

SALARY SCHEDULES

FY2026

SCHEDULE I - The job grades presented on this salary schedule are for classified positions designated as non-exempt (e.g., clerical/administrative). Non-exempt employees are subject to the minimum wage and overtime/compensatory time off provisions of the Fair Labor Standards Act.

SCHEDULE E - The job grades presented on this salary schedule are for classified positions designated as exempt. These professional positions are not subject to overtime/ compensatory time off provisions.

SCHEDULE ET - The job grades presented on this salary schedule are for classified positions associated with the technical/skilled trade industry (e.g., plumbers, maintenance technicians, network engineer, senior developer, etc.). They can be designated as either exempt or non-exempt. The exempt or non-exempt designation will be noted on the employee's job description.

SCHEDULE S - The job grades presented on this salary schedule are for classified positions associated with the social services industry (e.g., case managers, juvenile residential officers, etc.). These positions are typically designated as non-exempt.

ATTORNEY - The job grades presented on this salary schedule are for classified attorney positions.

ENGINEER - The job grades presented on this salary schedule are for classified engineering positions.

IT - The job grades presented on this salary schedule are for classified technical positions in the IT Department.

OPEN PRICING E1 & E2 - The job grades presented on this salary schedule are for classified department head positions.

LAW ENFORCEMENT - The job grades presented on this salary schedule are for classified law enforcement positions.

FIRE MARSHAL - The job grades on this salary schedule are for classified, licensed peace officer positions in the Fire Marshal's Office.

INVESTIGATOR - The job grades presented on this salary schedule are for classified law enforcement positions in the District Attorney and Public Defender Offices.

JUDICIAL - The job grades presented on this salary schedule are for classified positions on the Judicial Support Personnel Salary Plan.

Effective **October 4, 2025**

FY2026 SALARY SCHEDULE I

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
01	Annual	\$26,582.40	\$32,593.60	\$40,040.00
	Monthly	\$2,215.20	\$2,716.13	\$3,336.67
	Bi-Weekly	\$1,022.40	\$1,253.60	\$1,540.00
	Hourly	\$12.78	\$15.67	\$19.25
02	Annual	\$27,830.40	\$34,195.20	\$42,078.40
	Monthly	\$2,319.20	\$2,849.60	\$3,506.53
	Bi-Weekly	\$1,070.40	\$1,315.20	\$1,618.40
	Hourly	\$13.38	\$16.44	\$20.23
03	Annual	\$29,348.80	\$35,984.00	\$44,220.80
	Monthly	\$2,445.73	\$2,998.67	\$3,685.07
	Bi-Weekly	\$1,128.80	\$1,384.00	\$1,700.80
	Hourly	\$14.11	\$17.30	\$21.26
04	Annual	\$30,929.60	\$38,064.00	\$46,800.00
	Monthly	\$2,577.47	\$3,172.00	\$3,900.00
	Bi-Weekly	\$1,189.60	\$1,464.00	\$1,800.00
	Hourly	\$14.87	\$18.30	\$22.50
05	Annual	\$33,404.80	\$40,976.00	\$50,419.20
	Monthly	\$2,783.73	\$3,414.67	\$4,201.60
	Bi-Weekly	\$1,284.80	\$1,576.00	\$1,939.20
	Hourly	\$16.06	\$19.70	\$24.24
06	Annual	\$35,984.00	\$44,220.80	\$54,350.40
	Monthly	\$2,998.67	\$3,685.07	\$4,529.20
	Bi-Weekly	\$1,384.00	\$1,700.80	\$2,090.40
	Hourly	\$17.30	\$21.26	\$26.13
07	Annual	\$38,105.60	\$46,862.40	\$57,532.80
	Monthly	\$3,175.47	\$3,905.20	\$4,794.40
	Bi-Weekly	\$1,465.60	\$1,802.40	\$2,212.80
	Hourly	\$18.32	\$22.53	\$27.66
08	Annual	\$41,225.60	\$50,648.00	\$62,108.80
	Monthly	\$3,435.47	\$4,220.67	\$5,175.73
	Bi-Weekly	\$1,585.60	\$1,948.00	\$2,388.80
	Hourly	\$19.82	\$24.35	\$29.86
Effective October 4, 2025 (3% Structure Increase)				

FY2026 SALARY SCHEDULE I (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
09	Annual	\$44,470.40	\$54,516.80	\$67,059.20
	Monthly	\$3,705.87	\$4,543.07	\$5,588.27
	Bi-Weekly	\$1,710.40	\$2,096.80	\$2,579.20
	Hourly	\$21.38	\$26.21	\$32.24
10(A)	Annual	\$46,737.60	\$58,240.00	\$72,841.60
	Monthly	\$3,894.80	\$4,853.33	\$6,070.13
	Bi-Weekly	\$1,797.60	\$2,240.00	\$2,801.60
	Hourly	\$22.47	\$28.00	\$35.02
11(B)	Annual	\$49,504.00	\$61,838.40	\$77,272.00
	Monthly	\$4,125.33	\$5,153.20	\$6,439.33
	Bi-Weekly	\$1,904.00	\$2,378.40	\$2,972.00
	Hourly	\$23.80	\$29.73	\$37.15
12(C)	Annual	\$51,896.00	\$64,750.40	\$80,912.00
	Monthly	\$4,324.67	\$5,395.87	\$6,742.67
	Bi-Weekly	\$1,996.00	\$2,490.40	\$3,112.00
	Hourly	\$24.95	\$31.13	\$38.90
13(D)	Annual	\$55,057.60	\$68,785.60	\$85,924.80
	Monthly	\$4,588.13	\$5,732.13	\$7,160.40
	Bi-Weekly	\$2,117.60	\$2,645.60	\$3,304.80
	Hourly	\$26.47	\$33.07	\$41.31
14(E)	Annual	\$57,636.80	\$71,988.80	\$90,001.60
	Monthly	\$4,803.07	\$5,999.07	\$7,500.13
	Bi-Weekly	\$2,216.80	\$2,768.80	\$3,461.60
	Hourly	\$27.71	\$34.61	\$43.27
15(F)	Annual	\$60,756.80	\$75,816.00	\$94,785.60
	Monthly	\$5,063.07	\$6,318.00	\$7,898.80
	Bi-Weekly	\$2,336.80	\$2,916.00	\$3,645.60
	Hourly	\$29.21	\$36.45	\$45.57
16(G)	Annual	\$65,624.00	\$81,785.60	\$102,252.80
	Monthly	\$5,468.67	\$6,815.47	\$8,521.07
	Bi-Weekly	\$2,524.00	\$3,145.60	\$3,932.80
	Hourly	\$31.55	\$39.32	\$49.16

Effective October 4, 2025 (3% Structure Increase)

