



Dallas County
BRIEFING / COURT ORDER
Commissioners Court - Sep 07 2021

- Resolution
- Solicitation/Contract
- Executive Session
- Addendum

Disaster Leave, Sec. 82-514

Briefing Date: Sep 7 2021
Funding Source: N/A
Originating Department: Human Resources
Prepared by: Shirley Johnson,
Recommended by: Robert B. Wilson, Director of Human Resources

BACKGROUND INFORMATION:

In its continuing efforts to update and *adhere to new legislation*, the Human Resources/Civil Service Department submits the attached new policy for Disaster Leave.

OPERATIONAL IMPACT:

This policy will align Dallas County policy with the Texas Government Code Section 437.202.

FINANCIAL IMPACT:

N/A

LEGAL IMPACT:

The Civil Division of the District Attorney's Office has reviewed this policy.

PROJECT SCHEDULE:

N/A

SBE PARTICIPATION:

N/A

ADMINISTRATIVE PLAN COMPLIANCE:

Recommendation supports Dallas County's Vision under the Administrative Plan of becoming operationally a model governmental entity by supporting Objective 6: Update, Improve, Maintain, and Make Readily Available Online Collection of All County Policies.

RECOMMENDATION:

The Human Resources/Civil Service Department recommends Commissioners Court *approve the* attached policy Sec. 82-514 Disaster Leave, for immediate inclusion into the Dallas County Code.

MOTION:

On a motion made by TBD, and seconded by TBD, the following order will be voted on by the Commissioners Court of Dallas County, State of Texas:

Be it resolved and ordered that the Dallas County Commissioners Court does hereby approve the attached policy Sec. 82-514 Disaster Leave, for immediate inclusion into the Dallas County Code.

ATTACHMENTS:

[Disaster Leave Policy](#)

82-514 Disaster Leave

In accordance with Texas Government Code Section 437.202, an employee who is a member of the Texas military forces, a reserve component of the armed forces, or a member of a state or federally authorized urban search and rescue team who is called to support a declared disaster shall be entitled to a paid leave of absence from the person's duties for each day the person is called to active duty during the disaster, not to exceed seven workdays in a fiscal year ("Disaster Leave"). Disaster Leave is in addition to the paid leave provided for authorized training or duty otherwise authorized or ordered. During Disaster Leave, the employee shall not be subjected to loss of time, personal time, sick leave, or vacation time.