

# SALARY SCHEDULES

## FY2026

**SCHEDULE I** - The job grades presented on this salary schedule are for classified positions designated as non-exempt (e.g., clerical/administrative). Non-exempt employees are subject to the minimum wage and overtime/compensatory time off provisions of the Fair Labor Standards Act.

**SCHEDULE E** - The job grades presented on this salary schedule are for classified positions designated as exempt. These professional positions are not subject to overtime/ compensatory time off provisions.

**SCHEDULE ET** - The job grades presented on this salary schedule are for classified positions associated with the technical/skilled trade industry (e.g., plumbers, maintenance technicians, network engineer, senior developer, etc.). They can be designated as either exempt or non-exempt. The exempt or non-exempt designation will be noted on the employee's job description.

**SCHEDULE S** - The job grades presented on this salary schedule are for classified positions associated with the social services industry (e.g., case managers, juvenile residential officers, etc.). These positions are typically designated as non-exempt.

**ATTORNEY** - The job grades presented on this salary schedule are for classified attorney positions.

**ENGINEER** - The job grades presented on this salary schedule are for classified engineering positions.

**IT** - The job grades presented on this salary schedule are for classified technical positions in the IT Department.

**OPEN PRICING E1 & E2** - The job grades presented on this salary schedule are for classified department head positions.

**LAW ENFORCEMENT** - The job grades presented on this salary schedule are for classified law enforcement positions.

**FIRE MARSHAL** - The job grades on this salary schedule are for classified, licensed peace officer positions in the Fire Marshal's Office.

**INVESTIGATOR** - The job grades presented on this salary schedule are for classified law enforcement positions in the District Attorney and Public Defender Offices.

**JUDICIAL** - The job grades presented on this salary schedule are for classified positions on the Judicial Support Personnel Salary Plan.

Effective            October 4, 2025

**FY2026 SALARY SCHEDULE I**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>01</b>	Annual	\$26,582.40	\$32,593.60	\$40,040.00
	Monthly	\$2,215.20	\$2,716.13	\$3,336.67
	Bi-Weekly	\$1,022.40	\$1,253.60	\$1,540.00
	Hourly	\$12.78	\$15.67	\$19.25
<b>02</b>	Annual	\$27,830.40	\$34,195.20	\$42,078.40
	Monthly	\$2,319.20	\$2,849.60	\$3,506.53
	Bi-Weekly	\$1,070.40	\$1,315.20	\$1,618.40
	Hourly	\$13.38	\$16.44	\$20.23
<b>03</b>	Annual	\$29,348.80	\$35,984.00	\$44,220.80
	Monthly	\$2,445.73	\$2,998.67	\$3,685.07
	Bi-Weekly	\$1,128.80	\$1,384.00	\$1,700.80
	Hourly	\$14.11	\$17.30	\$21.26
<b>04</b>	Annual	\$30,929.60	\$38,064.00	\$46,800.00
	Monthly	\$2,577.47	\$3,172.00	\$3,900.00
	Bi-Weekly	\$1,189.60	\$1,464.00	\$1,800.00
	Hourly	\$14.87	\$18.30	\$22.50
<b>05</b>	Annual	\$33,404.80	\$40,976.00	\$50,419.20
	Monthly	\$2,783.73	\$3,414.67	\$4,201.60
	Bi-Weekly	\$1,284.80	\$1,576.00	\$1,939.20
	Hourly	\$16.06	\$19.70	\$24.24
<b>06</b>	Annual	\$35,984.00	\$44,220.80	\$54,350.40
	Monthly	\$2,998.67	\$3,685.07	\$4,529.20
	Bi-Weekly	\$1,384.00	\$1,700.80	\$2,090.40
	Hourly	\$17.30	\$21.26	\$26.13
<b>07</b>	Annual	\$38,105.60	\$46,862.40	\$57,532.80
	Monthly	\$3,175.47	\$3,905.20	\$4,794.40
	Bi-Weekly	\$1,465.60	\$1,802.40	\$2,212.80
	Hourly	\$18.32	\$22.53	\$27.66
<b>08</b>	Annual	\$41,225.60	\$50,648.00	\$62,108.80
	Monthly	\$3,435.47	\$4,220.67	\$5,175.73
	Bi-Weekly	\$1,585.60	\$1,948.00	\$2,388.80
	Hourly	\$19.82	\$24.35	\$29.86

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 SALARY SCHEDULE I (continued)**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>09</b>	Annual	\$44,470.40	\$54,516.80	\$67,059.20
	Monthly	\$3,705.87	\$4,543.07	\$5,588.27
	Bi-Weekly	\$1,710.40	\$2,096.80	\$2,579.20
	Hourly	\$21.38	\$26.21	\$32.24
<b>10(A)</b>	Annual	\$46,737.60	\$58,240.00	\$72,841.60
	Monthly	\$3,894.80	\$4,853.33	\$6,070.13
	Bi-Weekly	\$1,797.60	\$2,240.00	\$2,801.60
	Hourly	\$22.47	\$28.00	\$35.02
<b>11(B)</b>	Annual	\$49,504.00	\$61,838.40	\$77,272.00
	Monthly	\$4,125.33	\$5,153.20	\$6,439.33
	Bi-Weekly	\$1,904.00	\$2,378.40	\$2,972.00
	Hourly	\$23.80	\$29.73	\$37.15
<b>12(C)</b>	Annual	\$51,896.00	\$64,750.40	\$80,912.00
	Monthly	\$4,324.67	\$5,395.87	\$6,742.67
	Bi-Weekly	\$1,996.00	\$2,490.40	\$3,112.00
	Hourly	\$24.95	\$31.13	\$38.90
<b>13(D)</b>	Annual	\$55,057.60	\$68,785.60	\$85,924.80
	Monthly	\$4,588.13	\$5,732.13	\$7,160.40
	Bi-Weekly	\$2,117.60	\$2,645.60	\$3,304.80
	Hourly	\$26.47	\$33.07	\$41.31
<b>14(E)</b>	Annual	\$57,636.80	\$71,988.80	\$90,001.60
	Monthly	\$4,803.07	\$5,999.07	\$7,500.13
	Bi-Weekly	\$2,216.80	\$2,768.80	\$3,461.60
	Hourly	\$27.71	\$34.61	\$43.27
<b>15(F)</b>	Annual	\$60,756.80	\$75,816.00	\$94,785.60
	Monthly	\$5,063.07	\$6,318.00	\$7,898.80
	Bi-Weekly	\$2,336.80	\$2,916.00	\$3,645.60
	Hourly	\$29.21	\$36.45	\$45.57
<b>16(G)</b>	Annual	\$65,624.00	\$81,785.60	\$102,252.80
	Monthly	\$5,468.67	\$6,815.47	\$8,521.07
	Bi-Weekly	\$2,524.00	\$3,145.60	\$3,932.80
	Hourly	\$31.55	\$39.32	\$49.16

