

SALARY SCHEDULES

FY2023

SCHEDULE I - The job grades presented on this salary schedule are for classified positions designated as non-exempt (e.g., clerical/administrative). Non-exempt employees are subject to the minimum wage and overtime/compensatory time off provisions of the Fair Labor Standards Act.

SCHEDULE E - The job grades presented on this salary schedule are for classified positions designated as exempt. These professional positions are not subject to overtime/ compensatory time off provisions.

SCHEDULE ET - The job grades presented on this salary schedule are for classified positions associated with the technical/skilled trade industry (e.g., plumbers, maintenance technicians, network engineer, senior developer, etc.). They can be designated as either exempt or non-exempt. The exempt or non-exempt designation will be noted on the employee's job description.

SCHEDULE S - The job grades presented on this salary schedule are for classified positions associated with the social services industry (e.g., case managers, juvenile residential officers, etc.). These positions are typically designated as non-exempt.

ATTORNEY - The job grades presented on this salary schedule are for classified attorney positions.

ENGINEER - The job grades presented on this salary schedule are for classified engineering positions.

IT - The job grades presented on this salary schedule are for classified technical positions in the IT Department.

OPEN PRICING E1 & E2 - The job grades presented on this salary schedule are for classified department head positions.

LAW ENFORCEMENT - The job grades presented on this salary schedule are for classified law enforcement positions.

SECURITY LAW ENFORCEMENT - The job grades on this salary schedule are for classified, licensed peace officer positions in the Security Department.

INVESTIGATOR - The job grades presented on this salary schedule are for classified law enforcement positions in the District Attorney and Public Defender Offices.

JUDICIAL - The job grades presented on this salary schedule are for classified positions on the Judicial Support Personnel Salary Plan.

Effective January 1, 2023

FY2023 SALARY SCHEDULE I

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
01	Annual	\$24,585.60	\$30,139.20	\$37,024.00
	Monthly	\$2,048.80	\$2,511.60	\$3,085.33
	Bi-Weekly	\$945.60	\$1,159.20	\$1,424.00
	Hourly	\$11.82	\$14.49	\$17.80
02	Annual	\$25,729.60	\$31,616.00	\$38,896.00
	Monthly	\$2,144.13	\$2,634.67	\$3,241.33
	Bi-Weekly	\$989.60	\$1,216.00	\$1,496.00
	Hourly	\$12.37	\$15.20	\$18.70
03	Annual	\$27,144.00	\$33,280.00	\$40,892.80
	Monthly	\$2,262.00	\$2,773.33	\$3,407.73
	Bi-Weekly	\$1,044.00	\$1,280.00	\$1,572.80
	Hourly	\$13.05	\$16.00	\$19.66
04	Annual	\$28,600.00	\$35,193.60	\$43,264.00
	Monthly	\$2,383.33	\$2,932.80	\$3,605.33
	Bi-Weekly	\$1,100.00	\$1,353.60	\$1,664.00
	Hourly	\$13.75	\$16.92	\$20.80
05	Annual	\$30,888.00	\$37,897.60	\$46,612.80
	Monthly	\$2,574.00	\$3,158.13	\$3,884.40
	Bi-Weekly	\$1,188.00	\$1,457.60	\$1,792.80
	Hourly	\$14.85	\$18.22	\$22.41
06	Annual	\$33,280.00	\$40,892.80	\$50,252.80
	Monthly	\$2,773.33	\$3,407.73	\$4,187.73
	Bi-Weekly	\$1,280.00	\$1,572.80	\$1,932.80
	Hourly	\$16.00	\$19.66	\$24.16
07	Annual	\$35,235.20	\$43,326.40	\$53,185.60
	Monthly	\$2,936.27	\$3,610.53	\$4,432.13
	Bi-Weekly	\$1,355.20	\$1,666.40	\$2,045.60
	Hourly	\$16.94	\$20.83	\$25.57
08	Annual	\$38,105.60	\$46,820.80	\$57,428.80
	Monthly	\$3,175.47	\$3,901.73	\$4,785.73
	Bi-Weekly	\$1,465.60	\$1,800.80	\$2,208.80
	Hourly	\$18.32	\$22.51	\$27.61

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FY2023 SALARY SCHEDULE I (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
09	Annual	\$41,121.60	\$50,419.20	\$62,004.80
	Monthly	\$3,426.80	\$4,201.60	\$5,167.07
	Bi-Weekly	\$1,581.60	\$1,939.20	\$2,384.80
	Hourly	\$19.77	\$24.24	\$29.81
10(A)	Annual	\$43,222.40	\$53,851.20	\$67,350.40
	Monthly	\$3,601.87	\$4,487.60	\$5,612.53
	Bi-Weekly	\$1,662.40	\$2,071.20	\$2,590.40
	Hourly	\$20.78	\$25.89	\$32.38
11(B)	Annual	\$45,780.80	\$57,179.20	\$71,448.00
	Monthly	\$3,815.07	\$4,764.93	\$5,954.00
	Bi-Weekly	\$1,760.80	\$2,199.20	\$2,748.00
	Hourly	\$22.01	\$27.49	\$34.35
12(C)	Annual	\$47,985.60	\$59,862.40	\$74,817.60
	Monthly	\$3,998.80	\$4,988.53	\$6,234.80
	Bi-Weekly	\$1,845.60	\$2,302.40	\$2,877.60
	Hourly	\$23.07	\$28.78	\$35.97
13(D)	Annual	\$50,918.40	\$63,606.40	\$79,456.00
	Monthly	\$4,243.20	\$5,300.53	\$6,621.33
	Bi-Weekly	\$1,958.40	\$2,446.40	\$3,056.00
	Hourly	\$24.48	\$30.58	\$38.20
14(E)	Annual	\$53,289.60	\$66,560.00	\$83,220.80
	Monthly	\$4,440.80	\$5,546.67	\$6,935.07
	Bi-Weekly	\$2,049.60	\$2,560.00	\$3,200.80
	Hourly	\$25.62	\$32.00	\$40.01
15(F)	Annual	\$56,180.80	\$70,096.00	\$87,630.40
	Monthly	\$4,681.73	\$5,841.33	\$7,302.53
	Bi-Weekly	\$2,160.80	\$2,696.00	\$3,370.40
	Hourly	\$27.01	\$33.70	\$42.13
16(G)	Annual	\$60,673.60	\$75,608.00	\$94,556.80
	Monthly	\$5,056.13	\$6,300.67	\$7,879.73
	Bi-Weekly	\$2,333.60	\$2,908.00	\$3,636.80
	Hourly	\$29.17	\$36.35	\$45.46

