

SALARY SCHEDULES

FY2018

SCHEDULE I - The job grades presented on this salary schedule are for classified positions designated as non-exempt (e.g., clerical/administrative). Non-exempt employees are subject to the minimum wage and overtime/compensatory time off provisions of the Fair Labor Standards Act.

SCHEDULE E - The job grades presented on this salary schedule are for classified positions designated as exempt. These professional positions are not subject to overtime/compensatory time off provisions.

SCHEDULE ET - The job grades presented on this salary schedule are for classified positions associated with the technical/skilled trade industry (e.g., plumbers, maintenance technicians, network engineer, senior developer, etc.). They can be designated as either exempt or non-exempt. The exempt or non-exempt designation will be noted on the employee's job description.

SCHEDULE S - The job grades presented on this salary schedule are for classified positions associated with the social services industry (e.g., case managers, juvenile residential officers, etc.). These positions are typically designated as non-exempt.

ATTORNEY - The job grades presented on this salary schedule are for classified attorney positions.

ENGINEER - The job grades presented on this salary schedule are for classified engineering positions.

IT - The job grades presented on this salary schedule are for classified technical positions in the IT Department.

OPEN PRICING E1 & E2 - The job grades presented on this salary schedule are for classified department head positions.

LAW ENFORCEMENT - The job grades presented on this salary schedule are for classified law enforcement positions.

SECURITY LAW ENFORCEMENT - The job grades on this salary schedule are for classified, licensed peace officer positions in the Security Department.

INVESTIGATOR - The job grades presented on this salary schedule are for classified law enforcement positions in the District Attorney and Public Defender Offices.

JUDICIAL - The job grades presented on this salary schedule are for classified positions on the Judicial Support Personnel Salary Plan.

Effective October 1, 2017

FY 2018 SALARY SCHEDULE I

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Page 1 Maximum</u>
		<u>FY2018</u>	<u>FY2018</u>	<u>FY2018</u>
01	Annual	\$21,216.00	\$26,000.00	\$31,948.80
	Monthly	\$1,768.00	\$2,166.67	\$2,662.40
	Bi-Weekly	\$816.00	\$1,000.00	\$1,228.80
	Hourly	\$10.20	\$12.50	\$15.36
02	Annual	\$22,193.60	\$27,289.60	\$33,550.40
	Monthly	\$1,849.47	\$2,274.13	\$2,795.87
	Bi-Weekly	\$853.60	\$1,049.60	\$1,290.40
	Hourly	\$10.67	\$13.12	\$16.13
03	Annual	\$23,420.80	\$28,724.80	\$35,276.80
	Monthly	\$1,951.73	\$2,393.73	\$2,939.73
	Bi-Weekly	\$900.80	\$1,104.80	\$1,356.80
	Hourly	\$11.26	\$13.81	\$16.96
04	Annual	\$24,689.60	\$30,368.00	\$37,294.40
	Monthly	\$2,057.47	\$2,530.67	\$3,107.87
	Bi-Weekly	\$949.60	\$1,168.00	\$1,434.40
	Hourly	\$11.87	\$14.60	\$17.93
05	Annual	\$26,665.60	\$32,697.60	\$40,227.20
	Monthly	\$2,222.13	\$2,724.80	\$3,352.27
	Bi-Weekly	\$1,025.60	\$1,257.60	\$1,547.20
	Hourly	\$12.82	\$15.72	\$19.34
06	Annual	\$28,724.80	\$35,276.80	\$43,368.00
	Monthly	\$2,393.73	\$2,939.73	\$3,614.00
	Bi-Weekly	\$1,104.80	\$1,356.80	\$1,668.00
	Hourly	\$13.81	\$16.96	\$20.85
07	Annual	\$30,409.60	\$37,356.80	\$45,884.80
	Monthly	\$2,534.13	\$3,113.07	\$3,823.73
	Bi-Weekly	\$1,169.60	\$1,436.80	\$1,764.80
	Hourly	\$14.62	\$17.96	\$22.06
08	Annual	\$32,884.80	\$40,372.80	\$49,545.60
	Monthly	\$2,740.40	\$3,364.40	\$4,128.80
	Bi-Weekly	\$1,264.80	\$1,552.80	\$1,905.60
	Hourly	\$15.81	\$19.41	\$23.82

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FY2018 SALARY SCHEDULE I (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Page 2 Maximum</u>
		<u>FY2018</u>	<u>FY2018</u>	<u>FY2018</u>
09	Annual	\$35,464.00	\$43,492.80	\$53,476.80
	Monthly	\$2,955.33	\$3,624.40	\$4,456.40
	Bi-Weekly	\$1,364.00	\$1,672.80	\$2,056.80
	Hourly	\$17.05	\$20.91	\$25.71
10(A)	Annual	\$37,252.80	\$46,488.00	\$58,115.20
	Monthly	\$3,104.40	\$3,874.00	\$4,842.93
	Bi-Weekly	\$1,432.80	\$1,788.00	\$2,235.20
	Hourly	\$17.91	\$22.35	\$27.94
11(B)	Annual	\$39,499.20	\$49,337.60	\$61,651.20
	Monthly	\$3,291.60	\$4,111.47	\$5,137.60
	Bi-Weekly	\$1,519.20	\$1,897.60	\$2,371.20
	Hourly	\$18.99	\$23.72	\$29.64
12(C)	Annual	\$41,392.00	\$51,646.40	\$64,563.20
	Monthly	\$3,449.33	\$4,303.87	\$5,380.27
	Bi-Weekly	\$1,592.00	\$1,986.40	\$2,483.20
	Hourly	\$19.90	\$24.83	\$31.04
13(D)	Annual	\$43,929.60	\$54,870.40	\$68,556.80
	Monthly	\$3,660.80	\$4,572.53	\$5,713.07
	Bi-Weekly	\$1,689.60	\$2,110.40	\$2,636.80
	Hourly	\$21.12	\$26.38	\$32.96
14(E)	Annual	\$45,968.00	\$57,428.80	\$71,780.80
	Monthly	\$3,830.67	\$4,785.73	\$5,981.73
	Bi-Weekly	\$1,768.00	\$2,208.80	\$2,760.80
	Hourly	\$22.10	\$27.61	\$34.51
15(F)	Annual	\$48,484.80	\$60,486.40	\$75,608.00
	Monthly	\$4,040.40	\$5,040.53	\$6,300.67
	Bi-Weekly	\$1,864.80	\$2,326.40	\$2,908.00
	Hourly	\$23.31	\$29.08	\$36.35
16(G)	Annual	\$52,332.80	\$65,249.60	\$81,577.60
	Monthly	\$4,361.07	\$5,437.47	\$6,798.13
	Bi-Weekly	\$2,012.80	\$2,509.60	\$3,137.60
	Hourly	\$25.16	\$31.37	\$39.22

