ATTACHMENT A

SALARY SCHEDULES

FY2027

SCHEDULE I - The job grades presented on this salary schedule are for classified positions designated as non-exempt (e.g., clerical/administrative). Non-exempt employees are subject to the minimum wage and overtime/compensatory time off provisions of the Fair Labor Standards Act.

SCHEDULE E - The job grades presented on this salary schedule are for classified positions designated as exempt. These professional positions are not subject to overtime/ compensatory time off provisions.

SCHEDULE ET - The job grades presented on this salary schedule are for classified positions associated with the technical/skilled trade industry (e.g., plumbers, maintenance technicians, network engineer, senior developer, etc.). They can be designated as either exempt or non-exempt. The exempt or non-exempt designation will be noted on the employee's job description.

SCHEDULE S - The job grades presented on this salary schedule are for classified positions associated with the social services industry (e.g., case managers, juvenile residential officers, etc.). These positions are typically designated as non-exempt.

ATTORNEY - The job grades presented on this salary schedule are for classified attorney positions.

ENGINEER - The job grades presented on this salary schedule are for classified engineering positions.

IT - The job grades presented on this salary schedule are for classified technical positions in the IT Department.

OPEN PRICING E1 & E2 - The job grades presented on this salary schedule are for classified department head positions.

LAW ENFORCEMENT - The job grades presented on this salary schedule are for classified law enforcement positions.

FIRE MARSHAL - The job grades on this salary schedule are for classified, licensed peace officer positions in the Fire Marshal's Office.

INVESTIGATOR - The job grades presented on this salary schedule are for classified law enforcement positions in the District Attorney and Public Defender Offices.

JUDICIAL - The job grades presented on this salary schedule are for classified positions on the Judicial Support Personnel Salary Plan.

Effective October 31, 2026

FY2027 SALARY SCHEDULE I

GRADE		Minimum	Max-In-Hire	Maximum
01	Annual	$27,372.80	$33,571.20	$41,246.40
	Monthly	$2,281.07	$2,797.60	$3,437.20
	Bi-Weekly	$1,052.80	$1,291.20	$1,586.40
	Hourly	$13.16	$16.14	$19.83
02	Annual	$28,662.40	$35,214.40	$43,347.20
	Monthly	$2,388.53	$2,934.53	$3,612.27
	Bi-Weekly	$1,102.40	$1,354.40	$1,667.20
	Hourly	$13.78	$16.93	$20.84
03	Annual	$30,222.40	$37,065.60	$45,552.00
	Monthly	$2,518.53	$3,088.80	$3,796.00
	Bi-Weekly	$1,162.40	$1,425.60	$1,752.00
	Hourly	$14.53	$17.82	$21.90
04	Annual	$31,865.60	$39,208.00	$48,214.40
	Monthly	$2,655.47	$3,267.33	$4,017.87
	Bi-Weekly	$1,225.60	$1,508.00	$1,854.40
	Hourly	$15.32	$18.85	$23.18
05	Annual	$34,403.20	$42,203.20	$51,937.60
	Monthly	$2,866.93	$3,516.93	$4,328.13
	Bi-Weekly	$1,323.20	$1,623.20	$1,997.60
	Hourly	$16.54	$20.29	$24.97
06	Annual	$37,065.60	$45,552.00	$55,972.80
	Monthly	$3,088.80	$3,796.00	$4,664.40
	Bi-Weekly	$1,425.60	$1,752.00	$2,152.80
	Hourly	$17.82	$21.90	$26.91
07	Annual	$39,249.60	$48,276.80	$59,259.20
	Monthly	$3,270.80	$4,023.07	$4,938.27
	Bi-Weekly	$1,509.60	$1,856.80	$2,279.20
	Hourly	$18.87	$23.21	$28.49
08	Annual	$42,452.80	$52,166.40	$63,980.80
	Monthly	$3,537.73	$4,347.20	$5,331.73
	Bi-Weekly	$1,632.80	$2,006.40	$2,460.80
	Hourly	$20.41	$25.08	$30.76

Effective October 31, 2026 (3% Structure Increase)

FY2027 SALARY SCHEDULE I (continued)

GRADE		Minimum	Max-In-Hire	Maximum
09	Annual	$45,801.60	$56,160.00	$69,076.80
	Monthly	$3,816.80	$4,680.00	$5,756.40
	Bi-Weekly	$1,761.60	$2,160.00	$2,656.80
	Hourly	$22.02	$27.00	$33.21
10(A)	Annual	$48,131.20	$59,987.20	$75,025.60
	Monthly	$4,010.93	$4,998.93	$6,252.13
	Bi-Weekly	$1,851.20	$2,307.20	$2,885.60
	Hourly	$23.14	$28.84	$36.07
11(B)	Annual	$50,980.80	$63,689.60	$79,580.80
	Monthly	$4,248.40	$5,307.47	$6,631.73
	Bi-Weekly	$1,960.80	$2,449.60	$3,060.80
	Hourly	$24.51	$30.62	$38.26
12(C)	Annual	$53,456.00	$66,684.80	$83,345.60
	Monthly	$4,454.67	$5,557.07	$6,945.47
	Bi-Weekly	$2,056.00	$2,564.80	$3,205.60
	Hourly	$25.70	$32.06	$40.07
13(D)	Annual	$56,700.80	$70,844.80	$88,504.00
	Monthly	$4,725.07	$5,903.73	$7,375.33
	Bi-Weekly	$2,180.80	$2,724.80	$3,404.00
	Hourly	$27.26	$34.06	$42.55
14(E)	Annual	$59,363.20	$74,152.00	$92,705.60
	Monthly	$4,946.93	$6,179.33	$7,725.47
	Bi-Weekly	$2,283.20	$2,852.00	$3,565.60
	Hourly	$28.54	$35.65	$44.57
15(F)	Annual	$62,587.20	$78,083.20	$97,635.20
	Monthly	$5,215.60	$6,506.93	$8,136.27
	Bi-Weekly	$2,407.20	$3,003.20	$3,755.20
	Hourly	$30.09	$37.54	$46.94
16(G)	Annual	$67,600.00	$84,240.00	$105,310.40
	Monthly	$5,633.33	$7,020.00	$8,775.87
	Bi-Weekly	$2,600.00	$3,240.00	$4,050.40
	Hourly	$32.50	$40.50	$50.63

Effective October 31, 2026 (3% Structure Increase)

