

# SALARY SCHEDULES

## FY2024

**SCHEDULE I** - The job grades presented on this salary schedule are for classified positions designated as non-exempt (e.g., clerical/administrative). Non-exempt employees are subject to the minimum wage and overtime/compensatory time off provisions of the Fair Labor Standards Act.

**SCHEDULE E** - The job grades presented on this salary schedule are for classified positions designated as exempt. These professional positions are not subject to overtime/ compensatory time off provisions.

**SCHEDULE ET** - The job grades presented on this salary schedule are for classified positions associated with the technical/skilled trade industry (e.g., plumbers, maintenance technicians, network engineer, senior developer, etc.). They can be designated as either exempt or non-exempt. The exempt or non-exempt designation will be noted on the employee's job description.

**SCHEDULE S** - The job grades presented on this salary schedule are for classified positions associated with the social services industry (e.g., case managers, juvenile residential officers, etc.). These positions are typically designated as non-exempt.

**ATTORNEY** - The job grades presented on this salary schedule are for classified attorney positions.

**ENGINEER** - The job grades presented on this salary schedule are for classified engineering positions.

**IT** - The job grades presented on this salary schedule are for classified technical positions in the IT Department.

**OPEN PRICING E1 & E2** - The job grades presented on this salary schedule are for classified department head positions.

**LAW ENFORCEMENT** - The job grades presented on this salary schedule are for classified law enforcement positions.

**SECURITY LAW ENFORCEMENT** - The job grades on this salary schedule are for classified, licensed peace officer positions in the Security Department.

**INVESTIGATOR** - The job grades presented on this salary schedule are for classified law enforcement positions in the District Attorney and Public Defender Offices.

**JUDICIAL** - The job grades presented on this salary schedule are for classified positions on the Judicial Support Personnel Salary Plan.

Effective December 1, 2023

**FY2024 SALARY SCHEDULE I**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>01</b>	Annual	\$25,812.80	\$31,636.80	\$38,875.20
	Monthly	\$2,151.07	\$2,636.40	\$3,239.60
	Bi-Weekly	\$992.80	\$1,216.80	\$1,495.20
	Hourly	\$12.41	\$15.21	\$18.69
<b>02</b>	Annual	\$27,019.20	\$33,196.80	\$40,851.20
	Monthly	\$2,251.60	\$2,766.40	\$3,404.27
	Bi-Weekly	\$1,039.20	\$1,276.80	\$1,571.20
	Hourly	\$12.99	\$15.96	\$19.64
<b>03</b>	Annual	\$28,496.00	\$34,944.00	\$42,931.20
	Monthly	\$2,374.67	\$2,912.00	\$3,577.60
	Bi-Weekly	\$1,096.00	\$1,344.00	\$1,651.20
	Hourly	\$13.70	\$16.80	\$20.64
<b>04</b>	Annual	\$30,035.20	\$36,961.60	\$45,427.20
	Monthly	\$2,502.93	\$3,080.13	\$3,785.60
	Bi-Weekly	\$1,155.20	\$1,421.60	\$1,747.20
	Hourly	\$14.44	\$17.77	\$21.84
<b>05</b>	Annual	\$32,427.20	\$39,790.40	\$48,942.40
	Monthly	\$2,702.27	\$3,315.87	\$4,078.53
	Bi-Weekly	\$1,247.20	\$1,530.40	\$1,882.40
	Hourly	\$15.59	\$19.13	\$23.53
<b>06</b>	Annual	\$34,944.00	\$42,931.20	\$52,769.60
	Monthly	\$2,912.00	\$3,577.60	\$4,397.47
	Bi-Weekly	\$1,344.00	\$1,651.20	\$2,029.60
	Hourly	\$16.80	\$20.64	\$25.37
<b>07</b>	Annual	\$37,003.20	\$45,489.60	\$55,848.00
	Monthly	\$3,083.60	\$3,790.80	\$4,654.00
	Bi-Weekly	\$1,423.20	\$1,749.60	\$2,148.00
	Hourly	\$17.79	\$21.87	\$26.85
<b>08</b>	Annual	\$40,019.20	\$49,171.20	\$60,299.20
	Monthly	\$3,334.93	\$4,097.60	\$5,024.93
	Bi-Weekly	\$1,539.20	\$1,891.20	\$2,319.20
	Hourly	\$19.24	\$23.64	\$28.99

**Effective December 1, 2023**

**FY2024 SALARY SCHEDULE I (continued)**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>09</b>	Annual	\$43,180.80	\$52,936.00	\$65,104.00
	Monthly	\$3,598.40	\$4,411.33	\$5,425.33
	Bi-Weekly	\$1,660.80	\$2,036.00	\$2,504.00
	Hourly	\$20.76	\$25.45	\$31.30
<b>10(A)</b>	Annual	\$45,385.60	\$56,534.40	\$70,720.00
	Monthly	\$3,782.13	\$4,711.20	\$5,893.33
	Bi-Weekly	\$1,745.60	\$2,174.40	\$2,720.00
	Hourly	\$21.82	\$27.18	\$34.00
<b>11(B)</b>	Annual	\$48,068.80	\$60,028.80	\$75,025.60
	Monthly	\$4,005.73	\$5,002.40	\$6,252.13
	Bi-Weekly	\$1,848.80	\$2,308.80	\$2,885.60
	Hourly	\$23.11	\$28.86	\$36.07
<b>12(C)</b>	Annual	\$50,377.60	\$62,857.60	\$78,561.60
	Monthly	\$4,198.13	\$5,238.13	\$6,546.80
	Bi-Weekly	\$1,937.60	\$2,417.60	\$3,021.60
	Hourly	\$24.22	\$30.22	\$37.77
<b>13(D)</b>	Annual	\$53,456.00	\$66,788.80	\$83,428.80
	Monthly	\$4,454.67	\$5,565.73	\$6,952.40
	Bi-Weekly	\$2,056.00	\$2,568.80	\$3,208.80
	Hourly	\$25.70	\$32.11	\$40.11
<b>14(E)</b>	Annual	\$55,952.00	\$69,888.00	\$87,380.80
	Monthly	\$4,662.67	\$5,824.00	\$7,281.73
	Bi-Weekly	\$2,152.00	\$2,688.00	\$3,360.80
	Hourly	\$26.90	\$33.60	\$42.01
<b>15(F)</b>	Annual	\$58,988.80	\$73,611.20	\$92,019.20
	Monthly	\$4,915.73	\$6,134.27	\$7,668.27
	Bi-Weekly	\$2,268.80	\$2,831.20	\$3,539.20
	Hourly	\$28.36	\$35.39	\$44.24
<b>16(G)</b>	Annual	\$63,710.40	\$79,393.60	\$99,278.40
	Monthly	\$5,309.20	\$6,616.13	\$8,273.20
	Bi-Weekly	\$2,450.40	\$3,053.60	\$3,818.40
	Hourly	\$30.63	\$38.17	\$47.73