Effective January 1, 2023

FY2023 SALARY SCHEDULE E

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
A	Annual	\$43,181.04	\$53,894.04	\$67,362.48
	Monthly	\$3,598.42	\$4,491.17	\$5,613.54
	Bi-Weekly	\$1,660.81	\$2,072.85	\$2,590.86
	Hourly	\$20.76	\$25.91	\$32.39
B	Annual	\$45,806.16	\$57,174.48	\$71,457.96
	Monthly	\$3,817.18	\$4,764.54	\$5,954.83
	Bi-Weekly	\$1,761.78	\$2,199.02	\$2,748.38
	Hourly	\$22.02	\$27.49	\$34.35
C	Annual	\$47,961.48	\$59,863.92	\$74,819.52
	Monthly	\$3,996.79	\$4,988.66	\$6,234.96
	Bi-Weekly	\$1,844.67	\$2,302.46	\$2,877.67
	Hourly	\$23.06	\$28.78	\$35.97
D	Annual	\$50,939.52	\$63,572.40	\$79,485.84
	Monthly	\$4,244.96	\$5,297.70	\$6,623.82
	Bi-Weekly	\$1,959.21	\$2,445.09	\$3,057.15
	Hourly	\$24.49	\$30.56	\$38.21
E	Annual	\$53,329.68	\$66,547.32	\$83,194.80
	Monthly	\$4,444.14	\$5,545.61	\$6,932.90
	Bi-Weekly	\$2,051.14	\$2,559.51	\$3,199.80
	Hourly	\$25.64	\$31.99	\$40.00
F	Annual	\$56,190.00	\$70,092.60	\$87,636.48
	Monthly	\$4,682.50	\$5,841.05	\$7,303.04
	Bi-Weekly	\$2,161.15	\$2,695.87	\$3,370.63
	Hourly	\$27.01	\$33.70	\$42.13
G	Annual	\$60,617.76	\$75,655.56	\$94,584.72
	Monthly	\$5,051.48	\$6,304.63	\$7,882.06
	Bi-Weekly	\$2,331.45	\$2,909.83	\$3,637.87
	Hourly	\$29.14	\$36.37	\$45.47
H	Annual	\$65,280.96	\$81,482.76	\$101,858.76
	Monthly	\$5,440.08	\$6,790.23	\$8,488.23
	Bi-Weekly	\$2,510.81	\$3,133.95	\$3,917.64
	Hourly	\$31.39	\$39.17	\$48.97

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FY2023 SALARY SCHEDULE E (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
I	Annual	\$70,531.56	\$88,043.40	\$110,029.20
	Monthly	\$5,877.63	\$7,336.95	\$9,169.10
	Bi-Weekly	\$2,712.75	\$3,386.28	\$4,231.89
	Hourly	\$33.91	\$42.33	\$52.90
J	Annual	\$76,664.04	\$95,684.64	\$119,606.04
	Monthly	\$6,388.67	\$7,973.72	\$9,967.17
	Bi-Weekly	\$2,948.62	\$3,680.18	\$4,600.23
	Hourly	\$36.86	\$46.00	\$57.50
K	Annual	\$82,149.96	\$102,531.00	\$128,143.56
	Monthly	\$6,845.83	\$8,544.25	\$10,678.63
	Bi-Weekly	\$3,159.61	\$3,943.50	\$4,928.60
	Hourly	\$39.50	\$49.29	\$61.61
L	Annual	\$86,910.48	\$108,460.20	\$135,600.72
	Monthly	\$7,242.54	\$9,038.35	\$11,300.06
	Bi-Weekly	\$3,342.71	\$4,171.55	\$5,215.41
	Hourly	\$41.78	\$52.14	\$65.19
M	Annual	\$93,650.40	\$116,875.80	\$146,115.00
	Monthly	\$7,804.20	\$9,739.65	\$12,176.25
	Bi-Weekly	\$3,601.94	\$4,495.22	\$5,619.81
	Hourly	\$45.02	\$56.19	\$70.25
N	Annual	\$101,839.80	\$127,104.36	\$158,890.44
	Monthly	\$8,486.65	\$10,592.03	\$13,240.87
	Bi-Weekly	\$3,916.92	\$4,888.63	\$6,111.17
	Hourly	\$48.96	\$61.11	\$76.39
O	Annual	\$111,440.16	\$139,065.12	\$173,805.72
	Monthly	\$9,286.68	\$11,588.76	\$14,483.81
	Bi-Weekly	\$4,286.16	\$5,348.66	\$6,684.84
	Hourly	\$53.58	\$66.86	\$83.56
P	Annual	\$121,314.48	\$151,433.04	\$189,270.60
	Monthly	\$10,109.54	\$12,619.42	\$15,772.55
	Bi-Weekly	\$4,665.94	\$5,824.35	\$7,279.64
	Hourly	\$58.32	\$72.80	\$91.00

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FY2023 SALARY SCHEDULE ET

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
AM	Annual	\$45,733.56	\$57,133.80	\$71,407.44
	Monthly	\$3,811.13	\$4,761.15	\$5,950.62
	Bi-Weekly	\$1,758.98	\$2,197.45	\$2,746.44
	Hourly	\$21.99	\$27.47	\$34.33
BM	Annual	\$48,385.44	\$60,367.44	\$75,459.00
	Monthly	\$4,032.12	\$5,030.62	\$6,288.25
	Bi-Weekly	\$1,860.98	\$2,321.82	\$2,902.27
	Hourly	\$23.26	\$29.02	\$36.28
CM	Annual	\$50,531.16	\$63,067.56	\$78,810.24
	Monthly	\$4,210.93	\$5,255.63	\$6,567.52
	Bi-Weekly	\$1,943.51	\$2,425.68	\$3,031.16
	Hourly	\$24.29	\$30.32	\$37.89
DM	Annual	\$53,424.96	\$66,708.84	\$83,342.52
	Monthly	\$4,452.08	\$5,559.07	\$6,945.21
	Bi-Weekly	\$2,054.81	\$2,565.72	\$3,205.48
	Hourly	\$25.69	\$32.07	\$40.07
EM	Annual	\$55,798.32	\$69,624.24	\$87,004.68
	Monthly	\$4,649.86	\$5,802.02	\$7,250.39
	Bi-Weekly	\$2,146.09	\$2,677.86	\$3,346.33
	Hourly	\$26.83	\$33.47	\$41.83
FM	Annual	\$58,580.52	\$73,128.72	\$91,405.80
	Monthly	\$4,881.71	\$6,094.06	\$7,617.15
	Bi-Weekly	\$2,253.10	\$2,812.64	\$3,515.61
	Hourly	\$28.16	\$35.16	\$43.95
GM	Annual	\$62,969.16	\$78,548.64	\$98,211.84
	Monthly	\$5,247.43	\$6,545.72	\$8,184.32
	Bi-Weekly	\$2,421.89	\$3,021.10	\$3,777.38
	Hourly	\$30.27	\$37.76	\$47.22
HM	Annual	\$67,494.72	\$84,254.04	\$105,302.28
	Monthly	\$5,624.56	\$7,021.17	\$8,775.19
	Bi-Weekly	\$2,595.95	\$3,240.54	\$4,050.09
	Hourly	\$32.45	\$40.51	\$50.63

Effective January 1, 2023

FY2023 SALARY SCHEDULE ET (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
IM	Annual	\$72,686.76	\$90,733.56	\$113,391.48
	Monthly	\$6,057.23	\$7,561.13	\$9,449.29
	Bi-Weekly	\$2,795.64	\$3,489.75	\$4,361.21
	Hourly	\$34.95	\$43.62	\$54.52
JM	Annual	\$78,701.52	\$98,211.84	\$122,805.12
	Monthly	\$6,558.46	\$8,184.32	\$10,233.76
	Bi-Weekly	\$3,026.98	\$3,777.38	\$4,723.27
	Hourly	\$37.84	\$47.22	\$59.04
KM	Annual	\$84,089.52	\$104,955.96	\$131,220.36
	Monthly	\$7,007.46	\$8,746.33	\$10,935.03
	Bi-Weekly	\$3,234.21	\$4,036.77	\$5,046.94
	Hourly	\$40.43	\$50.46	\$63.09
LM	Annual	\$88,811.04	\$110,803.32	\$138,514.56
	Monthly	\$7,400.92	\$9,233.61	\$11,542.88
	Bi-Weekly	\$3,415.81	\$4,261.67	\$5,327.48
	Hourly	\$42.70	\$53.27	\$66.59
MM	Annual	\$95,394.12	\$119,055.84	\$148,824.96
	Monthly	\$7,949.51	\$9,921.32	\$12,402.08
	Bi-Weekly	\$3,669.00	\$4,579.07	\$5,724.04
	Hourly	\$45.86	\$57.24	\$71.55
NM	Annual	\$103,446.36	\$129,101.04	\$161,355.96
	Monthly	\$8,620.53	\$10,758.42	\$13,446.33
	Bi-Weekly	\$3,978.71	\$4,965.42	\$6,206.00
	Hourly	\$49.73	\$62.07	\$77.57
OM	Annual	\$112,850.76	\$140,857.80	\$176,087.76
	Monthly	\$9,404.23	\$11,738.15	\$14,673.98
	Bi-Weekly	\$4,340.41	\$5,417.61	\$6,772.61
	Hourly	\$54.26	\$67.72	\$84.66
PM	Annual	\$122,587.80	\$153,001.92	\$191,247.48
	Monthly	\$10,215.65	\$12,750.16	\$15,937.29
	Bi-Weekly	\$4,714.92	\$5,884.69	\$7,355.67
	Hourly	\$58.94	\$73.56	\$91.95