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FY2018 SALARY SCHEDULE E

<u>GRADE</u>		<u>Minimum</u> FY2018	<u>Max-In-Hire</u> FY2018	<u>Page 3</u> <u>Maximum</u> FY2018
A	Annual	\$37,255.43	\$46,498.32	\$58,118.40
	Monthly	\$3,104.62	\$3,874.86	\$4,843.20
	Bi-Weekly	\$1,432.90	\$1,788.40	\$2,235.32
	Hourly	\$17.91	\$22.35	\$27.94
B	Annual	\$39,520.32	\$49,328.52	\$61,651.80
	Monthly	\$3,293.36	\$4,110.71	\$5,137.65
	Bi-Weekly	\$1,520.01	\$1,897.25	\$2,371.22
	Hourly	\$19.00	\$23.72	\$29.64
C	Annual	\$41,379.84	\$51,648.84	\$64,552.20
	Monthly	\$3,448.32	\$4,304.07	\$5,379.35
	Bi-Weekly	\$1,591.53	\$1,986.49	\$2,482.78
	Hourly	\$19.89	\$24.83	\$31.03
D	Annual	\$43,949.04	\$54,848.52	\$68,578.08
	Monthly	\$3,662.42	\$4,570.71	\$5,714.84
	Bi-Weekly	\$1,690.35	\$2,109.56	\$2,637.62
	Hourly	\$21.13	\$26.37	\$32.97
E	Annual	\$46,011.36	\$57,415.20	\$71,778.12
	Monthly	\$3,834.28	\$4,784.60	\$5,981.51
	Bi-Weekly	\$1,769.67	\$2,208.28	\$2,760.70
	Hourly	\$22.12	\$27.60	\$34.51
F	Annual	\$48,479.16	\$60,474.00	\$75,610.20
	Monthly	\$4,039.93	\$5,039.50	\$6,300.85
	Bi-Weekly	\$1,864.58	\$2,325.92	\$2,908.08
	Hourly	\$23.31	\$29.07	\$36.35
G	Annual	\$52,299.36	\$65,273.40	\$81,604.92
	Monthly	\$4,358.28	\$5,439.45	\$6,800.41
	Bi-Weekly	\$2,011.51	\$2,510.52	\$3,138.65
	Hourly	\$25.14	\$31.38	\$39.23
H	Annual	\$56,322.60	\$70,301.04	\$87,880.80
	Monthly	\$4,693.55	\$5,858.42	\$7,323.40
	Bi-Weekly	\$2,166.25	\$2,703.89	\$3,380.03
	Hourly	\$27.08	\$33.80	\$42.25

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FY2018 SALARY SCHEDULE E (continued)

GRADE		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2018	FY2018	FY2018
I	Annual	\$60,852.60	\$75,961.44	\$94,930.08
	Monthly	\$5,071.05	\$6,330.12	\$7,910.84
	Bi-Weekly	\$2,340.48	\$2,921.59	\$3,651.16
	Hourly	\$29.26	\$36.52	\$45.64
J	Annual	\$66,143.52	\$82,554.00	\$103,192.68
	Monthly	\$5,511.96	\$6,879.50	\$8,599.39
	Bi-Weekly	\$2,543.98	\$3,175.15	\$3,968.95
	Hourly	\$31.80	\$39.69	\$49.61
K	Annual	\$70,876.56	\$88,460.88	\$110,558.52
	Monthly	\$5,906.38	\$7,371.74	\$9,213.21
	Bi-Weekly	\$2,726.02	\$3,402.34	\$4,252.25
	Hourly	\$34.08	\$42.53	\$53.15
L	Annual	\$74,983.92	\$93,576.36	\$116,992.44
	Monthly	\$6,248.66	\$7,798.03	\$9,749.37
	Bi-Weekly	\$2,884.00	\$3,599.09	\$4,499.71
	Hourly	\$36.05	\$44.99	\$56.25
M	Annual	\$80,798.88	\$100,837.08	\$126,063.84
	Monthly	\$6,733.24	\$8,403.09	\$10,505.32
	Bi-Weekly	\$3,107.65	\$3,878.35	\$4,848.61
	Hourly	\$38.85	\$48.48	\$60.61
N	Annual	\$87,864.48	\$109,662.00	\$137,086.20
	Monthly	\$7,322.04	\$9,138.50	\$11,423.85
	Bi-Weekly	\$3,379.40	\$4,217.77	\$5,272.55
	Hourly	\$42.24	\$52.72	\$65.91
O	Annual	\$96,147.36	\$119,981.28	\$149,954.64
	Monthly	\$8,012.28	\$9,998.44	\$12,496.22
	Bi-Weekly	\$3,697.98	\$4,614.66	\$5,767.49
	Hourly	\$46.22	\$57.68	\$72.09
P	Annual	\$104,666.76	\$130,652.04	\$163,297.32
	Monthly	\$8,722.23	\$10,887.67	\$13,608.11
	Bi-Weekly	\$4,025.64	\$5,025.08	\$6,280.67
	Hourly	\$50.32	\$62.81	\$78.51

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FY2018 SALARY SCHEDULE ET

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GRADE		Minimum FY2018	Max-In-Hire FY2018	Maximum FY2018
AM	Annual	\$39,457.60	\$49,254.40	\$61,609.60
	Monthly	\$3,288.13	\$4,104.53	\$5,134.13
	Bi-Weekly	\$1,517.60	\$1,894.40	\$2,369.60
	Hourly	\$18.97	\$23.68	\$29.62
BM	Annual	\$41,745.60	\$52,083.20	\$65,104.00
	Monthly	\$3,478.80	\$4,340.27	\$5,425.33
	Bi-Weekly	\$1,605.60	\$2,003.20	\$2,504.00
	Hourly	\$20.07	\$25.04	\$31.30
CM	Annual	\$43,596.80	\$54,412.80	\$67,995.20
	Monthly	\$3,633.07	\$4,534.40	\$5,666.27
	Bi-Weekly	\$1,676.80	\$2,092.80	\$2,615.20
	Hourly	\$20.96	\$26.16	\$32.69
DM	Annual	\$46,093.56	\$57,554.52	\$71,905.60
	Monthly	\$3,841.13	\$4,796.21	\$5,992.13
	Bi-Weekly	\$1,772.83	\$2,213.64	\$2,765.60
	Hourly	\$22.16	\$27.67	\$34.57
EM	Annual	\$48,131.20	\$60,070.40	\$75,067.20
	Monthly	\$4,011.77	\$5,005.82	\$6,255.42
	Bi-Weekly	\$1,851.20	\$2,310.40	\$2,887.20
	Hourly	\$23.14	\$28.88	\$36.09
FM	Annual	\$50,541.60	\$63,093.36	\$78,862.32
	Monthly	\$4,211.80	\$5,257.78	\$6,571.86
	Bi-Weekly	\$1,943.91	\$2,426.67	\$3,033.17
	Hourly	\$24.30	\$30.33	\$37.91
GM	Annual	\$54,327.96	\$67,769.52	\$84,734.28
	Monthly	\$4,527.33	\$5,647.46	\$7,061.19
	Bi-Weekly	\$2,089.54	\$2,606.52	\$3,259.01
	Hourly	\$26.12	\$32.58	\$40.74
HM	Annual	\$58,232.64	\$72,691.92	\$90,851.76
	Monthly	\$4,852.72	\$6,057.66	\$7,570.98
	Bi-Weekly	\$2,239.72	\$2,795.84	\$3,494.30
	Hourly	\$28.00	\$34.95	\$43.68

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FY2018 SALARY SCHEDULE ET (continued)