FY2027 SALARY SCHEDULE E

GRADE		Minimum	Max-In-Hire	Maximum
A	Annual	$48,101.28	$60,035.04	$75,038.16
	Monthly	$4,008.44	$5,002.92	$6,253.18
	Bi-Weekly	$1,850.05	$2,309.04	$2,886.08
	Hourly	$23.13	$28.86	$36.08
B	Annual	$51,025.56	$63,689.28	$79,600.20
	Monthly	$4,252.13	$5,307.44	$6,633.35
	Bi-Weekly	$1,962.52	$2,449.59	$3,061.55
	Hourly	$24.53	$30.62	$38.27
C	Annual	$53,426.52	$66,685.08	$83,344.80
	Monthly	$4,452.21	$5,557.09	$6,945.40
	Bi-Weekly	$2,054.87	$2,564.81	$3,205.57
	Hourly	$25.69	$32.06	$40.07
D	Annual	$56,743.92	$70,816.20	$88,542.84
	Monthly	$4,728.66	$5,901.35	$7,378.57
	Bi-Weekly	$2,182.46	$2,723.70	$3,405.49
	Hourly	$27.28	$34.05	$42.57
E	Annual	$59,406.36	$74,130.12	$92,674.56
	Monthly	$4,950.53	$6,177.51	$7,722.88
	Bi-Weekly	$2,284.86	$2,851.16	$3,564.41
	Hourly	$28.56	$35.64	$44.56
F	Annual	$62,592.60	$78,079.20	$97,622.28
	Monthly	$5,216.05	$6,506.60	$8,135.19
	Bi-Weekly	$2,407.41	$3,003.05	$3,754.70
	Hourly	$30.09	$37.54	$46.93
G	Annual	$67,524.84	$84,276.12	$105,362.04
	Monthly	$5,627.07	$7,023.01	$8,780.17
	Bi-Weekly	$2,597.11	$3,241.39	$4,052.39
	Hourly	$32.46	$40.52	$50.65
H	Annual	$72,719.28	$90,767.28	$113,465.04
	Monthly	$6,059.94	$7,563.94	$9,455.42
	Bi-Weekly	$2,796.90	$3,491.05	$4,364.04
	Hourly	$34.96	$43.64	$54.55

Effective October 31, 2026 (3% Structure Increase)

FY2027 SALARY SCHEDULE E (continued)

GRADE		Minimum	Max-In-Hire	Maximum
I	Annual	$78,568.32	$98,075.52	$122,566.56
	Monthly	$6,547.36	$8,172.96	$10,213.88
	Bi-Weekly	$3,021.86	$3,772.14	$4,714.10
	Hourly	$37.77	$47.15	$58.93
J	Annual	$85,399.44	$106,587.48	$133,234.68
	Monthly	$7,116.62	$8,882.29	$11,102.89
	Bi-Weekly	$3,284.59	$4,099.52	$5,124.41
	Hourly	$41.06	$51.24	$64.06
K	Annual	$91,510.44	$114,213.84	$142,744.92
	Monthly	$7,625.87	$9,517.82	$11,895.41
	Bi-Weekly	$3,519.63	$4,392.84	$5,490.19
	Hourly	$44.00	$54.91	$68.63
L	Annual	$96,813.48	$120,818.76	$151,051.68
	Monthly	$8,067.79	$10,068.23	$12,587.64
	Bi-Weekly	$3,723.60	$4,646.88	$5,809.68
	Hourly	$46.54	$58.09	$72.62
M	Annual	$104,321.40	$130,193.16	$162,764.04
	Monthly	$8,693.45	$10,849.43	$13,563.67
	Bi-Weekly	$4,012.36	$5,007.43	$6,260.16
	Hourly	$50.15	$62.59	$78.25
N	Annual	$113,443.92	$141,587.28	$176,995.20
	Monthly	$9,453.66	$11,798.94	$14,749.60
	Bi-Weekly	$4,363.23	$5,445.66	$6,807.51
	Hourly	$54.54	$68.07	$85.09
O	Annual	$124,138.20	$154,911.00	$193,610.04
	Monthly	$10,344.85	$12,909.25	$16,134.17
	Bi-Weekly	$4,774.55	$5,958.12	$7,446.54
	Hourly	$59.68	$74.48	$93.08
P	Annual	$135,137.64	$168,688.08	$210,837.12
	Monthly	$11,261.47	$14,057.34	$17,569.76
	Bi-Weekly	$5,197.60	$6,488.00	$8,109.12
	Hourly	$64.97	$81.10	$101.36

Effective October 31, 2026 (3% Structure Increase)

FY2027 SALARY SCHEDULE ET

GRADE		Minimum	Max-In-Hire	Maximum
AM	Annual	$50,944.68	$63,644.04	$79,543.92
	Monthly	$4,245.39	$5,303.67	$6,628.66
	Bi-Weekly	$1,959.41	$2,447.85	$3,059.38
	Hourly	$24.49	$30.60	$38.24
BM	Annual	$53,898.72	$67,245.96	$84,057.12
	Monthly	$4,491.56	$5,603.83	$7,004.76
	Bi-Weekly	$2,073.03	$2,586.38	$3,232.97
	Hourly	$25.91	$32.33	$40.41
CM	Annual	$56,288.88	$70,253.76	$87,790.32
	Monthly	$4,690.74	$5,854.48	$7,315.86
	Bi-Weekly	$2,164.96	$2,702.07	$3,376.55
	Hourly	$27.06	$33.78	$42.21
DM	Annual	$59,512.44	$74,309.88	$92,838.96
	Monthly	$4,959.37	$6,192.49	$7,736.58
	Bi-Weekly	$2,288.94	$2,858.07	$3,570.73
	Hourly	$28.61	$35.73	$44.63
EM	Annual	$62,156.16	$77,557.56	$96,918.48
	Monthly	$5,179.68	$6,463.13	$8,076.54
	Bi-Weekly	$2,390.62	$2,982.98	$3,727.63
	Hourly	$29.88	$37.29	$46.60
FM	Annual	$65,255.52	$81,461.28	$101,821.08
	Monthly	$5,437.96	$6,788.44	$8,485.09
	Bi-Weekly	$2,509.83	$3,133.13	$3,916.20
	Hourly	$31.37	$39.16	$48.95
GM	Annual	$70,144.08	$87,498.96	$109,402.68
	Monthly	$5,845.34	$7,291.58	$9,116.89
	Bi-Weekly	$2,697.85	$3,365.34	$4,207.80
	Hourly	$33.72	$42.07	$52.60
HM	Annual	$75,185.40	$93,854.40	$117,300.96
	Monthly	$6,265.45	$7,821.20	$9,775.08
	Bi-Weekly	$2,891.75	$3,609.78	$4,511.58
	Hourly	$36.15	$45.12	$56.39

Effective October 31, 2026 (3% Structure Increase)

FY2027 SALARY SCHEDULE ET (continued)