Effective January 1, 2023

FY2023 SALARY SCHEDULE 'S'

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
AA	Annual	\$37,856.00	\$47,257.60	\$59,072.00
	Monthly	\$3,154.67	\$3,938.13	\$4,922.67
	Bi-Weekly	\$1,456.00	\$1,817.60	\$2,272.00
	Hourly	\$18.20	\$22.72	\$28.40
BB	Annual	\$39,956.80	\$49,920.00	\$62,400.00
	Monthly	\$3,329.73	\$4,160.00	\$5,200.00
	Bi-Weekly	\$1,536.80	\$1,920.00	\$2,400.00
	Hourly	\$19.21	\$24.00	\$30.00
CC	Annual	\$42,265.60	\$52,707.20	\$65,894.40
	Monthly	\$3,522.13	\$4,392.27	\$5,491.20
	Bi-Weekly	\$1,625.60	\$2,027.20	\$2,534.40
	Hourly	\$20.32	\$25.34	\$31.68
DD	Annual	\$44,553.60	\$55,640.00	\$69,555.20
	Monthly	\$3,712.80	\$4,636.67	\$5,796.27
	Bi-Weekly	\$1,713.60	\$2,140.00	\$2,675.20
	Hourly	\$21.42	\$26.75	\$33.44
EE	Annual	\$47,083.56	\$58,704.00	\$73,458.24
	Monthly	\$3,923.63	\$4,892.00	\$6,121.52
	Bi-Weekly	\$1,810.91	\$2,257.85	\$2,825.32
	Hourly	\$22.64	\$28.22	\$35.32
FF	Annual	\$49,389.96	\$61,636.80	\$77,040.84
	Monthly	\$4,115.83	\$5,136.40	\$6,420.07
	Bi-Weekly	\$1,899.61	\$2,370.65	\$2,963.11
	Hourly	\$23.75	\$29.63	\$37.04
GG	Annual	\$52,912.20	\$66,053.04	\$82,546.32
	Monthly	\$4,409.35	\$5,504.42	\$6,878.86
	Bi-Weekly	\$2,035.08	\$2,540.50	\$3,174.86
	Hourly	\$25.44	\$31.76	\$39.69

Effective January 1, 2023

FY2023 ATTORNEY SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>			<u>Maximum</u>
ATT1	Annual	\$76,495.56	\$79,514.64	\$82,511.64	\$89,402.04	\$95,417.40	\$99,234.00
	Monthly	\$6,374.63	\$6,626.22	\$6,875.97	\$7,450.17	\$7,951.45	\$8,269.50
	Bi-Weekly	\$2,942.14	\$3,058.26	\$3,173.52	\$3,438.54	\$3,669.90	\$3,816.69
	Hourly	\$36.78	\$38.23	\$39.67	\$42.98	\$45.87	\$47.71
ATT2	Annual	\$80,433.36	\$85,639.44	\$90,845.52	\$98,414.04	\$108,651.36	\$112,997.64
	Monthly	\$6,702.78	\$7,136.62	\$7,570.46	\$8,201.17	\$9,054.28	\$9,416.47
	Bi-Weekly	\$3,093.59	\$3,293.82	\$3,494.06	\$3,785.16	\$4,178.90	\$4,346.06
	Hourly	\$38.67	\$41.17	\$43.68	\$47.31	\$52.24	\$54.33
ATT3	Annual	\$88,526.76	\$94,214.16	\$99,923.64	\$108,258.00	\$119,479.68	\$124,258.80
	Monthly	\$7,377.23	\$7,851.18	\$8,326.97	\$9,021.50	\$9,956.64	\$10,354.90
	Bi-Weekly	\$3,404.88	\$3,623.62	\$3,843.22	\$4,163.77	\$4,595.37	\$4,779.18
	Hourly	\$42.56	\$45.30	\$48.04	\$52.05	\$57.44	\$59.74
ATT4	Annual	\$98,786.04	\$106,289.04	\$118,495.32	\$123,219.96	\$143,323.20	\$149,056.08
	Monthly	\$8,232.17	\$8,857.42	\$9,874.61	\$10,268.33	\$11,943.60	\$12,421.34
	Bi-Weekly	\$3,799.46	\$4,088.04	\$4,557.51	\$4,739.23	\$5,512.43	\$5,732.93
	Hourly	\$47.49	\$51.10	\$56.97	\$59.24	\$68.91	\$71.66
ATT5	Annual	\$112,961.16	\$124,248.36	\$141,157.44	\$146,779.08	\$169,331.88	\$176,104.92
	Monthly	\$9,413.43	\$10,354.03	\$11,763.12	\$12,231.59	\$14,110.99	\$14,675.41
	Bi-Weekly	\$4,344.66	\$4,778.78	\$5,429.13	\$5,645.35	\$6,512.76	\$6,773.27
	Hourly	\$54.31	\$59.73	\$67.86	\$70.57	\$81.41	\$84.67
ATT6	Annual	\$128,732.64	\$141,594.72	\$160,866.36	\$167,319.72	\$193,000.56	\$200,720.52
	Monthly	\$10,727.72	\$11,799.56	\$13,405.53	\$13,943.31	\$16,083.38	\$16,726.71
	Bi-Weekly	\$4,951.26	\$5,445.95	\$6,187.17	\$6,435.37	\$7,423.10	\$7,720.02
	Hourly	\$61.89	\$68.07	\$77.34	\$80.44	\$92.79	\$96.50
ATT7	Annual	\$153,188.52	\$168,478.68	\$183,768.96	\$199,081.68	\$229,662.60	\$238,849.20
	Monthly	\$12,765.71	\$14,039.89	\$15,314.08	\$16,590.14	\$19,138.55	\$19,904.10
	Bi-Weekly	\$5,891.87	\$6,479.95	\$7,068.04	\$7,656.99	\$8,833.18	\$9,186.51
	Hourly	\$73.65	\$81.00	\$88.35	\$95.71	\$110.41	\$114.83
ATT8	Annual	\$168,369.60	\$185,300.52	\$202,143.96	\$218,987.52	\$252,740.16	\$262,849.56
	Monthly	\$14,030.80	\$15,441.71	\$16,845.33	\$18,248.96	\$21,061.68	\$21,904.13
	Bi-Weekly	\$6,475.75	\$7,126.94	\$7,774.77	\$8,422.60	\$9,720.78	\$10,109.60
	Hourly	\$80.95	\$89.09	\$97.18	\$105.28	\$121.51	\$126.37