FY2026 SALARY SCHEDULE E

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
A	Annual	\$46,700.28	\$58,286.40	\$72,852.60
	Monthly	\$3,891.69	\$4,857.20	\$6,071.05
	Bi-Weekly	\$1,796.16	\$2,241.78	\$2,802.02
	Hourly	\$22.45	\$28.02	\$35.03
B	Annual	\$49,539.36	\$61,834.20	\$77,281.80
	Monthly	\$4,128.28	\$5,152.85	\$6,440.15
	Bi-Weekly	\$1,905.36	\$2,378.24	\$2,972.38
	Hourly	\$23.82	\$29.73	\$37.15
C	Annual	\$51,870.36	\$64,742.76	\$80,917.32
	Monthly	\$4,322.53	\$5,395.23	\$6,743.11
	Bi-Weekly	\$1,995.01	\$2,490.11	\$3,112.20
	Hourly	\$24.94	\$31.13	\$38.90
D	Annual	\$55,091.16	\$68,753.64	\$85,963.92
	Monthly	\$4,590.93	\$5,729.47	\$7,163.66
	Bi-Weekly	\$2,118.89	\$2,644.37	\$3,306.30
	Hourly	\$26.49	\$33.05	\$41.33
E	Annual	\$57,676.08	\$71,970.96	\$89,975.28
	Monthly	\$4,806.34	\$5,997.58	\$7,497.94
	Bi-Weekly	\$2,218.31	\$2,768.11	\$3,460.59
	Hourly	\$27.73	\$34.60	\$43.26
F	Annual	\$60,769.56	\$75,805.08	\$94,778.88
	Monthly	\$5,064.13	\$6,317.09	\$7,898.24
	Bi-Weekly	\$2,337.29	\$2,915.58	\$3,645.34
	Hourly	\$29.22	\$36.44	\$45.57
G	Annual	\$65,558.04	\$81,821.52	\$102,293.28
	Monthly	\$5,463.17	\$6,818.46	\$8,524.44
	Bi-Weekly	\$2,521.46	\$3,146.98	\$3,934.36
	Hourly	\$31.52	\$39.34	\$49.18
H	Annual	\$70,601.28	\$88,123.56	\$110,160.24
	Monthly	\$5,883.44	\$7,343.63	\$9,180.02
	Bi-Weekly	\$2,715.43	\$3,389.37	\$4,236.93
	Hourly	\$33.94	\$42.37	\$52.96
Effective October 4, 2025 (3% Structure Increase)				

FY2026 SALARY SCHEDULE E (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
I	Annual	\$76,279.92	\$95,218.92	\$118,996.68
	Monthly	\$6,356.66	\$7,934.91	\$9,916.39
	Bi-Weekly	\$2,933.84	\$3,662.27	\$4,576.80
	Hourly	\$36.67	\$45.78	\$57.21
J	Annual	\$82,912.08	\$103,482.96	\$129,354.00
	Monthly	\$6,909.34	\$8,623.58	\$10,779.50
	Bi-Weekly	\$3,188.93	\$3,980.11	\$4,975.15
	Hourly	\$39.86	\$49.75	\$62.19
K	Annual	\$88,845.12	\$110,887.20	\$138,587.28
	Monthly	\$7,403.76	\$9,240.60	\$11,548.94
	Bi-Weekly	\$3,417.12	\$4,264.89	\$5,330.28
	Hourly	\$42.71	\$53.31	\$66.63
L	Annual	\$93,993.72	\$117,299.76	\$146,652.12
	Monthly	\$7,832.81	\$9,774.98	\$12,221.01
	Bi-Weekly	\$3,615.14	\$4,511.53	\$5,640.47
	Hourly	\$45.19	\$56.39	\$70.51
M	Annual	\$101,282.88	\$126,401.16	\$158,023.32
	Monthly	\$8,440.24	\$10,533.43	\$13,168.61
	Bi-Weekly	\$3,895.50	\$4,861.58	\$6,077.82
	Hourly	\$48.69	\$60.77	\$75.97
N	Annual	\$110,139.72	\$137,463.36	\$171,840.00
	Monthly	\$9,178.31	\$11,455.28	\$14,320.00
	Bi-Weekly	\$4,236.14	\$5,287.05	\$6,609.23
	Hourly	\$52.95	\$66.09	\$82.62
O	Annual	\$120,522.48	\$150,399.00	\$187,970.88
	Monthly	\$10,043.54	\$12,533.25	\$15,664.24
	Bi-Weekly	\$4,635.48	\$5,784.58	\$7,229.65
	Hourly	\$57.94	\$72.31	\$90.37
P	Annual	\$131,201.64	\$163,774.80	\$204,696.24
	Monthly	\$10,933.47	\$13,647.90	\$17,058.02
	Bi-Weekly	\$5,046.22	\$6,299.03	\$7,872.93
	Hourly	\$63.08	\$78.74	\$98.41
Effective October 4, 2025 (3% Structure Increase)				

FY2026 SALARY SCHEDULE ET

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
AM	Annual	\$49,460.88	\$61,790.28	\$77,227.08
	Monthly	\$4,121.74	\$5,149.19	\$6,435.59
	Bi-Weekly	\$1,902.34	\$2,376.55	\$2,970.27
	Hourly	\$23.78	\$29.71	\$37.13
BM	Annual	\$52,328.88	\$65,287.32	\$81,608.88
	Monthly	\$4,360.74	\$5,440.61	\$6,800.74
	Bi-Weekly	\$2,012.65	\$2,511.05	\$3,138.80
	Hourly	\$25.16	\$31.39	\$39.24
CM	Annual	\$54,649.44	\$68,207.52	\$85,233.36
	Monthly	\$4,554.12	\$5,683.96	\$7,102.78
	Bi-Weekly	\$2,101.90	\$2,623.37	\$3,278.21
	Hourly	\$26.27	\$32.79	\$40.98
DM	Annual	\$57,779.04	\$72,145.56	\$90,134.88
	Monthly	\$4,814.92	\$6,012.13	\$7,511.24
	Bi-Weekly	\$2,222.27	\$2,774.83	\$3,466.73
	Hourly	\$27.78	\$34.69	\$43.33
EM	Annual	\$60,345.84	\$75,298.56	\$94,095.60
	Monthly	\$5,028.82	\$6,274.88	\$7,841.30
	Bi-Weekly	\$2,320.99	\$2,896.10	\$3,619.06
	Hourly	\$29.01	\$36.20	\$45.24
FM	Annual	\$63,354.84	\$79,088.64	\$98,855.40
	Monthly	\$5,279.57	\$6,590.72	\$8,237.95
	Bi-Weekly	\$2,436.72	\$3,041.87	\$3,802.13
	Hourly	\$30.46	\$38.02	\$47.53
GM	Annual	\$68,101.08	\$84,950.40	\$106,216.20
	Monthly	\$5,675.09	\$7,079.20	\$8,851.35
	Bi-Weekly	\$2,619.27	\$3,267.32	\$4,085.24
	Hourly	\$32.74	\$40.84	\$51.07
HM	Annual	\$72,995.52	\$91,120.80	\$113,884.44
	Monthly	\$6,082.96	\$7,593.40	\$9,490.37
	Bi-Weekly	\$2,807.52	\$3,504.65	\$4,380.17
	Hourly	\$35.09	\$43.81	\$54.75
Effective October 4, 2025 (3% Structure Increase)				