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 SALARY SCHEDULE E**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>A</b>	Annual	\$46,700.28	\$58,286.40	\$72,852.60
	Monthly	\$3,891.69	\$4,857.20	\$6,071.05
	Bi-Weekly	\$1,796.16	\$2,241.78	\$2,802.02
	Hourly	\$22.45	\$28.02	\$35.03
<b>B</b>	Annual	\$49,539.36	\$61,834.20	\$77,281.80
	Monthly	\$4,128.28	\$5,152.85	\$6,440.15
	Bi-Weekly	\$1,905.36	\$2,378.24	\$2,972.38
	Hourly	\$23.82	\$29.73	\$37.15
<b>C</b>	Annual	\$51,870.36	\$64,742.76	\$80,917.32
	Monthly	\$4,322.53	\$5,395.23	\$6,743.11
	Bi-Weekly	\$1,995.01	\$2,490.11	\$3,112.20
	Hourly	\$24.94	\$31.13	\$38.90
<b>D</b>	Annual	\$55,091.16	\$68,753.64	\$85,963.92
	Monthly	\$4,590.93	\$5,729.47	\$7,163.66
	Bi-Weekly	\$2,118.89	\$2,644.37	\$3,306.30
	Hourly	\$26.49	\$33.05	\$41.33
<b>E</b>	Annual	\$57,676.08	\$71,970.96	\$89,975.28
	Monthly	\$4,806.34	\$5,997.58	\$7,497.94
	Bi-Weekly	\$2,218.31	\$2,768.11	\$3,460.59
	Hourly	\$27.73	\$34.60	\$43.26
<b>F</b>	Annual	\$60,769.56	\$75,805.08	\$94,778.88
	Monthly	\$5,064.13	\$6,317.09	\$7,898.24
	Bi-Weekly	\$2,337.29	\$2,915.58	\$3,645.34
	Hourly	\$29.22	\$36.44	\$45.57
<b>G</b>	Annual	\$65,558.04	\$81,821.52	\$102,293.28
	Monthly	\$5,463.17	\$6,818.46	\$8,524.44
	Bi-Weekly	\$2,521.46	\$3,146.98	\$3,934.36
	Hourly	\$31.52	\$39.34	\$49.18
<b>H</b>	Annual	\$70,601.28	\$88,123.56	\$110,160.24
	Monthly	\$5,883.44	\$7,343.63	\$9,180.02
	Bi-Weekly	\$2,715.43	\$3,389.37	\$4,236.93
	Hourly	\$33.94	\$42.37	\$52.96

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 SALARY SCHEDULE E (continued)**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>I</b>	Annual	\$76,279.92	\$95,218.92	\$118,996.68
	Monthly	\$6,356.66	\$7,934.91	\$9,916.39
	Bi-Weekly	\$2,933.84	\$3,662.27	\$4,576.80
	Hourly	\$36.67	\$45.78	\$57.21
<b>J</b>	Annual	\$82,912.08	\$103,482.96	\$129,354.00
	Monthly	\$6,909.34	\$8,623.58	\$10,779.50
	Bi-Weekly	\$3,188.93	\$3,980.11	\$4,975.15
	Hourly	\$39.86	\$49.75	\$62.19
<b>K</b>	Annual	\$88,845.12	\$110,887.20	\$138,587.28
	Monthly	\$7,403.76	\$9,240.60	\$11,548.94
	Bi-Weekly	\$3,417.12	\$4,264.89	\$5,330.28
	Hourly	\$42.71	\$53.31	\$66.63
<b>L</b>	Annual	\$93,993.72	\$117,299.76	\$146,652.12
	Monthly	\$7,832.81	\$9,774.98	\$12,221.01
	Bi-Weekly	\$3,615.14	\$4,511.53	\$5,640.47
	Hourly	\$45.19	\$56.39	\$70.51
<b>M</b>	Annual	\$101,282.88	\$126,401.16	\$158,023.32
	Monthly	\$8,440.24	\$10,533.43	\$13,168.61
	Bi-Weekly	\$3,895.50	\$4,861.58	\$6,077.82
	Hourly	\$48.69	\$60.77	\$75.97
<b>N</b>	Annual	\$110,139.72	\$137,463.36	\$171,840.00
	Monthly	\$9,178.31	\$11,455.28	\$14,320.00
	Bi-Weekly	\$4,236.14	\$5,287.05	\$6,609.23
	Hourly	\$52.95	\$66.09	\$82.62
<b>O</b>	Annual	\$120,522.48	\$150,399.00	\$187,970.88
	Monthly	\$10,043.54	\$12,533.25	\$15,664.24
	Bi-Weekly	\$4,635.48	\$5,784.58	\$7,229.65
	Hourly	\$57.94	\$72.31	\$90.37
<b>P</b>	Annual	\$131,201.64	\$163,774.80	\$204,696.24
	Monthly	\$10,933.47	\$13,647.90	\$17,058.02
	Bi-Weekly	\$5,046.22	\$6,299.03	\$7,872.93
	Hourly	\$63.08	\$78.74	\$98.41

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 SALARY SCHEDULE ET**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>AM</b>	Annual	\$49,460.88	\$61,790.28	\$77,227.08
	Monthly	\$4,121.74	\$5,149.19	\$6,435.59
	Bi-Weekly	\$1,902.34	\$2,376.55	\$2,970.27
	Hourly	\$23.78	\$29.71	\$37.13
<b>BM</b>	Annual	\$52,328.88	\$65,287.32	\$81,608.88
	Monthly	\$4,360.74	\$5,440.61	\$6,800.74
	Bi-Weekly	\$2,012.65	\$2,511.05	\$3,138.80
	Hourly	\$25.16	\$31.39	\$39.24
<b>CM</b>	Annual	\$54,649.44	\$68,207.52	\$85,233.36
	Monthly	\$4,554.12	\$5,683.96	\$7,102.78
	Bi-Weekly	\$2,101.90	\$2,623.37	\$3,278.21
	Hourly	\$26.27	\$32.79	\$40.98
<b>DM</b>	Annual	\$57,779.04	\$72,145.56	\$90,134.88
	Monthly	\$4,814.92	\$6,012.13	\$7,511.24
	Bi-Weekly	\$2,222.27	\$2,774.83	\$3,466.73
	Hourly	\$27.78	\$34.69	\$43.33
<b>EM</b>	Annual	\$60,345.84	\$75,298.56	\$94,095.60
	Monthly	\$5,028.82	\$6,274.88	\$7,841.30
	Bi-Weekly	\$2,320.99	\$2,896.10	\$3,619.06
	Hourly	\$29.01	\$36.20	\$45.24
<b>FM</b>	Annual	\$63,354.84	\$79,088.64	\$98,855.40
	Monthly	\$5,279.57	\$6,590.72	\$8,237.95
	Bi-Weekly	\$2,436.72	\$3,041.87	\$3,802.13
	Hourly	\$30.46	\$38.02	\$47.53
<b>GM</b>	Annual	\$68,101.08	\$84,950.40	\$106,216.20
	Monthly	\$5,675.09	\$7,079.20	\$8,851.35
	Bi-Weekly	\$2,619.27	\$3,267.32	\$4,085.24
	Hourly	\$32.74	\$40.84	\$51.07
<b>HM</b>	Annual	\$72,995.52	\$91,120.80	\$113,884.44
	Monthly	\$6,082.96	\$7,593.40	\$9,490.37
	Bi-Weekly	\$2,807.52	\$3,504.65	\$4,380.17
	Hourly	\$35.09	\$43.81	\$54.75

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 SALARY SCHEDULE ET (continued)**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>IM</b>	Annual	\$78,610.68	\$98,128.44	\$122,632.80
	Monthly	\$6,550.89	\$8,177.37	\$10,219.40
	Bi-Weekly	\$3,023.49	\$3,774.17	\$4,716.65
	Hourly	\$37.79	\$47.18	\$58.96
<b>JM</b>	Annual	\$85,115.64	\$106,216.20	\$132,813.72
	Monthly	\$7,092.97	\$8,851.35	\$11,067.81
	Bi-Weekly	\$3,273.68	\$4,085.24	\$5,108.22
	Hourly	\$40.92	\$51.07	\$63.85
<b>KM</b>	Annual	\$90,942.72	\$113,509.92	\$141,914.76
	Monthly	\$7,578.56	\$9,459.16	\$11,826.23
	Bi-Weekly	\$3,497.80	\$4,365.77	\$5,458.26
	Hourly	\$43.72	\$54.57	\$68.23
<b>LM</b>	Annual	\$96,049.20	\$119,833.80	\$149,803.44
	Monthly	\$8,004.10	\$9,986.15	\$12,483.62
	Bi-Weekly	\$3,694.20	\$4,608.99	\$5,761.67
	Hourly	\$46.18	\$57.61	\$72.02
<b>MM</b>	Annual	\$103,168.80	\$128,758.92	\$160,954.20
	Monthly	\$8,597.40	\$10,729.91	\$13,412.85
	Bi-Weekly	\$3,968.03	\$4,952.27	\$6,190.55
	Hourly	\$49.60	\$61.90	\$77.38
<b>NM</b>	Annual	\$111,877.32	\$139,622.76	\$174,506.52
	Monthly	\$9,323.11	\$11,635.23	\$14,542.21
	Bi-Weekly	\$4,302.97	\$5,370.11	\$6,711.79
	Hourly	\$53.79	\$67.13	\$83.90
<b>OM</b>	Annual	\$122,048.04	\$152,337.72	\$190,438.92
	Monthly	\$10,170.67	\$12,694.81	\$15,869.91
	Bi-Weekly	\$4,694.16	\$5,859.14	\$7,324.57
	Hourly	\$58.68	\$73.24	\$91.56
<b>PM</b>	Annual	\$132,578.64	\$165,471.60	\$206,834.04
	Monthly	\$11,048.22	\$13,789.30	\$17,236.17
	Bi-Weekly	\$5,099.18	\$6,364.29	\$7,955.16
	Hourly	\$63.74	\$79.55	\$99.44