**Effective December 1, 2023**

**FY2024 SALARY SCHEDULE E**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>A</b>	Annual	\$45,340.08	\$56,588.76	\$70,730.64
	Monthly	\$3,778.34	\$4,715.73	\$5,894.22
	Bi-Weekly	\$1,743.85	\$2,176.49	\$2,720.41
	Hourly	\$21.80	\$27.21	\$34.01
<b>B</b>	Annual	\$48,096.48	\$60,033.24	\$75,030.84
	Monthly	\$4,008.04	\$5,002.77	\$6,252.57
	Bi-Weekly	\$1,849.86	\$2,308.97	\$2,885.80
	Hourly	\$23.12	\$28.86	\$36.07
<b>C</b>	Annual	\$50,359.56	\$62,857.08	\$78,560.52
	Monthly	\$4,196.63	\$5,238.09	\$6,546.71
	Bi-Weekly	\$1,936.91	\$2,417.58	\$3,021.56
	Hourly	\$24.21	\$30.22	\$37.77
<b>D</b>	Annual	\$53,486.52	\$66,751.08	\$83,460.12
	Monthly	\$4,457.21	\$5,562.59	\$6,955.01
	Bi-Weekly	\$2,057.17	\$2,567.35	\$3,210.00
	Hourly	\$25.71	\$32.09	\$40.13
<b>E</b>	Annual	\$55,996.20	\$69,874.68	\$87,354.60
	Monthly	\$4,666.35	\$5,822.89	\$7,279.55
	Bi-Weekly	\$2,153.70	\$2,687.49	\$3,359.79
	Hourly	\$26.92	\$33.59	\$42.00
<b>F</b>	Annual	\$58,999.56	\$73,597.20	\$92,018.28
	Monthly	\$4,916.63	\$6,133.10	\$7,668.19
	Bi-Weekly	\$2,269.21	\$2,830.66	\$3,539.16
	Hourly	\$28.37	\$35.38	\$44.24
<b>G</b>	Annual	\$63,648.60	\$79,438.32	\$99,313.92
	Monthly	\$5,304.05	\$6,619.86	\$8,276.16
	Bi-Weekly	\$2,448.02	\$3,055.32	\$3,819.77
	Hourly	\$30.60	\$38.19	\$47.75
<b>H</b>	Annual	\$68,544.96	\$85,556.88	\$106,951.68
	Monthly	\$5,712.08	\$7,129.74	\$8,912.64
	Bi-Weekly	\$2,636.34	\$3,290.65	\$4,113.53
	Hourly	\$32.95	\$41.13	\$51.42

**Effective December 1, 2023**

**FY2024 SALARY SCHEDULE E (continued)**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>I</b>	Annual	\$74,058.12	\$92,445.60	\$115,530.72
	Monthly	\$6,171.51	\$7,703.80	\$9,627.56
	Bi-Weekly	\$2,848.39	\$3,555.60	\$4,443.49
	Hourly	\$35.60	\$44.45	\$55.54
<b>J</b>	Annual	\$80,497.20	\$100,468.92	\$125,586.36
	Monthly	\$6,708.10	\$8,372.41	\$10,465.53
	Bi-Weekly	\$3,096.05	\$3,864.19	\$4,830.24
	Hourly	\$38.70	\$48.30	\$60.38
<b>K</b>	Annual	\$86,257.44	\$107,657.52	\$134,550.72
	Monthly	\$7,188.12	\$8,971.46	\$11,212.56
	Bi-Weekly	\$3,317.59	\$4,140.67	\$5,175.03
	Hourly	\$41.47	\$51.76	\$64.69
<b>L</b>	Annual	\$91,256.04	\$113,883.24	\$142,380.72
	Monthly	\$7,604.67	\$9,490.27	\$11,865.06
	Bi-Weekly	\$3,509.85	\$4,380.12	\$5,476.18
	Hourly	\$43.87	\$54.75	\$68.45
<b>M</b>	Annual	\$98,332.92	\$122,719.56	\$153,420.72
	Monthly	\$8,194.41	\$10,226.63	\$12,785.06
	Bi-Weekly	\$3,782.04	\$4,719.98	\$5,900.80
	Hourly	\$47.28	\$59.00	\$73.76
<b>N</b>	Annual	\$106,931.76	\$133,459.56	\$166,834.92
	Monthly	\$8,910.98	\$11,121.63	\$13,902.91
	Bi-Weekly	\$4,112.76	\$5,133.06	\$6,416.73
	Hourly	\$51.41	\$64.16	\$80.21
<b>O</b>	Annual	\$117,012.12	\$146,018.40	\$182,496.00
	Monthly	\$9,751.01	\$12,168.20	\$15,208.00
	Bi-Weekly	\$4,500.47	\$5,616.09	\$7,019.08
	Hourly	\$56.26	\$70.20	\$87.74
<b>P</b>	Annual	\$127,380.24	\$159,004.68	\$198,734.16
	Monthly	\$10,615.02	\$13,250.39	\$16,561.18
	Bi-Weekly	\$4,899.24	\$6,115.56	\$7,643.62
	Hourly	\$61.24	\$76.44	\$95.55

**Effective December 1, 2023**

**FY2024 SALARY SCHEDULE ET**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>AM</b>	Annual	\$48,020.28	\$59,990.52	\$74,977.80
	Monthly	\$4,001.69	\$4,999.21	\$6,248.15
	Bi-Weekly	\$1,846.93	\$2,307.33	\$2,883.76
	Hourly	\$23.09	\$28.84	\$36.05
<b>BM</b>	Annual	\$50,804.76	\$63,385.80	\$79,231.92
	Monthly	\$4,233.73	\$5,282.15	\$6,602.66
	Bi-Weekly	\$1,954.03	\$2,437.92	\$3,047.38
	Hourly	\$24.43	\$30.47	\$38.09
<b>CM</b>	Annual	\$53,057.76	\$66,220.92	\$82,750.80
	Monthly	\$4,421.48	\$5,518.41	\$6,895.90
	Bi-Weekly	\$2,040.68	\$2,546.96	\$3,182.72
	Hourly	\$25.51	\$31.84	\$39.78
<b>DM</b>	Annual	\$56,096.16	\$70,044.24	\$87,509.64
	Monthly	\$4,674.68	\$5,837.02	\$7,292.47
	Bi-Weekly	\$2,157.54	\$2,694.01	\$3,365.76
	Hourly	\$26.97	\$33.68	\$42.07
<b>EM</b>	Annual	\$58,588.20	\$73,105.44	\$91,354.92
	Monthly	\$4,882.35	\$6,092.12	\$7,612.91
	Bi-Weekly	\$2,253.39	\$2,811.75	\$3,513.65
	Hourly	\$28.17	\$35.15	\$43.92
<b>FM</b>	Annual	\$61,509.60	\$76,785.12	\$95,976.12
	Monthly	\$5,125.80	\$6,398.76	\$7,998.01
	Bi-Weekly	\$2,365.75	\$2,953.27	\$3,691.39
	Hourly	\$29.57	\$36.92	\$46.14
<b>GM</b>	Annual	\$66,117.60	\$82,476.12	\$103,122.48
	Monthly	\$5,509.80	\$6,873.01	\$8,593.54
	Bi-Weekly	\$2,542.98	\$3,172.16	\$3,966.25
	Hourly	\$31.79	\$39.65	\$49.58
<b>HM</b>	Annual	\$70,869.48	\$88,466.76	\$110,567.40
	Monthly	\$5,905.79	\$7,372.23	\$9,213.95
	Bi-Weekly	\$2,725.75	\$3,402.57	\$4,252.59
	Hourly	\$34.07	\$42.53	\$53.16

**Effective December 1, 2023**

**FY2024 SALARY SCHEDULE ET (continued)**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>IM</b>	Annual	\$76,321.08	\$95,270.28	\$119,061.00
	Monthly	\$6,360.09	\$7,939.19	\$9,921.75
	Bi-Weekly	\$2,935.43	\$3,664.24	\$4,579.27
	Hourly	\$36.69	\$45.80	\$57.24
<b>JM</b>	Annual	\$82,636.56	\$103,122.48	\$128,945.40
	Monthly	\$6,886.38	\$8,593.54	\$10,745.45
	Bi-Weekly	\$3,178.33	\$3,966.25	\$4,959.44
	Hourly	\$39.73	\$49.58	\$61.99
<b>KM</b>	Annual	\$88,293.96	\$110,203.80	\$137,781.36
	Monthly	\$7,357.83	\$9,183.65	\$11,481.78
	Bi-Weekly	\$3,395.92	\$4,238.61	\$5,299.28
	Hourly	\$42.45	\$52.98	\$66.24
<b>LM</b>	Annual	\$93,251.64	\$116,343.48	\$145,440.24
	Monthly	\$7,770.97	\$9,695.29	\$12,120.02
	Bi-Weekly	\$3,586.60	\$4,474.75	\$5,593.86
	Hourly	\$44.83	\$55.93	\$69.92
<b>MM</b>	Annual	\$100,163.88	\$125,008.68	\$156,266.16
	Monthly	\$8,346.99	\$10,417.39	\$13,022.18
	Bi-Weekly	\$3,852.46	\$4,808.03	\$6,010.24
	Hourly	\$48.16	\$60.10	\$75.13
<b>NM</b>	Annual	\$108,618.72	\$135,556.08	\$169,423.80
	Monthly	\$9,051.56	\$11,296.34	\$14,118.65
	Bi-Weekly	\$4,177.64	\$5,213.70	\$6,516.30
	Hourly	\$52.22	\$65.17	\$81.45
<b>OM</b>	Annual	\$118,493.28	\$147,900.72	\$184,892.16
	Monthly	\$9,874.44	\$12,325.06	\$15,407.68
	Bi-Weekly	\$4,557.43	\$5,688.49	\$7,111.24
	Hourly	\$56.97	\$71.11	\$88.89
<b>PM</b>	Annual	\$128,717.16	\$160,652.04	\$200,809.80
	Monthly	\$10,726.43	\$13,387.67	\$16,734.15
	Bi-Weekly	\$4,950.66	\$6,178.92	\$7,723.45
	Hourly	\$61.88	\$77.24	\$96.54