GRADE		Minimum	Max-In-Hire	Maximum
IM	Annual	$80,969.04	$101,072.28	$126,311.76
	Monthly	$6,747.42	$8,422.69	$10,525.98
	Bi-Weekly	$3,114.19	$3,887.40	$4,858.14
	Hourly	$38.93	$48.59	$60.73
JM	Annual	$87,669.12	$109,402.68	$136,798.08
	Monthly	$7,305.76	$9,116.89	$11,399.84
	Bi-Weekly	$3,371.89	$4,207.80	$5,261.46
	Hourly	$42.15	$52.60	$65.77
KM	Annual	$93,671.04	$116,915.16	$146,172.24
	Monthly	$7,805.92	$9,742.93	$12,181.02
	Bi-Weekly	$3,602.73	$4,496.74	$5,622.01
	Hourly	$45.03	$56.21	$70.28
LM	Annual	$98,930.64	$123,428.76	$154,297.56
	Monthly	$8,244.22	$10,285.73	$12,858.13
	Bi-Weekly	$3,805.02	$4,747.26	$5,934.52
	Hourly	$47.56	$59.34	$74.18
MM	Annual	$106,263.84	$132,621.72	$165,782.88
	Monthly	$8,855.32	$11,051.81	$13,815.24
	Bi-Weekly	$4,087.07	$5,100.84	$6,376.26
	Hourly	$51.09	$63.76	$79.70
NM	Annual	$115,233.60	$143,811.48	$179,741.76
	Monthly	$9,602.80	$11,984.29	$14,978.48
	Bi-Weekly	$4,432.06	$5,531.21	$6,913.14
	Hourly	$55.40	$69.14	$86.41
OM	Annual	$125,709.48	$156,907.80	$196,152.12
	Monthly	$10,475.79	$13,075.65	$16,346.01
	Bi-Weekly	$4,834.98	$6,034.92	$7,544.31
	Hourly	$60.44	$75.44	$94.30
PM	Annual	$136,556.04	$170,435.76	$213,039.12
	Monthly	$11,379.67	$14,202.98	$17,753.26
	Bi-Weekly	$5,252.16	$6,555.22	$8,193.81
	Hourly	$65.65	$81.94	$102.42

Effective October 31, 2026 (3% Structure Increase)

FY2027 SALARY SCHEDULE 'S'

GRADE		Minimum	Max-In-Hire	Maximum
AA	Annual	$46,384.00	$57,928.00	$72,363.20
	Monthly	$3,865.33	$4,827.33	$6,030.27
	Bi-Weekly	$1,784.00	$2,228.00	$2,783.20
	Hourly	$22.30	$27.85	$34.79
BB	Annual	$48,984.00	$61,172.80	$76,460.80
	Monthly	$4,082.00	$5,097.73	$6,371.73
	Bi-Weekly	$1,884.00	$2,352.80	$2,940.80
	Hourly	$23.55	$29.41	$36.76
CC	Annual	$51,792.00	$64,584.00	$80,745.60
	Monthly	$4,316.00	$5,382.00	$6,728.80
	Bi-Weekly	$1,992.00	$2,484.00	$3,105.60
	Hourly	$24.90	$31.05	$38.82
DD	Annual	$54,579.20	$68,182.40	$85,217.60
	Monthly	$4,548.27	$5,681.87	$7,101.47
	Bi-Weekly	$2,099.20	$2,622.40	$3,277.60
	Hourly	$26.24	$32.78	$40.97
EE	Annual	$57,693.24	$71,932.32	$90,011.28
	Monthly	$4,807.77	$5,994.36	$7,500.94
	Bi-Weekly	$2,218.97	$2,766.63	$3,461.97
	Hourly	$27.74	$34.58	$43.27
FF	Annual	$60,519.36	$75,526.08	$94,401.24
	Monthly	$5,043.28	$6,293.84	$7,866.77
	Bi-Weekly	$2,327.67	$2,904.85	$3,630.82
	Hourly	$29.10	$36.31	$45.39
GG	Annual	$64,835.40	$80,937.36	$101,147.16
	Monthly	$5,402.95	$6,744.78	$8,428.93
	Bi-Weekly	$2,493.67	$3,112.98	$3,890.28
	Hourly	$31.17	$38.91	$48.63

Effective October 31, 2026 (3% Structure Increase)

FY2027 ATTORNEY SALARY SCHEDULE

GRADE		Minimum		Max-In-Hire			Maximum
ATT1	Annual	$85,211.76	$88,575.00	$91,913.40	$99,588.96	$106,289.64	$110,541.24
	Monthly	$7,100.98	$7,381.25	$7,659.45	$8,299.08	$8,857.47	$9,211.77
	Bi-Weekly	$3,277.38	$3,406.73	$3,535.13	$3,830.34	$4,088.06	$4,251.59
	Hourly	$40.97	$42.58	$44.19	$47.88	$51.10	$53.14
ATT2	Annual	$89,598.36	$95,397.60	$101,196.84	$109,627.92	$121,031.64	$125,873.16
	Monthly	$7,466.53	$7,949.80	$8,433.07	$9,135.66	$10,085.97	$10,489.43
	Bi-Weekly	$3,446.09	$3,669.14	$3,892.19	$4,216.46	$4,655.06	$4,841.28
	Hourly	$43.08	$45.86	$48.65	$52.71	$58.19	$60.52
ATT3	Annual	$98,613.84	$104,949.36	$111,309.48	$120,593.52	$133,093.68	$138,417.48
	Monthly	$8,217.82	$8,745.78	$9,275.79	$10,049.46	$11,091.14	$11,534.79
	Bi-Weekly	$3,792.84	$4,036.51	$4,281.13	$4,638.21	$5,118.99	$5,323.75
	Hourly	$47.41	$50.46	$53.51	$57.98	$63.99	$66.55
ATT4	Annual	$110,042.16	$118,400.16	$131,997.24	$137,260.32	$159,654.12	$166,040.28
	Monthly	$9,170.18	$9,866.68	$10,999.77	$11,438.36	$13,304.51	$13,836.69
	Bi-Weekly	$4,232.39	$4,553.85	$5,076.82	$5,279.24	$6,140.54	$6,386.16
	Hourly	$52.90	$56.92	$63.46	$65.99	$76.76	$79.83
ATT5	Annual	$125,832.48	$138,405.84	$157,241.64	$163,503.84	$188,626.44	$196,171.20
	Monthly	$10,486.04	$11,533.82	$13,103.47	$13,625.32	$15,718.87	$16,347.60
	Bi-Weekly	$4,839.71	$5,323.30	$6,047.76	$6,288.61	$7,254.86	$7,545.05
	Hourly	$60.50	$66.54	$75.60	$78.61	$90.69	$94.31
ATT6	Annual	$143,401.08	$157,728.84	$179,196.24	$186,384.96	$214,992.12	$223,591.68
	Monthly	$11,950.09	$13,144.07	$14,933.02	$15,532.08	$17,916.01	$18,632.64
	Bi-Weekly	$5,515.43	$6,066.49	$6,892.16	$7,168.65	$8,268.93	$8,599.68
	Hourly	$68.94	$75.83	$86.15	$89.61	$103.36	$107.50
ATT7	Annual	$170,643.60	$187,675.92	$204,708.48	$221,766.12	$255,831.48	$266,064.96
	Monthly	$14,220.30	$15,639.66	$17,059.04	$18,480.51	$21,319.29	$22,172.08
	Bi-Weekly	$6,563.22	$7,218.30	$7,873.40	$8,529.47	$9,839.67	$10,233.27
	Hourly	$82.04	$90.23	$98.42	$106.62	$123.00	$127.92
ATT8	Annual	$187,554.48	$206,414.64	$225,177.36	$243,940.08	$281,538.60	$292,800.00
	Monthly	$15,629.54	$17,201.22	$18,764.78	$20,328.34	$23,461.55	$24,400.00
	Bi-Weekly	$7,213.63	$7,939.02	$8,660.67	$9,382.31	$10,828.41	$11,261.54
	Hourly	$90.17	$99.24	$108.26	$117.28	$135.36	$140.77