FY2026 SALARY SCHEDULE ET (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
IM	Annual	\$78,610.68	\$98,128.44	\$122,632.80
	Monthly	\$6,550.89	\$8,177.37	\$10,219.40
	Bi-Weekly	\$3,023.49	\$3,774.17	\$4,716.65
	Hourly	\$37.79	\$47.18	\$58.96
JM	Annual	\$85,115.64	\$106,216.20	\$132,813.72
	Monthly	\$7,092.97	\$8,851.35	\$11,067.81
	Bi-Weekly	\$3,273.68	\$4,085.24	\$5,108.22
	Hourly	\$40.92	\$51.07	\$63.85
KM	Annual	\$90,942.72	\$113,509.92	\$141,914.76
	Monthly	\$7,578.56	\$9,459.16	\$11,826.23
	Bi-Weekly	\$3,497.80	\$4,365.77	\$5,458.26
	Hourly	\$43.72	\$54.57	\$68.23
LM	Annual	\$96,049.20	\$119,833.80	\$149,803.44
	Monthly	\$8,004.10	\$9,986.15	\$12,483.62
	Bi-Weekly	\$3,694.20	\$4,608.99	\$5,761.67
	Hourly	\$46.18	\$57.61	\$72.02
MM	Annual	\$103,168.80	\$128,758.92	\$160,954.20
	Monthly	\$8,597.40	\$10,729.91	\$13,412.85
	Bi-Weekly	\$3,968.03	\$4,952.27	\$6,190.55
	Hourly	\$49.60	\$61.90	\$77.38
NM	Annual	\$111,877.32	\$139,622.76	\$174,506.52
	Monthly	\$9,323.11	\$11,635.23	\$14,542.21
	Bi-Weekly	\$4,302.97	\$5,370.11	\$6,711.79
	Hourly	\$53.79	\$67.13	\$83.90
OM	Annual	\$122,048.04	\$152,337.72	\$190,438.92
	Monthly	\$10,170.67	\$12,694.81	\$15,869.91
	Bi-Weekly	\$4,694.16	\$5,859.14	\$7,324.57
	Hourly	\$58.68	\$73.24	\$91.56
PM	Annual	\$132,578.64	\$165,471.60	\$206,834.04
	Monthly	\$11,048.22	\$13,789.30	\$17,236.17
	Bi-Weekly	\$5,099.18	\$6,364.29	\$7,955.16
	Hourly	\$63.74	\$79.55	\$99.44
Effective October 4, 2025 (3% Structure Increase)				

FY2026 SALARY SCHEDULE 'S'

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
AA	Annual	\$45,032.00	\$56,243.20	\$70,262.40
	Monthly	\$3,752.67	\$4,686.93	\$5,855.20
	Bi-Weekly	\$1,732.00	\$2,163.20	\$2,702.40
	Hourly	\$21.65	\$27.04	\$33.78
BB	Annual	\$47,548.80	\$59,384.00	\$74,235.20
	Monthly	\$3,962.40	\$4,948.67	\$6,186.27
	Bi-Weekly	\$1,828.80	\$2,284.00	\$2,855.20
	Hourly	\$22.86	\$28.55	\$35.69
CC	Annual	\$50,273.60	\$62,712.00	\$78,395.20
	Monthly	\$4,189.47	\$5,226.00	\$6,532.93
	Bi-Weekly	\$1,933.60	\$2,412.00	\$3,015.20
	Hourly	\$24.17	\$30.15	\$37.69
DD	Annual	\$52,998.40	\$66,206.40	\$82,742.40
	Monthly	\$4,416.53	\$5,517.20	\$6,895.20
	Bi-Weekly	\$2,038.40	\$2,546.40	\$3,182.40
	Hourly	\$25.48	\$31.83	\$39.78
EE	Annual	\$56,012.88	\$69,837.24	\$87,389.64
	Monthly	\$4,667.74	\$5,819.77	\$7,282.47
	Bi-Weekly	\$2,154.34	\$2,686.05	\$3,361.14
	Hourly	\$26.93	\$33.58	\$42.01
FF	Annual	\$58,756.68	\$73,326.24	\$91,651.68
	Monthly	\$4,896.39	\$6,110.52	\$7,637.64
	Bi-Weekly	\$2,259.87	\$2,820.24	\$3,525.06
	Hourly	\$28.25	\$35.25	\$44.06
GG	Annual	\$62,946.96	\$78,579.96	\$98,201.16
	Monthly	\$5,245.58	\$6,548.33	\$8,183.43
	Bi-Weekly	\$2,421.04	\$3,022.31	\$3,776.97
	Hourly	\$30.26	\$37.78	\$47.21
Effective October 4, 2025 (3% Structure Increase)				

FY2026 ATTORNEY SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>			<u>Maximum</u>
ATT1	Annual	\$82,729.92	\$85,995.12	\$89,236.32	\$96,688.32	\$103,193.88	\$107,321.64
	Monthly	\$6,894.16	\$7,166.26	\$7,436.36	\$8,057.36	\$8,599.49	\$8,943.47
	Bi-Weekly	\$3,181.92	\$3,307.50	\$3,432.17	\$3,718.78	\$3,969.00	\$4,127.76
	Hourly	\$39.77	\$41.34	\$42.90	\$46.48	\$49.61	\$51.60
ATT2	Annual	\$86,988.72	\$92,619.00	\$98,249.40	\$106,434.84	\$117,506.40	\$122,206.92
	Monthly	\$7,249.06	\$7,718.25	\$8,187.45	\$8,869.57	\$9,792.20	\$10,183.91
	Bi-Weekly	\$3,345.72	\$3,562.27	\$3,778.82	\$4,093.65	\$4,519.48	\$4,700.27
	Hourly	\$41.82	\$44.53	\$47.24	\$51.17	\$56.49	\$58.75
ATT3	Annual	\$95,741.64	\$101,892.60	\$108,067.44	\$117,081.12	\$129,217.20	\$134,385.96
	Monthly	\$7,978.47	\$8,491.05	\$9,005.62	\$9,756.76	\$10,768.10	\$11,198.83
	Bi-Weekly	\$3,682.37	\$3,918.95	\$4,156.44	\$4,503.12	\$4,969.89	\$5,168.69
	Hourly	\$46.03	\$48.99	\$51.96	\$56.29	\$62.12	\$64.61
ATT4	Annual	\$106,837.08	\$114,951.60	\$128,152.68	\$133,262.40	\$155,004.00	\$161,204.16
	Monthly	\$8,903.09	\$9,579.30	\$10,679.39	\$11,105.20	\$12,917.00	\$13,433.68
	Bi-Weekly	\$4,109.12	\$4,421.22	\$4,928.95	\$5,125.48	\$5,961.69	\$6,200.16
	Hourly	\$51.36	\$55.27	\$61.61	\$64.07	\$74.52	\$77.50
ATT5	Annual	\$122,167.44	\$134,374.56	\$152,661.84	\$158,741.64	\$183,132.48	\$190,457.52
	Monthly	\$10,180.62	\$11,197.88	\$12,721.82	\$13,228.47	\$15,261.04	\$15,871.46
	Bi-Weekly	\$4,698.75	\$5,168.25	\$5,871.61	\$6,105.45	\$7,043.56	\$7,325.29
	Hourly	\$58.73	\$64.60	\$73.40	\$76.32	\$88.04	\$91.57
ATT6	Annual	\$139,224.36	\$153,134.76	\$173,976.96	\$180,956.28	\$208,730.16	\$217,079.28
	Monthly	\$11,602.03	\$12,761.23	\$14,498.08	\$15,079.69	\$17,394.18	\$18,089.94
	Bi-Weekly	\$5,354.78	\$5,889.80	\$6,691.42	\$6,959.86	\$8,028.08	\$8,349.20
	Hourly	\$66.93	\$73.62	\$83.64	\$87.00	\$100.35	\$104.37
ATT7	Annual	\$165,673.44	\$182,209.68	\$198,746.04	\$215,306.88	\$248,380.08	\$258,315.48
	Monthly	\$13,806.12	\$15,184.14	\$16,562.17	\$17,942.24	\$20,698.34	\$21,526.29
	Bi-Weekly	\$6,372.06	\$7,008.06	\$7,644.08	\$8,281.03	\$9,553.08	\$9,935.21
	Hourly	\$79.65	\$87.60	\$95.55	\$103.51	\$119.41	\$124.19
ATT8	Annual	\$182,091.72	\$200,402.52	\$218,618.76	\$236,835.00	\$273,338.40	\$284,271.84
	Monthly	\$15,174.31	\$16,700.21	\$18,218.23	\$19,736.25	\$22,778.20	\$23,689.32
	Bi-Weekly	\$7,003.53	\$7,707.79	\$8,408.41	\$9,109.04	\$10,513.02	\$10,933.53
	Hourly	\$87.54	\$96.35	\$105.11	\$113.86	\$131.41	\$136.67

