



**DALLAS COUNTY  
PURCHASING DEPARTMENT**

Records Building, 500 Elm Street, Suite 5500  
Dallas, Texas 75202

**Michael Frosch  
Purchasing Director**

May 2, 2025

**ADDENDUM # 1  
SOLICITATION # 2025-034-7059 - INFORMATION TECHNOLOGY TEMPORARY STAFFING  
AUGMENTATION SERVICES**

Whereas,

By the way of this addendum, the following changes have been made to the solicitation:

- The Request For Proposal (RFP) due date is hereby extended to May 22, 2025, at 2:00 PM CST.

Whereas,

By way of this addendum, Dallas County Purchasing clarifies that there is no "Attachment C-1 Price Proposal." Attachment A - Cost Proposal spreadsheet is the sole document that Dallas County will use for vendors to submit their pricing.

Whereas,

By way of this addendum, Dallas County Purchasing is providing Appendix A – Title VI Assurances/Compliance Form. Please refer to Exhibit 2 for this document.

Whereas,

By way of this addendum, Dallas County Purchasing is providing job description summaries and minimum qualifications for the positions listed in Attachment A – Cost Proposal Spreadsheet. Please refer to Exhibit 3 for further details.

Whereas,

By way of this addendum, Dallas County Purchasing is providing the CJIS Security Addendum. Please refer to Exhibit 4 for further details.

Whereas,

By way of this addendum, answers will be provided to the questions submitted.

Answers to questions are as follows:

**Question 1:** Can a small business enterprise from the state of Washington qualify for the bid?

**Answer 1:** No, to be recognized as an SBE by Dallas County:

- a) A Firm must be certified as an SBE by the following County approved entities: North Texas Regional Certification Agency (NCTRCA), DFW Minority Supplier Development Council and/or the Women's Business Council of Southwest, at the time of the proposal/bid submission Other certifications are not acceptable;
- b) Must also perform a commercially useful function on the project and have a local presence in Dallas County Metropolitan Statistical Area (MSA) in order to be counted for SBE points. The MSA includes the following counties: Dallas, Tarrant, Denton and Collin.

**Question 2:** In the Contractor Qualifications section, the Contractor is asked to have a minimum of five (5) years of experience providing IT staffing services to government agencies or similar organizations. What are the types and examples of similar organizations?

**Answer 2:** Similar organizations to a County organization include municipal governments, state governments, regional or metropolitan authorities, special districts, tribal governments, public agencies or commissions, and nonprofit organizations that provide regional or service-oriented functions similar to those of government entities.

**Question 3:** What would be the number of awards you intend to give (approximate number)?

**Answer 3:** The County intends to award this solicitation to a single vendor in its entirety.

**Question 4:** What are the estimated funds that are estimated to be allocated for this contract?

**Answer 4:** Funds for **FY2025** IT Budget Professional Services are budgeted in the amount of \$5,127,398. Per information provided in the solicitation document, "Dallas County will not guarantee any minimum expenditure with any selected Contractor during the contract term. The required services, deliverables, and performance conditions are described in the Scope of Work."

**Question 5:** What is the tentative start date of this engagement?

**Answer 5:** The tentative start date for this engagement is August 05, 2025.

**Question 6:** What is the work location of the proposed candidates?

**Answer 6:** The subsequent contract is intended to provide services to Dallas County IT department, as well as its client departments; all departments are located within Dallas County but there may exceptions. Work locations for proposed candidates will be limited to the DFW Metropolitan area, e.g., Collin, Dallas, Denton, Ellis, Hunt, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise counties. A hybrid work schedule remains in effect, pending any adjustments driven by business needs. The Contractor or the Contractor's Personnel shall be responsible for transportation to and from the required locations.

**Question 7:** Is this a new contract or are there any incumbents? If there is an incumbent, could you please let us know the incumbent name and pricing and are the incumbents eligible to submit the proposal again?

**Answer 7:** The incumbent vendors are Sum Theory Inc. (formerly Thoth Solutions, Inc., prior to novation) and Rose International, Inc. The pricing is being included as part of this addendum, please refer to Exhibit 5. Yes, the incumbent vendors are eligible to submit proposals for this solicitation.