GRADE		Minimum	Max-In-Hire	Maximum
		FY2018	FY2018	FY2018
IM	Annual	\$62,712.12	\$78,282.24	\$97,830.96
	Monthly	\$5,226.01	\$6,523.52	\$8,152.58
	Bi-Weekly	\$2,412.00	\$3,010.86	\$3,762.73
	Hourly	\$30.15	\$37.64	\$47.03
JM	Annual	\$67,901.52	\$84,734.28	\$105,952.68
	Monthly	\$5,658.46	\$7,061.19	\$8,829.39
	Bi-Weekly	\$2,611.60	\$3,259.01	\$4,075.10
	Hourly	\$32.64	\$40.74	\$50.94
KM	Annual	\$72,550.08	\$90,552.96	\$113,213.04
	Monthly	\$6,045.84	\$7,546.08	\$9,434.42
	Bi-Weekly	\$2,790.39	\$3,482.81	\$4,354.35
	Hourly	\$34.88	\$43.54	\$54.43
LM	Annual	\$76,623.60	\$95,597.88	\$119,506.44
	Monthly	\$6,385.30	\$7,966.49	\$9,958.87
	Bi-Weekly	\$2,947.06	\$3,676.84	\$4,596.40
	Hourly	\$36.84	\$45.96	\$57.46
MM	Annual	\$82,303.32	\$102,717.96	\$128,401.68
	Monthly	\$6,858.61	\$8,559.83	\$10,700.14
	Bi-Weekly	\$3,165.51	\$3,950.69	\$4,938.53
	Hourly	\$39.57	\$49.38	\$61.73
NM	Annual	\$89,250.60	\$111,384.72	\$139,213.32
	Monthly	\$7,437.55	\$9,282.06	\$11,601.11
	Bi-Weekly	\$3,432.72	\$4,284.03	\$5,354.36
	Hourly	\$42.91	\$53.55	\$66.93
OM	Annual	\$97,364.28	\$121,528.08	\$151,923.48
	Monthly	\$8,113.69	\$10,127.34	\$12,660.29
	Bi-Weekly	\$3,744.78	\$4,674.16	\$5,843.21
	Hourly	\$46.81	\$58.43	\$73.04
PM	Annual	\$105,765.36	\$132,005.76	\$165,002.88
	Monthly	\$8,813.78	\$11,000.48	\$13,750.24
	Bi-Weekly	\$4,067.90	\$5,077.14	\$6,346.26
	Hourly	\$50.85	\$63.46	\$79.33

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FY2018 SALARY SCHEDULE 'S'

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GRADE		Minimum FY2018	Max-In-Hire FY2018	Maximum FY2018
AA	Annual	\$32,656.00	\$40,788.80	\$50,960.00
	Monthly	\$2,721.33	\$3,399.07	\$4,246.67
	Bi-Weekly	\$1,256.00	\$1,568.80	\$1,960.00
	Hourly	\$15.70	\$19.61	\$24.50
BB	Annual	\$34,465.60	\$43,056.00	\$53,830.40
	Monthly	\$2,872.13	\$3,588.00	\$4,485.87
	Bi-Weekly	\$1,325.60	\$1,656.00	\$2,070.40
	Hourly	\$16.57	\$20.70	\$25.88
CC	Annual	\$36,462.40	\$45,489.60	\$56,867.20
	Monthly	\$3,038.53	\$3,790.80	\$4,738.93
	Bi-Weekly	\$1,402.40	\$1,749.60	\$2,187.20
	Hourly	\$17.53	\$21.87	\$27.34
DD	Annual	\$38,438.40	\$48,006.40	\$60,028.80
	Monthly	\$3,203.20	\$4,000.53	\$5,002.40
	Bi-Weekly	\$1,478.40	\$1,846.40	\$2,308.80
	Hourly	\$18.48	\$23.08	\$28.86
EE	Annual	\$40,622.40	\$50,648.00	\$63,377.60
	Monthly	\$3,385.20	\$4,220.67	\$5,281.47
	Bi-Weekly	\$1,562.40	\$1,948.00	\$2,437.60
	Hourly	\$19.53	\$24.35	\$30.47
FF	Annual	\$42,612.24	\$53,178.60	\$66,468.72
	Monthly	\$3,551.02	\$4,431.55	\$5,539.06
	Bi-Weekly	\$1,638.93	\$2,045.33	\$2,556.49
	Hourly	\$20.49	\$25.57	\$31.96
GG	Annual	\$45,651.12	\$56,988.72	\$71,218.56
	Monthly	\$3,804.26	\$4,749.06	\$5,934.88
	Bi-Weekly	\$1,755.81	\$2,191.87	\$2,739.18
	Hourly	\$21.95	\$27.40	\$34.24

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FY2018 ATTORNEY SALARY SCHEDULE

GRADE		FY2018	FY2018	FY2018	FY2018	FY2018	FY2018
		-20%	-12%	Max-In-Hire -4%	+4%	+12%	Maximum +20%
Att1	Annual	\$65,998.32	\$68,602.92	\$71,188.56	\$77,133.36	\$82,323.36	\$85,616.28
	Monthly	\$5,499.86	\$5,716.91	\$5,932.38	\$6,427.78	\$6,860.28	\$7,134.69
	Bi-Week	\$2,538.40	\$2,638.57	\$2,738.02	\$2,966.67	\$3,166.28	\$3,292.93
	Hourly	\$31.73	\$32.98	\$34.23	\$37.08	\$39.58	\$41.16
Att2	Annual	\$69,395.52	\$73,887.36	\$78,378.96	\$84,908.88	\$93,741.36	\$97,491.12
	Monthly	\$5,782.96	\$6,157.28	\$6,531.58	\$7,075.74	\$7,811.78	\$8,124.26
	Bi-Week	\$2,669.06	\$2,841.82	\$3,014.58	\$3,265.73	\$3,605.44	\$3,749.66
	Hourly	\$33.36	\$35.52	\$37.68	\$40.82	\$45.07	\$46.87
Att3	Annual	\$76,378.44	\$81,285.24	\$86,211.24	\$93,402.00	\$103,083.60	\$107,206.92
	Monthly	\$6,364.87	\$6,773.77	\$7,184.27	\$7,783.50	\$8,590.30	\$8,933.91
	Bi-Week	\$2,937.63	\$3,126.36	\$3,315.82	\$3,592.38	\$3,964.75	\$4,123.34
	Hourly	\$36.72	\$39.08	\$41.45	\$44.90	\$49.56	\$51.54
Att4	Annual	\$85,229.88	\$91,703.16	\$102,234.48	\$106,310.64	\$123,655.20	\$128,601.24
	Monthly	\$7,102.49	\$7,641.93	\$8,519.54	\$8,859.22	\$10,304.60	\$10,716.77
	Bi-Week	\$3,278.07	\$3,527.04	\$3,932.10	\$4,088.87	\$4,755.97	\$4,946.20
	Hourly	\$40.98	\$44.09	\$49.15	\$51.11	\$59.45	\$61.83
Att5	Annual	\$97,458.36	\$107,197.92	\$121,786.56	\$126,636.84	\$146,094.72	\$151,938.36
	Monthly	\$8,121.53	\$8,933.16	\$10,148.88	\$10,553.07	\$12,174.56	\$12,661.53
	Bi-Week	\$3,748.40	\$4,123.00	\$4,684.10	\$4,870.65	\$5,619.03	\$5,843.78
	Hourly	\$46.85	\$51.54	\$58.55	\$60.88	\$70.24	\$73.05
Att6	Annual	\$111,066.84	\$122,163.84	\$138,790.92	\$144,358.56	\$166,515.36	\$173,175.96
	Monthly	\$9,255.57	\$10,180.32	\$11,565.91	\$12,029.88	\$13,876.28	\$14,431.33
	Bi-Week	\$4,271.80	\$4,698.61	\$5,338.11	\$5,552.25	\$6,404.44	\$6,660.61
	Hourly	\$53.40	\$58.73	\$66.73	\$69.40	\$80.06	\$83.26
Att7	Annual	\$132,166.56	\$145,358.64	\$158,550.72	\$171,762.00	\$198,146.28	\$206,072.28
	Monthly	\$11,013.88	\$12,113.22	\$13,212.56	\$14,313.50	\$16,512.19	\$17,172.69
	Bi-Week	\$5,083.33	\$5,590.72	\$6,098.10	\$6,606.23	\$7,621.01	\$7,925.86
	Hourly	\$63.54	\$69.88	\$76.23	\$82.58	\$95.26	\$99.07
Att8	Annual	\$145,264.56	\$159,871.92	\$174,404.04	\$188,936.16	\$218,056.92	\$226,779.12
	Monthly	\$12,105.38	\$13,322.66	\$14,533.67	\$15,744.68	\$18,171.41	\$18,898.26
	Bi-Week	\$5,587.10	\$6,148.92	\$6,707.85	\$7,266.78	\$8,386.80	\$8,722.27
	Hourly	\$69.84	\$76.86	\$83.85	\$90.83	\$104.84	\$109.03