Effective January 1, 2023

FY2023 ENGINEER SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>	<u>Maximum</u>
PE1	Annual	\$53,427.96	\$64,105.44	\$75,409.92	\$83,337.36
	Monthly	\$4,452.33	\$5,342.12	\$6,284.16	\$6,944.78
	Bi-Weekly	\$2,054.92	\$2,465.59	\$2,900.38	\$3,205.28
	Hourly	\$25.69	\$30.82	\$36.25	\$40.07
PE2	Annual	\$55,955.16	\$67,161.84	\$78,995.40	\$87,289.92
	Monthly	\$4,662.93	\$5,596.82	\$6,582.95	\$7,274.16
	Bi-Weekly	\$2,152.12	\$2,583.15	\$3,038.28	\$3,357.30
	Hourly	\$26.90	\$32.29	\$37.98	\$41.97
PE3	Annual	\$57,894.60	\$69,473.76	\$81,738.12	\$90,305.52
	Monthly	\$4,824.55	\$5,789.48	\$6,811.51	\$7,525.46
	Bi-Weekly	\$2,226.72	\$2,672.07	\$3,143.77	\$3,473.29
	Hourly	\$27.83	\$33.40	\$39.30	\$43.42
PE4	Annual	\$60,441.48	\$72,529.92	\$85,323.60	\$94,278.84
	Monthly	\$5,036.79	\$6,044.16	\$7,110.30	\$7,856.57
	Bi-Weekly	\$2,324.67	\$2,789.61	\$3,281.68	\$3,626.11
	Hourly	\$29.06	\$34.87	\$41.02	\$45.33
PE5	Annual	\$62,988.84	\$75,586.32	\$88,908.60	\$98,252.16
	Monthly	\$5,249.07	\$6,298.86	\$7,409.05	\$8,187.68
	Bi-Weekly	\$2,422.65	\$2,907.17	\$3,419.56	\$3,778.93
	Hourly	\$30.28	\$36.34	\$42.74	\$47.24
PE6	Annual	\$64,007.40	\$76,801.20	\$90,358.56	\$99,841.44
	Monthly	\$5,333.95	\$6,400.10	\$7,529.88	\$8,320.12
	Bi-Weekly	\$2,461.82	\$2,953.89	\$3,475.33	\$3,840.06
	Hourly	\$30.77	\$36.92	\$43.44	\$48.00
PE7	Annual	\$70,296.36	\$84,363.72	\$99,253.80	\$109,683.12
	Monthly	\$5,858.03	\$7,030.31	\$8,271.15	\$9,140.26
	Bi-Weekly	\$2,703.71	\$3,244.76	\$3,817.45	\$4,218.58
	Hourly	\$33.80	\$40.56	\$47.72	\$52.73
PE8	Annual	\$71,628.60	\$85,950.72	\$101,115.00	\$111,741.00
	Monthly	\$5,969.05	\$7,162.56	\$8,426.25	\$9,311.75
	Bi-Weekly	\$2,754.95	\$3,305.80	\$3,889.04	\$4,297.73
	Hourly	\$34.44	\$41.32	\$48.61	\$53.72

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FY2023 ENGINEER SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>	<u>Maximum</u>
PE9	Annual	\$77,937.72	\$93,513.24	\$110,029.20	\$121,582.56
	Monthly	\$6,494.81	\$7,792.77	\$9,169.10	\$10,131.88
	Bi-Weekly	\$2,997.60	\$3,596.66	\$4,231.89	\$4,676.25
	Hourly	\$37.47	\$44.96	\$52.90	\$58.45
PE10	Annual	\$85,754.76	\$102,897.96	\$121,059.84	\$133,767.24
	Monthly	\$7,146.23	\$8,574.83	\$10,088.32	\$11,147.27
	Bi-Weekly	\$3,298.26	\$3,957.61	\$4,656.15	\$5,144.89
	Hourly	\$41.23	\$49.47	\$58.20	\$64.31
PE11	Annual	\$89,516.52	\$107,423.88	\$126,369.12	\$139,655.76
	Monthly	\$7,459.71	\$8,951.99	\$10,530.76	\$11,637.98
	Bi-Weekly	\$3,442.94	\$4,131.69	\$4,860.35	\$5,371.38
	Hourly	\$43.04	\$51.65	\$60.75	\$67.14
PE12	Annual	\$92,807.64	\$111,381.48	\$131,031.96	\$144,790.32
	Monthly	\$7,733.97	\$9,281.79	\$10,919.33	\$12,065.86
	Bi-Weekly	\$3,569.52	\$4,283.90	\$5,039.69	\$5,568.86
	Hourly	\$44.62	\$53.55	\$63.00	\$69.61
PE13	Annual	\$97,431.36	\$116,925.60	\$137,556.12	\$152,003.40
	Monthly	\$8,119.28	\$9,743.80	\$11,463.01	\$12,666.95
	Bi-Weekly	\$3,747.36	\$4,497.14	\$5,290.62	\$5,846.28
	Hourly	\$46.84	\$56.21	\$66.13	\$73.08
PE14	Annual	\$103,094.04	\$123,704.52	\$145,530.24	\$160,805.88
	Monthly	\$8,591.17	\$10,308.71	\$12,127.52	\$13,400.49
	Bi-Weekly	\$3,965.16	\$4,757.87	\$5,597.32	\$6,184.84
	Hourly	\$49.56	\$59.47	\$69.97	\$77.31
PE15	Annual	\$109,676.76	\$131,600.40	\$154,836.48	\$171,095.52
	Monthly	\$9,139.73	\$10,966.70	\$12,903.04	\$14,257.96
	Bi-Weekly	\$4,218.34	\$5,061.55	\$5,955.25	\$6,580.60
	Hourly	\$52.73	\$63.27	\$74.44	\$82.26
PE16	Annual	\$116,494.80	\$139,770.12	\$164,456.28	\$181,732.08
	Monthly	\$9,707.90	\$11,647.51	\$13,704.69	\$15,144.34
	Bi-Weekly	\$4,480.57	\$5,375.77	\$6,325.24	\$6,989.70
	Hourly	\$56.01	\$67.20	\$79.07	\$87.37

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FY2023 IT SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
IT1	Annual	\$53,120.52	\$66,400.68	\$79,680.84
	Monthly	\$4,426.71	\$5,533.39	\$6,640.07
	Bi-Weekly	\$2,043.10	\$2,553.87	\$3,064.65
	Hourly	\$25.54	\$31.92	\$38.31
IT2	Annual	\$56,214.96	\$70,268.76	\$84,322.44
	Monthly	\$4,684.58	\$5,855.73	\$7,026.87
	Bi-Weekly	\$2,162.11	\$2,702.64	\$3,243.17
	Hourly	\$27.03	\$33.78	\$40.54
IT3	Annual	\$59,825.16	\$74,781.36	\$89,737.68
	Monthly	\$4,985.43	\$6,231.78	\$7,478.14
	Bi-Weekly	\$2,300.97	\$2,876.21	\$3,451.45
	Hourly	\$28.76	\$35.95	\$43.14
IT4	Annual	\$63,950.88	\$79,938.72	\$95,926.44
	Monthly	\$5,329.24	\$6,661.56	\$7,993.87
	Bi-Weekly	\$2,459.65	\$3,074.57	\$3,689.48
	Hourly	\$30.75	\$38.43	\$46.12
IT5	Annual	\$67,561.08	\$84,451.32	\$101,341.80
	Monthly	\$5,630.09	\$7,037.61	\$8,445.15
	Bi-Weekly	\$2,598.50	\$3,248.13	\$3,897.76
	Hourly	\$32.48	\$40.60	\$48.72
IT6	Annual	\$71,171.28	\$88,963.92	\$106,756.80
	Monthly	\$5,930.94	\$7,413.66	\$8,896.40
	Bi-Weekly	\$2,737.36	\$3,421.69	\$4,106.03
	Hourly	\$34.22	\$42.77	\$51.33
IT7	Annual	\$75,812.76	\$94,766.04	\$113,719.32
	Monthly	\$6,317.73	\$7,897.17	\$9,476.61
	Bi-Weekly	\$2,915.88	\$3,644.85	\$4,373.82
	Hourly	\$36.45	\$45.56	\$54.67
IT8	Annual	\$80,454.36	\$100,567.92	\$120,681.60
	Monthly	\$6,704.53	\$8,380.66	\$10,056.80
	Bi-Weekly	\$3,094.40	\$3,868.00	\$4,641.60
	Hourly	\$38.68	\$48.35	\$58.02