Effective October 31, 2026 (3% Structure Increase)

FY2027 ENGINEER SALARY SCHEDULE

GRADE		Minimum		Max-In-Hire	Maximum
PE1	Annual	$59,515.92	$71,410.08	$84,002.52	$92,833.20
	Monthly	$4,959.66	$5,950.84	$7,000.21	$7,736.10
	Bi-Weekly	$2,289.07	$2,746.54	$3,230.87	$3,570.51
	Hourly	$28.61	$34.33	$40.39	$44.63
PE2	Annual	$62,331.00	$74,814.60	$87,996.48	$97,236.24
	Monthly	$5,194.25	$6,234.55	$7,333.04	$8,103.02
	Bi-Weekly	$2,397.35	$2,877.48	$3,384.48	$3,739.86
	Hourly	$29.97	$35.97	$42.31	$46.75
PE3	Annual	$64,491.36	$77,389.92	$91,051.80	$100,595.28
	Monthly	$5,374.28	$6,449.16	$7,587.65	$8,382.94
	Bi-Weekly	$2,480.44	$2,976.54	$3,501.99	$3,869.05
	Hourly	$31.01	$37.21	$43.77	$48.36
PE4	Annual	$67,328.52	$80,794.32	$95,045.76	$105,021.48
	Monthly	$5,610.71	$6,732.86	$7,920.48	$8,751.79
	Bi-Weekly	$2,589.56	$3,107.47	$3,655.61	$4,039.29
	Hourly	$32.37	$38.84	$45.70	$50.49
PE5	Annual	$70,166.16	$84,198.96	$99,039.36	$109,447.44
	Monthly	$5,847.18	$7,016.58	$8,253.28	$9,120.62
	Bi-Weekly	$2,698.70	$3,238.42	$3,809.21	$4,209.52
	Hourly	$33.73	$40.48	$47.62	$52.62
PE6	Annual	$71,300.76	$85,552.32	$100,654.44	$111,217.92
	Monthly	$5,941.73	$7,129.36	$8,387.87	$9,268.16
	Bi-Weekly	$2,742.34	$3,290.47	$3,871.32	$4,277.61
	Hourly	$34.28	$41.13	$48.39	$53.47
PE7	Annual	$78,306.24	$93,976.56	$110,563.32	$122,181.00
	Monthly	$6,525.52	$7,831.38	$9,213.61	$10,181.75
	Bi-Weekly	$3,011.78	$3,614.48	$4,252.44	$4,699.27
	Hourly	$37.65	$45.18	$53.16	$58.74
PE8	Annual	$79,790.40	$95,744.40	$112,636.56	$124,473.36
	Monthly	$6,649.20	$7,978.70	$9,386.38	$10,372.78
	Bi-Weekly	$3,068.86	$3,682.48	$4,332.18	$4,787.44
	Hourly	$38.36	$46.03	$54.15	$59.84

Effective October 31, 2026 (3% Structure Increase)

FY2027 ENGINEER SALARY SCHEDULE (continued)

GRADE		Minimum		Max-In-Hire	Maximum
PE9	Annual	$86,818.32	$104,168.64	$122,566.56	$135,436.20
	Monthly	$7,234.86	$8,680.72	$10,213.88	$11,286.35
	Bi-Weekly	$3,339.17	$4,006.49	$4,714.10	$5,209.08
	Hourly	$41.74	$50.08	$58.93	$65.11
PE10	Annual	$95,526.12	$114,622.68	$134,854.08	$149,009.28
	Monthly	$7,960.51	$9,551.89	$11,237.84	$12,417.44
	Bi-Weekly	$3,674.08	$4,408.56	$5,186.70	$5,731.13
	Hourly	$45.93	$55.11	$64.83	$71.64
PE11	Annual	$99,716.52	$119,664.36	$140,768.28	$155,568.84
	Monthly	$8,309.71	$9,972.03	$11,730.69	$12,964.07
	Bi-Weekly	$3,835.25	$4,602.48	$5,414.16	$5,983.42
	Hourly	$47.94	$57.53	$67.68	$74.79
PE12	Annual	$103,382.64	$124,072.92	$145,962.48	$161,288.40
	Monthly	$8,615.22	$10,339.41	$12,163.54	$13,440.70
	Bi-Weekly	$3,976.26	$4,772.04	$5,613.94	$6,203.40
	Hourly	$49.70	$59.65	$70.17	$77.54
PE13	Annual	$108,533.16	$130,248.72	$153,229.92	$169,323.48
	Monthly	$9,044.43	$10,854.06	$12,769.16	$14,110.29
	Bi-Weekly	$4,174.35	$5,009.57	$5,893.46	$6,512.44
	Hourly	$52.18	$62.62	$73.67	$81.41
PE14	Annual	$114,841.08	$137,800.08	$162,112.80	$179,128.92
	Monthly	$9,570.09	$11,483.34	$13,509.40	$14,927.41
	Bi-Weekly	$4,416.96	$5,300.00	$6,235.11	$6,889.57
	Hourly	$55.21	$66.25	$77.94	$86.12
PE15	Annual	$122,173.92	$146,595.60	$172,479.36	$190,591.08
	Monthly	$10,181.16	$12,216.30	$14,373.28	$15,882.59
	Bi-Weekly	$4,699.00	$5,638.29	$6,633.82	$7,330.43
	Hourly	$58.74	$70.48	$82.92	$91.63
PE16	Annual	$129,768.84	$155,696.28	$183,195.24	$202,439.64
	Monthly	$10,814.07	$12,974.69	$15,266.27	$16,869.97
	Bi-Weekly	$4,991.11	$5,988.32	$7,045.97	$7,786.14
	Hourly	$62.39	$74.85	$88.07	$97.33

Effective October 31, 2026 (3% Structure Increase)