**Effective December 1, 2023**

**FY2024 SALARY SCHEDULE 'S'**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>AA</b>	Annual	\$39,748.80	\$49,628.80	\$62,025.60
	Monthly	\$3,312.40	\$4,135.73	\$5,168.80
	Bi-Weekly	\$1,528.80	\$1,908.80	\$2,385.60
	Hourly	\$19.11	\$23.86	\$29.82
<b>BB</b>	Annual	\$41,953.60	\$52,416.00	\$65,520.00
	Monthly	\$3,496.13	\$4,368.00	\$5,460.00
	Bi-Weekly	\$1,613.60	\$2,016.00	\$2,520.00
	Hourly	\$20.17	\$25.20	\$31.50
<b>CC</b>	Annual	\$44,387.20	\$55,348.80	\$69,180.80
	Monthly	\$3,698.93	\$4,612.40	\$5,765.07
	Bi-Weekly	\$1,707.20	\$2,128.80	\$2,660.80
	Hourly	\$21.34	\$26.61	\$33.26
<b>DD</b>	Annual	\$46,779.20	\$58,427.20	\$73,028.80
	Monthly	\$3,898.27	\$4,868.93	\$6,085.73
	Bi-Weekly	\$1,799.20	\$2,247.20	\$2,808.80
	Hourly	\$22.49	\$28.09	\$35.11
<b>EE</b>	Annual	\$49,437.72	\$61,639.20	\$77,131.20
	Monthly	\$4,119.81	\$5,136.60	\$6,427.60
	Bi-Weekly	\$1,901.45	\$2,370.74	\$2,966.58
	Hourly	\$23.77	\$29.63	\$37.08
<b>FF</b>	Annual	\$51,859.44	\$64,718.64	\$80,892.84
	Monthly	\$4,321.62	\$5,393.22	\$6,741.07
	Bi-Weekly	\$1,994.59	\$2,489.18	\$3,111.26
	Hourly	\$24.93	\$31.11	\$38.89
<b>GG</b>	Annual	\$55,557.84	\$69,355.68	\$86,673.60
	Monthly	\$4,629.82	\$5,779.64	\$7,222.80
	Bi-Weekly	\$2,136.84	\$2,667.53	\$3,333.60
	Hourly	\$26.71	\$33.34	\$41.67

**Effective December 1, 2023**



**FY2024 ATTORNEY SALARY SCHEDULE**

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>			<u>Maximum</u>
<b>ATT1</b>	Annual	\$80,320.32	\$83,490.36	\$86,637.24	\$93,872.16	\$100,188.24	\$104,195.76
	Monthly	\$6,693.36	\$6,957.53	\$7,219.77	\$7,822.68	\$8,349.02	\$8,682.98
	Bi-Weekly	\$3,089.24	\$3,211.17	\$3,332.20	\$3,610.47	\$3,853.39	\$4,007.53
	Hourly	\$38.62	\$40.14	\$41.65	\$45.13	\$48.17	\$50.09
<b>ATT2</b>	Annual	\$84,455.04	\$89,921.40	\$95,387.76	\$103,334.76	\$114,083.88	\$118,647.48
	Monthly	\$7,037.92	\$7,493.45	\$7,948.98	\$8,611.23	\$9,506.99	\$9,887.29
	Bi-Weekly	\$3,248.27	\$3,458.52	\$3,668.76	\$3,974.41	\$4,387.84	\$4,563.36
	Hourly	\$40.60	\$43.23	\$45.86	\$49.68	\$54.85	\$57.04
<b>ATT3</b>	Annual	\$92,953.08	\$98,924.88	\$104,919.84	\$113,670.96	\$125,453.64	\$130,471.80
	Monthly	\$7,746.09	\$8,243.74	\$8,743.32	\$9,472.58	\$10,454.47	\$10,872.65
	Bi-Weekly	\$3,575.12	\$3,804.80	\$4,035.38	\$4,371.96	\$4,825.14	\$5,018.15
	Hourly	\$44.69	\$47.56	\$50.44	\$54.65	\$60.31	\$62.73
<b>ATT4</b>	Annual	\$103,725.36	\$111,603.48	\$124,420.08	\$129,381.00	\$150,489.36	\$156,508.92
	Monthly	\$8,643.78	\$9,300.29	\$10,368.34	\$10,781.75	\$12,540.78	\$13,042.41
	Bi-Weekly	\$3,989.44	\$4,292.44	\$4,785.39	\$4,976.19	\$5,788.05	\$6,019.57
	Hourly	\$49.87	\$53.66	\$59.82	\$62.20	\$72.35	\$75.24
<b>ATT5</b>	Annual	\$118,609.20	\$130,460.76	\$148,215.36	\$154,118.04	\$177,798.48	\$184,910.16
	Monthly	\$9,884.10	\$10,871.73	\$12,351.28	\$12,843.17	\$14,816.54	\$15,409.18
	Bi-Weekly	\$4,561.89	\$5,017.72	\$5,700.59	\$5,927.62	\$6,838.40	\$7,111.93
	Hourly	\$57.02	\$62.72	\$71.26	\$74.10	\$85.48	\$88.90
<b>ATT6</b>	Annual	\$135,169.32	\$148,674.48	\$168,909.72	\$175,685.76	\$202,650.60	\$210,756.60
	Monthly	\$11,264.11	\$12,389.54	\$14,075.81	\$14,640.48	\$16,887.55	\$17,563.05
	Bi-Weekly	\$5,198.82	\$5,718.25	\$6,496.53	\$6,757.14	\$7,794.25	\$8,106.02
	Hourly	\$64.99	\$71.48	\$81.21	\$84.46	\$97.43	\$101.33
<b>ATT7</b>	Annual	\$160,848.00	\$176,902.56	\$192,957.36	\$209,035.80	\$241,145.76	\$250,791.72
	Monthly	\$13,404.00	\$14,741.88	\$16,079.78	\$17,419.65	\$20,095.48	\$20,899.31
	Bi-Weekly	\$6,186.46	\$6,803.94	\$7,421.44	\$8,039.84	\$9,274.84	\$9,645.84
	Hourly	\$77.33	\$85.05	\$92.77	\$100.50	\$115.94	\$120.57
<b>ATT8</b>	Annual	\$176,788.08	\$194,565.60	\$212,251.20	\$229,936.92	\$265,377.12	\$275,992.08
	Monthly	\$14,732.34	\$16,213.80	\$17,687.60	\$19,161.41	\$22,114.76	\$22,999.34
	Bi-Weekly	\$6,799.54	\$7,483.29	\$8,163.51	\$8,843.73	\$10,206.81	\$10,615.08
	Hourly	\$84.99	\$93.54	\$102.04	\$110.55	\$127.59	\$132.69