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FY2023 IT SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
IT9	Annual	\$85,611.72	\$107,014.56	\$128,417.64
	Monthly	\$7,134.31	\$8,917.88	\$10,701.47
	Bi-Weekly	\$3,292.76	\$4,115.94	\$4,939.14
	Hourly	\$41.16	\$51.45	\$61.74
IT10	Annual	\$90,768.96	\$113,461.32	\$136,153.56
	Monthly	\$7,564.08	\$9,455.11	\$11,346.13
	Bi-Weekly	\$3,491.11	\$4,363.90	\$5,236.68
	Hourly	\$43.64	\$54.55	\$65.46
IT11	Annual	\$95,926.44	\$119,907.96	\$143,889.72
	Monthly	\$7,993.87	\$9,992.33	\$11,990.81
	Bi-Weekly	\$3,689.48	\$4,611.84	\$5,534.22
	Hourly	\$46.12	\$57.65	\$69.18
IT12	Annual	\$103,146.72	\$128,933.40	\$154,719.96
	Monthly	\$8,595.56	\$10,744.45	\$12,893.33
	Bi-Weekly	\$3,967.18	\$4,958.98	\$5,950.77
	Hourly	\$49.59	\$61.99	\$74.38
IT13	Annual	\$109,335.60	\$136,669.32	\$164,003.16
	Monthly	\$9,111.30	\$11,389.11	\$13,666.93
	Bi-Weekly	\$4,205.22	\$5,256.51	\$6,307.81
	Hourly	\$52.57	\$65.71	\$78.85
IT14	Annual	\$117,071.40	\$146,339.28	\$175,607.16
	Monthly	\$9,755.95	\$12,194.94	\$14,633.93
	Bi-Weekly	\$4,502.75	\$5,628.43	\$6,754.12
	Hourly	\$56.28	\$70.36	\$84.43
IT15	Annual	\$125,323.08	\$156,654.00	\$187,984.80
	Monthly	\$10,443.59	\$13,054.50	\$15,665.40
	Bi-Weekly	\$4,820.12	\$6,025.15	\$7,230.18
	Hourly	\$60.25	\$75.31	\$90.38
IT16	Annual	\$134,090.64	\$167,613.36	\$201,135.96
	Monthly	\$11,174.22	\$13,967.78	\$16,761.33
	Bi-Weekly	\$5,157.33	\$6,446.67	\$7,736.00
	Hourly	\$64.47	\$80.58	\$96.70

Effective January 1, 2023

FY2023 OPEN PRICING (E1) SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
A1	Annual	\$94,183.80	\$117,541.68	\$146,926.92
	Monthly	\$7,848.65	\$9,795.14	\$12,243.91
	Bi-Weekly	\$3,622.45	\$4,520.83	\$5,651.04
	Hourly	\$45.28	\$56.51	\$70.64
B1	Annual	\$110,804.64	\$138,284.16	\$172,855.32
	Monthly	\$9,233.72	\$11,523.68	\$14,404.61
	Bi-Weekly	\$4,261.72	\$5,318.62	\$6,648.28
	Hourly	\$53.27	\$66.48	\$83.10
C1	Annual	\$130,358.52	\$162,687.36	\$203,359.32
	Monthly	\$10,863.21	\$13,557.28	\$16,946.61
	Bi-Weekly	\$5,013.79	\$6,257.21	\$7,821.51
	Hourly	\$62.67	\$78.22	\$97.77
D1	Annual	\$162,947.88	\$203,359.56	\$254,198.88
	Monthly	\$13,578.99	\$16,946.63	\$21,183.24
	Bi-Weekly	\$6,267.23	\$7,821.52	\$9,776.88
	Hourly	\$78.34	\$97.77	\$122.21
E1	Annual	\$181,053.48	\$225,954.48	\$282,443.28
	Monthly	\$15,087.79	\$18,829.54	\$23,536.94
	Bi-Weekly	\$6,963.60	\$8,690.56	\$10,863.20
	Hourly	\$87.04	\$108.63	\$135.79
F1	Annual	\$201,170.52	\$251,060.76	\$313,825.68
	Monthly	\$16,764.21	\$20,921.73	\$26,152.14
	Bi-Weekly	\$7,737.33	\$9,656.18	\$12,070.22
	Hourly	\$96.72	\$120.70	\$150.88
G1	Annual	\$236,670.84	\$295,365.60	\$369,206.88
	Monthly	\$19,722.57	\$24,613.80	\$30,767.24
	Bi-Weekly	\$9,102.72	\$11,360.22	\$14,200.26
	Hourly	\$113.78	\$142.00	\$177.50

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FY2023 OPEN PRICING (E2) SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2023	FY2023	FY2023
A2	Annual	\$118,204.56	\$147,755.88	\$177,307.20
	Monthly	\$9,850.38	\$12,312.99	\$14,775.60
	Bi-Weekly	\$4,546.33	\$5,682.92	\$6,819.51
	Hourly	\$56.83	\$71.04	\$85.24
B2	Annual	\$126,479.16	\$158,098.92	\$189,718.68
	Monthly	\$10,539.93	\$13,174.91	\$15,809.89
	Bi-Weekly	\$4,864.58	\$6,080.73	\$7,296.87
	Hourly	\$60.81	\$76.01	\$91.21
C2	Annual	\$135,332.64	\$169,166.04	\$202,999.08
	Monthly	\$11,277.72	\$14,097.17	\$16,916.59
	Bi-Weekly	\$5,205.10	\$6,506.39	\$7,807.66
	Hourly	\$65.06	\$81.33	\$97.60
D2	Annual	\$146,159.40	\$182,699.04	\$219,238.92
	Monthly	\$12,179.95	\$15,224.92	\$18,269.91
	Bi-Weekly	\$5,621.52	\$7,026.89	\$8,432.27
	Hourly	\$70.27	\$87.84	\$105.40
E2	Annual	\$156,390.24	\$195,487.92	\$234,585.72
	Monthly	\$13,032.52	\$16,290.66	\$19,548.81
	Bi-Weekly	\$6,015.01	\$7,518.77	\$9,022.53
	Hourly	\$75.19	\$93.98	\$112.78
F2	Annual	\$173,593.44	\$216,991.56	\$260,390.28
	Monthly	\$14,466.12	\$18,082.63	\$21,699.19
	Bi-Weekly	\$6,676.67	\$8,345.83	\$10,015.01
	Hourly	\$83.46	\$104.32	\$125.19
G2	Annual	\$184,008.96	\$230,011.20	\$276,013.68
	Monthly	\$15,334.08	\$19,167.60	\$23,001.14
	Bi-Weekly	\$7,077.27	\$8,846.58	\$10,615.91
	Hourly	\$88.47	\$110.58	\$132.70
H2	Annual	\$196,889.88	\$246,112.08	\$295,334.40
	Monthly	\$16,407.49	\$20,509.34	\$24,611.20
	Bi-Weekly	\$7,572.69	\$9,465.85	\$11,359.02
	Hourly	\$94.66	\$118.32	\$141.99