FY2027 IT SALARY SCHEDULE

GRADE		Minimum	Max-In-Hire	Maximum
IT1	Annual	$59,173.32	$73,966.68	$88,760.04
	Monthly	$4,931.11	$6,163.89	$7,396.67
	Bi-Weekly	$2,275.90	$2,844.87	$3,413.85
	Hourly	$28.45	$35.56	$42.67
IT2	Annual	$62,620.32	$78,275.64	$93,930.60
	Monthly	$5,218.36	$6,522.97	$7,827.55
	Bi-Weekly	$2,408.47	$3,010.60	$3,612.72
	Hourly	$30.11	$37.63	$45.16
IT3	Annual	$66,641.88	$83,302.32	$99,962.88
	Monthly	$5,553.49	$6,941.86	$8,330.24
	Bi-Weekly	$2,563.15	$3,203.94	$3,844.73
	Hourly	$32.04	$40.05	$48.06
IT4	Annual	$71,237.76	$89,047.32	$106,856.76
	Monthly	$5,936.48	$7,420.61	$8,904.73
	Bi-Weekly	$2,739.91	$3,424.90	$4,109.88
	Hourly	$34.25	$42.81	$51.37
IT5	Annual	$75,259.32	$94,074.12	$112,889.16
	Monthly	$6,271.61	$7,839.51	$9,407.43
	Bi-Weekly	$2,894.59	$3,618.24	$4,341.89
	Hourly	$36.18	$45.23	$54.27
IT6	Annual	$79,280.88	$99,100.92	$118,921.20
	Monthly	$6,606.74	$8,258.41	$9,910.10
	Bi-Weekly	$3,049.26	$3,811.57	$4,573.89
	Hourly	$38.12	$47.64	$57.17
IT7	Annual	$84,451.32	$105,564.12	$126,677.04
	Monthly	$7,037.61	$8,797.01	$10,556.42
	Bi-Weekly	$3,248.13	$4,060.16	$4,872.19
	Hourly	$40.60	$50.75	$60.90
IT8	Annual	$89,621.76	$112,027.08	$134,432.64
	Monthly	$7,468.48	$9,335.59	$11,202.72
	Bi-Weekly	$3,446.99	$4,308.73	$5,170.49
	Hourly	$43.09	$53.86	$64.63

Effective October 31, 2026 (3% Structure Increase)

FY2027 IT SALARY SCHEDULE (continued)

GRADE		Minimum	Max-In-Hire	Maximum
IT9	Annual	$95,366.76	$119,208.24	$143,050.20
	Monthly	$7,947.23	$9,934.02	$11,920.85
	Bi-Weekly	$3,667.95	$4,584.93	$5,501.93
	Hourly	$45.85	$57.31	$68.77
IT10	Annual	$101,111.64	$126,389.76	$151,667.64
	Monthly	$8,425.97	$10,532.48	$12,638.97
	Bi-Weekly	$3,888.91	$4,861.14	$5,833.37
	Hourly	$48.61	$60.76	$72.92
IT11	Annual	$106,856.76	$133,570.92	$160,285.20
	Monthly	$8,904.73	$11,130.91	$13,357.10
	Bi-Weekly	$4,109.88	$5,137.34	$6,164.82
	Hourly	$51.37	$64.22	$77.06
IT12	Annual	$114,899.76	$143,624.64	$172,349.52
	Monthly	$9,574.98	$11,968.72	$14,362.46
	Bi-Weekly	$4,419.22	$5,524.02	$6,628.83
	Hourly	$55.24	$69.05	$82.86
IT13	Annual	$121,794.00	$152,242.20	$182,690.52
	Monthly	$10,149.50	$12,686.85	$15,224.21
	Bi-Weekly	$4,684.38	$5,855.47	$7,026.56
	Hourly	$58.55	$73.19	$87.83
IT14	Annual	$130,411.08	$163,013.88	$195,616.80
	Monthly	$10,867.59	$13,584.49	$16,301.40
	Bi-Weekly	$5,015.81	$6,269.76	$7,523.72
	Hourly	$62.70	$78.37	$94.05
IT15	Annual	$139,602.96	$174,504.00	$209,404.68
	Monthly	$11,633.58	$14,542.00	$17,450.39
	Bi-Weekly	$5,369.34	$6,711.69	$8,054.03
	Hourly	$67.12	$83.90	$100.68
IT16	Annual	$149,369.64	$186,712.08	$224,054.40
	Monthly	$12,447.47	$15,559.34	$18,671.20
	Bi-Weekly	$5,744.99	$7,181.23	$8,617.48
	Hourly	$71.81	$89.77	$107.72

Effective October 31, 2026 (3% Structure Increase)

FY2027 OPEN PRICING (E1) SALARY SCHEDULE

GRADE		Minimum	Max-In-Hire	Maximum
A1	Annual	$104,915.52	$130,935.00	$163,668.48
	Monthly	$8,742.96	$10,911.25	$13,639.04
	Bi-Weekly	$4,035.21	$5,035.96	$6,294.94
	Hourly	$50.44	$62.95	$78.69
B1	Annual	$123,430.32	$154,041.00	$192,551.40
	Monthly	$10,285.86	$12,836.75	$16,045.95
	Bi-Weekly	$4,747.32	$5,924.65	$7,405.82
	Hourly	$59.34	$74.06	$92.57
C1	Annual	$145,212.24	$181,224.72	$226,531.08
	Monthly	$12,101.02	$15,102.06	$18,877.59
	Bi-Weekly	$5,585.09	$6,970.18	$8,712.73
	Hourly	$69.81	$87.13	$108.91
D1	Annual	$181,515.00	$226,531.32	$283,163.52
	Monthly	$15,126.25	$18,877.61	$23,596.96
	Bi-Weekly	$6,981.35	$8,712.74	$10,890.90
	Hourly	$87.27	$108.91	$136.14
E1	Annual	$201,683.64	$251,700.84	$314,626.32
	Monthly	$16,806.97	$20,975.07	$26,218.86
	Bi-Weekly	$7,757.06	$9,680.80	$12,101.01
	Hourly	$96.96	$121.01	$151.26
F1	Annual	$224,092.80	$279,667.92	$349,584.60
	Monthly	$18,674.40	$23,305.66	$29,132.05
	Bi-Weekly	$8,618.95	$10,756.46	$13,445.56
	Hourly	$107.74	$134.46	$168.07
G1	Annual	$263,638.32	$329,020.92	$411,276.12
	Monthly	$21,969.86	$27,418.41	$34,273.01
	Bi-Weekly	$10,139.94	$12,654.65	$15,818.31
	Hourly	$126.75	$158.18	$197.73

Effective October 31, 2026 (3% Structure Increase)

FY2027 OPEN PRICING (E2) SALARY SCHEDULE

GRADE		Minimum	Max-In-Hire	Maximum
A2	Annual	$131,673.48	$164,592.00	$197,510.40
	Monthly	$10,972.79	$13,716.00	$16,459.20
	Bi-Weekly	$5,064.36	$6,330.46	$7,596.55
	Hourly	$63.30	$79.13	$94.96
B2	Annual	$140,890.92	$176,113.56	$211,336.08
	Monthly	$11,740.91	$14,676.13	$17,611.34
	Bi-Weekly	$5,418.88	$6,773.60	$8,128.31
	Hourly	$67.74	$84.67	$101.60
C2	Annual	$150,753.24	$188,441.64	$226,129.80
	Monthly	$12,562.77	$15,703.47	$18,844.15
	Bi-Weekly	$5,798.20	$7,247.76	$8,697.30
	Hourly	$72.48	$90.60	$108.72
D2	Annual	$162,813.60	$203,516.76	$244,220.16
	Monthly	$13,567.80	$16,959.73	$20,351.68
	Bi-Weekly	$6,262.06	$7,827.57	$9,393.08
	Hourly	$78.28	$97.84	$117.41
E2	Annual	$174,210.12	$217,762.80	$261,315.60
	Monthly	$14,517.51	$18,146.90	$21,776.30
	Bi-Weekly	$6,700.39	$8,375.49	$10,050.60
	Hourly	$83.75	$104.69	$125.63
F2	Annual	$193,373.52	$241,716.60	$290,060.40
	Monthly	$16,114.46	$20,143.05	$24,171.70
	Bi-Weekly	$7,437.44	$9,296.79	$11,156.17
	Hourly	$92.97	$116.21	$139.45
G2	Annual	$204,975.72	$256,219.80	$307,464.12
	Monthly	$17,081.31	$21,351.65	$25,622.01
	Bi-Weekly	$7,883.68	$9,854.61	$11,825.54
	Hourly	$98.55	$123.18	$147.82
H2	Annual	$219,324.48	$274,155.36	$328,986.24
	Monthly	$18,277.04	$22,846.28	$27,415.52
	Bi-Weekly	$8,435.56	$10,544.44	$12,653.32
	Hourly	$105.44	$131.81	$158.17