Effective October 1, 2017

FY2018 ENGINEER SALARY SCHEDULE

GRADE		Minimum	Midpoint	Max-In-Hire	Maximum
		FY2018	85% Mkt FY2018	100% Mkt FY2018	FY2018
PE1	Annual	\$46,096.07	\$55,308.22	\$65,061.52	\$71,900.91
	Monthly	\$3,841.34	\$4,609.02	\$5,421.80	\$5,991.75
	Bi-Weekly	\$1,772.93	\$2,127.24	\$2,502.37	\$2,765.42
	Hourly	\$22.16	\$26.59	\$31.28	\$34.57
PE2	Annual	\$48,276.47	\$57,945.28	\$68,154.97	\$75,311.26
	Monthly	\$4,023.04	\$4,828.77	\$5,679.58	\$6,275.93
	Bi-Weekly	\$1,856.79	\$2,228.66	\$2,621.35	\$2,896.59
	Hourly	\$23.21	\$27.86	\$32.77	\$36.21
PE3	Annual	\$49,949.87	\$59,939.98	\$70,521.31	\$77,912.94
	Monthly	\$4,162.49	\$4,995.00	\$5,876.78	\$6,492.75
	Bi-Weekly	\$1,921.15	\$2,305.38	\$2,712.36	\$2,996.65
	Hourly	\$24.01	\$28.82	\$33.90	\$37.46
PE4	Annual	\$52,147.36	\$62,576.77	\$73,614.63	\$81,341.18
	Monthly	\$4,345.61	\$5,214.73	\$6,134.56	\$6,778.43
	Bi-Weekly	\$2,005.67	\$2,406.80	\$2,831.33	\$3,128.51
	Hourly	\$25.07	\$30.08	\$35.39	\$39.11
PE5	Annual	\$54,344.83	\$65,213.70	\$76,707.94	\$84,769.02
	Monthly	\$4,528.73	\$5,434.48	\$6,392.32	\$7,064.09
	Bi-Weekly	\$2,090.19	\$2,508.22	\$2,950.31	\$3,260.35
	Hourly	\$26.13	\$31.35	\$36.88	\$40.75
PE6	Annual	\$55,223.72	\$66,261.84	\$77,958.86	\$86,140.48
	Monthly	\$4,601.98	\$5,521.82	\$6,496.57	\$7,178.37
	Bi-Weekly	\$2,123.99	\$2,548.53	\$2,998.42	\$3,313.10
	Hourly	\$26.55	\$31.86	\$37.48	\$41.41
PE7	Annual	\$60,649.60	\$72,786.60	\$85,633.36	\$94,631.37
	Monthly	\$5,054.14	\$6,065.55	\$7,136.11	\$7,885.95
	Bi-Weekly	\$2,332.68	\$2,799.48	\$3,293.59	\$3,639.67
	Hourly	\$29.16	\$34.99	\$41.17	\$45.50
PE8	Annual	\$61,799.07	\$74,155.79	\$87,239.08	\$96,406.76
	Monthly	\$5,149.92	\$6,179.65	\$7,269.93	\$8,033.90
	Bi-Weekly	\$2,376.89	\$2,852.15	\$3,355.35	\$3,707.95
	Hourly	\$29.71	\$35.65	\$41.94	\$46.35

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FY2018 ENGINEER SALARY SCHEDULE (continued)

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GRADE		FY2018 Minimum	FY2018 Midpoint 85% Mkt	FY2018 Max-In-Hire 100% mkt	FY2018 Maximum
PE9	Annual	\$67,242.31	\$80,680.55	\$94,930.13	\$104,897.88
	Monthly	\$5,603.53	\$6,723.38	\$7,910.84	\$8,741.49
	Bi-Weekly	\$2,586.24	\$3,103.10	\$3,651.16	\$4,034.53
	Hourly	\$32.33	\$38.79	\$45.64	\$50.43
PE10	Annual	\$73,986.80	\$88,777.40	\$104,447.02	\$115,410.52
	Monthly	\$6,165.57	\$7,398.12	\$8,703.92	\$9,617.54
	Bi-Weekly	\$2,845.65	\$3,414.52	\$4,017.19	\$4,438.87
	Hourly	\$35.57	\$42.68	\$50.21	\$55.49
PE11	Annual	\$77,232.36	\$92,682.06	\$109,027.66	\$120,490.95
	Monthly	\$6,436.03	\$7,723.51	\$9,085.64	\$10,040.91
	Bi-Weekly	\$2,970.48	\$3,564.69	\$4,193.37	\$4,634.27
	Hourly	\$37.13	\$44.56	\$52.42	\$57.93
PE12	Annual	\$80,071.84	\$96,096.67	\$113,050.59	\$124,921.08
	Monthly	\$6,672.65	\$8,008.06	\$9,420.88	\$10,410.09
	Bi-Weekly	\$3,079.69	\$3,696.03	\$4,348.10	\$4,804.66
	Hourly	\$38.50	\$46.20	\$54.35	\$60.06
PE13	Annual	\$84,061.20	\$100,880.08	\$118,679.50	\$131,144.21
	Monthly	\$7,005.10	\$8,406.67	\$9,889.96	\$10,928.68
	Bi-Weekly	\$3,233.12	\$3,880.00	\$4,564.60	\$5,044.01
	Hourly	\$40.41	\$48.50	\$57.06	\$63.05
PE14	Annual	\$88,946.53	\$106,728.86	\$125,559.35	\$138,738.75
	Monthly	\$7,412.21	\$8,894.07	\$10,463.28	\$11,561.56
	Bi-Weekly	\$3,421.02	\$4,104.96	\$4,829.21	\$5,336.11
	Hourly	\$42.76	\$51.31	\$60.37	\$66.70
PE15	Annual	\$94,625.90	\$113,541.02	\$133,588.44	\$147,616.37
	Monthly	\$7,885.49	\$9,461.75	\$11,132.37	\$12,301.36
	Bi-Weekly	\$3,639.46	\$4,366.96	\$5,138.02	\$5,677.55
	Hourly	\$45.49	\$54.59	\$64.23	\$70.97
PE16	Annual	\$100,508.45	\$120,589.72	\$141,888.13	\$156,793.14
	Monthly	\$8,375.70	\$10,049.14	\$11,824.01	\$13,066.10
	Bi-Weekly	\$3,865.71	\$4,638.07	\$5,457.24	\$6,030.51
	Hourly	\$48.32	\$57.98	\$68.22	\$75.38

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FY2018 IT SERVICES (IT) SALARY SCHEDULE

