



DALLAS COUNTY JOB DESCRIPTION

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|--------------------|---------------------------------|-------------------|---------|-------------------|------|
| Job Title: | Equipment Operator III | Job Code: | 8004400 | Job Grade: | 09 |
| Reports To: | Road Supervisor or Manager | Pos. No: | Various | FLSA Code: | N |
| Department: | Road and Bridge Districts #1-#4 | Loc. Code: | Various | SIC Code: | 1611 |
| | | | | WC Code: | 5506 |
| Division: | | CS Code: | C | EEO Code: | G02 |

Summary of Functions: Operates road construction vehicles and equipment.

Management Scope: Acts as lead by assisting in the training and supervision of road crews.

| Duties and Responsibilities: | % of Time | Essential Non-essential |
|--|------------------|--------------------------------|
| 1. Operates construction vehicles, equipment, and heavy and light truck in a safe and skillful manner, to include sheepsfooters, rollers, mixers, water trucks, dozers, compactors, and other equipment. | 50 | E |
| 2. Assists in supervising and instructing road and bridge crews. | 10 | E |
| 3. Assists on patching and bridge crew. | 10 | E |
| 4. Assist in setting up jobs and plans. | 10 | E |
| 5. Completes daily activity and operating reports. | 10 | E |
| 6. Regulates traffic control and work zone safety at construction sites. | 05 | N |
| 7. Performs other duties as assigned | 05 | N |

Minimum Qualifications:

Education, Experience and Training:

Graduation from an accredited high school/GED Program. Two (2) years of work related experience operating heavy equipment at a level equivalent to an Equipment Operator II or I.

Special Requirements/Knowledge, Skills & Abilities:

Must have a valid Class A Texas Drivers License and good driving record. Will be required to provide a copy of 10-year driving history. Must maintain a good driving record and remain in compliance with Article II, Subdivision II of Chapter 90 of the Dallas County Code. Mandatory drug testing prior to employment, and will be subject to random, unannounced drug and/or alcohol testing during employment. Ability to read plans and set grades.

Physical/Environmental Requirements:

Requires prolonged kneeling, standing, walking, twisting, climbing and the ability to lift and carry in excess of 100 lbs., assisted. Ability to work in varied conditions (i.e., heat, cold, rain, ice, snow, etc.), inside and outside.

Hay Points/Point Factor:

HS12=100, EXP5=50, VM2B=15, PD1A=5, WH1A=5, WE1A=5, IC2B=25, DL4=30, PS3=25, RE2A=15, SF3A=25, TTL: 300

Supervisor Signature _____

Date _____

Reviewed by Human Resources/Civil Service on

Date 01/2004; 10/2014

Approved by Civil Service Commission on

Date April 19, 2004;
10/20/2014

This job description shows typical requirements of a position within this classification. This description is not intended to be all-inclusive. Individual positions may vary slightly in functions, job dimensions and requirements. Any percentage of time included on each function is only an estimate and may change depending on the specific departmental tasks. Candidates whose disabilities make them unable to meet these requirements will still be considered fully qualified if they can perform the Essential Functions of the job with reasonable accommodation.