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 SALARY SCHEDULE 'S'**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>AA</b>	Annual	\$45,032.00	\$56,243.20	\$70,262.40
	Monthly	\$3,752.67	\$4,686.93	\$5,855.20
	Bi-Weekly	\$1,732.00	\$2,163.20	\$2,702.40
	Hourly	\$21.65	\$27.04	\$33.78
<b>BB</b>	Annual	\$47,548.80	\$59,384.00	\$74,235.20
	Monthly	\$3,962.40	\$4,948.67	\$6,186.27
	Bi-Weekly	\$1,828.80	\$2,284.00	\$2,855.20
	Hourly	\$22.86	\$28.55	\$35.69
<b>CC</b>	Annual	\$50,273.60	\$62,712.00	\$78,395.20
	Monthly	\$4,189.47	\$5,226.00	\$6,532.93
	Bi-Weekly	\$1,933.60	\$2,412.00	\$3,015.20
	Hourly	\$24.17	\$30.15	\$37.69
<b>DD</b>	Annual	\$52,998.40	\$66,206.40	\$82,742.40
	Monthly	\$4,416.53	\$5,517.20	\$6,895.20
	Bi-Weekly	\$2,038.40	\$2,546.40	\$3,182.40
	Hourly	\$25.48	\$31.83	\$39.78
<b>EE</b>	Annual	\$56,012.88	\$69,837.24	\$87,389.64
	Monthly	\$4,667.74	\$5,819.77	\$7,282.47
	Bi-Weekly	\$2,154.34	\$2,686.05	\$3,361.14
	Hourly	\$26.93	\$33.58	\$42.01
<b>FF</b>	Annual	\$58,756.68	\$73,326.24	\$91,651.68
	Monthly	\$4,896.39	\$6,110.52	\$7,637.64
	Bi-Weekly	\$2,259.87	\$2,820.24	\$3,525.06
	Hourly	\$28.25	\$35.25	\$44.06
<b>GG</b>	Annual	\$62,946.96	\$78,579.96	\$98,201.16
	Monthly	\$5,245.58	\$6,548.33	\$8,183.43
	Bi-Weekly	\$2,421.04	\$3,022.31	\$3,776.97
	Hourly	\$30.26	\$37.78	\$47.21

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 ATTORNEY SALARY SCHEDULE**

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>			<u>Maximum</u>
<b>ATT1</b>	Annual	\$82,729.92	\$85,995.12	\$89,236.32	\$96,688.32	\$103,193.88	\$107,321.64
	Monthly	\$6,894.16	\$7,166.26	\$7,436.36	\$8,057.36	\$8,599.49	\$8,943.47
	Bi-Weekly	\$3,181.92	\$3,307.50	\$3,432.17	\$3,718.78	\$3,969.00	\$4,127.76
	Hourly	\$39.77	\$41.34	\$42.90	\$46.48	\$49.61	\$51.60
<b>ATT2</b>	Annual	\$86,988.72	\$92,619.00	\$98,249.40	\$106,434.84	\$117,506.40	\$122,206.92
	Monthly	\$7,249.06	\$7,718.25	\$8,187.45	\$8,869.57	\$9,792.20	\$10,183.91
	Bi-Weekly	\$3,345.72	\$3,562.27	\$3,778.82	\$4,093.65	\$4,519.48	\$4,700.27
	Hourly	\$41.82	\$44.53	\$47.24	\$51.17	\$56.49	\$58.75
<b>ATT3</b>	Annual	\$95,741.64	\$101,892.60	\$108,067.44	\$117,081.12	\$129,217.20	\$134,385.96
	Monthly	\$7,978.47	\$8,491.05	\$9,005.62	\$9,756.76	\$10,768.10	\$11,198.83
	Bi-Weekly	\$3,682.37	\$3,918.95	\$4,156.44	\$4,503.12	\$4,969.89	\$5,168.69
	Hourly	\$46.03	\$48.99	\$51.96	\$56.29	\$62.12	\$64.61
<b>ATT4</b>	Annual	\$106,837.08	\$114,951.60	\$128,152.68	\$133,262.40	\$155,004.00	\$161,204.16
	Monthly	\$8,903.09	\$9,579.30	\$10,679.39	\$11,105.20	\$12,917.00	\$13,433.68
	Bi-Weekly	\$4,109.12	\$4,421.22	\$4,928.95	\$5,125.48	\$5,961.69	\$6,200.16
	Hourly	\$51.36	\$55.27	\$61.61	\$64.07	\$74.52	\$77.50
<b>ATT5</b>	Annual	\$122,167.44	\$134,374.56	\$152,661.84	\$158,741.64	\$183,132.48	\$190,457.52
	Monthly	\$10,180.62	\$11,197.88	\$12,721.82	\$13,228.47	\$15,261.04	\$15,871.46
	Bi-Weekly	\$4,698.75	\$5,168.25	\$5,871.61	\$6,105.45	\$7,043.56	\$7,325.29
	Hourly	\$58.73	\$64.60	\$73.40	\$76.32	\$88.04	\$91.57
<b>ATT6</b>	Annual	\$139,224.36	\$153,134.76	\$173,976.96	\$180,956.28	\$208,730.16	\$217,079.28
	Monthly	\$11,602.03	\$12,761.23	\$14,498.08	\$15,079.69	\$17,394.18	\$18,089.94
	Bi-Weekly	\$5,354.78	\$5,889.80	\$6,691.42	\$6,959.86	\$8,028.08	\$8,349.20
	Hourly	\$66.93	\$73.62	\$83.64	\$87.00	\$100.35	\$104.37
<b>ATT7</b>	Annual	\$165,673.44	\$182,209.68	\$198,746.04	\$215,306.88	\$248,380.08	\$258,315.48
	Monthly	\$13,806.12	\$15,184.14	\$16,562.17	\$17,942.24	\$20,698.34	\$21,526.29
	Bi-Weekly	\$6,372.06	\$7,008.06	\$7,644.08	\$8,281.03	\$9,553.08	\$9,935.21
	Hourly	\$79.65	\$87.60	\$95.55	\$103.51	\$119.41	\$124.19
<b>ATT8</b>	Annual	\$182,091.72	\$200,402.52	\$218,618.76	\$236,835.00	\$273,338.40	\$284,271.84
	Monthly	\$15,174.31	\$16,700.21	\$18,218.23	\$19,736.25	\$22,778.20	\$23,689.32
	Bi-Weekly	\$7,003.53	\$7,707.79	\$8,408.41	\$9,109.04	\$10,513.02	\$10,933.53
	Hourly	\$87.54	\$96.35	\$105.11	\$113.86	\$131.41	\$136.67