Effective October 31, 2026 (3% Structure Increase)

FY2027 OPEN PRICING (E2) SALARY SCHEDULE (continued)

GRADE		Minimum	Max-In-Hire	Maximum
I2	Annual	$230,290.32	$287,862.96	$345,435.60
	Monthly	$19,190.86	$23,988.58	$28,786.30
	Bi-Weekly	$8,857.32	$11,071.65	$13,285.98
	Hourly	$110.72	$138.40	$166.07
J2	Annual	$241,804.92	$302,256.12	$362,707.44
	Monthly	$20,150.41	$25,188.01	$30,225.62
	Bi-Weekly	$9,300.19	$11,625.24	$13,950.29
	Hourly	$116.25	$145.32	$174.38
K2	Annual	$253,895.04	$317,368.80	$380,842.92
	Monthly	$21,157.92	$26,447.40	$31,736.91
	Bi-Weekly	$9,765.19	$12,206.49	$14,647.80
	Hourly	$122.06	$152.58	$183.10
L2	Annual	$271,667.88	$339,584.64	$407,501.64
	Monthly	$22,638.99	$28,298.72	$33,958.47
	Bi-Weekly	$10,448.76	$13,060.95	$15,673.14
	Hourly	$130.61	$163.26	$195.91
M2	Annual	$293,401.20	$366,751.56	$440,101.80
	Monthly	$24,450.10	$30,562.63	$36,675.15
	Bi-Weekly	$11,284.66	$14,105.83	$16,926.99
	Hourly	$141.06	$176.32	$211.59
N2	Annual	$316,873.32	$396,091.80	$475,310.16
	Monthly	$26,406.11	$33,007.65	$39,609.18
	Bi-Weekly	$12,187.44	$15,234.30	$18,281.16
	Hourly	$152.34	$190.43	$228.51

Effective October 31, 2026 (3% Structure Increase)

FY2027 LAW ENFORCEMENT SALARY SCHEDULE

Title	Step->	1	2	3	4	5	6	7	Maximum 8
	Mths to Remain In Step->	12	12	12	12	24	24	24	24
	Cumulative Month Total->	0	12	24	36	48	72	96	120
	Cumulative Year Total ->	0	1	2	3	4	6	8	10
*Non-Law Enforcement (NLE)									
Communications Technician	Annual	$55,390.40	$58,531.20	$61,193.60	$63,939.20	$66,934.40	$70,012.80	$73,236.80	$76,960.00
Gd 40*	Monthly	$4,615.87	$4,877.60	$5,099.47	$5,328.27	$5,577.87	$5,834.40	$6,103.07	$6,413.33
	Bi-Weekly	$2,130.40	$2,251.20	$2,353.60	$2,459.20	$2,574.40	$2,692.80	$2,816.80	$2,960.00
	Hourly	$26.63	$28.14	$29.42	$30.74	$32.18	$33.66	$35.21	$37.00
Communications Supervisor	Annual	$65,790.40	$68,993.60	$72,467.20	$75,920.00	$79,684.80	$83,574.40	$87,755.20	$92,081.60
Gd 42*	Monthly	$5,482.53	$5,749.47	$6,038.93	$6,326.67	$6,640.40	$6,964.53	$7,312.93	$7,673.47
	Bi-Weekly	$2,530.40	$2,653.60	$2,787.20	$2,920.00	$3,064.80	$3,214.40	$3,375.20	$3,541.60
	Hourly	$31.63	$33.17	$34.84	$36.50	$38.31	$40.18	$42.19	$44.27
Classification Specialist	Annual	$55,910.40	$59,092.80	$61,776.00	$64,563.20	$67,600.00	$70,678.40	$73,964.80	$77,708.80
Detention Service Officer	Monthly	$4,659.20	$4,924.40	$5,148.00	$5,380.27	$5,633.33	$5,889.87	$6,163.73	$6,475.73
Gd 40	Bi-Weekly	$2,150.40	$2,272.80	$2,376.00	$2,483.20	$2,600.00	$2,718.40	$2,844.80	$2,988.80
	Hourly	$26.88	$28.41	$29.70	$31.04	$32.50	$33.98	$35.56	$37.36
Classification Supervisor	Annual	$66,414.40	$69,659.20	$73,174.40	$76,648.00	$80,496.00	$84,427.20	$88,628.80	$92,996.80
Detention Service Supervisor	Monthly	$5,534.53	$5,804.93	$6,097.87	$6,387.33	$6,708.00	$7,035.60	$7,385.73	$7,749.73
Gd 42	Bi-Weekly	$2,554.40	$2,679.20	$2,814.40	$2,948.00	$3,096.00	$3,247.20	$3,408.80	$3,576.80
	Hourly	$31.93	$33.49	$35.18	$36.85	$38.70	$40.59	$42.61	$44.71
Detention Service Manager	Annual	$78,115.92	$82,467.72	$87,035.52	$91,852.92	$96,944.40	$102,385.80	$107,977.08	$113,375.88
Gd 43	Monthly	$6,509.66	$6,872.31	$7,252.96	$7,654.41	$8,078.70	$8,532.15	$8,998.09	$9,447.99
	Bi-Weekly	$3,004.46	$3,171.84	$3,347.52	$3,532.80	$3,728.63	$3,937.92	$4,152.96	$4,360.61
	Hourly	$37.56	$39.65	$41.84	$44.16	$46.61	$49.22	$51.91	$54.51
Detention Service Commander	Annual			$102,337.56	$108,532.32	$114,990.60	$122,063.52	$129,178.68	$135,637.68
Gd 45	Monthly			$8,528.13	$9,044.36	$9,582.55	$10,171.96	$10,764.89	$11,303.14
	Bi-Weekly			$3,936.06	$4,174.32	$4,422.72	$4,694.75	$4,968.41	$5,216.83
	Hourly			$49.20	$52.18	$55.28	$58.68	$62.11	$65.21
Constable	Annual	$67,246.40	$70,137.60	$73,299.20	$76,668.80	$80,059.20	$83,657.60	$87,401.60	$91,728.00
Nuisance Abatement Officer	Monthly	$5,603.87	$5,844.80	$6,108.27	$6,389.07	$6,671.60	$6,971.47	$7,283.47	$7,644.00
Deputy Constable (eff. 12/1/2015)	Bi-Weekly	$2,586.40	$2,697.60	$2,819.20	$2,948.80	$3,079.20	$3,217.60	$3,361.60	$3,528.00
Gd 65	Hourly	$32.33	$33.72	$35.24	$36.86	$38.49	$40.22	$42.02	$44.10
Sheriff/Constable	Annual	$72,259.20	$75,379.20	$78,873.60	$82,430.40	$86,049.60	$89,960.00	$93,953.60	$98,654.40
Nuisance Abatement Officer	Monthly	$6,021.60	$6,281.60	$6,572.80	$6,869.20	$7,170.80	$7,496.67	$7,829.47	$8,221.20
Deputy Sheriff/Deputy Constable I	Bi-Weekly	$2,779.20	$2,899.20	$3,033.60	$3,170.40	$3,309.60	$3,460.00	$3,613.60	$3,794.40
Deputy Fire Marshal	Hourly	$34.74	$36.24	$37.92	$39.63	$41.37	$43.25	$45.17	$47.43
Gd 66									
Sheriff/Constable	Annual	$77,209.60	$80,704.00	$84,323.20	$88,129.60	$92,185.60	$96,137.60	$100,547.20	$105,580.80
Deputy II Lance Sergeant -- Sheriff	Monthly	$6,434.13	$6,725.33	$7,026.93	$7,344.13	$7,682.13	$8,011.47	$8,378.93	$8,798.40
Deputy Constable II	Bi-Weekly	$2,969.60	$3,104.00	$3,243.20	$3,389.60	$3,545.60	$3,697.60	$3,867.20	$4,060.80
Gd 67	Hourly	$37.12	$38.80	$40.54	$42.37	$44.32	$46.22	$48.34	$50.76
Sheriff/Constable	Annual			$90,667.20	$94,723.20	$98,987.20	$103,376.00	$108,492.80	$113,588.80
Deputy III Sergeant -- Sheriff	Monthly			$7,555.60	$7,893.60	$8,248.93	$8,614.67	$9,041.07	$9,465.73
Deputy Constable III	Bi-Weekly			$3,487.20	$3,643.20	$3,807.20	$3,976.00	$4,172.80	$4,368.80
Gd 68	Hourly			$43.59	$45.54	$47.59	$49.70	$52.16	$54.61
Sheriff/Constable	Annual			$104,244.24	$108,916.08	$113,835.60	$118,927.80	$124,267.32	$130,480.44
Deputy IV Lieutenant -- Sheriff	Monthly			$8,687.02	$9,076.34	$9,486.30	$9,910.65	$10,355.61	$10,873.37
Deputy Constable IV	Bi-Weekly			$4,009.39	$4,189.08	$4,378.29	$4,574.15	$4,779.51	$5,018.48
Deputy Fire Marshal II	Hourly			$50.12	$52.36	$54.73	$57.18	$59.74	$62.73
Gd 69									
Sheriff	Annual			$119,817.96	$125,256.00	$130,892.52	$136,775.64	$142,931.04	$150,077.64
Deputy V Captain -- Sheriff	Monthly			$9,984.83	$10,438.00	$10,907.71	$11,397.97	$11,910.92	$12,506.47
Gd 70	Bi-Weekly			$4,608.38	$4,817.54	$5,034.33	$5,260.60	$5,497.35	$5,772.22
	Hourly			$57.60	$60.22	$62.93	$65.76	$68.72	$72.15

