



Dallas County
BRIEFING / COURT ORDER
Commissioners Court - Aug 17 2021

- Resolution
- Solicitation/Contract
- Executive Session
- Addendum

Quarantine Leave Policy for Peace Officer and Detention Officers

Briefing Date: Aug 17 2021
Funding Source:
Originating Department: Human Resources
Prepared by: Shirley Johnson,
Recommended by: Robert B. Wilson, Director of Human Resources

BACKGROUND INFORMATION:

On June 15, 2021, HB 2073 was passed and requires the local government to provide paid quarantine leave for a specific group of employees who are ordered to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. The Texas Local Government Code Section 180.008 states Counties will provide paid leave for Peace Officers and Detention Officers. The House bill also requires Dallas County to continue providing employees with their benefits, compensation, leave accruals, pension benefits, and health benefits during the duration of their leave.

OPERATIONAL IMPACT:

The policy will provide compliance with the Texas Local Government Code Section 180.008.

FINANCIAL IMPACT:

The total financial impact is estimated to be approximately \$2M for the year. However, this is a projection, because we have limited history on the positive COVID-19 cases from FY2020.

LEGAL IMPACT:

The policy was reviewed by the Civil DA.

PROJECT SCHEDULE:

N/A

SBE PARTICIPATION:

N/A

ADMINISTRATIVE PLAN COMPLIANCE:

Recommendation of this policy supports the County's Vision under the Administrative Plan of becoming a model governmental entity by improving the Health and Wellness of the Dallas County Community.

RECOMMENDATION:

The Human Resources/Civil Service Department recommends Commissioners Court approve the Quarantine Leave Policy for Peace Officer and Detention Officers.

MOTION:

On a motion made by TBD, and seconded by TBD, the following order will be voted on by the Commissioners Court of Dallas County, State of Texas:

Be it resolved and ordered that the Dallas County Commissioners Court does hereby approve the Quarantine Leave Policy for Peace Officer and Detention Officers.

ATTACHMENTS:

[Quarantine Leave Policy](#)

Subdivision XII – Miscellaneous Benefits, And Awards, and Programs

Division 5. – Special Duty Pay

Sec. 82-796 Quarantine Leave for Peace Officers and Detention Officers

In accordance with Texas Local Government Code Section 180.008, Dallas County will provide for its peace officers and detention officers who are ordered to quarantine or isolate due to a possible or known exposure to a communicable disease while on duty.

If it is determined that a peace officer or detention officer should quarantine or isolate, the individual shall receive:

- All employment benefits and compensation, including leave accrual, pension benefits, and health benefit plan benefits for the duration of the leave;
- Reimbursement for reasonable costs related to the quarantine, including lodging, medical, and transportation; and
- No reduction in the individual's sick leave balance, vacation leave balance, holiday leave balance, or other paid leave balance.

An employee's designated supervisor or the county's health authority shall determine if the employee is required to quarantine or isolate due to a possible or known exposure to a communicable disease while on duty, in accordance with recommendations provided by the Centers for Disease Control and Prevention.