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FY2023 OPEN PRICING (E2) SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
I2	Annual	\$206,733.96	\$258,417.48	\$310,101.00
	Monthly	\$17,227.83	\$21,534.79	\$25,841.75
	Bi-Weekly	\$7,951.31	\$9,939.13	\$11,926.96
	Hourly	\$99.39	\$124.24	\$149.09
J2	Annual	\$217,070.76	\$271,338.48	\$325,606.20
	Monthly	\$18,089.23	\$22,611.54	\$27,133.85
	Bi-Weekly	\$8,348.88	\$10,436.10	\$12,523.32
	Hourly	\$104.36	\$130.45	\$156.54
K2	Annual	\$227,924.28	\$284,905.20	\$341,886.60
	Monthly	\$18,993.69	\$23,742.10	\$28,490.55
	Bi-Weekly	\$8,766.32	\$10,957.89	\$13,149.48
	Hourly	\$109.58	\$136.97	\$164.37
L2	Annual	\$243,879.12	\$304,848.72	\$365,818.56
	Monthly	\$20,323.26	\$25,404.06	\$30,484.88
	Bi-Weekly	\$9,379.97	\$11,724.95	\$14,069.94
	Hourly	\$117.25	\$146.56	\$175.87
M2	Annual	\$263,389.20	\$329,236.68	\$395,083.92
	Monthly	\$21,949.10	\$27,436.39	\$32,923.66
	Bi-Weekly	\$10,130.35	\$12,662.95	\$15,195.54
	Hourly	\$126.63	\$158.29	\$189.94
N2	Annual	\$284,460.48	\$355,575.60	\$426,690.84
	Monthly	\$23,705.04	\$29,631.30	\$35,557.57
	Bi-Weekly	\$10,940.79	\$13,675.98	\$16,411.19
	Hourly	\$136.76	\$170.95	\$205.14

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FY2023 LAW ENFORCEMENT SALARY SCHEDULE

Title	Step->	1	2	3	4	5	6	7	Maximum 8	
		Mths to Remain In Step->	12	12	12	12	24	24	24	24
		Cumulative Month Total->	0	12	24	36	48	72	96	120
		Cumulative Year Total ->	0	1	2	3	4	6	8	10
*Non-Law Enforcement (NLE)										
Communications Technician	Annual	\$48,256.00	\$50,980.80	\$53,310.40	\$55,702.40	\$58,323.20	\$60,964.80	\$63,814.40	\$67,059.20	
Classification Specialist	Monthly	\$4,021.33	\$4,248.40	\$4,442.53	\$4,641.87	\$4,860.27	\$5,080.40	\$5,317.87	\$5,588.27	
Gd 40*	Bi-Weekly	\$1,856.00	\$1,960.80	\$2,050.40	\$2,142.40	\$2,243.20	\$2,344.80	\$2,454.40	\$2,579.20	
	Hourly	\$23.20	\$24.51	\$25.63	\$26.78	\$28.04	\$29.31	\$30.68	\$32.24	
Communications Supervisor	Annual	\$57,304.00	\$60,112.00	\$63,128.00	\$66,144.00	\$69,430.40	\$72,841.60	\$76,460.80	\$80,225.60	
Classification Supervisor	Monthly	\$4,775.33	\$5,009.33	\$5,260.67	\$5,512.00	\$5,785.87	\$6,070.13	\$6,371.73	\$6,685.47	
Gd 42*	Bi-Weekly	\$2,204.00	\$2,312.00	\$2,428.00	\$2,544.00	\$2,670.40	\$2,801.60	\$2,940.80	\$3,085.60	
	Hourly	\$27.55	\$28.90	\$30.35	\$31.80	\$33.38	\$35.02	\$36.76	\$38.57	
NOTE: COURT APPROVED 4% increase Gd 40-43										
Detention Service Officer	Annual	\$48,713.60	\$51,480.00	\$53,830.40	\$56,243.20	\$58,884.80	\$61,568.00	\$64,438.40	\$67,704.00	
Gd 40*	Monthly	\$4,059.47	\$4,290.00	\$4,485.87	\$4,686.93	\$4,907.07	\$5,130.67	\$5,369.87	\$5,642.00	
	Bi-Weekly	\$1,873.60	\$1,980.00	\$2,070.40	\$2,163.20	\$2,264.80	\$2,368.00	\$2,478.40	\$2,604.00	
	Hourly	\$23.42	\$24.75	\$25.88	\$27.04	\$28.31	\$29.60	\$30.98	\$32.55	
Detention Service Supervisor	Annual	\$57,865.60	\$60,694.40	\$63,752.00	\$66,768.00	\$70,116.80	\$73,548.80	\$77,209.60	\$81,016.00	
Gd 42*	Monthly	\$4,822.13	\$5,057.87	\$5,312.67	\$5,564.00	\$5,843.07	\$6,129.07	\$6,434.13	\$6,751.33	
	Bi-Weekly	\$2,225.60	\$2,334.40	\$2,452.00	\$2,568.00	\$2,696.80	\$2,828.80	\$2,969.60	\$3,116.00	
	Hourly	\$27.82	\$29.18	\$30.65	\$32.10	\$33.71	\$35.36	\$37.12	\$38.95	
Detention Service Manager	Annual	\$68,082.96	\$71,876.04	\$75,857.04	\$80,055.60	\$84,493.20	\$89,235.72	\$94,108.80	\$98,814.24	
Gd 43*	Monthly	\$5,673.58	\$5,989.67	\$6,321.42	\$6,671.30	\$7,041.10	\$7,436.31	\$7,842.40	\$8,234.52	
	Bi-Weekly	\$2,618.58	\$2,764.46	\$2,917.58	\$3,079.06	\$3,249.74	\$3,432.14	\$3,619.57	\$3,800.55	
	Hourly	\$32.73	\$34.56	\$36.47	\$38.49	\$40.62	\$42.90	\$45.24	\$47.51	
Detention Service Commander	Annual			\$89,193.72	\$94,592.64	\$100,221.72	\$106,386.12	\$112,587.48	\$118,216.80	
Gd 45*	Monthly			\$7,432.81	\$7,882.72	\$8,351.81	\$8,865.51	\$9,382.29	\$9,851.40	
	Bi-Weekly			\$3,430.53	\$3,638.18	\$3,854.68	\$4,091.77	\$4,330.29	\$4,546.80	
	Hourly			\$42.88	\$45.48	\$48.18	\$51.15	\$54.13	\$56.84	
Constable	Annual	\$58,572.80	\$61,089.60	\$63,856.00	\$66,788.80	\$69,763.20	\$72,883.20	\$76,148.80	\$79,955.20	
Nuisance Abatement Officer	Monthly	\$4,881.07	\$5,090.80	\$5,321.33	\$5,565.73	\$5,813.60	\$6,073.60	\$6,345.73	\$6,662.93	
Deputy Constable (eff. 12/1/2015)	Bi-Weekly	\$2,252.80	\$2,349.60	\$2,456.00	\$2,568.80	\$2,683.20	\$2,803.20	\$2,928.80	\$3,075.20	
Gd 65*	Hourly	\$28.16	\$29.37	\$30.70	\$32.11	\$33.54	\$35.04	\$36.61	\$38.44	
Sheriff/Constable	Annual	\$62,940.80	\$65,665.60	\$68,723.20	\$71,801.60	\$74,984.00	\$78,395.20	\$81,868.80	\$85,945.60	
Nuisance Abatement Officer	Monthly	\$5,245.07	\$5,472.13	\$5,726.93	\$5,983.47	\$6,248.67	\$6,532.93	\$6,822.40	\$7,162.13	
Deputy Sheriff/Deputy Constable I	Bi-Weekly	\$2,420.80	\$2,525.60	\$2,643.20	\$2,761.60	\$2,884.00	\$3,015.20	\$3,148.80	\$3,305.60	
Deputy Fire Marshal	Hourly	\$30.26	\$31.57	\$33.04	\$34.52	\$36.05	\$37.69	\$39.36	\$41.32	
Gd 66										
Sheriff/Constable	Annual	\$67,288.00	\$70,324.80	\$73,486.40	\$76,814.40	\$80,308.80	\$83,782.40	\$87,609.60	\$92,019.20	
Deputy II Lance Sergeant -- Sheriff	Monthly	\$5,607.33	\$5,860.40	\$6,123.87	\$6,401.20	\$6,692.40	\$6,981.87	\$7,300.80	\$7,668.27	
Deputy Constable II	Bi-Weekly	\$2,588.00	\$2,704.80	\$2,826.40	\$2,954.40	\$3,088.80	\$3,222.40	\$3,369.60	\$3,539.20	
Gd 67**	Hourly	\$32.35	\$33.81	\$35.33	\$36.93	\$38.61	\$40.28	\$42.12	\$44.24	
Sheriff/Constable	Annual			\$78,998.40	\$82,555.20	\$86,257.60	\$90,064.00	\$94,556.80	\$98,966.40	
Deputy III Sergeant -- Sheriff	Monthly			\$6,583.20	\$6,879.60	\$7,188.13	\$7,505.33	\$7,879.73	\$8,247.20	
Deputy Constable III	Bi-Weekly			\$3,038.40	\$3,175.20	\$3,317.60	\$3,464.00	\$3,636.80	\$3,806.40	
Gd 68**	Hourly			\$37.98	\$39.69	\$41.47	\$43.30	\$45.46	\$47.58	
Sheriff/Constable	Annual			\$90,855.48	\$94,927.32	\$99,214.92	\$103,653.12	\$108,306.84	\$113,721.96	
Deputy IV Lieutenant -- Sheriff	Monthly			\$7,571.29	\$7,910.61	\$8,267.91	\$8,637.76	\$9,025.57	\$9,476.83	
Deputy Constable IV	Bi-Weekly			\$3,494.44	\$3,651.05	\$3,815.96	\$3,986.66	\$4,165.65	\$4,373.92	
Gd 69**	Hourly			\$43.68	\$45.64	\$47.70	\$49.83	\$52.07	\$54.67	