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 ENGINEER SALARY SCHEDULE**

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>	<u>Maximum</u>
<b>PE1</b>	Annual	\$57,782.40	\$69,330.12	\$81,555.84	\$90,129.36
	Monthly	\$4,815.20	\$5,777.51	\$6,796.32	\$7,510.78
	Bi-Weekly	\$2,222.40	\$2,666.54	\$3,136.76	\$3,466.51
	Hourly	\$27.78	\$33.33	\$39.21	\$43.33
<b>PE2</b>	Annual	\$60,515.52	\$72,635.52	\$85,433.52	\$94,404.12
	Monthly	\$5,042.96	\$6,052.96	\$7,119.46	\$7,867.01
	Bi-Weekly	\$2,327.52	\$2,793.67	\$3,285.90	\$3,630.93
	Hourly	\$29.09	\$34.92	\$41.07	\$45.39
<b>PE3</b>	Annual	\$62,613.00	\$75,135.84	\$88,399.80	\$97,665.36
	Monthly	\$5,217.75	\$6,261.32	\$7,366.65	\$8,138.78
	Bi-Weekly	\$2,408.19	\$2,889.84	\$3,399.99	\$3,756.36
	Hourly	\$30.10	\$36.12	\$42.50	\$46.95
<b>PE4</b>	Annual	\$65,367.48	\$78,441.12	\$92,277.48	\$101,962.56
	Monthly	\$5,447.29	\$6,536.76	\$7,689.79	\$8,496.88
	Bi-Weekly	\$2,514.13	\$3,016.97	\$3,549.13	\$3,921.64
	Hourly	\$31.43	\$37.71	\$44.36	\$49.02
<b>PE5</b>	Annual	\$68,122.44	\$81,746.52	\$96,154.68	\$106,259.64
	Monthly	\$5,676.87	\$6,812.21	\$8,012.89	\$8,854.97
	Bi-Weekly	\$2,620.09	\$3,144.10	\$3,698.26	\$4,086.91
	Hourly	\$32.75	\$39.30	\$46.23	\$51.09
<b>PE6</b>	Annual	\$69,224.04	\$83,060.52	\$97,722.72	\$107,978.52
	Monthly	\$5,768.67	\$6,921.71	\$8,143.56	\$8,998.21
	Bi-Weekly	\$2,662.46	\$3,194.64	\$3,758.57	\$4,153.02
	Hourly	\$33.28	\$39.93	\$46.98	\$51.91
<b>PE7</b>	Annual	\$76,025.52	\$91,239.36	\$107,343.00	\$118,622.28
	Monthly	\$6,335.46	\$7,603.28	\$8,945.25	\$9,885.19
	Bi-Weekly	\$2,924.06	\$3,509.21	\$4,128.58	\$4,562.40
	Hourly	\$36.55	\$43.87	\$51.61	\$57.03
<b>PE8</b>	Annual	\$77,466.36	\$92,955.72	\$109,355.88	\$120,847.92
	Monthly	\$6,455.53	\$7,746.31	\$9,112.99	\$10,070.66
	Bi-Weekly	\$2,979.48	\$3,575.22	\$4,206.00	\$4,648.00
	Hourly	\$37.24	\$44.69	\$52.57	\$58.10

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 ENGINEER SALARY SCHEDULE (continued)**

<b><u>GRADE</u></b>		<b><u>Minimum</u></b>		<b><u>Max-In-Hire</u></b>	<b><u>Maximum</u></b>
<b>PE9</b>	Annual	\$84,289.68	\$101,134.56	\$118,996.68	\$131,491.44
	Monthly	\$7,024.14	\$8,427.88	\$9,916.39	\$10,957.62
	Bi-Weekly	\$3,241.91	\$3,889.79	\$4,576.80	\$5,057.36
	Hourly	\$40.52	\$48.62	\$57.21	\$63.22
<b>PE10</b>	Annual	\$92,743.80	\$111,284.16	\$130,926.24	\$144,669.24
	Monthly	\$7,728.65	\$9,273.68	\$10,910.52	\$12,055.77
	Bi-Weekly	\$3,567.07	\$4,280.16	\$5,035.62	\$5,564.20
	Hourly	\$44.59	\$53.50	\$62.95	\$69.55
<b>PE11</b>	Annual	\$96,812.16	\$116,178.96	\$136,668.24	\$151,037.76
	Monthly	\$8,067.68	\$9,681.58	\$11,389.02	\$12,586.48
	Bi-Weekly	\$3,723.54	\$4,468.42	\$5,256.47	\$5,809.14
	Hourly	\$46.54	\$55.86	\$65.71	\$72.61
<b>PE12</b>	Annual	\$100,371.48	\$120,459.12	\$141,711.12	\$156,590.64
	Monthly	\$8,364.29	\$10,038.26	\$11,809.26	\$13,049.22
	Bi-Weekly	\$3,860.44	\$4,633.04	\$5,450.43	\$6,022.72
	Hourly	\$48.26	\$57.91	\$68.13	\$75.28
<b>PE13</b>	Annual	\$105,372.00	\$126,455.04	\$148,766.88	\$164,391.72
	Monthly	\$8,781.00	\$10,537.92	\$12,397.24	\$13,699.31
	Bi-Weekly	\$4,052.77	\$4,863.66	\$5,721.80	\$6,322.76
	Hourly	\$50.66	\$60.80	\$71.52	\$79.03
<b>PE14</b>	Annual	\$111,496.20	\$133,786.44	\$157,391.04	\$173,911.56
	Monthly	\$9,291.35	\$11,148.87	\$13,115.92	\$14,492.63
	Bi-Weekly	\$4,288.32	\$5,145.63	\$6,053.50	\$6,688.91
	Hourly	\$53.60	\$64.32	\$75.67	\$83.61
<b>PE15</b>	Annual	\$118,615.44	\$142,325.88	\$167,455.68	\$185,039.88
	Monthly	\$9,884.62	\$11,860.49	\$13,954.64	\$15,419.99
	Bi-Weekly	\$4,562.13	\$5,474.07	\$6,440.60	\$7,116.92
	Hourly	\$57.03	\$68.43	\$80.51	\$88.96
<b>PE16</b>	Annual	\$125,989.20	\$151,161.48	\$177,859.44	\$196,543.32
	Monthly	\$10,499.10	\$12,596.79	\$14,821.62	\$16,378.61
	Bi-Weekly	\$4,845.74	\$5,813.90	\$6,840.75	\$7,559.36
	Hourly	\$60.57	\$72.67	\$85.51	\$94.49

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 IT SALARY SCHEDULE**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>IT1</b>	Annual	\$57,449.88	\$71,812.32	\$86,174.76
	Monthly	\$4,787.49	\$5,984.36	\$7,181.23
	Bi-Weekly	\$2,209.61	\$2,762.01	\$3,314.41
	Hourly	\$27.62	\$34.53	\$41.43
<b>IT2</b>	Annual	\$60,796.44	\$75,995.76	\$91,194.72
	Monthly	\$5,066.37	\$6,332.98	\$7,599.56
	Bi-Weekly	\$2,338.32	\$2,922.91	\$3,507.49
	Hourly	\$29.23	\$36.54	\$43.84
<b>IT3</b>	Annual	\$64,700.88	\$80,876.04	\$97,051.32
	Monthly	\$5,391.74	\$6,739.67	\$8,087.61
	Bi-Weekly	\$2,488.50	\$3,110.62	\$3,732.74
	Hourly	\$31.11	\$38.88	\$46.66
<b>IT4</b>	Annual	\$69,162.84	\$86,453.76	\$103,744.44
	Monthly	\$5,763.57	\$7,204.48	\$8,645.37
	Bi-Weekly	\$2,660.11	\$3,325.14	\$3,990.17
	Hourly	\$33.25	\$41.56	\$49.88
<b>IT5</b>	Annual	\$73,067.28	\$91,334.04	\$109,601.16
	Monthly	\$6,088.94	\$7,611.17	\$9,133.43
	Bi-Weekly	\$2,810.28	\$3,512.85	\$4,215.43
	Hourly	\$35.13	\$43.91	\$52.69
<b>IT6</b>	Annual	\$76,971.72	\$96,214.44	\$115,457.52
	Monthly	\$6,414.31	\$8,017.87	\$9,621.46
	Bi-Weekly	\$2,960.45	\$3,700.56	\$4,440.67
	Hourly	\$37.01	\$46.26	\$55.51
<b>IT7</b>	Annual	\$81,991.56	\$102,489.48	\$122,987.40
	Monthly	\$6,832.63	\$8,540.79	\$10,248.95
	Bi-Weekly	\$3,153.52	\$3,941.90	\$4,730.28
	Hourly	\$39.42	\$49.27	\$59.13
<b>IT8</b>	Annual	\$87,011.40	\$108,764.16	\$130,517.16
	Monthly	\$7,250.95	\$9,063.68	\$10,876.43
	Bi-Weekly	\$3,346.59	\$4,183.24	\$5,019.89
	Hourly	\$41.83	\$52.29	\$62.75