GRADE		FY2018 Minimum	FY2018 Max-In-Hire	FY2018 Maximum
IT1	Annual	\$45,830.88	\$57,288.60	\$68,746.32
	Monthly	\$3,819.24	\$4,774.05	\$5,728.86
	Bi-Weekly	\$1,762.73	\$2,203.41	\$2,644.09
	Hourly	\$22.03	\$27.54	\$33.05
IT2	Annual	\$48,500.64	\$60,625.80	\$72,750.96
	Monthly	\$4,041.72	\$5,052.15	\$6,062.58
	Bi-Weekly	\$1,865.41	\$2,331.76	\$2,798.11
	Hourly	\$23.32	\$29.15	\$34.98
IT3	Annual	\$51,615.36	\$64,519.20	\$77,423.04
	Monthly	\$4,301.28	\$5,376.60	\$6,451.92
	Bi-Weekly	\$1,985.21	\$2,481.51	\$2,977.81
	Hourly	\$24.82	\$31.02	\$37.22
IT4	Annual	\$55,175.04	\$68,968.80	\$82,762.56
	Monthly	\$4,597.92	\$5,747.40	\$6,896.88
	Bi-Weekly	\$2,122.12	\$2,652.65	\$3,183.18
	Hourly	\$26.53	\$33.16	\$39.79
IT5	Annual	\$58,289.76	\$72,862.20	\$87,434.64
	Monthly	\$4,857.48	\$6,071.85	\$7,286.22
	Bi-Weekly	\$2,241.91	\$2,802.39	\$3,362.87
	Hourly	\$28.02	\$35.03	\$42.04
IT6	Annual	\$61,404.48	\$76,755.60	\$92,106.72
	Monthly	\$5,117.04	\$6,396.30	\$7,675.56
	Bi-Weekly	\$2,361.71	\$2,952.14	\$3,542.57
	Hourly	\$29.52	\$36.90	\$44.28
IT7	Annual	\$65,409.12	\$81,761.40	\$98,113.68
	Monthly	\$5,450.76	\$6,813.45	\$8,176.14
	Bi-Weekly	\$2,515.74	\$3,144.67	\$3,773.60
	Hourly	\$31.45	\$39.31	\$47.17
IT8	Annual	\$69,413.76	\$86,767.20	\$104,120.64
	Monthly	\$5,784.48	\$7,230.60	\$8,676.72
	Bi-Weekly	\$2,669.76	\$3,337.20	\$4,004.64
	Hourly	\$33.37	\$41.72	\$50.06

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FY2018 IT SERVICES (IT) SALARY SCHEDULE (continued)

GRADE		FY2018	FY2018	Page 12
		Minimum	Max-In-Hire	FY2018 Maximum
IT9	Annual	\$73,863.36	\$92,329.20	\$110,795.04
	Monthly	\$6,155.28	\$7,694.10	\$9,232.92
	Bi-Weekly	\$2,840.90	\$3,551.12	\$4,261.35
	Hourly	\$35.51	\$44.39	\$53.27
IT10	Annual	\$78,312.96	\$97,891.20	\$117,469.44
	Monthly	\$6,526.08	\$8,157.60	\$9,789.12
	Bi-Weekly	\$3,012.04	\$3,765.05	\$4,518.06
	Hourly	\$37.65	\$47.06	\$56.48
IT11	Annual	\$82,762.56	\$103,453.20	\$124,143.84
	Monthly	\$6,896.88	\$8,621.10	\$10,345.32
	Bi-Weekly	\$3,183.18	\$3,978.97	\$4,774.76
	Hourly	\$39.79	\$49.74	\$59.68
IT12	Annual	\$88,992.00	\$111,240.00	\$133,488.00
	Monthly	\$7,416.00	\$9,270.00	\$11,124.00
	Bi-Weekly	\$3,422.77	\$4,278.46	\$5,134.15
	Hourly	\$42.78	\$53.48	\$64.18
IT13	Annual	\$94,331.52	\$117,914.40	\$141,497.28
	Monthly	\$7,860.96	\$9,826.20	\$11,791.44
	Bi-Weekly	\$3,628.14	\$4,535.17	\$5,442.20
	Hourly	\$45.35	\$56.69	\$68.03
IT14	Annual	\$101,005.92	\$126,257.40	\$151,508.88
	Monthly	\$8,417.16	\$10,521.45	\$12,625.74
	Bi-Weekly	\$3,884.84	\$4,856.05	\$5,827.26
	Hourly	\$48.56	\$60.70	\$72.84
IT15	Annual	\$108,125.28	\$135,156.60	\$162,187.92
	Monthly	\$9,010.44	\$11,263.05	\$13,515.66
	Bi-Weekly	\$4,158.66	\$5,198.33	\$6,238.00
	Hourly	\$51.98	\$64.98	\$77.97
IT16	Annual	\$115,689.60	\$144,612.00	\$173,534.40
	Monthly	\$9,640.80	\$12,051.00	\$14,461.20
	Bi-Weekly	\$4,449.60	\$5,562.00	\$6,674.40
	Hourly	\$55.62	\$69.53	\$83.43

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FY2018 OPEN PRICING (E1) SALARY SCHEDULE

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<u>GRADE</u>		Minimum FY2018	Max-in-Hire FY2018	Maximum FY2018
A1	Annual	\$81,259.21	\$101,411.50	\$126,764.35
	Monthly	\$6,771.60	\$8,450.96	\$10,563.70
	Bi-Weekly	\$3,125.35	\$3,900.44	\$4,875.55
	Hourly	\$39.07	\$48.76	\$60.94
B1	Annual	\$95,599.16	\$119,307.70	\$149,134.52
	Monthly	\$7,966.60	\$9,942.31	\$12,427.88
	Bi-Weekly	\$3,676.89	\$4,588.76	\$5,735.94
	Hourly	\$45.96	\$57.36	\$71.70
C1	Annual	\$112,469.64	\$140,361.96	\$175,452.62
	Monthly	\$9,372.47	\$11,696.83	\$14,621.05
	Bi-Weekly	\$4,325.76	\$5,398.54	\$6,748.18
	Hourly	\$54.07	\$67.48	\$84.35
D1	Annual	\$140,586.89	\$175,452.75	\$219,315.58
	Monthly	\$11,715.57	\$14,621.06	\$18,276.30
	Bi-Weekly	\$5,407.19	\$6,748.18	\$8,435.21
	Hourly	\$67.59	\$84.35	\$105.44
E1	Annual	\$156,207.79	\$194,947.21	\$243,683.95
	Monthly	\$13,017.32	\$16,245.60	\$20,307.00
	Bi-Weekly	\$6,007.99	\$7,497.97	\$9,372.46
	Hourly	\$75.10	\$93.72	\$117.16
F1	Annual	\$173,564.03	\$216,608.04	\$270,759.98
	Monthly	\$14,463.67	\$18,050.67	\$22,563.33
	Bi-Weekly	\$6,675.54	\$8,331.08	\$10,413.85
	Hourly	\$83.44	\$104.14	\$130.17
G1	Annual	\$204,192.99	\$254,833.00	\$318,541.21
	Monthly	\$17,016.08	\$21,236.08	\$26,545.10
	Bi-Weekly	\$7,853.58	\$9,801.27	\$12,251.59
	Hourly	\$98.17	\$122.52	\$153.14

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FY2018 OPEN PRICING (E2) SALARY SCHEDULE