Effective October 4, 2025 (3% Structure Increase)

FY2026 ENGINEER SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>	<u>Maximum</u>
PE1	Annual	\$57,782.40	\$69,330.12	\$81,555.84	\$90,129.36
	Monthly	\$4,815.20	\$5,777.51	\$6,796.32	\$7,510.78
	Bi-Weekly	\$2,222.40	\$2,666.54	\$3,136.76	\$3,466.51
	Hourly	\$27.78	\$33.33	\$39.21	\$43.33
PE2	Annual	\$60,515.52	\$72,635.52	\$85,433.52	\$94,404.12
	Monthly	\$5,042.96	\$6,052.96	\$7,119.46	\$7,867.01
	Bi-Weekly	\$2,327.52	\$2,793.67	\$3,285.90	\$3,630.93
	Hourly	\$29.09	\$34.92	\$41.07	\$45.39
PE3	Annual	\$62,613.00	\$75,135.84	\$88,399.80	\$97,665.36
	Monthly	\$5,217.75	\$6,261.32	\$7,366.65	\$8,138.78
	Bi-Weekly	\$2,408.19	\$2,889.84	\$3,399.99	\$3,756.36
	Hourly	\$30.10	\$36.12	\$42.50	\$46.95
PE4	Annual	\$65,367.48	\$78,441.12	\$92,277.48	\$101,962.56
	Monthly	\$5,447.29	\$6,536.76	\$7,689.79	\$8,496.88
	Bi-Weekly	\$2,514.13	\$3,016.97	\$3,549.13	\$3,921.64
	Hourly	\$31.43	\$37.71	\$44.36	\$49.02
PE5	Annual	\$68,122.44	\$81,746.52	\$96,154.68	\$106,259.64
	Monthly	\$5,676.87	\$6,812.21	\$8,012.89	\$8,854.97
	Bi-Weekly	\$2,620.09	\$3,144.10	\$3,698.26	\$4,086.91
	Hourly	\$32.75	\$39.30	\$46.23	\$51.09
PE6	Annual	\$69,224.04	\$83,060.52	\$97,722.72	\$107,978.52
	Monthly	\$5,768.67	\$6,921.71	\$8,143.56	\$8,998.21
	Bi-Weekly	\$2,662.46	\$3,194.64	\$3,758.57	\$4,153.02
	Hourly	\$33.28	\$39.93	\$46.98	\$51.91
PE7	Annual	\$76,025.52	\$91,239.36	\$107,343.00	\$118,622.28
	Monthly	\$6,335.46	\$7,603.28	\$8,945.25	\$9,885.19
	Bi-Weekly	\$2,924.06	\$3,509.21	\$4,128.58	\$4,562.40
	Hourly	\$36.55	\$43.87	\$51.61	\$57.03
PE8	Annual	\$77,466.36	\$92,955.72	\$109,355.88	\$120,847.92
	Monthly	\$6,455.53	\$7,746.31	\$9,112.99	\$10,070.66
	Bi-Weekly	\$2,979.48	\$3,575.22	\$4,206.00	\$4,648.00
	Hourly	\$37.24	\$44.69	\$52.57	\$58.10

Effective October 4, 2025 (3% Structure Increase)

FY2026 ENGINEER SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>	<u>Maximum</u>
PE9	Annual	\$84,289.68	\$101,134.56	\$118,996.68	\$131,491.44
	Monthly	\$7,024.14	\$8,427.88	\$9,916.39	\$10,957.62
	Bi-Weekly	\$3,241.91	\$3,889.79	\$4,576.80	\$5,057.36
	Hourly	\$40.52	\$48.62	\$57.21	\$63.22
PE10	Annual	\$92,743.80	\$111,284.16	\$130,926.24	\$144,669.24
	Monthly	\$7,728.65	\$9,273.68	\$10,910.52	\$12,055.77
	Bi-Weekly	\$3,567.07	\$4,280.16	\$5,035.62	\$5,564.20
	Hourly	\$44.59	\$53.50	\$62.95	\$69.55
PE11	Annual	\$96,812.16	\$116,178.96	\$136,668.24	\$151,037.76
	Monthly	\$8,067.68	\$9,681.58	\$11,389.02	\$12,586.48
	Bi-Weekly	\$3,723.54	\$4,468.42	\$5,256.47	\$5,809.14
	Hourly	\$46.54	\$55.86	\$65.71	\$72.61
PE12	Annual	\$100,371.48	\$120,459.12	\$141,711.12	\$156,590.64
	Monthly	\$8,364.29	\$10,038.26	\$11,809.26	\$13,049.22
	Bi-Weekly	\$3,860.44	\$4,633.04	\$5,450.43	\$6,022.72
	Hourly	\$48.26	\$57.91	\$68.13	\$75.28
PE13	Annual	\$105,372.00	\$126,455.04	\$148,766.88	\$164,391.72
	Monthly	\$8,781.00	\$10,537.92	\$12,397.24	\$13,699.31
	Bi-Weekly	\$4,052.77	\$4,863.66	\$5,721.80	\$6,322.76
	Hourly	\$50.66	\$60.80	\$71.52	\$79.03
PE14	Annual	\$111,496.20	\$133,786.44	\$157,391.04	\$173,911.56
	Monthly	\$9,291.35	\$11,148.87	\$13,115.92	\$14,492.63
	Bi-Weekly	\$4,288.32	\$5,145.63	\$6,053.50	\$6,688.91
	Hourly	\$53.60	\$64.32	\$75.67	\$83.61
PE15	Annual	\$118,615.44	\$142,325.88	\$167,455.68	\$185,039.88
	Monthly	\$9,884.62	\$11,860.49	\$13,954.64	\$15,419.99
	Bi-Weekly	\$4,562.13	\$5,474.07	\$6,440.60	\$7,116.92
	Hourly	\$57.03	\$68.43	\$80.51	\$88.96
PE16	Annual	\$125,989.20	\$151,161.48	\$177,859.44	\$196,543.32
	Monthly	\$10,499.10	\$12,596.79	\$14,821.62	\$16,378.61
	Bi-Weekly	\$4,845.74	\$5,813.90	\$6,840.75	\$7,559.36
	Hourly	\$60.57	\$72.67	\$85.51	\$94.49

Effective October 4, 2025 (3% Structure Increase)