**Question 8:** Are there any pain points or issues with the current vendor(s)?

**Answer: 8:** No, there are no pain points or issues with the current vendor(s).

**Question 9:** Could you please share the previous spending on this contract, if any?

**Answer 9:** Previous spending on this contract is as follows:

**FINANCIAL IMPACT:**

Vendor	Fiscal Year	Amount
Rose International, Inc.	2024	\$0.00
	2023	\$0.00
	2022	\$0.00
Sum Theory, Inc.	2024	\$1,553,602.80
	2023	\$1,408,801.29
	2022	\$2,915,760.58

**Question 10:** Is there any mandatory subcontracting requirement for this contract? If yes, Is there any specific goal for the subcontracting?

**Answer 10:** Dallas County strongly encourages the utilization of SBE subcontractors where commercially useful opportunities exist, and we (SBE) provided a list of certified SBE vendors (exhibit 1), based on specific NAICS codes for those subcontracting opportunities.

**Question 11:** How many positions were used in the previous contract (approximate)?

**Answer 11:** Positions are utilized on an as-needed basis throughout the contract term. We utilized approximately 8-10 positions from the previously advertised roles in the previous contract. Most candidates remained for an average of 6 to 12 months under that temporary staffing arrangement.

**Question 12:** How many positions will be required per year or throughout the contract term?

**Answer 12:** The Contractor shall maintain a pool of pre-screened candidates with diverse IT skills and experience levels. According to Attachment A, Dallas County requires 37 positions. These positions will be utilized on an as-needed basis throughout the contract term. Dallas County will not guarantee any minimum expenditure

with any selected Contractor during the contract term. The required services, deliverables, and performance conditions are described in the Scope of Work.

**Question 13:** If the resources we provide at the time of proposal submission are not available at the time of a potential contract award could vendors replace them with equally qualified resources?

**Answer 13:** The Contractor shall maintain a pool of qualified candidates with diverse skill sets to meet Dallas County's varying IT needs. Additionally, the Contractor shall provide resumes of qualified candidates within three (3) business days of receiving a staffing request from Dallas County.

**Question 14:** Can we provide hourly rate ranges in the price proposal?

**Answer 14:** No, this agreement requires fixed hourly rates on an annual basis. Please note that Attachment A provides an annual cost model where proposers can submit annual pricing (bill rate) for each respective position proposed.

**Question 15:** Is it entirely onsite work or can it be done remotely to some extent / Does the services need to be delivered onsite or is there a possibility for remote operations and performance?

**Answer 15:** A hybrid work schedule remains in effect, pending any adjustments driven by business needs.

**Question 16:** Are resumes required at the time of proposal submission? If yes, Do we need to submit the actual resumes for proposed candidates or can we submit the sample resumes?

**Answer 16:** Yes. The resumes referred to in the qualification section of the RFP are resumes of the company's key personnel. Section C, Service Requirements, refers to candidates/resources that will be available through the contract to perform the work needed by way of each assignment. These resumes are required within three (3) business days of receiving a staffing request from Dallas County.

**Question 17:** Could you please provide the list of holidays? Are there any mandated Paid Time Off, Vacation, etc.?

**Answer 17:** The County observes 11 holidays. Below is the list of observed holidays for 2025. The Contractor will be compensated for the actual hours worked during which services are performed, excluding lunch and breaks; and County observed holidays.

<b>New Year's Day</b>	Wednesday	January 1st
<b>MLK Birthday</b>	Monday	January 20th

<b>César Chávez Day</b>	Monday	March 31st
<b>Memorial Day</b>	Monday	May 26th
<b>Juneteenth</b>	Thursday	June 19th
<b>Independence Day</b>	Friday	July 4th
<b>Labor Day</b>	Monday	September 1st
<b>Thanksgiving Holiday</b>	Thursday & Friday	November 27th & 28th
<b>Christmas Holiday</b>	Tuesday & Wednesday	December 25th & 26th

**Question 18:** How do we access SBE vendors updated list of MSA?

**Answer 18:** A list of these certified firms can be found in Exhibit 1 of this document.

**Question 19:** 1. What are the documents need to be submitted if Prime Contractor wants to self-perform. 2. Describe the phrase "Dallas County does not include amounts paid to the prime by the sub-contractor".

