3


Dr. Elba Garcia
Commissioner District #4

Recommended by:


Mattye Maudin-Taylor, Ph.D., Director
Human Resources/Civil Service