GRADE		Minimum FY2018	Max-In-Hire FY2018	Page 14 Maximum FY2018
A2	Annual	\$101,983.56	\$127,479.60	\$152,975.52
	Monthly	\$8,498.63	\$10,623.30	\$12,747.96
	Bi-Weekly	\$3,922.44	\$4,903.06	\$5,883.67
	Hourly	\$49.03	\$61.29	\$73.55
B2	Annual	\$109,122.60	\$136,403.16	\$163,683.84
	Monthly	\$9,093.55	\$11,366.93	\$13,640.32
	Bi-Weekly	\$4,197.02	\$5,246.28	\$6,295.53
	Hourly	\$52.46	\$65.58	\$78.69
C2	Annual	\$116,761.20	\$145,951.56	\$175,141.68
	Monthly	\$9,730.10	\$12,162.63	\$14,595.14
	Bi-Weekly	\$4,490.82	\$5,613.52	\$6,736.22
	Hourly	\$56.14	\$70.17	\$84.20
D2	Annual	\$126,102.12	\$157,627.56	\$189,153.12
	Monthly	\$10,508.51	\$13,135.63	\$15,762.76
	Bi-Weekly	\$4,850.08	\$6,062.60	\$7,275.12
	Hourly	\$60.63	\$75.78	\$90.94
E2	Annual	\$134,929.08	\$168,661.44	\$202,393.80
	Monthly	\$11,244.09	\$14,055.12	\$16,866.15
	Bi-Weekly	\$5,189.58	\$6,486.98	\$7,784.38
	Hourly	\$64.87	\$81.09	\$97.30
F2	Annual	\$149,771.40	\$187,214.16	\$224,657.28
	Monthly	\$12,480.95	\$15,601.18	\$18,721.44
	Bi-Weekly	\$5,760.44	\$7,200.54	\$8,640.66
	Hourly	\$72.01	\$90.01	\$108.01
G2	Annual	\$158,757.72	\$198,447.12	\$238,136.64
	Monthly	\$13,229.81	\$16,537.26	\$19,844.72
	Bi-Weekly	\$6,106.07	\$7,632.58	\$9,159.10
	Hourly	\$76.33	\$95.41	\$114.49
H2	Annual	\$169,870.80	\$212,338.44	\$254,806.08
	Monthly	\$14,155.90	\$17,694.87	\$21,233.84
	Bi-Weekly	\$6,533.49	\$8,166.86	\$9,800.23
	Hourly	\$81.67	\$102.09	\$122.50

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FY2018 OPEN PRICING (E2) SALARY SCHEDULE (continued)

GRADE		Minimum FV2018	Max-In-Hire FV2018	PAGE 15
				Maximum FV2018
I2	Annual	\$178,364.13	\$222,955.26	\$267,546.39
	Monthly	\$14,863.68	\$18,579.61	\$22,295.53
	Bi-Weekly	\$6,860.16	\$8,575.20	\$10,290.25
	Hourly	\$85.75	\$107.19	\$128.63
J2	Annual	\$187,282.46	\$234,103.11	\$280,923.77
	Monthly	\$15,606.87	\$19,508.59	\$23,410.31
	Bi-Weekly	\$7,203.17	\$9,003.97	\$10,804.76
	Hourly	\$90.04	\$112.55	\$135.06
K2	Annual	\$196,646.51	\$245,808.14	\$294,970.04
	Monthly	\$16,387.21	\$20,484.01	\$24,580.84
	Bi-Weekly	\$7,563.33	\$9,454.16	\$11,345.00
	Hourly	\$94.54	\$118.18	\$141.81
L2	Annual	\$210,411.93	\$263,014.74	\$315,617.82
	Monthly	\$17,534.33	\$21,917.90	\$26,301.49
	Bi-Weekly	\$8,092.77	\$10,115.95	\$12,139.15
	Hourly	\$101.16	\$126.45	\$151.74
M2	Annual	\$227,244.77	\$284,055.92	\$340,867.21
	Monthly	\$18,937.06	\$23,671.33	\$28,405.60
	Bi-Weekly	\$8,740.18	\$10,925.23	\$13,110.28
	Hourly	\$109.25	\$136.57	\$163.88
N2	Annual	\$245,424.36	\$306,780.51	\$368,136.54
	Monthly	\$20,452.03	\$25,565.04	\$30,678.05
	Bi-Weekly	\$9,439.40	\$11,799.25	\$14,159.10
	Hourly	\$117.99	\$147.49	\$176.99

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FY2018 LAW ENFORCEMENT SALARY SCHEDULE