**Answer 19:** Part 1 response: As a reminder, all of the SBE Forms must be signed and completed (even in the cases where the Prime plans to self-perform) as part of their RFP submissions.

Part 2 response: References when an SBE subcontractor participates in a contract with a Prime, only the payments to the SBE subcontractor for the value of the work that they actually performed (i.e. a commercially useful function) shall be counted towards the goal.

**Question 20:** Exhibit A is missing. Could you please provide us with the Exhibit A document.

**Answer 20:** The attachment is not missing. To access "Attachment A – Cost Proposals," please visit Bidnetdirect.com and search for the solicitation titled "Information Technology Temporary Staffing Augmentation Services." You will find "Attachment A – Cost Proposals" in the documents section, where you can download the file. If you encounter any issues, please contact BidNet Direct support by calling 1-800-835-4603 or by emailing support@bidnet.com.

**Except as provided herein/above, all other specification requirements of the original solicitation referenced shall remain unchanged in full force and effect. This addendum should be signed and returned with your Solicitation package on or before 5/22/2025, @ 2:00 PM (CST).**

## **Exhibit 1**

### **Small Business Enterprise (SBE) Vendor List**

Company Name	Legal Name	Owner Name	Email Address	Email Address 2	Address	Address 2	City	State	Zip Code	Phone Number	Fax Number
541612											
304 Coaching, LLC		Jennifer Thornton	jen@304coaching.com		431 E 6th Street		Dallas	TX	75203	214-929-2974	
ABSOLUTE CONSULTING GROUP LLC		Paula	info@easysag.com	info@easysag.com	5829 MOUNTAIN BLUFF DR.		FORT WORTH	TX	76179	214-843-1621	
Absolute Consulting Group, LLC		Paula Johnson	info@easysag.com		5829 Mountain Bluff Dr		Fort Worth	TX	76179	(214)843-1621	(302)535-9658
AC DISASTER CONSULTING LLC		Alyssa	acamer@acdisaster.com	dsmit@acdisaster.com	2805 Lakeshore Drive		Arlington	TX	76013	214-808-4626	
Action-Strategies-By-Design, LLC		Julie Chance	jchance@action-strategies.com		14902 Preston Road	Suite 404-306	Dallas	TX	75254	972-701-9311	972-408-0755
Adam Rose Human Resources Management LLC dba Adam Rose Talent Management		Kyle McCoy	ty@adamrosehr.com		13355 Noel Rd	Ste 1100	Dallas	TX	75204	512-806-0713	202-658-9508
Adam Rose Human Resources Management, LLC	Adam Rose Talent Management	Kyle	ty@adamrosehr.com	ty@adamrosehr.com	2591 Dallas Parkway	Suite 300	Frisco	TX	75034	512-806-0713	
Almont Legacy LLC dba Watch Me Excel		Lenetra King	lenetra@watchmeexcel.com		4500 Mercantile Plaza Dr	Ste 300	Fort Worth	TX	76137	817-697-1413	913-904-4022
AMI Media Services, LLC		Kalyn Asher	kalyn@amimediasevices.com		14131 Midway Road	Suite 630	Addison	TX	75001	214-580-8750	972-732-1161
ANKOBIA GROUP, LLC		Nzingha	NZINGHAA@ANKOBIAGROUP.COM	nzingha.asantewa@ankobiagroup.com	325 N. Saint Paul Street	Suite 3100	Dallas	TX	75201	770-774-9787	404-506-9610
Aquiyel Business Services LLC		Nijah Adams	nijah@aquiyel.com		1115 MacArthur Dr		Carrollton	TX	75007	(806)300-5685	(806)300-5685