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 IT SALARY SCHEDULE (continued)**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>IT9</b>	Annual	\$92,589.12	\$115,736.16	\$138,883.68
	Monthly	\$7,715.76	\$9,644.68	\$11,573.64
	Bi-Weekly	\$3,561.12	\$4,451.39	\$5,341.68
	Hourly	\$44.51	\$55.64	\$66.77
<b>IT10</b>	Annual	\$98,166.60	\$122,708.52	\$147,250.08
	Monthly	\$8,180.55	\$10,225.71	\$12,270.84
	Bi-Weekly	\$3,775.64	\$4,719.56	\$5,663.46
	Hourly	\$47.20	\$58.99	\$70.79
<b>IT11</b>	Annual	\$103,744.44	\$129,680.52	\$155,616.72
	Monthly	\$8,645.37	\$10,806.71	\$12,968.06
	Bi-Weekly	\$3,990.17	\$4,987.71	\$5,985.26
	Hourly	\$49.88	\$62.35	\$74.82
<b>IT12</b>	Annual	\$111,553.20	\$139,441.44	\$167,329.68
	Monthly	\$9,296.10	\$11,620.12	\$13,944.14
	Bi-Weekly	\$4,290.51	\$5,363.13	\$6,435.76
	Hourly	\$53.63	\$67.04	\$80.45
<b>IT13</b>	Annual	\$118,246.56	\$147,807.96	\$177,369.48
	Monthly	\$9,853.88	\$12,317.33	\$14,780.79
	Bi-Weekly	\$4,547.94	\$5,684.92	\$6,821.90
	Hourly	\$56.85	\$71.06	\$85.27
<b>IT14</b>	Annual	\$126,612.72	\$158,265.96	\$189,919.20
	Monthly	\$10,551.06	\$13,188.83	\$15,826.60
	Bi-Weekly	\$4,869.72	\$6,087.15	\$7,304.58
	Hourly	\$60.87	\$76.09	\$91.31
<b>IT15</b>	Annual	\$135,536.88	\$169,421.40	\$203,305.56
	Monthly	\$11,294.74	\$14,118.45	\$16,942.13
	Bi-Weekly	\$5,212.96	\$6,516.21	\$7,819.44
	Hourly	\$65.16	\$81.45	\$97.74
<b>IT16</b>	Annual	\$145,019.04	\$181,273.92	\$217,528.56
	Monthly	\$12,084.92	\$15,106.16	\$18,127.38
	Bi-Weekly	\$5,577.66	\$6,972.07	\$8,366.48
	Hourly	\$69.72	\$87.15	\$104.58

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 OPEN PRICING (E1) SALARY SCHEDULE**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>A1</b>	Annual	\$101,859.72	\$127,121.40	\$158,901.48
	Monthly	\$8,488.31	\$10,593.45	\$13,241.79
	Bi-Weekly	\$3,917.68	\$4,889.28	\$6,111.60
	Hourly	\$48.97	\$61.12	\$76.39
<b>B1</b>	Annual	\$119,835.24	\$149,554.32	\$186,943.08
	Monthly	\$9,986.27	\$12,462.86	\$15,578.59
	Bi-Weekly	\$4,609.05	\$5,752.09	\$7,190.12
	Hourly	\$57.61	\$71.90	\$89.88
<b>C1</b>	Annual	\$140,982.72	\$175,946.28	\$219,933.12
	Monthly	\$11,748.56	\$14,662.19	\$18,327.76
	Bi-Weekly	\$5,422.41	\$6,767.16	\$8,458.97
	Hourly	\$67.78	\$84.59	\$105.74
<b>D1</b>	Annual	\$176,228.16	\$219,933.36	\$274,916.04
	Monthly	\$14,685.68	\$18,327.78	\$22,909.67
	Bi-Weekly	\$6,778.01	\$8,458.98	\$10,573.69
	Hourly	\$84.73	\$105.74	\$132.17
<b>E1</b>	Annual	\$195,809.40	\$244,369.80	\$305,462.40
	Monthly	\$16,317.45	\$20,364.15	\$25,455.20
	Bi-Weekly	\$7,531.13	\$9,398.84	\$11,748.55
	Hourly	\$94.14	\$117.49	\$146.86
<b>F1</b>	Annual	\$217,565.88	\$271,522.20	\$339,402.48
	Monthly	\$18,130.49	\$22,626.85	\$28,283.54
	Bi-Weekly	\$8,367.92	\$10,443.16	\$13,053.94
	Hourly	\$104.60	\$130.54	\$163.17
<b>G1</b>	Annual	\$255,959.52	\$319,437.84	\$399,297.24
	Monthly	\$21,329.96	\$26,619.82	\$33,274.77
	Bi-Weekly	\$9,844.60	\$12,286.07	\$15,357.59
	Hourly	\$123.06	\$153.58	\$191.97

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 OPEN PRICING (E2) SALARY SCHEDULE**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>A2</b>	Annual	\$127,838.28	\$159,798.00	\$191,757.72
	Monthly	\$10,653.19	\$13,316.50	\$15,979.81
	Bi-Weekly	\$4,916.86	\$6,146.08	\$7,375.30
	Hourly	\$61.46	\$76.83	\$92.19
<b>B2</b>	Annual	\$136,787.28	\$170,984.04	\$205,180.68
	Monthly	\$11,398.94	\$14,248.67	\$17,098.39
	Bi-Weekly	\$5,261.05	\$6,576.31	\$7,891.56
	Hourly	\$65.76	\$82.20	\$98.64
<b>C2</b>	Annual	\$146,362.32	\$182,953.08	\$219,543.48
	Monthly	\$12,196.86	\$15,246.09	\$18,295.29
	Bi-Weekly	\$5,629.32	\$7,036.66	\$8,443.98
	Hourly	\$70.37	\$87.96	\$105.55
<b>D2</b>	Annual	\$158,071.44	\$197,589.12	\$237,106.92
	Monthly	\$13,172.62	\$16,465.76	\$19,758.91
	Bi-Weekly	\$6,079.67	\$7,599.58	\$9,119.50
	Hourly	\$76.00	\$94.99	\$113.99
<b>E2</b>	Annual	\$169,136.04	\$211,420.20	\$253,704.48
	Monthly	\$14,094.67	\$17,618.35	\$21,142.04
	Bi-Weekly	\$6,505.23	\$8,131.55	\$9,757.86
	Hourly	\$81.32	\$101.64	\$121.97
<b>F2</b>	Annual	\$187,741.32	\$234,676.32	\$281,612.04
	Monthly	\$15,645.11	\$19,556.36	\$23,467.67
	Bi-Weekly	\$7,220.82	\$9,026.01	\$10,831.23
	Hourly	\$90.26	\$112.83	\$135.39
<b>G2</b>	Annual	\$199,005.60	\$248,757.12	\$298,508.88
	Monthly	\$16,583.80	\$20,729.76	\$24,875.74
	Bi-Weekly	\$7,654.06	\$9,567.58	\$11,481.11
	Hourly	\$95.68	\$119.59	\$143.51
<b>H2</b>	Annual	\$212,936.40	\$266,170.20	\$319,404.12
	Monthly	\$17,744.70	\$22,180.85	\$26,617.01
	Bi-Weekly	\$8,189.86	\$10,237.32	\$12,284.77
	Hourly	\$102.37	\$127.97	\$153.56