Effective December 1, 2023

**FY2024 ENGINEER SALARY SCHEDULE**

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>	<u>Maximum</u>
<b>PE1</b>	Annual	\$56,099.40	\$67,310.76	\$79,180.44	\$87,504.24
	Monthly	\$4,674.95	\$5,609.23	\$6,598.37	\$7,292.02
	Bi-Weekly	\$2,157.67	\$2,588.88	\$3,045.40	\$3,365.55
	Hourly	\$26.97	\$32.36	\$38.07	\$42.07
<b>PE2</b>	Annual	\$58,752.96	\$70,519.92	\$82,945.20	\$91,654.44
	Monthly	\$4,896.08	\$5,876.66	\$6,912.10	\$7,637.87
	Bi-Weekly	\$2,259.73	\$2,712.30	\$3,190.20	\$3,525.17
	Hourly	\$28.25	\$33.90	\$39.88	\$44.06
<b>PE3</b>	Annual	\$60,789.36	\$72,947.40	\$85,825.08	\$94,820.76
	Monthly	\$5,065.78	\$6,078.95	\$7,152.09	\$7,901.73
	Bi-Weekly	\$2,338.05	\$2,805.67	\$3,300.96	\$3,646.95
	Hourly	\$29.23	\$35.07	\$41.26	\$45.59
<b>PE4</b>	Annual	\$63,463.56	\$76,156.44	\$89,589.84	\$98,992.80
	Monthly	\$5,288.63	\$6,346.37	\$7,465.82	\$8,249.40
	Bi-Weekly	\$2,440.91	\$2,929.09	\$3,445.76	\$3,807.42
	Hourly	\$30.51	\$36.61	\$43.07	\$47.59
<b>PE5</b>	Annual	\$66,138.24	\$79,365.60	\$93,354.00	\$103,164.72
	Monthly	\$5,511.52	\$6,613.80	\$7,779.50	\$8,597.06
	Bi-Weekly	\$2,543.78	\$3,052.52	\$3,590.54	\$3,967.87
	Hourly	\$31.80	\$38.16	\$44.88	\$49.60
<b>PE6</b>	Annual	\$67,207.80	\$80,641.32	\$94,876.44	\$104,833.56
	Monthly	\$5,600.65	\$6,720.11	\$7,906.37	\$8,736.13
	Bi-Weekly	\$2,584.92	\$3,101.59	\$3,649.09	\$4,032.06
	Hourly	\$32.31	\$38.77	\$45.61	\$50.40
<b>PE7</b>	Annual	\$73,811.16	\$88,581.96	\$104,216.52	\$115,167.24
	Monthly	\$6,150.93	\$7,381.83	\$8,684.71	\$9,597.27
	Bi-Weekly	\$2,838.89	\$3,407.00	\$4,008.33	\$4,429.51
	Hourly	\$35.49	\$42.59	\$50.10	\$55.37
<b>PE8</b>	Annual	\$75,210.00	\$90,248.28	\$106,170.72	\$117,328.08
	Monthly	\$6,267.50	\$7,520.69	\$8,847.56	\$9,777.34
	Bi-Weekly	\$2,892.69	\$3,471.09	\$4,083.49	\$4,512.62
	Hourly	\$36.16	\$43.39	\$51.04	\$56.41

**Effective December 1, 2023**

**FY2024 ENGINEER SALARY SCHEDULE (continued)**

<b><u>GRADE</u></b>		<b><u>Minimum</u></b>		<b><u>Max-In-Hire</u></b>	<b><u>Maximum</u></b>
<b>PE9</b>	Annual	\$81,834.60	\$98,188.92	\$115,530.72	\$127,661.64
	Monthly	\$6,819.55	\$8,182.41	\$9,627.56	\$10,638.47
	Bi-Weekly	\$3,147.48	\$3,776.50	\$4,443.49	\$4,910.06
	Hourly	\$39.34	\$47.21	\$55.54	\$61.38
<b>PE10</b>	Annual	\$90,042.48	\$108,042.84	\$127,112.88	\$140,455.56
	Monthly	\$7,503.54	\$9,003.57	\$10,592.74	\$11,704.63
	Bi-Weekly	\$3,463.17	\$4,155.49	\$4,888.96	\$5,402.14
	Hourly	\$43.29	\$51.94	\$61.11	\$67.53
<b>PE11</b>	Annual	\$93,992.40	\$112,795.08	\$132,687.60	\$146,638.56
	Monthly	\$7,832.70	\$9,399.59	\$11,057.30	\$12,219.88
	Bi-Weekly	\$3,615.09	\$4,338.27	\$5,103.37	\$5,639.94
	Hourly	\$45.19	\$54.23	\$63.79	\$70.50
<b>PE12</b>	Annual	\$97,448.04	\$116,950.56	\$137,583.60	\$152,029.80
	Monthly	\$8,120.67	\$9,745.88	\$11,465.30	\$12,669.15
	Bi-Weekly	\$3,748.00	\$4,498.10	\$5,291.68	\$5,847.30
	Hourly	\$46.85	\$56.23	\$66.15	\$73.09
<b>PE13</b>	Annual	\$102,302.88	\$122,771.88	\$144,433.92	\$159,603.60
	Monthly	\$8,525.24	\$10,230.99	\$12,036.16	\$13,300.30
	Bi-Weekly	\$3,934.73	\$4,722.00	\$5,555.15	\$6,138.60
	Hourly	\$49.18	\$59.02	\$69.44	\$76.73
<b>PE14</b>	Annual	\$108,248.76	\$129,889.80	\$152,806.80	\$168,846.12
	Monthly	\$9,020.73	\$10,824.15	\$12,733.90	\$14,070.51
	Bi-Weekly	\$4,163.41	\$4,995.76	\$5,877.18	\$6,494.08
	Hourly	\$52.04	\$62.45	\$73.46	\$81.18
<b>PE15</b>	Annual	\$115,160.64	\$138,180.48	\$162,578.28	\$179,650.32
	Monthly	\$9,596.72	\$11,515.04	\$13,548.19	\$14,970.86
	Bi-Weekly	\$4,429.26	\$5,314.63	\$6,253.01	\$6,909.63
	Hourly	\$55.37	\$66.43	\$78.16	\$86.37
<b>PE16</b>	Annual	\$122,319.60	\$146,758.68	\$172,679.04	\$190,818.72
	Monthly	\$10,193.30	\$12,229.89	\$14,389.92	\$15,901.56
	Bi-Weekly	\$4,704.60	\$5,644.56	\$6,641.50	\$7,339.18
	Hourly	\$58.81	\$70.56	\$83.02	\$91.74

**Effective December 1, 2023**

**FY2024 IT SALARY SCHEDULE**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>IT1</b>	Annual	\$55,776.60	\$69,720.72	\$83,664.84
	Monthly	\$4,648.05	\$5,810.06	\$6,972.07
	Bi-Weekly	\$2,145.25	\$2,681.57	\$3,217.88
	Hourly	\$26.82	\$33.52	\$40.22
<b>IT2</b>	Annual	\$59,025.72	\$73,782.24	\$88,538.52
	Monthly	\$4,918.81	\$6,148.52	\$7,378.21
	Bi-Weekly	\$2,270.22	\$2,837.78	\$3,405.33
	Hourly	\$28.38	\$35.47	\$42.57
<b>IT3</b>	Annual	\$62,816.40	\$78,520.44	\$94,224.60
	Monthly	\$5,234.70	\$6,543.37	\$7,852.05
	Bi-Weekly	\$2,416.02	\$3,020.02	\$3,624.02
	Hourly	\$30.20	\$37.75	\$45.30
<b>IT4</b>	Annual	\$67,148.40	\$83,935.68	\$100,722.72
	Monthly	\$5,595.70	\$6,994.64	\$8,393.56
	Bi-Weekly	\$2,582.63	\$3,228.30	\$3,873.95
	Hourly	\$32.28	\$40.35	\$48.42
<b>IT5</b>	Annual	\$70,939.08	\$88,673.88	\$106,408.92
	Monthly	\$5,911.59	\$7,389.49	\$8,867.41
	Bi-Weekly	\$2,728.43	\$3,410.53	\$4,092.65
	Hourly	\$34.11	\$42.63	\$51.16
<b>IT6</b>	Annual	\$74,729.88	\$93,412.08	\$112,094.64
	Monthly	\$6,227.49	\$7,784.34	\$9,341.22
	Bi-Weekly	\$2,874.23	\$3,592.77	\$4,311.33
	Hourly	\$35.93	\$44.91	\$53.89
<b>IT7</b>	Annual	\$79,603.44	\$99,504.36	\$119,405.28
	Monthly	\$6,633.62	\$8,292.03	\$9,950.44
	Bi-Weekly	\$3,061.67	\$3,827.09	\$4,592.51
	Hourly	\$38.27	\$47.84	\$57.41
<b>IT8</b>	Annual	\$84,477.12	\$105,596.28	\$126,715.68
	Monthly	\$7,039.76	\$8,799.69	\$10,559.64
	Bi-Weekly	\$3,249.12	\$4,061.40	\$4,873.68
	Hourly	\$40.61	\$50.77	\$60.92

