



Dallas County
BRIEFING / COURT ORDER
Commissioners Court - Sep 21 2021

- Resolution
- Solicitation/Contract
- Executive Session
- Addendum

Remove Sec. 82-647 through Sec. 82-653 policies created to comply with the Families First Coronavirus Response Act (FFCRA)

Briefing Date: Sep 21 2021
Funding Source:
Originating Department: Human Resources
Prepared by: Shirley Johnson,
Recommended by: Robert B. Wilson, Director of Human Resources

BACKGROUND INFORMATION:

The president signed into legislation the Families First Coronavirus Response Act (FFCRA) on March 18, 2020 with an implementation date of April 1, 2020. The Families First Coronavirus Response Act was effective from April 1, 2020 until December 31, 2020. The two primary areas of the Act pertained to the Emergency Paid Sick Leave Act and the Emergency Family and Medical Leave Expansion Act. The American Rescue Plan Act of 2020 extended the ability to voluntarily offer emergency paid sick leave and expanded family medical leave created by the FFCRA through September 30, 2021. Currently, the time period to offer this policy has expired and is no longer required by law.

OPERATIONAL IMPACT:

The policy was created to comply with the FFCRA for a specific time frame. The mandatory time frame for the policy has expired and is no longer required.

FINANCIAL IMPACT:

There is no financial impact.

LEGAL IMPACT:

N/A

PROJECT SCHEDULE:

N/A

SBE PARTICIPATION:

N/A

ADMINISTRATIVE PLAN COMPLIANCE:

Recommendation supports Dallas County's Vision under the Administrative Plan of becoming operationally a model governmental entity by supporting Objective 6: Update, Improve, Maintain, and Make Readily Available Online Collection of All County Policies.

RECOMMENDATION:

The Human Resources/Civil Service Department recommends Commissioners Court remove Sec. 82-647 through 82-653, Families First Coronavirus Response Act policies from the Dallas County Code.

MOTION:

On a motion made by TBD, and seconded by TBD, the following order will be voted on by the Commissioners Court of Dallas County, State of Texas:

Be it resolved and ordered that the Dallas County Commissioners Court does hereby remove Sec. 82-647 through 82-653, Families First Coronavirus Response Act policies from the Dallas County Code.

ATTACHMENTS:

None