



DALLAS COUNTY JOB DESCRIPTION

Job Title:	Equipment Operator II	Job Code:	8004200	Job Grade:	08
Reports To:	Road Supervisor or Manager	Pos. No:	Various	FLSA Code:	N
Department:	Road and Bridge Districts #1 - #4	Loc. Code:	Various	SIC Code:	1611
				WC Code:	5506
Division:		CS Code:	C	EEO Code:	G02

Summary of Functions: Operates road construction vehicles and equipment.

Management Scope: N/A

Duties and Responsibilities:	% of Time	Essential Non-essential
1. Operates construction vehicles, equipment, and heavy and light trucks in a safe and skillful manner, to include sheepsfooters, rollers, mixers, water trucks, dozers, and other equipment.	55	E
2. Assists patching and bridge crews as assigned.	30	E
3. Completes daily activity and operating reports.	10	E
4. Performs related duties as assigned.	05	N

Minimum Qualifications:

Education, Experience and Training:

Graduation from an accredited high school/GED Program. Two (2) years of work related experience in operating heavy equipment.

Special Requirements/Knowledge, Skills & Abilities:

Must have a valid Class A Texas Drivers License and good driving record. Will be required to provide a copy of 10-year driving history. Must maintain a good driving record and remain in compliance with Article II, Subdivision II of Chapter 90 of the Dallas County Code. Mandatory drug testing prior to employment, and will be subject to random, unannounced drug and/or alcohol testing during employment. Ability to read grade stakes.

Physical/Environmental Requirements:

Maintenance shop or road construction environment. Requires prolonged kneeling, standing, walking, twisting, climbing and the ability to lift and carry in excess of 100 lbs., assisted. Ability to work in varied conditions (i.e., heat, cold, rain, ice, snow, etc.), inside and outside. Ability to operate equipment efficiently and safely.

Hay Points/Point Factor:

HS12=100, E4=40, VM2C=20, PD1A=5, WH1A=5, WE1A=5, IC2C=35, DL3=20, PS2=15, RE1C=15,

SF2A=15, TTL= 275

Supervisor Signature _____

Date _____

Reviewed by Human Resources/Civil Service on

Date 01/2004; 10/2014

Approved by Civil Service Commission on

Date April 19, 2004;
10/20/2014

This job description shows typical requirements of a position within this classification. This description is not intended to be all-inclusive. Individual positions may vary slightly in functions, job dimensions and requirements. Any percentage of time included on each function is only an estimate and may change depending on the specific departmental tasks. Candidates whose disabilities make them unable to meet these requirements will still be considered fully qualified if they can perform the Essential Functions of the job with reasonable accommodation.