FY2023 LAW ENFORCEMENT SALARY SCHEDULE

Title	Step->	1	2	3	4	5	6	7	Maximum 8
Mths to Remain In Step->		12	12	12	12	24	24	24	24
Cumulative Month Total->		0	12	24	36	48	72	96	120
Cumulative Year Total ->		0	1	2	3	4	6	8	10
Sheriff	Annual			\$104,428.92	\$109,168.56	\$114,081.12	\$119,208.72	\$124,573.32	\$130,802.04
Deputy V Captain -- Sheriff	Monthly			\$8,702.41	\$9,097.38	\$9,506.76	\$9,934.06	\$10,381.11	\$10,900.17
Assistant Fire Marshal	Bi-Weekly			\$4,016.50	\$4,198.79	\$4,387.74	\$4,584.95	\$4,791.28	\$5,030.85
Gd 70**	Hourly			\$50.21	\$52.48	\$54.85	\$57.31	\$59.89	\$62.89
Effective January 1, 2023									
**Use the Investigator Salary Schedule to determine salary for Investigator positions.									

FY2023 LAW ENFORCEMENT (continued)

		FY2022	FY2023
Assistant Chief/Chief Investigator			
Fire Marshal	Annual	\$133,341.96	\$137,342.16
Gd 72	Monthly	\$11,111.83	\$11,445.18
	Bi-Weekly	\$5,128.54	\$5,282.39
	Hourly	\$64.11	\$66.03
Chief Deputy			
Gd 73	Annual	\$140,008.92	\$144,209.16
	Monthly	\$11,667.41	\$12,017.43
	Bi-Weekly	\$5,384.96	\$5,546.51
	Hourly	\$67.31	\$69.33
Executive Chief Deputy			
Gd 75	Annual	\$161,010.84	\$165,841.20
	Monthly	\$13,417.57	\$13,820.10
	Bi-Weekly	\$6,192.72	\$6,378.51
	Hourly	\$77.41	\$79.73
Deputy Cadet			
Gd 65	Annual	\$53,996.80	\$55,619.20
	Monthly	\$4,499.73	\$4,634.93
	Bi-Weekly	\$2,076.80	\$2,139.20
	Hourly	\$25.96	\$26.74

1. All covered employees will advance in their salary range based on satisfactory job performance and on completion of the necessary months of service for each step in the law enforcement salary schedule.
2. All employees are hired at the entry step in the salary range.
3. All Detention Service Officers, Communication Technicians and Deputy I's are eligible to receive education incentive pay of \$25 per month for each 30 hours of accredited college hours successfully completed with a grade of C or above or passing, not to exceed \$100 per month -- 60 hours (\$50 per month) is the maximum allowed for a 2 year college degree.
4. Deputy Cadet is the initial in-hire rate for new deputies and security law enforcement who do not meet the minimum qualifications for Deputy or Security Peace Officer Corporal.
5. Assistant Chiefs, Chief Deputy, and Executive Chief Deputy Sheriffs are on a single rate schedule. Assistant Chief's salary rate is 5% above Captains. Chief Deputy Sheriff's salary rate is 5% above Assistant Chiefs. Executive Chief Deputy's salary rate is 15% above Chief Deputy Sheriffs.

Effective January 1, 2023

FY2023 SECURITY LAW ENFORCEMENT SALARY SCHEDULE

Title	Step =>	1	2	3	4	5	6	7	Maximum 8
Mths to Remain In Step=>		12	12	12	12	24	24	24	24
Cumulative Month Total=>		0	12	24	36	48	72	96	120
Cumulative Year Total=>		0	1	2	3	4	6	8	10