FY2026 IT SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
IT1	Annual	\$57,449.88	\$71,812.32	\$86,174.76
	Monthly	\$4,787.49	\$5,984.36	\$7,181.23
	Bi-Weekly	\$2,209.61	\$2,762.01	\$3,314.41
	Hourly	\$27.62	\$34.53	\$41.43
IT2	Annual	\$60,796.44	\$75,995.76	\$91,194.72
	Monthly	\$5,066.37	\$6,332.98	\$7,599.56
	Bi-Weekly	\$2,338.32	\$2,922.91	\$3,507.49
	Hourly	\$29.23	\$36.54	\$43.84
IT3	Annual	\$64,700.88	\$80,876.04	\$97,051.32
	Monthly	\$5,391.74	\$6,739.67	\$8,087.61
	Bi-Weekly	\$2,488.50	\$3,110.62	\$3,732.74
	Hourly	\$31.11	\$38.88	\$46.66
IT4	Annual	\$69,162.84	\$86,453.76	\$103,744.44
	Monthly	\$5,763.57	\$7,204.48	\$8,645.37
	Bi-Weekly	\$2,660.11	\$3,325.14	\$3,990.17
	Hourly	\$33.25	\$41.56	\$49.88
IT5	Annual	\$73,067.28	\$91,334.04	\$109,601.16
	Monthly	\$6,088.94	\$7,611.17	\$9,133.43
	Bi-Weekly	\$2,810.28	\$3,512.85	\$4,215.43
	Hourly	\$35.13	\$43.91	\$52.69
IT6	Annual	\$76,971.72	\$96,214.44	\$115,457.52
	Monthly	\$6,414.31	\$8,017.87	\$9,621.46
	Bi-Weekly	\$2,960.45	\$3,700.56	\$4,440.67
	Hourly	\$37.01	\$46.26	\$55.51
IT7	Annual	\$81,991.56	\$102,489.48	\$122,987.40
	Monthly	\$6,832.63	\$8,540.79	\$10,248.95
	Bi-Weekly	\$3,153.52	\$3,941.90	\$4,730.28
	Hourly	\$39.42	\$49.27	\$59.13
IT8	Annual	\$87,011.40	\$108,764.16	\$130,517.16
	Monthly	\$7,250.95	\$9,063.68	\$10,876.43
	Bi-Weekly	\$3,346.59	\$4,183.24	\$5,019.89
	Hourly	\$41.83	\$52.29	\$62.75
Effective October 4, 2025 (3% Structure Increase)				

FY2026 IT SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
IT9	Annual	\$92,589.12	\$115,736.16	\$138,883.68
	Monthly	\$7,715.76	\$9,644.68	\$11,573.64
	Bi-Weekly	\$3,561.12	\$4,451.39	\$5,341.68
	Hourly	\$44.51	\$55.64	\$66.77
IT10	Annual	\$98,166.60	\$122,708.52	\$147,250.08
	Monthly	\$8,180.55	\$10,225.71	\$12,270.84
	Bi-Weekly	\$3,775.64	\$4,719.56	\$5,663.46
	Hourly	\$47.20	\$58.99	\$70.79
IT11	Annual	\$103,744.44	\$129,680.52	\$155,616.72
	Monthly	\$8,645.37	\$10,806.71	\$12,968.06
	Bi-Weekly	\$3,990.17	\$4,987.71	\$5,985.26
	Hourly	\$49.88	\$62.35	\$74.82
IT12	Annual	\$111,553.20	\$139,441.44	\$167,329.68
	Monthly	\$9,296.10	\$11,620.12	\$13,944.14
	Bi-Weekly	\$4,290.51	\$5,363.13	\$6,435.76
	Hourly	\$53.63	\$67.04	\$80.45
IT13	Annual	\$118,246.56	\$147,807.96	\$177,369.48
	Monthly	\$9,853.88	\$12,317.33	\$14,780.79
	Bi-Weekly	\$4,547.94	\$5,684.92	\$6,821.90
	Hourly	\$56.85	\$71.06	\$85.27
IT14	Annual	\$126,612.72	\$158,265.96	\$189,919.20
	Monthly	\$10,551.06	\$13,188.83	\$15,826.60
	Bi-Weekly	\$4,869.72	\$6,087.15	\$7,304.58
	Hourly	\$60.87	\$76.09	\$91.31
IT15	Annual	\$135,536.88	\$169,421.40	\$203,305.56
	Monthly	\$11,294.74	\$14,118.45	\$16,942.13
	Bi-Weekly	\$5,212.96	\$6,516.21	\$7,819.44
	Hourly	\$65.16	\$81.45	\$97.74
IT16	Annual	\$145,019.04	\$181,273.92	\$217,528.56
	Monthly	\$12,084.92	\$15,106.16	\$18,127.38
	Bi-Weekly	\$5,577.66	\$6,972.07	\$8,366.48
	Hourly	\$69.72	\$87.15	\$104.58

Effective October 4, 2025 (3% Structure Increase)

FY2026 OPEN PRICING (E1) SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
A1	Annual	\$101,859.72	\$127,121.40	\$158,901.48
	Monthly	\$8,488.31	\$10,593.45	\$13,241.79
	Bi-Weekly	\$3,917.68	\$4,889.28	\$6,111.60
	Hourly	\$48.97	\$61.12	\$76.39
B1	Annual	\$119,835.24	\$149,554.32	\$186,943.08
	Monthly	\$9,986.27	\$12,462.86	\$15,578.59
	Bi-Weekly	\$4,609.05	\$5,752.09	\$7,190.12
	Hourly	\$57.61	\$71.90	\$89.88
C1	Annual	\$140,982.72	\$175,946.28	\$219,933.12
	Monthly	\$11,748.56	\$14,662.19	\$18,327.76
	Bi-Weekly	\$5,422.41	\$6,767.16	\$8,458.97
	Hourly	\$67.78	\$84.59	\$105.74
D1	Annual	\$176,228.16	\$219,933.36	\$274,916.04
	Monthly	\$14,685.68	\$18,327.78	\$22,909.67
	Bi-Weekly	\$6,778.01	\$8,458.98	\$10,573.69
	Hourly	\$84.73	\$105.74	\$132.17
E1	Annual	\$195,809.40	\$244,369.80	\$305,462.40
	Monthly	\$16,317.45	\$20,364.15	\$25,455.20
	Bi-Weekly	\$7,531.13	\$9,398.84	\$11,748.55
	Hourly	\$94.14	\$117.49	\$146.86
F1	Annual	\$217,565.88	\$271,522.20	\$339,402.48
	Monthly	\$18,130.49	\$22,626.85	\$28,283.54
	Bi-Weekly	\$8,367.92	\$10,443.16	\$13,053.94
	Hourly	\$104.60	\$130.54	\$163.17
G1	Annual	\$255,959.52	\$319,437.84	\$399,297.24
	Monthly	\$21,329.96	\$26,619.82	\$33,274.77
	Bi-Weekly	\$9,844.60	\$12,286.07	\$15,357.59
	Hourly	\$123.06	\$153.58	\$191.97
Effective October 4, 2025 (3% Structure Increase)				

FY2026 OPEN PRICING (E2) SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
A2	Annual	\$127,838.28	\$159,798.00	\$191,757.72
	Monthly	\$10,653.19	\$13,316.50	\$15,979.81
	Bi-Weekly	\$4,916.86	\$6,146.08	\$7,375.30
	Hourly	\$61.46	\$76.83	\$92.19
B2	Annual	\$136,787.28	\$170,984.04	\$205,180.68
	Monthly	\$11,398.94	\$14,248.67	\$17,098.39
	Bi-Weekly	\$5,261.05	\$6,576.31	\$7,891.56
	Hourly	\$65.76	\$82.20	\$98.64
C2	Annual	\$146,362.32	\$182,953.08	\$219,543.48
	Monthly	\$12,196.86	\$15,246.09	\$18,295.29
	Bi-Weekly	\$5,629.32	\$7,036.66	\$8,443.98
	Hourly	\$70.37	\$87.96	\$105.55
D2	Annual	\$158,071.44	\$197,589.12	\$237,106.92
	Monthly	\$13,172.62	\$16,465.76	\$19,758.91
	Bi-Weekly	\$6,079.67	\$7,599.58	\$9,119.50
	Hourly	\$76.00	\$94.99	\$113.99
E2	Annual	\$169,136.04	\$211,420.20	\$253,704.48
	Monthly	\$14,094.67	\$17,618.35	\$21,142.04
	Bi-Weekly	\$6,505.23	\$8,131.55	\$9,757.86
	Hourly	\$81.32	\$101.64	\$121.97
F2	Annual	\$187,741.32	\$234,676.32	\$281,612.04
	Monthly	\$15,645.11	\$19,556.36	\$23,467.67
	Bi-Weekly	\$7,220.82	\$9,026.01	\$10,831.23
	Hourly	\$90.26	\$112.83	\$135.39
G2	Annual	\$199,005.60	\$248,757.12	\$298,508.88
	Monthly	\$16,583.80	\$20,729.76	\$24,875.74
	Bi-Weekly	\$7,654.06	\$9,567.58	\$11,481.11
	Hourly	\$95.68	\$119.59	\$143.51
H2	Annual	\$212,936.40	\$266,170.20	\$319,404.12
	Monthly	\$17,744.70	\$22,180.85	\$26,617.01
	Bi-Weekly	\$8,189.86	\$10,237.32	\$12,284.77
	Hourly	\$102.37	\$127.97	\$153.56
Effective October 4, 2025 (3% Structure Increase)				