**Effective December 1, 2023**

**FY2024 IT SALARY SCHEDULE (continued)**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>IT9</b>	Annual	\$89,892.36	\$112,365.24	\$134,838.48
	Monthly	\$7,491.03	\$9,363.77	\$11,236.54
	Bi-Weekly	\$3,457.40	\$4,321.74	\$5,186.10
	Hourly	\$43.22	\$54.02	\$64.83
<b>IT10</b>	Annual	\$95,307.36	\$119,134.44	\$142,961.28
	Monthly	\$7,942.28	\$9,927.87	\$11,913.44
	Bi-Weekly	\$3,665.67	\$4,582.09	\$5,498.51
	Hourly	\$45.82	\$57.28	\$68.73
<b>IT11</b>	Annual	\$100,722.72	\$125,903.40	\$151,084.20
	Monthly	\$8,393.56	\$10,491.95	\$12,590.35
	Bi-Weekly	\$3,873.95	\$4,842.44	\$5,810.93
	Hourly	\$48.42	\$60.53	\$72.64
<b>IT12</b>	Annual	\$108,304.08	\$135,380.04	\$162,456.00
	Monthly	\$9,025.34	\$11,281.67	\$13,538.00
	Bi-Weekly	\$4,165.54	\$5,206.92	\$6,248.31
	Hourly	\$52.07	\$65.09	\$78.10
<b>IT13</b>	Annual	\$114,802.44	\$143,502.84	\$172,203.36
	Monthly	\$9,566.87	\$11,958.57	\$14,350.28
	Bi-Weekly	\$4,415.48	\$5,519.34	\$6,623.21
	Hourly	\$55.19	\$68.99	\$82.79
<b>IT14</b>	Annual	\$122,925.00	\$153,656.28	\$184,387.56
	Monthly	\$10,243.75	\$12,804.69	\$15,365.63
	Bi-Weekly	\$4,727.88	\$5,909.86	\$7,091.83
	Hourly	\$59.10	\$73.87	\$88.65
<b>IT15</b>	Annual	\$131,589.24	\$164,486.76	\$197,384.04
	Monthly	\$10,965.77	\$13,707.23	\$16,448.67
	Bi-Weekly	\$5,061.12	\$6,326.41	\$7,591.69
	Hourly	\$63.26	\$79.08	\$94.90
<b>IT16</b>	Annual	\$140,795.16	\$175,994.04	\$211,192.80
	Monthly	\$11,732.93	\$14,666.17	\$17,599.40
	Bi-Weekly	\$5,415.20	\$6,769.00	\$8,122.80
	Hourly	\$67.69	\$84.61	\$101.54

**Effective December 1, 2023**

**FY2024 OPEN PRICING (E1) SALARY SCHEDULE**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>A1</b>	Annual	\$98,892.96	\$123,418.80	\$154,273.32
	Monthly	\$8,241.08	\$10,284.90	\$12,856.11
	Bi-Weekly	\$3,803.58	\$4,746.88	\$5,933.59
	Hourly	\$47.54	\$59.34	\$74.17
<b>B1</b>	Annual	\$116,344.92	\$145,198.32	\$181,498.08
	Monthly	\$9,695.41	\$12,099.86	\$15,124.84
	Bi-Weekly	\$4,474.80	\$5,584.55	\$6,980.70
	Hourly	\$55.94	\$69.81	\$87.26
<b>C1</b>	Annual	\$136,876.44	\$170,821.68	\$213,527.28
	Monthly	\$11,406.37	\$14,235.14	\$17,793.94
	Bi-Weekly	\$5,264.48	\$6,570.06	\$8,212.59
	Hourly	\$65.81	\$82.13	\$102.66
<b>D1</b>	Annual	\$171,095.28	\$213,527.52	\$266,908.80
	Monthly	\$14,257.94	\$17,793.96	\$22,242.40
	Bi-Weekly	\$6,580.59	\$8,212.60	\$10,265.72
	Hourly	\$82.26	\$102.66	\$128.32
<b>E1</b>	Annual	\$190,106.16	\$237,252.24	\$296,565.48
	Monthly	\$15,842.18	\$19,771.02	\$24,713.79
	Bi-Weekly	\$7,311.78	\$9,125.09	\$11,406.36
	Hourly	\$91.40	\$114.06	\$142.58
<b>F1</b>	Annual	\$211,229.04	\$263,613.84	\$329,517.00
	Monthly	\$17,602.42	\$21,967.82	\$27,459.75
	Bi-Weekly	\$8,124.19	\$10,138.99	\$12,673.73
	Hourly	\$101.55	\$126.74	\$158.42
<b>G1</b>	Annual	\$248,504.40	\$310,133.88	\$387,667.20
	Monthly	\$20,708.70	\$25,844.49	\$32,305.60
	Bi-Weekly	\$9,557.86	\$11,928.23	\$14,910.28
	Hourly	\$119.47	\$149.10	\$186.38

**Effective December 1, 2023**

**FY2024 OPEN PRICING (E2) SALARY SCHEDULE**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>A2</b>	Annual	\$124,114.80	\$155,143.68	\$186,172.56
	Monthly	\$10,342.90	\$12,928.64	\$15,514.38
	Bi-Weekly	\$4,773.65	\$5,967.06	\$7,160.48
	Hourly	\$59.67	\$74.59	\$89.51
<b>B2</b>	Annual	\$132,803.16	\$166,003.92	\$199,204.56
	Monthly	\$11,066.93	\$13,833.66	\$16,600.38
	Bi-Weekly	\$5,107.81	\$6,384.77	\$7,661.71
	Hourly	\$63.85	\$79.81	\$95.77
<b>C2</b>	Annual	\$142,099.32	\$177,624.36	\$213,149.04
	Monthly	\$11,841.61	\$14,802.03	\$17,762.42
	Bi-Weekly	\$5,465.36	\$6,831.71	\$8,198.04
	Hourly	\$68.32	\$85.40	\$102.48
<b>D2</b>	Annual	\$153,467.40	\$191,834.04	\$230,200.92
	Monthly	\$12,788.95	\$15,986.17	\$19,183.41
	Bi-Weekly	\$5,902.59	\$7,378.23	\$8,853.88
	Hourly	\$73.78	\$92.23	\$110.67
<b>E2</b>	Annual	\$164,209.80	\$205,262.28	\$246,315.00
	Monthly	\$13,684.15	\$17,105.19	\$20,526.25
	Bi-Weekly	\$6,315.76	\$7,894.70	\$9,473.65
	Hourly	\$78.95	\$98.68	\$118.42
<b>F2</b>	Annual	\$182,273.16	\$227,841.12	\$273,409.80
	Monthly	\$15,189.43	\$18,986.76	\$22,784.15
	Bi-Weekly	\$7,010.51	\$8,763.12	\$10,515.76
	Hourly	\$87.63	\$109.54	\$131.45
<b>G2</b>	Annual	\$193,209.36	\$241,511.76	\$289,814.40
	Monthly	\$16,100.78	\$20,125.98	\$24,151.20
	Bi-Weekly	\$7,431.13	\$9,288.91	\$11,146.71
	Hourly	\$92.89	\$116.11	\$139.33
<b>H2</b>	Annual	\$206,734.32	\$258,417.72	\$310,101.12
	Monthly	\$17,227.86	\$21,534.81	\$25,841.76
	Bi-Weekly	\$7,951.32	\$9,939.14	\$11,926.97
	Hourly	\$99.39	\$124.24	\$149.09