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 OPEN PRICING (E2) SALARY SCHEDULE (continued)**

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
<b>I2</b>	Annual	\$223,582.80	\$279,478.56	\$335,374.32
	Monthly	\$18,631.90	\$23,289.88	\$27,947.86
	Bi-Weekly	\$8,599.34	\$10,749.18	\$12,899.01
	Hourly	\$107.49	\$134.36	\$161.24
<b>J2</b>	Annual	\$234,762.00	\$293,452.56	\$352,143.12
	Monthly	\$19,563.50	\$24,454.38	\$29,345.26
	Bi-Weekly	\$9,029.31	\$11,286.64	\$13,543.97
	Hourly	\$112.87	\$141.08	\$169.30
<b>K2</b>	Annual	\$246,500.04	\$308,125.08	\$369,750.36
	Monthly	\$20,541.67	\$25,677.09	\$30,812.53
	Bi-Weekly	\$9,480.77	\$11,850.96	\$14,221.17
	Hourly	\$118.51	\$148.14	\$177.76
<b>L2</b>	Annual	\$263,755.20	\$329,693.88	\$395,632.68
	Monthly	\$21,979.60	\$27,474.49	\$32,969.39
	Bi-Weekly	\$10,144.43	\$12,680.53	\$15,216.64
	Hourly	\$126.81	\$158.51	\$190.21
<b>M2</b>	Annual	\$284,855.52	\$356,069.52	\$427,283.28
	Monthly	\$23,737.96	\$29,672.46	\$35,606.94
	Bi-Weekly	\$10,955.98	\$13,694.98	\$16,433.97
	Hourly	\$136.95	\$171.19	\$205.42
<b>N2</b>	Annual	\$307,644.00	\$384,555.12	\$461,466.12
	Monthly	\$25,637.00	\$32,046.26	\$38,455.51
	Bi-Weekly	\$11,832.46	\$14,790.58	\$17,748.70
	Hourly	\$147.91	\$184.88	\$221.86

**Effective October 4, 2025 (3% Structure Increase)**

**FY2026 LAW ENFORCEMENT SALARY SCHEDULE**

Title	Step->	1	2	3	4	5	6	7	Maximum 8
		12	12	12	12	24	24	24	24
Mths to Remain In Step->		0	12	24	36	48	72	96	120
Cumulative Month Total->		0	1	2	3	4	6	8	10
Cumulative Year Total ->									
<b>*Non-Law Enforcement (NLE)</b>									
<b>Communications Technician</b>	Annual	\$53,768.00	\$56,825.60	\$59,404.80	\$62,067.20	\$64,979.20	\$67,953.60	\$71,094.40	\$74,713.60
<b>Gd 40*</b>	Monthly	\$4,480.67	\$4,735.47	\$4,950.40	\$5,172.27	\$5,414.93	\$5,662.80	\$5,924.53	\$6,226.13
	Bi-Weekly	\$2,068.00	\$2,185.60	\$2,284.80	\$2,387.20	\$2,499.20	\$2,613.60	\$2,734.40	\$2,873.60
	Hourly	\$25.85	\$27.32	\$28.56	\$29.84	\$31.24	\$32.67	\$34.18	\$35.92
<b>Communications Supervisor</b>	Annual	\$63,856.00	\$66,976.00	\$70,345.60	\$73,694.40	\$77,355.20	\$81,140.80	\$85,196.80	\$89,398.40
<b>Gd 42*</b>	Monthly	\$5,321.33	\$5,581.33	\$5,862.13	\$6,141.20	\$6,446.27	\$6,761.73	\$7,099.73	\$7,449.87
	Bi-Weekly	\$2,456.00	\$2,576.00	\$2,705.60	\$2,834.40	\$2,975.20	\$3,120.80	\$3,276.80	\$3,438.40
	Hourly	\$30.70	\$32.20	\$33.82	\$35.43	\$37.19	\$39.01	\$40.96	\$42.98
<b>Classification Specialist</b>	Annual	\$54,267.20	\$57,366.40	\$59,966.40	\$62,670.40	\$65,624.00	\$68,619.20	\$71,801.60	\$75,441.60
<b>Detention Service Officer</b>	Monthly	\$4,522.27	\$4,780.53	\$4,997.20	\$5,222.53	\$5,468.67	\$5,718.27	\$5,983.47	\$6,286.80
<b>Gd 40</b>	Bi-Weekly	\$2,087.20	\$2,206.40	\$2,306.40	\$2,410.40	\$2,524.00	\$2,639.20	\$2,761.60	\$2,901.60
	Hourly	\$26.09	\$27.58	\$28.83	\$30.13	\$31.55	\$32.99	\$34.52	\$36.27
<b>Classification Supervisor</b>	Annual	\$64,480.00	\$67,620.80	\$71,032.00	\$74,401.60	\$78,145.60	\$81,952.00	\$86,028.80	\$90,272.00
<b>Detention Service Supervisor</b>	Monthly	\$5,373.33	\$5,635.07	\$5,919.33	\$6,200.13	\$6,512.13	\$6,829.33	\$7,169.07	\$7,522.67
<b>Gd 42</b>	Bi-Weekly	\$2,480.00	\$2,600.80	\$2,732.00	\$2,861.60	\$3,005.60	\$3,152.00	\$3,308.80	\$3,472.00
	Hourly	\$31.00	\$32.51	\$34.15	\$35.77	\$37.57	\$39.40	\$41.36	\$43.40
<b>Detention Service Manager</b>	Annual	\$75,840.72	\$80,065.80	\$84,500.52	\$89,177.64	\$94,120.80	\$99,403.68	\$104,832.12	\$110,073.72
<b>Gd 43</b>	Monthly	\$6,320.06	\$6,672.15	\$7,041.71	\$7,431.47	\$7,843.40	\$8,283.64	\$8,736.01	\$9,172.81
	Bi-Weekly	\$2,916.95	\$3,079.45	\$3,250.02	\$3,429.91	\$3,620.03	\$3,823.22	\$4,032.00	\$4,233.60
	Hourly	\$36.46	\$38.49	\$40.63	\$42.87	\$45.25	\$47.79	\$50.40	\$52.92
<b>Detention Service Commander</b>	Annual			\$99,356.88	\$105,371.16	\$111,641.40	\$118,508.28	\$125,416.20	\$131,687.04
<b>Gd 45</b>	Monthly			\$8,279.74	\$8,780.93	\$9,303.45	\$9,875.69	\$10,451.35	\$10,973.92
	Bi-Weekly			\$3,821.42	\$4,052.74	\$4,293.90	\$4,558.01	\$4,823.70	\$5,064.89
	Hourly			\$47.77	\$50.66	\$53.67	\$56.98	\$60.30	\$63.31
<b>Constable</b>	Annual	\$65,270.40	\$68,078.40	\$71,156.80	\$74,422.40	\$77,729.60	\$81,203.20	\$84,843.20	\$89,065.60
<b>Nuisance Abatement Officer</b>	Monthly	\$5,439.20	\$5,673.20	\$5,929.73	\$6,201.87	\$6,477.47	\$6,766.93	\$7,070.27	\$7,422.13
<b>Deputy Constable (eff. 12/1/2015)</b>	Bi-Weekly	\$2,510.40	\$2,618.40	\$2,736.80	\$2,862.40	\$2,989.60	\$3,123.20	\$3,263.20	\$3,425.60
<b>Gd 65</b>	Hourly	\$31.38	\$32.73	\$34.21	\$35.78	\$37.37	\$39.04	\$40.79	\$42.82
<b>Sheriff/Constable</b>	Annual	\$70,137.60	\$73,174.40	\$76,564.80	\$80,017.60	\$83,532.80	\$87,339.20	\$91,208.00	\$95,763.20
<b>Nuisance Abatement Officer</b>	Monthly	\$5,844.80	\$6,097.87	\$6,380.40	\$6,668.13	\$6,961.07	\$7,278.27	\$7,600.67	\$7,980.27
<b>Deputy Sheriff/Deputy Constable I</b>	Bi-Weekly	\$2,697.60	\$2,814.40	\$2,944.80	\$3,077.60	\$3,212.80	\$3,359.20	\$3,508.00	\$3,683.20
<b>Deputy Fire Marshal</b>	Hourly	\$33.72	\$35.18	\$36.81	\$38.47	\$40.16	\$41.99	\$43.85	\$46.04
<b>Gd 66</b>									
<b>Sheriff/Constable</b>	Annual	\$74,963.20	\$78,353.60	\$81,868.80	\$85,571.20	\$89,481.60	\$93,329.60	\$97,614.40	\$102,502.40
<b>Deputy II Lance Sergeant -- Sheriff</b>	Monthly	\$6,246.93	\$6,529.47	\$6,822.40	\$7,130.93	\$7,456.80	\$7,777.47	\$8,134.53	\$8,541.87
<b>Deputy Constable II</b>	Bi-Weekly	\$2,883.20	\$3,013.60	\$3,148.80	\$3,291.20	\$3,441.60	\$3,589.60	\$3,754.40	\$3,942.40
<b>Gd 67</b>	Hourly	\$36.04	\$37.67	\$39.36	\$41.14	\$43.02	\$44.87	\$46.93	\$49.28
<b>Sheriff/Constable</b>	Annual			\$88,025.60	\$91,956.80	\$96,096.00	\$100,360.00	\$105,331.20	\$110,260.80
<b>Deputy III Sergeant -- Sheriff</b>	Monthly			\$7,335.47	\$7,663.07	\$8,008.00	\$8,363.33	\$8,777.60	\$9,188.40
<b>Deputy Constable III</b>	Bi-Weekly			\$3,385.60	\$3,536.80	\$3,696.00	\$3,860.00	\$4,051.20	\$4,240.80
<b>Deputy Fire Marshal II</b>	Hourly			\$42.32	\$44.21	\$46.20	\$48.25	\$50.64	\$53.01
<b>Gd 68</b>									
<b>Sheriff/Constable</b>	Annual			\$101,208.00	\$105,743.76	\$110,520.00	\$115,463.88	\$120,647.88	\$126,680.04
<b>Deputy IV Lieutenant -- Sheriff</b>	Monthly			\$8,434.00	\$8,811.98	\$9,210.00	\$9,621.99	\$10,053.99	\$10,556.67
<b>Deputy Constable IV</b>	Bi-Weekly			\$3,892.62	\$4,067.07	\$4,250.77	\$4,440.92	\$4,640.30	\$4,872.31
<b>Gd 69</b>	Hourly			\$48.66	\$50.84	\$53.13	\$55.51	\$58.00	\$60.90
<b>Sheriff</b>	Annual			\$116,328.12	\$121,607.76	\$127,080.12	\$132,791.88	\$138,768.00	\$145,706.40
<b>Deputy V Captain -- Sheriff</b>	Monthly			\$9,694.01	\$10,133.98	\$10,590.01	\$11,065.99	\$11,564.00	\$12,142.20
<b>Gd 70</b>	Bi-Weekly			\$4,474.16	\$4,677.22	\$4,887.70	\$5,107.38	\$5,337.23	\$5,604.09
	Hourly			\$55.93	\$58.47	\$61.10	\$63.84	\$66.72	\$70.05