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FY2018									
		FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018
Title	Step->	1	2	3	4	5	6	7	Maximum 8
Mths to Remain In Step->		12	12	12	12	24	24	24	24
Cumulative Month Total->		0	12	24	36	48	72	96	120
Cumulative Year Total ->		0	1	2	3	4	6	8	10
Detention Service Officer	Annual	\$41,641.60	\$43,971.20	\$45,988.80	\$48,068.80	\$50,315.20	\$52,603.20	\$55,078.40	\$57,865.60
Classification Specialist	Monthly	\$3,470.13	\$3,664.27	\$3,832.40	\$4,005.73	\$4,192.93	\$4,383.60	\$4,589.87	\$4,822.13
Cadet -- Sheriff Academy	Bi-Weekly	\$1,601.60	\$1,691.20	\$1,768.80	\$1,848.80	\$1,935.20	\$2,023.20	\$2,118.40	\$2,225.60
Gd 40	Hourly	\$20.02	\$21.14	\$22.11	\$23.11	\$24.19	\$25.29	\$26.48	\$27.82
Detention Service Supervisor	Annual	\$49,462.40	\$51,854.40	\$54,454.40	\$57,054.40	\$59,904.00	\$62,836.80	\$65,956.80	\$69,243.20
Classification Supervisor	Monthly	\$4,121.87	\$4,321.20	\$4,537.87	\$4,754.53	\$4,992.00	\$5,236.40	\$5,496.40	\$5,770.27
Gd 42	Bi-Weekly	\$1,902.40	\$1,994.40	\$2,094.40	\$2,194.40	\$2,304.00	\$2,416.80	\$2,536.80	\$2,663.20
	Hourly	\$23.78	\$24.93	\$26.18	\$27.43	\$28.80	\$30.21	\$31.71	\$33.29
Detention Service Manager	Annual	\$58,166.16	\$61,401.18	\$64,807.60	\$68,385.41	\$72,198.88	\$76,248.02	\$80,404.27	\$84,431.98
Gd 43	Monthly	\$4,847.94	\$5,118.03	\$5,401.50	\$5,700.46	\$6,016.45	\$6,354.15	\$6,701.13	\$7,036.19
	Bi-Weekly	\$2,237.16	\$2,361.58	\$2,492.60	\$2,630.21	\$2,776.88	\$2,932.62	\$3,092.47	\$3,247.38
	Hourly	\$27.96	\$29.52	\$31.16	\$32.88	\$34.71	\$36.66	\$38.66	\$40.59
Detention Service Commander	Annual			\$76,955.01	\$81,604.02	\$86,467.26	\$91,780.42	\$97,136.42	\$101,999.66
Gd 45	Monthly			\$6,412.82	\$6,800.99	\$7,205.70	\$7,648.91	\$8,094.77	\$8,499.51
	Bi-Weekly			\$2,959.81	\$3,138.62	\$3,325.66	\$3,530.02	\$3,736.02	\$3,923.06
	Hourly			\$37.00	\$39.23	\$41.57	\$44.13	\$46.70	\$49.04
Constable	Annual	\$50,523.20	\$52,707.20	\$55,120.00	\$57,616.00	\$60,174.40	\$62,878.40	\$65,707.20	\$68,972.80
Deputy Constable (eff. 12/1/2015)	Monthly	\$4,210.27	\$4,392.27	\$4,593.33	\$4,801.33	\$5,014.53	\$5,239.87	\$5,475.60	\$5,747.73
Gd 65***	Bi-Weekly	\$1,943.20	\$2,027.20	\$2,120.00	\$2,216.00	\$2,314.40	\$2,418.40	\$2,527.20	\$2,652.80
	Hourly	\$24.29	\$25.34	\$26.50	\$27.70	\$28.93	\$30.23	\$31.59	\$33.16
Sheriff/Constable	Annual	\$54,308.80	\$56,659.20	\$59,280.00	\$61,942.40	\$64,708.80	\$67,641.60	\$70,636.80	\$74,152.00
Deputy Sheriff/Deputy Constable I	Monthly	\$4,525.73	\$4,721.60	\$4,940.00	\$5,161.87	\$5,392.40	\$5,636.80	\$5,886.40	\$6,179.33
Gd 66***	Bi-Weekly	\$2,088.80	\$2,179.20	\$2,280.00	\$2,382.40	\$2,488.80	\$2,601.60	\$2,716.80	\$2,852.00
	Hourly	\$26.11	\$27.24	\$28.50	\$29.78	\$31.11	\$32.52	\$33.96	\$35.65
Sheriff/Constable	Annual	\$58,052.80	\$60,694.40	\$63,398.40	\$66,268.80	\$69,284.80	\$72,280.00	\$75,587.20	\$79,372.80
Deputy II Lance Sergeant -- Sheriff	Monthly	\$4,837.73	\$5,057.87	\$5,283.20	\$5,522.40	\$5,773.73	\$6,023.33	\$6,298.93	\$6,614.40
Deputy Constable II	Bi-Weekly	\$2,232.80	\$2,334.40	\$2,438.40	\$2,548.80	\$2,664.80	\$2,780.00	\$2,907.20	\$3,052.80
Gd 67***	Hourly	\$27.91	\$29.18	\$30.48	\$31.86	\$33.31	\$34.75	\$36.34	\$38.16
Sheriff/Constable	Annual			\$68,161.60	\$71,219.20	\$74,380.80	\$77,729.60	\$81,286.40	\$85,363.20
Deputy III Sergeant -- Sheriff	Monthly			\$5,680.13	\$5,934.93	\$6,198.40	\$6,477.47	\$6,773.87	\$7,113.60
Deputy Constable III	Bi-Weekly			\$2,621.60	\$2,739.20	\$2,860.80	\$2,989.60	\$3,126.40	\$3,283.20
Gd 68***	Hourly			\$32.77	\$34.24	\$35.76	\$37.37	\$39.08	\$41.04
Sheriff/Constable	Annual			\$78,387.62	\$81,900.63	\$85,599.85	\$89,428.95	\$93,444.00	\$98,116.08
Deputy IV Lieutenant -- Sheriff	Monthly			\$6,532.30	\$6,825.05	\$7,133.32	\$7,452.41	\$7,787.00	\$8,176.34
Deputy Constable IV	Bi-Weekly			\$3,014.91	\$3,150.02	\$3,292.30	\$3,439.58	\$3,594.00	\$3,773.70
Gd 69***	Hourly			\$37.69	\$39.38	\$41.15	\$42.99	\$44.93	\$47.17
Sheriff	Annual			\$90,098.13	\$94,187.53	\$98,425.77	\$102,849.97	\$107,478.40	\$112,852.36
Deputy V Captain -- Sheriff	Monthly			\$7,508.18	\$7,848.96	\$8,202.15	\$8,570.83	\$8,956.53	\$9,404.36
Gd 70***	Bi-Weekly			\$3,465.31	\$3,622.60	\$3,785.61	\$3,955.77	\$4,133.78	\$4,340.48
	Hourly			\$43.32	\$45.28	\$47.32	\$49.45	\$51.67	\$54.26
Effective October 1, 2017									
***Use the Investigator Salary Schedule to determine salary for Investigator positions.									

FY 2018 LAW ENFORCEMENT (continued)					
					PAGE 17
Assistant Chief/Chief Investigator				FY2017	FY2018
Gd 72			Annual	\$115,043.59	\$118,494.98
			Monthly	\$9,586.97	\$9,874.58
			Bi-Weekly	\$4,424.75	\$4,557.50
			Hourly	\$55.31	\$56.97
Chief Deputy					
Gd 73			Annual	\$120,795.75	\$124,419.73
			Monthly	\$10,066.31	\$10,368.30
			Bi-Weekly	\$4,645.99	\$4,785.37
			Hourly	\$58.07	\$59.82
Executive Chief Deputy					
Gd 75			Annual	\$138,915.65	\$143,082.69
			Monthly	\$11,576.30	\$11,923.59
			Bi-Weekly	\$5,342.91	\$5,503.18
			Hourly	\$66.79	\$68.79
				FY2017	FY2018
Deputy Recruit					
Gd 65 AND 66			Annual	\$46,592.00	\$47,985.60
			Monthly	\$3,882.67	\$3,998.80
			Bi-Weekly	\$1,792.00	\$1,845.60
			Hourly	\$22.40	\$23.07
<p>1. All covered employees will advance in their salary range based on satisfactory job performance and on completion of the necessary months of service for each step in the law enforcement salary schedule.</p> <p>2. All employees are hired at the entry step in the salary range.</p> <p>3. All Detention Service Officers and Deputy I's are eligible to receive education incentive pay of \$25 per month for each 30 hours of accredited college hours successfully completed with a grade of C or above or passing, not to exceed \$100 per month -- 60 hours (\$50 per month) is the maximum allowed for a 2 year college degree.</p> <p>4. Deputy Recruit - Step 1 is the initial in-hire rate for new deputies who do not meet the minimum qualifications for Deputy.</p> <p>5. Assistant Chiefs, Chief Deputy, and Executive Chief Deputy Sheriffs are on a single rate schedule. Assistant Chief's salary rate is 5% above Captains. Chief Deputy Sheriff's salary rate is 5% above Assistant Chiefs. Executive Chief Deputy's salary rate is 15% above Chief Deputy Sheriffs.</p>					
Effective October 1, 2017					