**Effective December 1, 2023**

**FY2024 OPEN PRICING (E2) SALARY SCHEDULE (continued)**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>I2</b>	Annual	\$217,070.64	\$271,338.36	\$325,606.08
	Monthly	\$18,089.22	\$22,611.53	\$27,133.84
	Bi-Weekly	\$8,348.87	\$10,436.09	\$12,523.31
	Hourly	\$104.36	\$130.45	\$156.54
<b>J2</b>	Annual	\$227,924.28	\$284,905.44	\$341,886.48
	Monthly	\$18,993.69	\$23,742.12	\$28,490.54
	Bi-Weekly	\$8,766.32	\$10,957.90	\$13,149.48
	Hourly	\$109.58	\$136.97	\$164.37
<b>K2</b>	Annual	\$239,320.44	\$299,150.52	\$358,980.96
	Monthly	\$19,943.37	\$24,929.21	\$29,915.08
	Bi-Weekly	\$9,204.63	\$11,505.79	\$13,806.96
	Hourly	\$115.06	\$143.82	\$172.59
<b>L2</b>	Annual	\$256,073.04	\$320,091.12	\$384,109.44
	Monthly	\$21,339.42	\$26,674.26	\$32,009.12
	Bi-Weekly	\$9,848.96	\$12,311.20	\$14,773.44
	Hourly	\$123.11	\$153.89	\$184.67
<b>M2</b>	Annual	\$276,558.72	\$345,698.52	\$414,838.08
	Monthly	\$23,046.56	\$28,808.21	\$34,569.84
	Bi-Weekly	\$10,636.87	\$13,296.10	\$15,955.31
	Hourly	\$132.96	\$166.20	\$199.44
<b>N2</b>	Annual	\$298,683.48	\$373,354.44	\$448,025.40
	Monthly	\$24,890.29	\$31,112.87	\$37,335.45
	Bi-Weekly	\$11,487.83	\$14,359.79	\$17,231.75
	Hourly	\$143.60	\$179.50	\$215.40

**Effective December 1, 2023**



**FY2024 LAW ENFORCEMENT SALARY SCHEDULE**

Title	Step->	1	2	3	4	5	6	7	Maximum 8
		Mths to Remain In Step->	12	12	12	12	24	24	24
Cumulative Month Total->		0	12	24	36	48	72	96	120
Cumulative Year Total ->		0	1	2	3	4	6	8	10
<b>*Non-Law Enforcement (NLE)</b>									
<b>Communications Technician Gd 40*</b>	Annual	\$50,668.80	\$53,539.20	\$55,972.80	\$58,489.60	\$61,235.20	\$64,022.40	\$66,996.80	\$70,408.00
	Monthly	\$4,222.40	\$4,461.60	\$4,664.40	\$4,874.13	\$5,102.93	\$5,335.20	\$5,583.07	\$5,867.33
	Bi-Weekly	\$1,948.80	\$2,059.20	\$2,152.80	\$2,249.60	\$2,355.20	\$2,462.40	\$2,576.80	\$2,708.00
	Hourly	\$24.36	\$25.74	\$26.91	\$28.12	\$29.44	\$30.78	\$32.21	\$33.85
<b>Communications Supervisor Gd 42*</b>	Annual	\$60,174.40	\$63,128.00	\$66,289.60	\$69,451.20	\$72,904.00	\$76,481.60	\$80,288.00	\$84,240.00
	Monthly	\$5,014.53	\$5,260.67	\$5,524.13	\$5,787.60	\$6,075.33	\$6,373.47	\$6,690.67	\$7,020.00
	Bi-Weekly	\$2,314.40	\$2,428.00	\$2,549.60	\$2,671.20	\$2,804.00	\$2,941.60	\$3,088.00	\$3,240.00
	Hourly	\$28.93	\$30.35	\$31.87	\$33.39	\$35.05	\$36.77	\$38.60	\$40.50
<b>Classification Specialist Detention Service Officer Gd 40</b>	Annual	\$51,147.20	\$54,059.20	\$56,513.60	\$59,051.20	\$61,838.40	\$64,646.40	\$67,662.40	\$71,094.40
	Monthly	\$4,262.27	\$4,504.93	\$4,709.47	\$4,920.93	\$5,153.20	\$5,387.20	\$5,638.53	\$5,924.53
	Bi-Weekly	\$1,967.20	\$2,079.20	\$2,173.60	\$2,271.20	\$2,378.40	\$2,486.40	\$2,602.40	\$2,734.40
	Hourly	\$24.59	\$25.99	\$27.17	\$28.39	\$29.73	\$31.08	\$32.53	\$34.18
<b>Classification Supervisor Detention Service Supervisor Gd 42</b>	Annual	\$60,756.80	\$63,731.20	\$66,934.40	\$70,116.80	\$73,632.00	\$77,230.40	\$81,078.40	\$85,072.00
	Monthly	\$5,063.07	\$5,310.93	\$5,577.87	\$5,843.07	\$6,136.00	\$6,435.87	\$6,756.53	\$7,089.33
	Bi-Weekly	\$2,336.80	\$2,451.20	\$2,574.40	\$2,696.80	\$2,832.00	\$2,970.40	\$3,118.40	\$3,272.00
	Hourly	\$29.21	\$30.64	\$32.18	\$33.71	\$35.40	\$37.13	\$38.98	\$40.90
<b>Detention Service Manager Gd 43</b>	Annual	\$71,487.12	\$75,469.80	\$79,649.88	\$84,058.44	\$88,717.92	\$93,697.56	\$98,814.24	\$103,755.00
	Monthly	\$5,957.26	\$6,289.15	\$6,637.49	\$7,004.87	\$7,393.16	\$7,808.13	\$8,234.52	\$8,646.25
	Bi-Weekly	\$2,749.50	\$2,902.68	\$3,063.46	\$3,233.02	\$3,412.23	\$3,603.75	\$3,800.55	\$3,990.58
	Hourly	\$34.37	\$36.28	\$38.29	\$40.41	\$42.65	\$45.05	\$47.51	\$49.88
<b>Detention Service Commander Gd 45</b>	Annual			\$93,653.40	\$99,322.32	\$105,232.80	\$111,705.48	\$118,216.80	\$124,127.64
	Monthly			\$7,804.45	\$8,276.86	\$8,769.40	\$9,308.79	\$9,851.40	\$10,343.97
	Bi-Weekly			\$3,602.05	\$3,820.09	\$4,047.42	\$4,296.36	\$4,546.80	\$4,774.14
	Hourly			\$45.03	\$47.75	\$50.59	\$53.70	\$56.84	\$59.68
<b>Constable Nuisance Abatement Officer Deputy Constable (eff. 12/1/2015) Gd 65</b>	Annual	\$61,505.60	\$64,147.20	\$67,059.20	\$70,137.60	\$73,257.60	\$76,523.20	\$79,955.20	\$83,948.80
	Monthly	\$5,125.47	\$5,345.60	\$5,588.27	\$5,844.80	\$6,104.80	\$6,376.93	\$6,662.93	\$6,995.73
	Bi-Weekly	\$2,365.60	\$2,467.20	\$2,579.20	\$2,697.60	\$2,817.60	\$2,943.20	\$3,075.20	\$3,228.80
	Hourly	\$29.57	\$30.84	\$32.24	\$33.72	\$35.22	\$36.79	\$38.44	\$40.36
<b>Sheriff/Constable Nuisance Abatement Officer Deputy Sheriff/Deputy Constable I Deputy Fire Marshal Gd 66</b>	Annual	\$66,081.60	\$68,952.00	\$72,155.20	\$75,400.00	\$78,728.00	\$82,305.60	\$85,966.40	\$90,251.20
	Monthly	\$5,506.80	\$5,746.00	\$6,012.93	\$6,283.33	\$6,560.67	\$6,858.80	\$7,163.87	\$7,520.93
	Bi-Weekly	\$2,541.60	\$2,652.00	\$2,775.20	\$2,900.00	\$3,028.00	\$3,165.60	\$3,306.40	\$3,471.20
	Hourly	\$31.77	\$33.15	\$34.69	\$36.25	\$37.85	\$39.57	\$41.33	\$43.39
<b>Sheriff/Constable Deputy II Lance Sergeant -- Sheriff Deputy Constable II Gd 67</b>	Annual	\$70,657.60	\$73,840.00	\$77,168.00	\$80,662.40	\$84,323.20	\$87,963.20	\$91,998.40	\$96,616.00
	Monthly	\$5,888.13	\$6,153.33	\$6,430.67	\$6,721.87	\$7,026.93	\$7,330.27	\$7,666.53	\$8,051.33
	Bi-Weekly	\$2,717.60	\$2,840.00	\$2,968.00	\$3,102.40	\$3,243.20	\$3,383.20	\$3,538.40	\$3,716.00
	Hourly	\$33.97	\$35.50	\$37.10	\$38.78	\$40.54	\$42.29	\$44.23	\$46.45
<b>Sheriff/Constable Deputy III Sergeant -- Sheriff Deputy Constable III Gd 68</b>	Annual			\$82,950.40	\$86,673.60	\$90,563.20	\$94,577.60	\$99,278.40	\$103,916.80
	Monthly			\$6,912.53	\$7,222.80	\$7,546.93	\$7,881.47	\$8,273.20	\$8,659.73
	Bi-Weekly			\$3,190.40	\$3,333.60	\$3,483.20	\$3,637.60	\$3,818.40	\$3,996.80
	Hourly			\$39.88	\$41.67	\$43.54	\$45.47	\$47.73	\$49.96
<b>Sheriff/Constable Deputy IV Lieutenant -- Sheriff Deputy Constable IV Gd 69</b>	Annual			\$95,398.20	\$99,673.68	\$104,175.72	\$108,835.80	\$113,722.20	\$119,408.04
	Monthly			\$7,949.85	\$8,306.14	\$8,681.31	\$9,069.65	\$9,476.85	\$9,950.67
	Bi-Weekly			\$3,669.16	\$3,833.60	\$4,006.76	\$4,185.99	\$4,373.93	\$4,592.62
	Hourly			\$45.86	\$47.92	\$50.08	\$52.32	\$54.67	\$57.41