**Effective October 4, 2025 (3% Structure Increase w/ Frozen Steps)**

\*\*\*\*\*Use the Investigator Salary Schedule to determine salary for Investigator positions.\*\*\*\*\*

**FY2026 LAW ENFORCEMENT (continued)**

		<b>FY2025</b>	<b>FY2026</b>
<b>Assistant Chief/Chief Investigator</b>	Annual	\$155,608.68	\$160,277.04
<b>Assistant Fire Marshal</b>	Monthly	\$12,967.39	\$13,356.42
<b>Gd 72</b>	Bi-Weekly	\$5,984.95	\$6,164.50
	Hourly	\$74.81	\$77.06
<b>Chief Deputy (eff 1/11/2025)</b>	Annual	\$171,558.48	\$176,705.28
<b>Fire Marshal (eff 01/11/2025)</b>	Monthly	\$14,296.54	\$14,725.44
<b>Gd 73</b>	Bi-Weekly	\$6,598.40	\$6,796.36
	Hourly	\$82.48	\$84.95
<b>Executive Chief Deputy</b>	Annual	\$197,292.96	\$203,211.72
<b>Gd 75 (eff 01/11/2025)</b>	Monthly	\$16,441.08	\$16,934.31
	Bi-Weekly	\$7,588.19	\$7,815.84
	Hourly	\$94.85	\$97.70
<b>Deputy Cadet</b>	Annual	\$60,174.40	\$61,984.00
<b>Gd 65</b>	Monthly	\$5,014.53	\$5,165.33
	Bi-Weekly	\$2,314.40	\$2,384.00
	Hourly	\$28.93	\$29.80

1. All covered employees will advance in their salary range based on satisfactory job performance and on completion of the necessary months of service for each step in the law enforcement salary schedule.
2. All employees are hired at the entry step in the salary range.
3. All Detention Service Officers, Communication Technicians and Deputy I's are eligible to receive education incentive pay of \$25 per month for each 30 hours of accredited college hours successfully completed with a grade of C or above or passing, not to exceed \$100 per month -- 60 hours (\$50 per month) is the maximum allowed for a 2 year college degree.
4. Deputy Cadet is the initial in-hire rate for new deputies who do not meet the minimum qualifications for Deputy or Security Peace Officer Corporal.
5. Asst Chiefs, Asst Fire Marshal, Chief Deputy, Fire Marshal and Executive Chief Deputy are on a single rate schedule. Sheriff - Assistant Chief's salary rate is 10% above Captains. Sheriff - Chief Deputy salary rate is 10% above Assistant Chiefs. Sheriff - Executive Chief Deputy salary rate is 15% above Sheriff - Chief Deputy.