Effective October 31, 2026 (3% Structure Increase w/ Frozen Steps)

***************Use the Investigator Salary Schedule to determine salary for Investigator positions.***************

FY2027 LAW ENFORCEMENT (continued)

		FY2026	FY2027
Assistant Chief/Chief Investigator	Annual	$160,277.04	$165,085.44
Assistant Fire Marshal	Monthly	$13,356.42	$13,757.12
Gd 72	Bi-Weekly	$6,164.50	$6,349.44
	Hourly	$77.06	$79.37
Chief Deputy (eff 1/11/2025)	Annual	$176,705.28	$182,006.40
Fire Marshal (eff 01/11/2025)	Monthly	$14,725.44	$15,167.20
Gd 73	Bi-Weekly	$6,796.36	$7,000.25
	Hourly	$84.95	$87.50
Executive Chief Deputy	Annual	$203,211.72	$209,308.08
Gd 75 (eff 01/11/2025)	Monthly	$16,934.31	$17,442.34
	Bi-Weekly	$7,815.84	$8,050.31
	Hourly	$97.70	$100.63
Deputy Cadet	Annual	$61,984.00	$63,856.00
Gd 65	Monthly	$5,165.33	$5,321.33
	Bi-Weekly	$2,384.00	$2,456.00
	Hourly	$29.80	$30.70

1. All covered employees will advance in their salary range based on satisfactory job performance and on completion of the necessary months of service for each step in the law enforcement salary schedule.

2. All employees are hired at the entry step in the salary range.

3. All Detention Service Officers, Communication Technicians and Deputy I's are eligible to receive education incentive pay of $25 per month for each 30 hours of accredited college hours successfully completed with a grade of C or above or passing, not to exceed $100 per month -- 60 hours ($50 per month) is the maximum allowed for a 2 year college degree.

4. Deputy Cadet is the initial in-hire rate for new deputies who do not meet the minimum qualifications for Deputy.

5. Asst Chiefs, Asst Fire Marshal, Chief Deputy, Fire Marshal and Executive Chief Deputy are on a single rate schedule. Sheriff - Assistant Chief's salary rate is 10% above Captains. Sheriff - Chief Deputy salary rate is 10% above Assistant Chiefs. Sheriff - Executive Chief Deputy salary rate is 15% above Sheriff - Chief Deputy.

Effective October 31, 2026 (3% Structure Increase W/ Frozen Steps)

FY2027 FIRE MARSHAL SALARY SCHEDULE

		Minimum			Max-In-Hire				Maximum
Public Safety Screener	Annual	$37,065.60			$45,552.00				$55,972.80
Gd 37	Monthly	$3,088.80			$3,796.00				$4,664.40
	Bi-Weekly	$1,425.60			$1,752.00				$2,152.80
	Hourly	$17.82			$21.90				$26.91