FY2026 OPEN PRICING (E2) SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
I2	Annual	\$223,582.80	\$279,478.56	\$335,374.32
	Monthly	\$18,631.90	\$23,289.88	\$27,947.86
	Bi-Weekly	\$8,599.34	\$10,749.18	\$12,899.01
	Hourly	\$107.49	\$134.36	\$161.24
J2	Annual	\$234,762.00	\$293,452.56	\$352,143.12
	Monthly	\$19,563.50	\$24,454.38	\$29,345.26
	Bi-Weekly	\$9,029.31	\$11,286.64	\$13,543.97
	Hourly	\$112.87	\$141.08	\$169.30
K2	Annual	\$246,500.04	\$308,125.08	\$369,750.36
	Monthly	\$20,541.67	\$25,677.09	\$30,812.53
	Bi-Weekly	\$9,480.77	\$11,850.96	\$14,221.17
	Hourly	\$118.51	\$148.14	\$177.76
L2	Annual	\$263,755.20	\$329,693.88	\$395,632.68
	Monthly	\$21,979.60	\$27,474.49	\$32,969.39
	Bi-Weekly	\$10,144.43	\$12,680.53	\$15,216.64
	Hourly	\$126.81	\$158.51	\$190.21
M2	Annual	\$284,855.52	\$356,069.52	\$427,283.28
	Monthly	\$23,737.96	\$29,672.46	\$35,606.94
	Bi-Weekly	\$10,955.98	\$13,694.98	\$16,433.97
	Hourly	\$136.95	\$171.19	\$205.42
N2	Annual	\$307,644.00	\$384,555.12	\$461,466.12
	Monthly	\$25,637.00	\$32,046.26	\$38,455.51
	Bi-Weekly	\$11,832.46	\$14,790.58	\$17,748.70
	Hourly	\$147.91	\$184.88	\$221.86

Effective October 4, 2025 (3% Structure Increase)

FY2026 LAW ENFORCEMENT SALARY SCHEDULE

Title	Step->	1	2	3	4	5	6	7	Maximum 8
Mths to Remain In Step->		12	12	12	12	24	24	24	24
Cumulative Month Total->		0	12	24	36	48	72	96	120
Cumulative Year Total ->		0	1	2	3	4	6	8	10
*Non-Law Enforcement (NLE)									
Communications Technician Gd 40*	Annual	\$53,768.00	\$56,825.60	\$59,404.80	\$62,067.20	\$64,979.20	\$67,953.60	\$71,094.40	\$74,713.60
	Monthly	\$4,480.67	\$4,735.47	\$4,950.40	\$5,172.27	\$5,414.93	\$5,662.80	\$5,924.53	\$6,226.13
	Bi-Weekly	\$2,068.00	\$2,185.60	\$2,284.80	\$2,387.20	\$2,499.20	\$2,613.60	\$2,734.40	\$2,873.60
	Hourly	\$25.85	\$27.32	\$28.56	\$29.84	\$31.24	\$32.67	\$34.18	\$35.92
Communications Supervisor Gd 42*	Annual	\$63,856.00	\$66,976.00	\$70,345.60	\$73,694.40	\$77,355.20	\$81,140.80	\$85,196.80	\$89,398.40
	Monthly	\$5,321.33	\$5,581.33	\$5,862.13	\$6,141.20	\$6,446.27	\$6,761.73	\$7,099.73	\$7,449.87
	Bi-Weekly	\$2,456.00	\$2,576.00	\$2,705.60	\$2,834.40	\$2,975.20	\$3,120.80	\$3,276.80	\$3,438.40
	Hourly	\$30.70	\$32.20	\$33.82	\$35.43	\$37.19	\$39.01	\$40.96	\$42.98
Classification Specialist Detention Service Officer Gd 40	Annual	\$54,267.20	\$57,366.40	\$59,966.40	\$62,670.40	\$65,624.00	\$68,619.20	\$71,801.60	\$75,441.60
	Monthly	\$4,522.27	\$4,780.53	\$4,997.20	\$5,222.53	\$5,468.67	\$5,718.27	\$5,983.47	\$6,286.80
	Bi-Weekly	\$2,087.20	\$2,206.40	\$2,306.40	\$2,410.40	\$2,524.00	\$2,639.20	\$2,761.60	\$2,901.60
	Hourly	\$26.09	\$27.58	\$28.83	\$30.13	\$31.55	\$32.99	\$34.52	\$36.27
Classification Supervisor Detention Service Supervisor Gd 42	Annual	\$64,480.00	\$67,620.80	\$71,032.00	\$74,401.60	\$78,145.60	\$81,952.00	\$86,028.80	\$90,272.00
	Monthly	\$5,373.33	\$5,635.07	\$5,919.33	\$6,200.13	\$6,512.13	\$6,829.33	\$7,169.07	\$7,522.67
	Bi-Weekly	\$2,480.00	\$2,600.80	\$2,732.00	\$2,861.60	\$3,005.60	\$3,152.00	\$3,308.80	\$3,472.00
	Hourly	\$31.00	\$32.51	\$34.15	\$35.77	\$37.57	\$39.40	\$41.36	\$43.40
Detention Service Manager Gd 43	Annual	\$75,840.72	\$80,065.80	\$84,500.52	\$89,177.64	\$94,120.80	\$99,403.68	\$104,832.12	\$110,073.72
	Monthly	\$6,320.06	\$6,672.15	\$7,041.71	\$7,431.47	\$7,843.40	\$8,283.64	\$8,736.01	\$9,172.81
	Bi-Weekly	\$2,916.95	\$3,079.45	\$3,250.02	\$3,429.91	\$3,620.03	\$3,823.22	\$4,032.00	\$4,233.60
	Hourly	\$36.46	\$38.49	\$40.63	\$42.87	\$45.25	\$47.79	\$50.40	\$52.92
Detention Service Commander Gd 45	Annual			\$99,356.88	\$105,371.16	\$111,641.40	\$118,508.28	\$125,416.20	\$131,687.04
	Monthly			\$8,279.74	\$8,780.93	\$9,303.45	\$9,875.69	\$10,451.35	\$10,973.92
	Bi-Weekly			\$3,821.42	\$4,052.74	\$4,293.90	\$4,558.01	\$4,823.70	\$5,064.89
	Hourly			\$47.77	\$50.66	\$53.67	\$56.98	\$60.30	\$63.31
Constable Nuisance Abatement Officer Deputy Constable (eff. 12/1/2015) Gd 65	Annual	\$65,270.40	\$68,078.40	\$71,156.80	\$74,422.40	\$77,729.60	\$81,203.20	\$84,843.20	\$89,065.60
	Monthly	\$5,439.20	\$5,673.20	\$5,929.73	\$6,201.87	\$6,477.47	\$6,766.93	\$7,070.27	\$7,422.13
	Bi-Weekly	\$2,510.40	\$2,618.40	\$2,736.80	\$2,862.40	\$2,989.60	\$3,123.20	\$3,263.20	\$3,425.60
	Hourly	\$31.38	\$32.73	\$34.21	\$35.78	\$37.37	\$39.04	\$40.79	\$42.82
Sheriff/Constable Nuisance Abatement Officer Deputy Sheriff/Deputy Constable I Deputy Fire Marshal Gd 66	Annual	\$70,137.60	\$73,174.40	\$76,564.80	\$80,017.60	\$83,532.80	\$87,339.20	\$91,208.00	\$95,763.20
	Monthly	\$5,844.80	\$6,097.87	\$6,380.40	\$6,668.13	\$6,961.07	\$7,278.27	\$7,600.67	\$7,980.27
	Bi-Weekly	\$2,697.60	\$2,814.40	\$2,944.80	\$3,077.60	\$3,212.80	\$3,359.20	\$3,508.00	\$3,683.20
	Hourly	\$33.72	\$35.18	\$36.81	\$38.47	\$40.16	\$41.99	\$43.85	\$46.04
Sheriff/Constable Deputy II Lance Sergeant -- Sheriff Deputy Constable II Gd 67	Annual	\$74,963.20	\$78,353.60	\$81,868.80	\$85,571.20	\$89,481.60	\$93,329.60	\$97,614.40	\$102,502.40
	Monthly	\$6,246.93	\$6,529.47	\$6,822.40	\$7,130.93	\$7,456.80	\$7,777.47	\$8,134.53	\$8,541.87
	Bi-Weekly	\$2,883.20	\$3,013.60	\$3,148.80	\$3,291.20	\$3,441.60	\$3,589.60	\$3,754.40	\$3,942.40
	Hourly	\$36.04	\$37.67	\$39.36	\$41.14	\$43.02	\$44.87	\$46.93	\$49.28
Sheriff/Constable Deputy III Sergeant -- Sheriff Deputy Constable III Deputy Fire Marshal II Gd 68	Annual			\$88,025.60	\$91,956.80	\$96,096.00	\$100,360.00	\$105,331.20	\$110,260.80
	Monthly			\$7,335.47	\$7,663.07	\$8,008.00	\$8,363.33	\$8,777.60	\$9,188.40
	Bi-Weekly			\$3,385.60	\$3,536.80	\$3,696.00	\$3,860.00	\$4,051.20	\$4,240.80
	Hourly			\$42.32	\$44.21	\$46.20	\$48.25	\$50.64	\$53.01
Sheriff/Constable Deputy IV Lieutenant -- Sheriff Deputy Constable IV Gd 69	Annual			\$101,208.00	\$105,743.76	\$110,520.00	\$115,463.88	\$120,647.88	\$126,680.04
	Monthly			\$8,434.00	\$8,811.98	\$9,210.00	\$9,621.99	\$10,053.99	\$10,556.67
	Bi-Weekly			\$3,892.62	\$4,067.07	\$4,250.77	\$4,440.92	\$4,640.30	\$4,872.31
	Hourly			\$48.66	\$50.84	\$53.13	\$55.51	\$58.00	\$60.90
Sheriff Deputy V Captain -- Sheriff Gd 70	Annual			\$116,328.12	\$121,607.76	\$127,080.12	\$132,791.88	\$138,768.00	\$145,706.40
	Monthly			\$9,694.01	\$10,133.98	\$10,590.01	\$11,065.99	\$11,564.00	\$12,142.20
	Bi-Weekly			\$4,474.16	\$4,677.22	\$4,887.70	\$5,107.38	\$5,337.23	\$5,604.09
	Hourly			\$55.93	\$58.47	\$61.10	\$63.84	\$66.72	\$70.05