***Non-Law Enforcement (NLE)**

Security Peace Officer-Corporal Gd 55*	Annual	\$58,572.80	\$61,089.60	\$63,856.00	\$66,788.80	\$69,763.20	\$72,883.20	\$76,148.80	\$79,955.20
	Monthly	\$4,881.07	\$5,090.80	\$5,321.33	\$5,565.73	\$5,813.60	\$6,073.60	\$6,345.73	\$6,662.93
	Bi-Weekly	\$2,252.80	\$2,349.60	\$2,456.00	\$2,568.80	\$2,683.20	\$2,803.20	\$2,928.80	\$3,075.20
	Hourly	\$28.16	\$29.37	\$30.70	\$32.11	\$33.54	\$35.04	\$36.61	\$38.44
Security Sergeant Gd 56	Annual	\$62,940.80	\$65,665.60	\$68,723.20	\$71,801.60	\$74,984.00	\$78,395.20	\$81,868.80	\$85,945.60
	Monthly	\$5,245.07	\$5,472.13	\$5,726.93	\$5,983.47	\$6,248.67	\$6,532.93	\$6,822.40	\$7,162.13
	Bi-Weekly	\$2,420.80	\$2,525.60	\$2,643.20	\$2,761.60	\$2,884.00	\$3,015.20	\$3,148.80	\$3,305.60
	Hourly	\$30.26	\$31.57	\$33.04	\$34.52	\$36.05	\$37.69	\$39.36	\$41.32
Security Lt. Gd 57	Annual	\$67,288.92	\$70,354.80	\$73,476.36	\$76,818.60	\$80,299.08	\$83,779.56	\$87,618.96	\$92,000.16
	Monthly	\$5,607.41	\$5,862.90	\$6,123.03	\$6,401.55	\$6,691.59	\$6,981.63	\$7,301.58	\$7,666.68
	Bi-Weekly	\$2,588.04	\$2,705.95	\$2,826.01	\$2,954.56	\$3,088.43	\$3,222.29	\$3,369.96	\$3,538.47
	Hourly	\$32.35	\$33.82	\$35.33	\$36.93	\$38.61	\$40.28	\$42.12	\$44.23
Captain of Security Gd 58	Annual			\$79,003.20	\$82,524.96	\$86,215.92	\$90,075.96	\$94,217.88	\$98,928.60
	Monthly			\$6,583.60	\$6,877.08	\$7,184.66	\$7,506.33	\$7,851.49	\$8,244.05
	Bi-Weekly			\$3,038.58	\$3,174.04	\$3,316.00	\$3,464.46	\$3,623.76	\$3,804.95
	Hourly			\$37.98	\$39.68	\$41.45	\$43.31	\$45.30	\$47.56
Gd 59	Annual			\$90,855.48	\$94,927.32	\$99,214.92	\$103,653.12	\$108,306.84	\$113,721.96
	Monthly			\$7,571.29	\$7,910.61	\$8,267.91	\$8,637.76	\$9,025.57	\$9,476.83
	Bi-Weekly			\$3,494.44	\$3,651.05	\$3,815.96	\$3,986.66	\$4,165.65	\$4,373.92
	Hourly			\$43.68	\$45.64	\$47.70	\$49.83	\$52.07	\$54.67
Assistant Chief of Security Gd 60	Annual			\$104,428.92	\$109,168.56	\$114,081.12	\$119,208.72	\$124,573.32	\$130,802.04
	Monthly			\$8,702.41	\$9,097.38	\$9,506.76	\$9,934.06	\$10,381.11	\$10,900.17
	Bi-Weekly			\$4,016.50	\$4,198.79	\$4,387.74	\$4,584.95	\$4,791.28	\$5,030.85
	Hourly			\$50.21	\$52.48	\$54.85	\$57.31	\$59.89	\$62.89

Effective January 1, 2023

FY2023 INVESTIGATOR SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-hire</u>		<u>Maximum</u>	
INV I (67)	Annual	\$65,041.60	\$69,347.20	\$73,673.60	\$79,830.40	\$84,156.80	\$92,060.80
	Monthly	\$5,420.13	\$5,778.93	\$6,139.47	\$6,652.53	\$7,013.07	\$7,671.73
	Bi-Weekly	\$2,501.60	\$2,667.20	\$2,833.60	\$3,070.40	\$3,236.80	\$3,540.80
	Hourly	\$31.27	\$33.34	\$35.42	\$38.38	\$40.46	\$44.26
INV II (68)	Annual	\$76,273.60	\$79,310.40	\$82,243.20	\$89,128.00	\$92,144.00	\$98,966.40
	Monthly	\$6,356.13	\$6,609.20	\$6,853.60	\$7,427.33	\$7,678.67	\$8,247.20
	Bi-Weekly	\$2,933.60	\$3,050.40	\$3,163.20	\$3,428.00	\$3,544.00	\$3,806.40
	Hourly	\$36.67	\$38.13	\$39.54	\$42.85	\$44.30	\$47.58
INV III (69)	Annual	\$87,792.00	\$91,207.20	\$94,643.76	\$102,496.32	\$105,955.20	\$113,720.52
	Monthly	\$7,316.00	\$7,600.60	\$7,886.98	\$8,541.36	\$8,829.60	\$9,476.71
	Bi-Weekly	\$3,376.62	\$3,507.97	\$3,640.14	\$3,942.17	\$4,075.20	\$4,373.87
	Hourly	\$42.21	\$43.85	\$45.50	\$49.28	\$50.94	\$54.67
INV IV (70)	Annual	\$100,886.88	\$104,845.80	\$108,826.32	\$117,875.04	\$121,833.96	\$130,802.04
	Monthly	\$8,407.24	\$8,737.15	\$9,068.86	\$9,822.92	\$10,152.83	\$10,900.17
	Bi-Weekly	\$3,880.26	\$4,032.53	\$4,185.63	\$4,533.66	\$4,685.92	\$5,030.85
	Hourly	\$48.50	\$50.41	\$52.32	\$56.67	\$58.57	\$62.89
INV V (72)	Annual	\$106,281.12	\$113,372.40	\$120,441.48	\$130,491.36	\$137,561.28	\$150,438.00
	Monthly	\$8,856.76	\$9,447.70	\$10,036.79	\$10,874.28	\$11,463.44	\$12,536.50
	Bi-Weekly	\$4,087.74	\$4,360.48	\$4,632.36	\$5,018.90	\$5,290.82	\$5,786.08
	Hourly	\$51.10	\$54.51	\$57.90	\$62.74	\$66.14	\$72.33

Effective January 1, 2023

INVESTIGATORS IN THE DA/PD OFFICES MAY BE HIRED IN UP TO THE MAXIMUM IN HIRE RANGE LIKE REGULAR EMPLOYEES.

FY2023 Judicial Salary Schedule

COURT COORDINATOR:

Includes all Court Coordinators on the Judicial Support Salary Plan (JSSP).

Title	11/7/2020		10/23/2021		1/1/2023	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Court Coordinator I	\$4,640.29	\$55,683.48	\$4,733.10	\$56,797.20	\$4,875.09	\$58,501.08
Court Coordinator II	\$4,971.85	\$59,662.20	\$5,071.29	\$60,855.48	\$5,223.43	\$62,681.16
Court Coordinator III	\$5,468.97	\$65,627.64	\$5,578.35	\$66,940.20	\$5,745.70	\$68,948.40
Court Coordinator IV	\$6,297.61	\$75,571.32	\$6,423.56	\$77,082.72	\$6,616.27	\$79,395.24
Court Coordinator V	\$6,960.53	\$83,526.36	\$7,099.74	\$85,196.88	\$7,312.73	\$87,752.76

MAGISTRATE / REFEREE / ASSOCIATE JUDGE / CIVIL MASTER

Criminal Magistrates and Juvenile Referees were removed from the Judicial Salary Schedule effective 9/3/19. The Chief Magistrate earns \$472.25 more each month than other Magistrates and is based on a permanent relationship set by Court Order 95-1923.

Title	11/7/2020		10/23/2021		1/1/2023	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Magistrates/Referee	\$12,079.72	\$144,956.64	\$12,321.31	\$147,855.72	\$12,690.95	\$152,291.40
Chief Magistrate	\$12,595.71	\$151,148.52	\$12,793.56	\$153,522.72	\$13,163.20	\$157,958.40

Title	11/7/2020		10/23/2021		1/1/2023	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Associate Judge/Civil Master	\$12,079.72	\$144,956.64	\$12,321.31	\$147,855.72	\$12,690.95	\$152,291.40

Effective January 1, 2023