**FY2024 LAW ENFORCEMENT SALARY SCHEDULE**

Title	Step->	1	2	3	4	5	6	7	Maximum 8
Mths to Remain In Step->		12	12	12	12	24	24	24	24
Cumulative Month Total->		0	12	24	36	48	72	96	120
Cumulative Year Total ->		0	1	2	3	4	6	8	10
Sheriff	Annual			\$109,650.36	\$114,627.00	\$119,785.20	\$125,169.12	\$130,802.04	\$137,342.16
Deputy V Captain -- Sheriff	Monthly			\$9,137.53	\$9,552.25	\$9,982.10	\$10,430.76	\$10,900.17	\$11,445.18
Assistant Fire Marshal	Bi-Weekly			\$4,217.32	\$4,408.73	\$4,607.12	\$4,814.20	\$5,030.85	\$5,282.39
Gd 70	Hourly			\$52.72	\$55.11	\$57.59	\$60.18	\$62.89	\$66.03

**Effective December 1, 2023**

\*\*\*\*\*Use the Investigator Salary Schedule to determine salary for Investigator positions.\*\*\*\*\*

**FY2024 LAW ENFORCEMENT (continued)**

		<b>FY2023</b>	<b>FY2024</b>
<b>Assistant Chief/Chief Investigator</b>	Annual	\$137,342.16	\$151,076.40
<b>Fire Marshal</b>	Monthly	\$11,445.18	\$12,589.70
<b>Gd 72</b>	Bi-Weekly	\$5,282.39	\$5,810.63
	Hourly	\$66.03	\$72.63
<b>Chief Deputy</b>	Annual	\$144,209.16	\$158,630.04
<b>Gd 73</b>	Monthly	\$12,017.43	\$13,219.17
	Bi-Weekly	\$5,546.51	\$6,101.16
	Hourly	\$69.33	\$76.26
<b>Executive Chief Deputy</b>	Annual	\$165,841.20	\$182,425.32
<b>Gd 75</b>	Monthly	\$13,820.10	\$15,202.11
	Bi-Weekly	\$6,378.51	\$7,016.36
	Hourly	\$79.73	\$87.70
<b>Deputy Cadet</b>	Annual	\$55,619.20	\$58,406.40
<b>Gd 65</b>	Monthly	\$4,634.93	\$4,867.20
	Bi-Weekly	\$2,139.20	\$2,246.40
	Hourly	\$26.74	\$28.08

1. All covered employees will advance in their salary range based on satisfactory job performance and on completion of the necessary months of service for each step in the law enforcement salary schedule.
2. All employees are hired at the entry step in the salary range.
3. All Detention Service Officers, Communication Technicians and Deputy I's are eligible to receive education incentive pay of \$25 per month for each 30 hours of accredited college hours successfully completed with a grade of C or above or passing, not to exceed \$100 per month -- 60 hours (\$50 per month) is the maximum allowed for a 2 year college degree.
4. Deputy Cadet is the initial in-hire rate for new deputies and security law enforcement who do not meet the minimum qualifications for Deputy or Security Peace Officer Corporal.
5. Assistant Chiefs, Chief Deputy, and Executive Chief Deputy Sheriffs are on a single rate schedule. Assistant Chief's salary rate is 5% above Captains. Chief Deputy Sheriff's salary rate is 5% above Assistant Chiefs. Executive Chief Deputy's salary rate is 15% above Chief Deputy Sheriffs.

**Effective December 1, 2023**

**FY2024 SECURITY LAW ENFORCEMENT SALARY SCHEDULE**

<b>Title</b>	<b>Step =&gt;</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>Maximum 8</b>
<b>Mths to Remain In Step=&gt;</b>		<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>
<b>Cumulative Month Total=&gt;</b>		<b>0</b>	<b>12</b>	<b>24</b>	<b>36</b>	<b>48</b>	<b>72</b>	<b>96</b>	<b>120</b>
<b>Cumulative Year Total=&gt;</b>		<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>8</b>	<b>10</b>