Effective October 4, 2025 (3% Structure Increase w/ Frozen Steps)

*****Use the Investigator Salary Schedule to determine salary for Investigator positions.*****

FY2026 LAW ENFORCEMENT (continued)

		FY2025	FY2026
Assistant Chief/Chief Investigator	Annual	\$155,608.68	\$160,277.04
Assistant Chief County Marshal	Monthly	\$12,967.39	\$13,356.42
Assistant Fire Marshal	Bi-Weekly	\$5,984.95	\$6,164.50
Gd 72	Hourly	\$74.81	\$77.06
Chief Deputy (eff 1/11/2025)	Annual	\$171,558.48	\$176,705.28
Fire Marshal (eff 01/11/2025)	Monthly	\$14,296.54	\$14,725.44
Gd 73	Bi-Weekly	\$6,598.40	\$6,796.36
	Hourly	\$82.48	\$84.95
Executive Chief Deputy	Annual	\$197,292.96	\$203,211.72
Gd 75 (eff 01/11/2025)	Monthly	\$16,441.08	\$16,934.31
	Bi-Weekly	\$7,588.19	\$7,815.84
	Hourly	\$94.85	\$97.70
Deputy Cadet	Annual	\$60,174.40	\$61,984.00
Gd 65	Monthly	\$5,014.53	\$5,165.33
	Bi-Weekly	\$2,314.40	\$2,384.00
	Hourly	\$28.93	\$29.80

1. All covered employees will advance in their salary range based on satisfactory job performance and on completion of the necessary months of service for each step in the law enforcement salary schedule.
2. All employees are hired at the entry step in the salary range.
3. All Detention Service Officers, Communication Technicians and Deputy I's are eligible to receive education incentive pay of \$25 per month for each 30 hours of accredited college hours successfully completed with a grade of C or above or passing, not to exceed \$100 per month -- 60 hours (\$50 per month) is the maximum allowed for a 2 year college degree.
4. Deputy Cadet is the initial in-hire rate for new deputies who do not meet the minimum qualifications for Deputy or Security Peace Officer Corporal.
5. Asst Chiefs, Asst Fire Marshal, Chief Deputy, Fire Marshal and Executive Chief Deputy are on a single rate schedule. Sheriff - Assistant Chief's salary rate is 10% above Captains. Sheriff - Chief Deputy salary rate is 10% above Assistant Chiefs. Sheriff - Executive Chief Deputy salary rate is 15% above Sheriff - Chief Deputy.

Effective October 4, 2025 (3% Structure Increase W/ Frozen Steps)