**Effective October 4, 2025 (3% Structure Increase W/ Frozen Steps)**

**FY2026 FIRE MARSHAL SALARY SCHEDULE**

		Minimum							Max-In-Hire	Maximum
<b>Public Safety Screener</b>	Annual	\$35,984.00							\$44,220.80	\$54,350.40
<b>Gd 37</b>	Monthly	\$2,998.67							\$3,685.07	\$4,529.20
	Bi-Weekly	\$1,384.00							\$1,700.80	\$2,090.40
	Hourly	\$17.30							\$21.26	\$26.13
<b>Step Progression Table</b>										
Title	Step =>	1	2	3	4	5	6	7	Maximum 8	
Mths to Remain In Step=>		12	12	12	12	24	24	24	24	
Cumulative Month Total=>		0	12	24	36	48	72	96	120	
Cumulative Year Total=>		0	1	2	3	4	6	8	10	
<b>Security Officer</b>										
<b>Gd 39</b>	Annual	\$52,104.00	\$55,078.40	\$57,553.60	\$60,153.60	\$63,003.20	\$65,873.60	\$68,931.20	\$72,404.80	
	Monthly	\$4,342.00	\$4,589.87	\$4,796.13	\$5,012.80	\$5,250.27	\$5,489.47	\$5,744.27	\$6,033.73	
	Bi-Weekly	\$2,004.00	\$2,118.40	\$2,213.60	\$2,313.60	\$2,423.20	\$2,533.60	\$2,651.20	\$2,784.80	
	Hourly	\$25.05	\$26.48	\$27.67	\$28.92	\$30.29	\$31.67	\$33.14	\$34.81	
<b>Peace Officer</b>										
<b>Gd 55</b>	Annual	\$67,329.60	\$70,220.80	\$73,486.40	\$76,814.40	\$80,204.80	\$83,844.80	\$87,568.00	\$91,915.20	
	Monthly	\$5,610.80	\$5,851.73	\$6,123.87	\$6,401.20	\$6,683.73	\$6,987.07	\$7,297.33	\$7,659.60	
	Bi-Weekly	\$2,589.60	\$2,700.80	\$2,826.40	\$2,954.40	\$3,084.80	\$3,224.80	\$3,368.00	\$3,535.20	
	Hourly	\$32.37	\$33.76	\$35.33	\$36.93	\$38.56	\$40.31	\$42.10	\$44.19	
<b>Sergeant</b>										
<b>Gd 56</b>	Annual	\$71,968.00	\$75,212.80	\$78,624.00	\$82,180.80	\$85,904.00	\$89,606.40	\$93,724.80	\$98,404.80	
	Monthly	\$5,997.33	\$6,267.73	\$6,552.00	\$6,848.40	\$7,158.67	\$7,467.20	\$7,810.40	\$8,200.40	
	Bi-Weekly	\$2,768.00	\$2,892.80	\$3,024.00	\$3,160.80	\$3,304.00	\$3,446.40	\$3,604.80	\$3,784.80	
	Hourly	\$34.60	\$36.16	\$37.80	\$39.51	\$41.30	\$43.08	\$45.06	\$47.31	
<b>Lieutenant</b>										
<b>Gd 57</b>	Annual			\$84,471.48	\$88,266.84	\$92,238.84	\$96,321.24	\$101,109.60	\$105,831.96	
	Monthly			\$7,039.29	\$7,355.57	\$7,686.57	\$8,026.77	\$8,425.80	\$8,819.33	
	Bi-Weekly			\$3,248.90	\$3,394.88	\$3,547.65	\$3,704.66	\$3,888.83	\$4,070.46	
	Hourly			\$40.61	\$42.44	\$44.35	\$46.31	\$48.61	\$50.88	
<b>Captain</b>										
<b>Gd 58</b>	Annual			\$97,159.80	\$101,506.92	\$106,096.92	\$110,841.12	\$115,806.12	\$121,609.68	
	Monthly			\$8,096.65	\$8,458.91	\$8,841.41	\$9,236.76	\$9,650.51	\$10,134.14	
	Bi-Weekly			\$3,736.92	\$3,904.11	\$4,080.65	\$4,263.12	\$4,454.08	\$4,677.30	
	Hourly			\$46.71	\$48.80	\$51.01	\$53.29	\$55.68	\$58.47	

**Effective October 4, 2025 (3% Structure Increase W/ Frozen Steps)**

**FY2026 INVESTIGATOR SALARY SCHEDULE**

<b>GRADE</b>		<b>Minimum</b>		<b>Max-In-hire</b>			<b>Maximum</b>
<b>INV I</b>	Annual	\$70,324.80	\$75,004.80	\$79,684.80	\$86,340.80	\$91,000.00	\$99,548.80
	Monthly	\$5,860.40	\$6,250.40	\$6,640.40	\$7,195.07	\$7,583.33	\$8,295.73
	Bi-Weekly	\$2,704.80	\$2,884.80	\$3,064.80	\$3,320.80	\$3,500.00	\$3,828.80
	Hourly	\$33.81	\$36.06	\$38.31	\$41.51	\$43.75	\$47.86
<b>INV II</b>	Annual	\$82,492.80	\$85,779.20	\$88,961.60	\$96,387.20	\$99,673.60	\$107,036.80
	Monthly	\$6,874.40	\$7,148.27	\$7,413.47	\$8,032.27	\$8,306.13	\$8,919.73
	Bi-Weekly	\$3,172.80	\$3,299.20	\$3,421.60	\$3,707.20	\$3,833.60	\$4,116.80
	Hourly	\$39.66	\$41.24	\$42.77	\$46.34	\$47.92	\$51.46
<b>INV III</b>	Annual	\$94,947.00	\$98,640.60	\$102,357.24	\$110,849.76	\$114,590.52	\$122,988.84
	Monthly	\$7,912.25	\$8,220.05	\$8,529.77	\$9,237.48	\$9,549.21	\$10,249.07
	Bi-Weekly	\$3,651.81	\$3,793.87	\$3,936.82	\$4,263.45	\$4,407.33	\$4,730.34
	Hourly	\$45.65	\$47.42	\$49.21	\$53.29	\$55.09	\$59.13
<b>INV IV</b>	Annual	\$109,109.16	\$113,390.76	\$117,695.64	\$127,481.88	\$131,763.36	\$141,462.48
	Monthly	\$9,092.43	\$9,449.23	\$9,807.97	\$10,623.49	\$10,980.28	\$11,788.54
	Bi-Weekly	\$4,196.51	\$4,361.18	\$4,526.76	\$4,903.15	\$5,067.82	\$5,440.86
	Hourly	\$52.46	\$54.51	\$56.58	\$61.29	\$63.35	\$68.01
<b>INV V</b>	Annual	\$114,943.08	\$122,612.28	\$130,257.48	\$141,126.36	\$148,772.52	\$162,698.76
	Monthly	\$9,578.59	\$10,217.69	\$10,854.79	\$11,760.53	\$12,397.71	\$13,558.23
	Bi-Weekly	\$4,420.89	\$4,715.86	\$5,009.90	\$5,427.94	\$5,722.02	\$6,257.64
	Hourly	\$55.26	\$58.95	\$62.62	\$67.85	\$71.53	\$78.22

**Effective October 4, 2025 (3% Structure Increase)**

INVESTIGATORS IN THE DA/PD OFFICES MAY BE HIRED IN UP TO THE MAXIMUM IN HIRE RANGE LIKE REGULAR EMPLOYEES.

**FY2026 Judicial Salary Schedule**

**COURT COORDINATOR:**

Includes all Court Coordinators on the Judicial Support Salary Plan (JSSP).

Title	12/1/2023		11/30/2024		10/4/2025	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
<b>Court Coordinator I</b>	\$5,118.84	\$61,426.08	\$5,118.84	\$61,426.08	\$5,272.41	\$63,268.92
<b>Court Coordinator II</b>	\$5,484.60	\$65,815.20	\$5,484.60	\$65,815.20	\$5,649.14	\$67,789.68
<b>Court Coordinator III</b>	\$6,032.99	\$72,395.88	\$6,032.99	\$72,395.88	\$6,213.98	\$74,567.76
<b>Court Coordinator IV</b>	\$6,947.08	\$83,364.96	\$6,947.08	\$83,364.96	\$7,155.49	\$85,865.88
<b>Court Coordinator V</b>	\$7,678.37	\$92,140.44	\$7,678.37	\$92,140.44	\$7,908.72	\$94,904.64

**MAGISTRATE / REFEREE / ASSOCIATE JUDGE / CIVIL MASTER**

Criminal Magistrates and Juvenile Referees were removed from the Judicial Salary Schedule effective 9/3/19. The Chief Magistrate earns \$472.25 more each month than other Magistrates and is based on a permanent relationship set by Court Order 95-1923.

Title	12/1/2023		11/30/2024		10/4/2025	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
<b>Magistrates/Referee</b>	\$13,325.50	\$159,906.00	\$13,325.50	\$159,906.00	\$13,725.27	\$164,703.24
<b>Chief Magistrate</b>	\$13,821.36	\$165,856.32	\$13,821.36	\$165,856.32	\$14,236.00	\$170,832.00

Title	12/1/2023		11/30/2024		10/4/2025	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
<b>Associate Judge/Civil</b>	\$13,325.50	\$159,906.00	\$13,071.68	\$156,860.16	\$13,463.83	\$161,565.96

**Effective October 4, 2025 (3% Structure Increase)**