<b>Security Peace Officer- Corporal Gd 55</b>	Annual	\$61,505.60	\$64,147.20	\$67,059.20	\$70,137.60	\$73,257.60	\$76,523.20	\$79,955.20	\$83,948.80
	Monthly	\$5,125.47	\$5,345.60	\$5,588.27	\$5,844.80	\$6,104.80	\$6,376.93	\$6,662.93	\$6,995.73
	Bi-Weekly	\$2,365.60	\$2,467.20	\$2,579.20	\$2,697.60	\$2,817.60	\$2,943.20	\$3,075.20	\$3,228.80
	Hourly	\$29.57	\$30.84	\$32.24	\$33.72	\$35.22	\$36.79	\$38.44	\$40.36
<b>Security Sergeant Gd 56</b>	Annual	\$66,081.60	\$68,952.00	\$72,155.20	\$75,400.00	\$78,728.00	\$82,305.60	\$85,966.40	\$90,251.20
	Monthly	\$5,506.80	\$5,746.00	\$6,012.93	\$6,283.33	\$6,560.67	\$6,858.80	\$7,163.87	\$7,520.93
	Bi-Weekly	\$2,541.60	\$2,652.00	\$2,775.20	\$2,900.00	\$3,028.00	\$3,165.60	\$3,306.40	\$3,471.20
	Hourly	\$31.77	\$33.15	\$34.69	\$36.25	\$37.85	\$39.57	\$41.33	\$43.39
<b>Security Lt. Gd 57</b>	Annual	\$70,653.36	\$73,872.60	\$77,150.16	\$80,659.56	\$84,314.04	\$87,968.52	\$91,999.92	\$96,600.12
	Monthly	\$5,887.78	\$6,156.05	\$6,429.18	\$6,721.63	\$7,026.17	\$7,330.71	\$7,666.66	\$8,050.01
	Bi-Weekly	\$2,717.44	\$2,841.25	\$2,967.31	\$3,102.29	\$3,242.85	\$3,383.40	\$3,538.46	\$3,715.39
	Hourly	\$33.97	\$35.52	\$37.09	\$38.78	\$40.54	\$42.29	\$44.23	\$46.44
<b>Captain of Security Gd 58</b>	Annual			\$82,953.36	\$86,651.16	\$90,526.68	\$94,579.80	\$98,928.72	\$103,875.00
	Monthly			\$6,912.78	\$7,220.93	\$7,543.89	\$7,881.65	\$8,244.06	\$8,656.25
	Bi-Weekly			\$3,190.51	\$3,332.74	\$3,481.80	\$3,637.68	\$3,804.95	\$3,995.19
	Hourly			\$39.88	\$41.66	\$43.52	\$45.47	\$47.56	\$49.94
<b>Gd 59</b>	Annual			\$95,398.20	\$99,673.68	\$104,175.72	\$108,835.80	\$113,722.20	\$119,408.04
	Monthly			\$7,949.85	\$8,306.14	\$8,681.31	\$9,069.65	\$9,476.85	\$9,950.67
	Bi-Weekly			\$3,669.16	\$3,833.60	\$4,006.76	\$4,185.99	\$4,373.93	\$4,592.62
	Hourly			\$45.86	\$47.92	\$50.08	\$52.32	\$54.67	\$57.41
<b>Assistant Chief of Security Gd 60</b>	Annual			\$109,650.36	\$114,627.00	\$119,785.20	\$125,169.12	\$130,802.04	\$137,342.16
	Monthly			\$9,137.53	\$9,552.25	\$9,982.10	\$10,430.76	\$10,900.17	\$11,445.18
	Bi-Weekly			\$4,217.32	\$4,408.73	\$4,607.12	\$4,814.20	\$5,030.85	\$5,282.39
	Hourly			\$52.72	\$55.11	\$57.59	\$60.18	\$62.89	\$66.03

**Effective December 1, 2023**

**FY2024 INVESTIGATOR SALARY SCHEDULE**

<b>GRADE</b>		<b><u>Minimum</u></b>		<b><u>Max-In-hire</u></b>		<b><u>Maximum</u></b>	
<b>INV I (67)</b>	Annual	\$68,286.40	\$72,820.80	\$77,355.20	\$83,824.00	\$88,358.40	\$96,657.60
	Monthly	\$5,690.53	\$6,068.40	\$6,446.27	\$6,985.33	\$7,363.20	\$8,054.80
	Bi-Weekly	\$2,626.40	\$2,800.80	\$2,975.20	\$3,224.00	\$3,398.40	\$3,717.60
	Hourly	\$32.83	\$35.01	\$37.19	\$40.30	\$42.48	\$46.47
<b>INV II (68)</b>	Annual	\$80,080.00	\$83,283.20	\$86,361.60	\$93,579.20	\$96,761.60	\$103,916.80
	Monthly	\$6,673.33	\$6,940.27	\$7,196.80	\$7,798.27	\$8,063.47	\$8,659.73
	Bi-Weekly	\$3,080.00	\$3,203.20	\$3,321.60	\$3,599.20	\$3,721.60	\$3,996.80
	Hourly	\$38.50	\$40.04	\$41.52	\$44.99	\$46.52	\$49.96
<b>INV III (69)</b>	Annual	\$92,181.60	\$95,767.56	\$99,375.96	\$107,621.16	\$111,252.96	\$119,406.60
	Monthly	\$7,681.80	\$7,980.63	\$8,281.33	\$8,968.43	\$9,271.08	\$9,950.55
	Bi-Weekly	\$3,545.45	\$3,683.37	\$3,822.15	\$4,139.28	\$4,278.96	\$4,592.56
	Hourly	\$44.32	\$46.04	\$47.78	\$51.74	\$53.49	\$57.41
<b>INV IV (70)</b>	Annual	\$105,931.20	\$110,088.12	\$114,267.60	\$123,768.84	\$127,925.64	\$137,342.16
	Monthly	\$8,827.60	\$9,174.01	\$9,522.30	\$10,314.07	\$10,660.47	\$11,445.18
	Bi-Weekly	\$4,074.28	\$4,234.16	\$4,394.91	\$4,760.34	\$4,920.22	\$5,282.39
	Hourly	\$50.93	\$52.93	\$54.94	\$59.50	\$61.50	\$66.03
<b>INV V (72)</b>	Annual	\$111,595.20	\$119,041.08	\$126,463.56	\$137,015.88	\$144,439.32	\$157,959.96
	Monthly	\$9,299.60	\$9,920.09	\$10,538.63	\$11,417.99	\$12,036.61	\$13,163.33
	Bi-Weekly	\$4,292.12	\$4,578.50	\$4,863.98	\$5,269.84	\$5,555.36	\$6,075.38
	Hourly	\$53.65	\$57.23	\$60.80	\$65.87	\$69.44	\$75.94

**Effective December 1, 2023**

INVESTIGATORS IN THE D/VPD OFFICES MAY BE HIRED IN UP TO THE MAXIMUM IN HIRE RANGE LIKE REGULAR EMPLOYEES.

**FY2024 Judicial Salary Schedule**

**COURT COORDINATOR:**

Includes all Court Coordinators on the Judicial Support Salary Plan (JSSP).

Title	10/23/2021		1/1/2023		12/1/2023	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
<b>Court Coordinator I</b>	\$4,733.10	\$56,797.20	\$4,875.09	\$58,501.08	\$5,118.84	\$61,426.08
<b>Court Coordinator II</b>	\$5,071.29	\$60,855.48	\$5,223.43	\$62,681.16	\$5,484.60	\$65,815.20
<b>Court Coordinator III</b>	\$5,578.35	\$66,940.20	\$5,745.70	\$68,948.40	\$6,032.99	\$72,395.88
<b>Court Coordinator IV</b>	\$6,423.56	\$77,082.72	\$6,616.27	\$79,395.24	\$6,947.08	\$83,364.96
<b>Court Coordinator V</b>	\$7,099.74	\$85,196.88	\$7,312.73	\$87,752.76	\$7,678.37	\$92,140.44

**MAGISTRATE / REFEREE / ASSOCIATE JUDGE / CIVIL MASTER**

Criminal Magistrates and Juvenile Referees were removed from the Judicial Salary Schedule effective 9/3/19. The Chief Magistrate earns \$472.25 more each month than other Magistrates and is based on a permanent relationship set by Court Order 95-1923.

Title	10/23/2021		1/1/2023		12/1/2023	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
<b>Magistrates/Referee</b>	\$12,321.31	\$147,855.72	\$12,690.95	\$152,291.40	\$13,325.50	\$159,906.00
<b>Chief Magistrate</b>	\$12,793.56	\$153,522.72	\$13,163.20	\$157,958.40	\$13,821.36	\$165,856.32

Title	10/23/2021		1/1/2023		12/1/2023	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
<b>Associate Judge/Civil Master</b>	\$12,321.31	\$147,855.72	\$12,690.95	\$152,291.40	\$13,325.50	\$159,906.00

**Effective December 1, 2023**