Title	**Step =>**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**Maximum 8**
Mths to Remain In Step=>		**12**	**12**	**12**	**12**	**24**	**24**	**24**	**24**
Cumulative Month Total=>		**0**	**12**	**24**	**36**	**48**	**72**	**96**	**120**
Cumulative Year Total=>		**0**	**1**	**2**	**3**	**4**	**6**	**8**	**10**
Security Officer	Annual	$53,684.80	$56,742.40	$59,280.00	$61,963.20	$64,896.00	$67,870.40	$71,011.20	$74,588.80
Monitor-Dispatcher	Monthly	$4,473.73	$4,728.53	$4,940.00	$5,163.60	$5,408.00	$5,655.87	$5,917.60	$6,215.73
Gd 39	Bi-Weekly	$2,064.80	$2,182.40	$2,280.00	$2,383.20	$2,496.00	$2,610.40	$2,731.20	$2,868.80
	Hourly	$25.81	$27.28	$28.50	$29.79	$31.20	$32.63	$34.14	$35.86
Peace Officer	Annual	$69,368.00	$72,342.40	$75,691.20	$79,123.20	$82,617.60	$86,361.60	$90,188.80	$94,681.60
Gd 55	Monthly	$5,780.67	$6,028.53	$6,307.60	$6,593.60	$6,884.80	$7,196.80	$7,515.73	$7,890.13
	Bi-Weekly	$2,668.00	$2,782.40	$2,911.20	$3,043.20	$3,177.60	$3,321.60	$3,468.80	$3,641.60
	Hourly	$33.35	$34.78	$36.39	$38.04	$39.72	$41.52	$43.36	$45.52
Sergeant	Annual	$74,131.20	$77,480.00	$80,995.20	$84,656.00	$88,483.20	$92,310.40	$96,553.60	$101,358.40
Gd 56	Monthly	$6,177.60	$6,456.67	$6,749.60	$7,054.67	$7,373.60	$7,692.53	$8,046.13	$8,446.53
	Bi-Weekly	$2,851.20	$2,980.00	$3,115.20	$3,256.00	$3,403.20	$3,550.40	$3,713.60	$3,898.40
	Hourly	$35.64	$37.25	$38.94	$40.70	$42.54	$44.38	$46.42	$48.73
Lieutenant	Annual			$87,005.64	$90,914.88	$95,006.04	$99,210.84	$104,142.84	$109,006.92
Gd 57	Monthly			$7,250.47	$7,576.24	$7,917.17	$8,267.57	$8,678.57	$9,083.91
	Bi-Weekly			$3,346.37	$3,496.73	$3,654.08	$3,815.80	$4,005.49	$4,192.57
	Hourly			$41.83	$43.71	$45.68	$47.70	$50.07	$52.41
Captain	Annual			$100,074.60	$104,552.16	$109,279.80	$114,166.32	$119,280.36	$125,257.92
Gd 58	Monthly			$8,339.55	$8,712.68	$9,106.65	$9,513.86	$9,940.03	$10,438.16
	Bi-Weekly			$3,849.02	$4,021.24	$4,203.07	$4,391.01	$4,587.71	$4,817.61
	Hourly			$48.11	$50.27	$52.54	$54.89	$57.35	$60.22

Effective October 31, 2026 (3% Structure Increase W/ Frozen Steps)

FY2027 INVESTIGATOR SALARY SCHEDULE

GRADE		Minimum			Max-In-hire		Maximum
INV I	Annual	$72,425.60	$77,251.20	$82,076.80	$88,940.80	$93,724.80	$102,544.00
	Monthly	$6,035.47	$6,437.60	$6,839.73	$7,411.73	$7,810.40	$8,545.33
	Bi-Weekly	$2,785.60	$2,971.20	$3,156.80	$3,420.80	$3,604.80	$3,944.00
	Hourly	$34.82	$37.14	$39.46	$42.76	$45.06	$49.30
INV II	Annual	$84,968.00	$88,358.40	$91,624.00	$99,278.40	$102,668.80	$110,240.00
	Monthly	$7,080.67	$7,363.20	$7,635.33	$8,273.20	$8,555.73	$9,186.67
	Bi-Weekly	$3,268.00	$3,398.40	$3,524.00	$3,818.40	$3,948.80	$4,240.00
	Hourly	$40.85	$42.48	$44.05	$47.73	$49.36	$53.00
INV III	Annual	$97,795.44	$101,599.80	$105,427.92	$114,175.20	$118,028.28	$126,678.48
	Monthly	$8,149.62	$8,466.65	$8,785.66	$9,514.60	$9,835.69	$10,556.54
	Bi-Weekly	$3,761.36	$3,907.68	$4,054.92	$4,391.35	$4,539.55	$4,872.25
	Hourly	$47.02	$48.85	$50.69	$54.89	$56.74	$60.90
INV IV	Annual	$112,382.40	$116,792.52	$121,226.52	$131,306.28	$135,716.28	$145,706.40
	Monthly	$9,365.20	$9,732.71	$10,102.21	$10,942.19	$11,309.69	$12,142.20
	Bi-Weekly	$4,322.40	$4,492.02	$4,662.56	$5,050.24	$5,219.86	$5,604.09
	Hourly	$54.03	$56.15	$58.28	$63.13	$65.25	$70.05
INV V	Annual	$118,391.40	$126,290.64	$134,165.16	$145,360.20	$153,235.68	$167,579.76
	Monthly	$9,865.95	$10,524.22	$11,180.43	$12,113.35	$12,769.64	$13,964.98
	Bi-Weekly	$4,553.52	$4,857.33	$5,160.20	$5,590.78	$5,893.68	$6,445.38
	Hourly	$56.92	$60.72	$64.50	$69.88	$73.67	$80.57

Effective October 31, 2026 (3% Structure Increase)

INVESTIGATORS IN THE DA/PD OFFICES MAY BE HIRED IN UP TO THE MAXIMUM IN HIRE RANGE LIKE REGULAR EMPLOYEES.

FY2027 Judicial Salary Schedule

COURT COORDINATOR:

Includes all Court Coordinators on the Judicial Support Salary Plan (JSSP).

Title	11/30/2024		10/4/2025		10/31/2026	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Court Coordinator I	$5,118.84	$61,426.08	$5,272.41	$63,268.92	$5,430.58	$65,166.96
Court Coordinator II	$5,484.60	$65,815.20	$5,649.14	$67,789.68	$5,818.61	$69,823.32
Court Coordinator III	$6,032.99	$72,395.88	$6,213.98	$74,567.76	$6,400.40	$76,804.80
Court Coordinator IV	$6,947.08	$83,364.96	$7,155.49	$85,865.88	$7,370.15	$88,441.80
Court Coordinator V	$7,678.37	$92,140.44	$7,908.72	$94,904.64	$8,145.98	$97,751.76

MAGISTRATE / REFEREE / ASSOCIATE JUDGE / CIVIL MASTER

Criminal Magistrates and Juvenile Referees were removed from the Judicial Salary Schedule effective 9/3/19. The Chief Magistrate earns $472.25 more each month than other Magistrates and is based on a permanent relationship set by Court Order 95-1923.

Title	11/30/2024		10/4/2025		10/31/2026	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Magistrates/Referee	$13,325.50	$159,906.00	$13,725.27	$164,703.24	$14,137.03	$169,644.36
Chief Magistrate	$13,821.36	$165,856.32	$14,236.00	$170,832.00	$14,663.08	$175,956.96

Title	11/30/2024		10/4/2025		10/31/2026	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Associate Judge/Civil	$13,071.68	$156,860.16	$13,463.83	$161,565.96	$13,867.74	$166,412.88

Effective October 31, 2026 (3% Structure Increase)