FY2026 FIRE MARSHAL SALARY SCHEDULE										
		Minimum			Max-In-Hire			Maximum		
Public Safety Screener Gd 37	Annual	\$35,984.00			\$44,220.80				\$54,350.40	
	Monthly	\$2,998.67			\$3,685.07				\$4,529.20	
	Bi-Weekly	\$1,384.00			\$1,700.80				\$2,090.40	
	Hourly	\$17.30			\$21.26				\$26.13	
Title		Step =>	1	2	3	4	5	6	7	Maximum 8
Mths to Remain In Step=>			12	12	12	12	24	24	24	24
Cumulative Month Total=>			0	12	24	36	48	72	96	120
Cumulative Year Total=>			0	1	2	3	4	6	8	10
Security Officer Gd 39	Annual	\$52,104.00	\$55,078.40	\$57,553.60	\$60,153.60	\$63,003.20	\$65,873.60	\$68,931.20	\$72,404.80	
	Monthly	\$4,342.00	\$4,589.87	\$4,796.13	\$5,012.80	\$5,250.27	\$5,489.47	\$5,744.27	\$6,033.73	
	Bi-Weekly	\$2,004.00	\$2,118.40	\$2,213.60	\$2,313.60	\$2,423.20	\$2,533.60	\$2,651.20	\$2,784.80	
	Hourly	\$25.05	\$26.48	\$27.67	\$28.92	\$30.29	\$31.67	\$33.14	\$34.81	
Marshal Service Peace Officer Gd 55	Annual	\$67,329.60	\$70,220.80	\$73,486.40	\$76,814.40	\$80,204.80	\$83,844.80	\$87,568.00	\$91,915.20	
	Monthly	\$5,610.80	\$5,851.73	\$6,123.87	\$6,401.20	\$6,683.73	\$6,987.07	\$7,297.33	\$7,659.60	
	Bi-Weekly	\$2,589.60	\$2,700.80	\$2,826.40	\$2,954.40	\$3,084.80	\$3,224.80	\$3,368.00	\$3,535.20	
	Hourly	\$32.37	\$33.76	\$35.33	\$36.93	\$38.56	\$40.31	\$42.10	\$44.19	
Marshal Service Sergeant Gd 56	Annual	\$71,968.00	\$75,212.80	\$78,624.00	\$82,180.80	\$85,904.00	\$89,606.40	\$93,724.80	\$98,404.80	
	Monthly	\$5,997.33	\$6,267.73	\$6,552.00	\$6,848.40	\$7,158.67	\$7,467.20	\$7,810.40	\$8,200.40	
	Bi-Weekly	\$2,768.00	\$2,892.80	\$3,024.00	\$3,160.80	\$3,304.00	\$3,446.40	\$3,604.80	\$3,784.80	
	Hourly	\$34.60	\$36.16	\$37.80	\$39.51	\$41.30	\$43.08	\$45.06	\$47.31	
Marshal Service Lieutenant Gd 57	Annual			\$84,471.48	\$88,266.84	\$92,238.84	\$96,321.24	\$101,109.60	\$105,831.96	
	Monthly			\$7,039.29	\$7,355.57	\$7,686.57	\$8,026.77	\$8,425.80	\$8,819.33	
	Bi-Weekly			\$3,248.90	\$3,394.88	\$3,547.65	\$3,704.66	\$3,888.83	\$4,070.46	
	Hourly			\$40.61	\$42.44	\$44.35	\$46.31	\$48.61	\$50.88	
Marshal Service Captain Gd 58	Annual			\$97,159.80	\$101,506.92	\$106,096.92	\$110,841.12	\$115,806.12	\$121,609.68	
	Monthly			\$8,096.65	\$8,458.91	\$8,841.41	\$9,236.76	\$9,650.51	\$10,134.14	
	Bi-Weekly			\$3,736.92	\$3,904.11	\$4,080.65	\$4,263.12	\$4,454.08	\$4,677.30	
	Hourly			\$46.71	\$48.80	\$51.01	\$53.29	\$55.68	\$58.47	
Effective October 4, 2025 (3% Structure Increase W/ Frozen Steps)										

FY2026 INVESTIGATOR SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-hire</u>		<u>Maximum</u>	
INV I	Annual	\$70,324.80	\$75,004.80	\$79,684.80	\$86,340.80	\$91,000.00	\$99,548.80
	Monthly	\$5,860.40	\$6,250.40	\$6,640.40	\$7,195.07	\$7,583.33	\$8,295.73
	Bi-Weekly	\$2,704.80	\$2,884.80	\$3,064.80	\$3,320.80	\$3,500.00	\$3,828.80
	Hourly	\$33.81	\$36.06	\$38.31	\$41.51	\$43.75	\$47.86
INV II	Annual	\$82,492.80	\$85,779.20	\$88,961.60	\$96,387.20	\$99,673.60	\$107,036.80
	Monthly	\$6,874.40	\$7,148.27	\$7,413.47	\$8,032.27	\$8,306.13	\$8,919.73
	Bi-Weekly	\$3,172.80	\$3,299.20	\$3,421.60	\$3,707.20	\$3,833.60	\$4,116.80
	Hourly	\$39.66	\$41.24	\$42.77	\$46.34	\$47.92	\$51.46
INV III	Annual	\$94,947.00	\$98,640.60	\$102,357.24	\$110,849.76	\$114,590.52	\$122,988.84
	Monthly	\$7,912.25	\$8,220.05	\$8,529.77	\$9,237.48	\$9,549.21	\$10,249.07
	Bi-Weekly	\$3,651.81	\$3,793.87	\$3,936.82	\$4,263.45	\$4,407.33	\$4,730.34
	Hourly	\$45.65	\$47.42	\$49.21	\$53.29	\$55.09	\$59.13
INV IV	Annual	\$109,109.16	\$113,390.76	\$117,695.64	\$127,481.88	\$131,763.36	\$141,462.48
	Monthly	\$9,092.43	\$9,449.23	\$9,807.97	\$10,623.49	\$10,980.28	\$11,788.54
	Bi-Weekly	\$4,196.51	\$4,361.18	\$4,526.76	\$4,903.15	\$5,067.82	\$5,440.86
	Hourly	\$52.46	\$54.51	\$56.58	\$61.29	\$63.35	\$68.01
INV V	Annual	\$114,943.08	\$122,612.28	\$130,257.48	\$141,126.36	\$148,772.52	\$162,698.76
	Monthly	\$9,578.59	\$10,217.69	\$10,854.79	\$11,760.53	\$12,397.71	\$13,558.23
	Bi-Weekly	\$4,420.89	\$4,715.86	\$5,009.90	\$5,427.94	\$5,722.02	\$6,257.64
	Hourly	\$55.26	\$58.95	\$62.62	\$67.85	\$71.53	\$78.22

Effective October 4, 2025 (3% Structure Increase)

INVESTIGATORS IN THE DA/PD OFFICES MAY BE HIRED IN UP TO THE MAXIMUM IN HIRE RANGE LIKE REGULAR EMPLOYEES.

FY2026 Judicial Salary Schedule

COURT COORDINATOR:

Includes all Court Coordinators on the Judicial Support Salary Plan (JSSP).

Title	12/1/2023		11/30/2024		10/4/2025	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Court Coordinator I	\$5,118.84	\$61,426.08	\$5,118.84	\$61,426.08	\$5,272.41	\$63,268.92
Court Coordinator II	\$5,484.60	\$65,815.20	\$5,484.60	\$65,815.20	\$5,649.14	\$67,789.68
Court Coordinator III	\$6,032.99	\$72,395.88	\$6,032.99	\$72,395.88	\$6,213.98	\$74,567.76
Court Coordinator IV	\$6,947.08	\$83,364.96	\$6,947.08	\$83,364.96	\$7,155.49	\$85,865.88
Court Coordinator V	\$7,678.37	\$92,140.44	\$7,678.37	\$92,140.44	\$7,908.72	\$94,904.64

MAGISTRATE / REFEREE / ASSOCIATE JUDGE / CIVIL MASTER

Criminal Magistrates and Juvenile Referees were removed from the Judicial Salary Schedule effective 9/3/19. The Chief Magistrate earns \$472.25 more each month than other Magistrates and is based on a permanent relationship set by Court Order 95-1923.

Title	12/1/2023		11/30/2024		10/4/2025	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Magistrates/Referee	\$13,325.50	\$159,906.00	\$13,325.50	\$159,906.00	\$13,725.27	\$164,703.24
Chief Magistrate	\$13,821.36	\$165,856.32	\$13,821.36	\$165,856.32	\$14,236.00	\$170,832.00
Title	12/1/2023		11/30/2024		10/4/2025	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Associate Judge/Civil	\$13,325.50	\$159,906.00	\$13,071.68	\$156,860.16	\$13,463.83	\$161,565.96

Effective October 4, 2025 (3% Structure Increase)