FY2018 SECURITY LAW ENFORCEMENT SALARY SCHEDULE

Title	Step =>	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018
		1	2	3	4	5	6	7	Maximum 8
Mths to Remain In Step=>		12	12	12	12	24	24	24	24
Cumulative Month Total=>		0	12	24	36	48	72	96	120
Cumulative Year Total=>		0	1	2	3	4	6	8	10
Security Peace Officer-Corporal Gd 55	Annual	\$50,523.20	\$52,707.20	\$55,120.00	\$57,616.00	\$60,174.40	\$62,878.40	\$65,707.20	\$68,972.80
	Monthly	\$4,210.27	\$4,392.27	\$4,593.33	\$4,801.33	\$5,014.53	\$5,239.87	\$5,475.60	\$5,747.73
	Bi-Weekly	\$1,943.20	\$2,027.20	\$2,120.00	\$2,216.00	\$2,314.40	\$2,418.40	\$2,527.20	\$2,652.80
	Hourly	\$24.29	\$25.34	\$26.50	\$27.70	\$28.93	\$30.23	\$31.59	\$33.16
Security Sergeant Gd 56	Annual	\$54,308.80	\$56,659.20	\$59,280.00	\$61,942.40	\$64,708.80	\$67,641.60	\$70,636.80	\$74,152.00
	Monthly	\$4,525.73	\$4,721.60	\$4,940.00	\$5,161.87	\$5,392.40	\$5,636.80	\$5,886.40	\$6,179.33
	Bi-Weekly	\$2,088.80	\$2,179.20	\$2,280.00	\$2,382.40	\$2,488.80	\$2,601.60	\$2,716.80	\$2,852.00
	Hourly	\$26.11	\$27.24	\$28.50	\$29.78	\$31.11	\$32.52	\$33.96	\$35.65
Security Lt. Gd 57	Annual	\$58,054.87	\$60,700.20	\$63,393.32	\$66,276.93	\$69,279.74	\$72,282.68	\$75,595.19	\$79,375.03
	Monthly	\$4,837.91	\$5,058.35	\$5,282.78	\$5,523.08	\$5,773.31	\$6,023.55	\$6,299.60	\$6,614.59
	Bi-Weekly	\$2,232.88	\$2,334.62	\$2,438.20	\$2,549.11	\$2,664.61	\$2,780.10	\$2,907.51	\$3,052.89
	Hourly	\$27.91	\$29.18	\$30.48	\$31.86	\$33.31	\$34.75	\$36.34	\$38.16
Asst. Chief of Security Gd 58	Annual			\$68,161.64	\$71,200.10	\$74,384.58	\$77,714.98	\$81,288.45	\$85,352.76
	Monthly			\$5,680.14	\$5,933.35	\$6,198.72	\$6,476.25	\$6,774.04	\$7,112.73
	Bi-Weekly			\$2,621.60	\$2,738.47	\$2,860.95	\$2,989.04	\$3,126.48	\$3,282.80
	Hourly			\$32.77	\$34.23	\$35.76	\$37.36	\$39.08	\$41.03
Gd 59	Annual			\$78,387.62	\$81,900.63	\$85,599.85	\$89,428.95	\$93,444.00	\$98,116.08
	Monthly			\$6,532.30	\$6,825.05	\$7,133.32	\$7,452.41	\$7,787.00	\$8,176.34
	Bi-Weekly			\$3,014.91	\$3,150.02	\$3,292.30	\$3,439.58	\$3,594.00	\$3,773.70
	Hourly			\$37.69	\$39.38	\$41.15	\$42.99	\$44.93	\$47.17
Chief of Security Gd 60	Annual			\$90,098.13	\$94,187.53	\$98,425.77	\$102,849.97	\$107,478.40	\$112,852.36
	Monthly			\$7,508.17	\$7,848.96	\$8,202.15	\$8,570.83	\$8,956.53	\$9,404.36
	Bi-Weekly			\$3,465.31	\$3,622.60	\$3,785.61	\$3,955.77	\$4,133.78	\$4,340.48
	Hourly			\$43.32	\$45.28	\$47.32	\$49.45	\$51.67	\$54.26

Effective October 1, 2017

FY2018 INVESTIGATOR SALARY SCHEDULE							
		Minimum	(-12%)	Max In-hire	(+4%)	(+12%)	PAGE 19 Maximum
GRADE:		FY2018	FY2018	FY2018	FY2018	FY2018	FY2018
INVI (67)	Annual	\$56,118.40	\$59,841.60	\$63,585.60	\$68,868.80	\$72,592.00	\$79,414.40
	Monthly	\$4,676.53	\$4,986.80	\$5,298.80	\$5,739.07	\$6,049.33	\$6,617.87
	Bi-Weekly	\$2,158.40	\$2,301.60	\$2,445.60	\$2,648.80	\$2,792.00	\$3,054.40
	Hourly	\$26.98	\$28.77	\$30.57	\$33.11	\$34.90	\$38.18
INVII (68)	Annual	\$65,811.20	\$68,432.00	\$70,969.60	\$76,876.80	\$79,497.60	\$85,363.20
	Monthly	\$5,484.27	\$5,702.67	\$5,914.13	\$6,406.40	\$6,624.80	\$7,113.60
	Bi-Weekly	\$2,531.20	\$2,632.00	\$2,729.60	\$2,956.80	\$3,057.60	\$3,283.20
	Hourly	\$31.64	\$32.90	\$34.12	\$36.96	\$38.22	\$41.04
INVIII(69)	Annual	\$75,744.43	\$78,690.91	\$81,655.95	\$88,430.86	\$91,414.98	\$98,114.75
	Monthly	\$6,312.04	\$6,557.58	\$6,804.66	\$7,369.24	\$7,617.92	\$8,176.23
	Bi-Weekly	\$2,913.25	\$3,026.57	\$3,140.61	\$3,401.19	\$3,515.96	\$3,773.64
	Hourly	\$36.00	\$38.00	\$39.00	\$43.00	\$44.00	\$47.00
INVIV(70)	Annual	\$87,042.19	\$90,457.74	\$93,892.26	\$101,699.17	\$105,114.86	\$112,852.36
	Monthly	\$7,253.52	\$7,538.15	\$7,824.36	\$8,474.93	\$8,759.57	\$9,404.36
	Bi-Weekly	\$3,347.78	\$3,479.14	\$3,611.24	\$3,911.51	\$4,042.88	\$4,340.48
	Hourly	\$42.00	\$43.00	\$45.00	\$49.00	\$51.00	\$54.00
INVV(72)	Annual	\$91,696.38	\$97,814.40	\$103,913.47	\$112,584.18	\$118,683.78	\$129,793.72
	Monthly	\$7,641.37	\$8,151.20	\$8,659.46	\$9,382.02	\$9,890.32	\$10,816.14
	Bi-Weekly	\$3,526.78	\$3,762.09	\$3,996.67	\$4,330.16	\$4,564.76	\$4,992.07
	Hourly	\$44.00	\$47.00	\$50.00	\$54.00	\$57.00	\$62.00
Effective October 1, 2017							
*FOR QUALIFICATION DETERMINATION -- SCALE RANGE APPROXIMATELY WITH LAW ENFORCEMENT. INVESTIGATORS IN THE DA/PD OFFICES MAY BE HIRED IN UP TO THE MAXIMUM IN HIRE RANGE LIKE REGULAR EMPLOYEES.							

FY2018 Judicial Salary Schedule

COURT COORDINATOR:

Includes all Court Coordinators on the Judicial Support Salary Plan (JSSP).

Title	October 3, 2015		10/1/2016		10/1/2017	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Court Coordinator I	\$3,781.09	\$45,373.08	\$4,083.58	\$49,002.96	\$4,206.09	\$50,473.08
Court Coordinator II	\$4,051.26	\$48,615.12	\$4,375.36	\$52,504.32	\$4,506.62	\$54,079.44
Court Coordinator III	\$4,456.33	\$53,475.96	\$4,812.84	\$57,754.08	\$4,957.23	\$59,486.76
Court Coordinator IV	\$5,131.55	\$61,578.60	\$5,542.07	\$66,504.84	\$5,708.33	\$68,499.96
Court Coordinator V	\$5,671.72	\$68,060.64	\$6,125.46	\$73,505.52	\$6,309.22	\$75,710.64

MAGISTRATE / REFEREE / ASSOCIATE JUDGE / CIVIL MASTER

Criminal Magistrates, Juvenile Referees, Associate Judges, and Civil Masters are paid the same as Justice of the Peace in Dallas County, with the exception of the Chief Magistrate which earns \$472.25 more each month than other Magistrates and is based on a permanent relationship set by Court Order 95-1923.

Title	October 3, 2015		October 1, 2016		October 1, 2017	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Magistrates/Referee/Associat	\$10,126.12	\$121,513.44	\$10,733.69	\$131,234.52	\$11,055.70	\$132,668.40
Chief Magistrate	\$10,598.37	\$127,180.44	\$11,205.94	\$137,354.88	\$11,527.95	\$138,335.40

Effective October 1, 2017