Aspire HR, Inc.		Melissa Hilleshelm	mhilleshelm@aspirehr.com		5151 Belt Line Road	Suite 1125	Dallas	TX	75254	214-924-3522	
AVA Consulting Group, Inc.		Ash Bhargava	ash.bhargava@avaconsulting.com		1202 Richardson Dr	Suite 112	Richardson	TX	75080	214-575-8880	214-564-4242
Blankenship Change Consulting, LLC		Dana Blankenship	dana.blankenship@blankenshipchange.com		4099 McEwen	Suite 400	Dallas	TX	75244	214-893-8408	
Bracane Company		Pamela Nelson	pjnelson@bracaneco.com	mposey@bracaneco.com; cbarrett@bracaneco.com	1201 W 15th St.	Ste 330	Plano	TX	75075	888-568-4271	214-335-1234
Brain Performance Center		Leigh Richardson	leigh@thebrainperformancecenter.com		8215 Westchester Drive	Suite 243	Dallas	TX	75225	817-690-7190	
BridgeWork Partners, LLC		Wanda Granier	wanda@bridgeworkpartners.com	samantha@bridgeworkpartners.com;	4425 Plano Pkwy	Ste 1303	Carrollton	TX	75010	214-920-9910	972-814-5681
Career Resource Services		Lesley	lesley@csjobs.com	sales@bridgeworkpartners.com	2324 Dumas Drive		Frisco	TX	75034	469-803-5606	469-533-0462
CCL Partners Group LLC		Cristina Lopez	cris@cclpartnersgroup.com	justin@cclpartnersgroup.com	3000 Hickory Hill Ln		Colleyville	TX	76034	(817)680-5359	(214)226-9444
Cemetrics, LLC		Clifton Miller	cmiller@cemetrics.us	ccaldwell@cemetrics.us	2600 E Southlake Blvd	Ste 120	Southlake	TX	76092	214-448-5788	
Center Point Capital Partners LLC dba People Tech Consulting		Priya Ramesh Patel	priya@peopletechconsulting.com	contact@peopletechconsulting.com	14200 Midway Rd	Ste 115	Dallas	TX	75244	(866)540-0888	(866)540-0888
Cobb Professional Services, Inc.		Afra Cobb	acobb@cobbproservices.com	info@cobbproservices.com	P O Box 1657		Cedar Hill	TX	75106	(972)835-1149	(214)421-1215
Consumer and Market Insights (CMI)	Consumer and Market Insights, LLC	Royalyn Reid	royalyn.reid@thecmteam.com		6060 North Central Expressway	Suite 500	Dallas	TX	75206	855-939-9500	855-939-9544
Core Performance 38.16 LLC		Christie Harrison	coreperformance3816@gmail.com		208 E Broad Street	Suite 103	Mansfield	TX	76063	219-433-2622	
CoreClarity, Inc.		Candace Fitzpatrick	chfpzpatrick@coreclarity.net		3416 Caleche Court		Plano	TX	75023	214-777-5351	972-964-1530
Covington Consults Greywheel LLC		Kevin Covington	kevin@greywheel.com		PO BOX 172375		Arlington	TX	76003	(817)798-6595	(817)798-6595
DEI Recruiting and Consulting LLC		Michelle Jolivet	michelle@deirecruitingandconsulting.com		440 N. Manus Drive	Suite 475	Dallas	TX	75224	214-390-2828	
DFWCC, LLC		Hugo Trevino	trevinosales@gmail.com		2900 Ridgewood Dr	Ste 100	Hurst	TX	76054	817-298-6500	817-298-6500
DMX Consulting, LLC		DeAdrian Maddox	dee@deemaddoxconsulting.com		8992 Preston Rd	Ste 110-335	Frisco	TX	75034	469-423-0678	703-855-2346
E&G Professional Business		Elizabeth	professionalbusness@gmail.com	professionalbusness@gmail.com	1860 Cindy Lane		Lewisville	TX	75067	214-676-9274	972-315-3176
e2s Strategies, LLC		Rukiya Robinson	rrobinson@e2strategies.com	info@e2strategies.com	610 Uptown Blvd	Ste 2000	Cedar Hill	TX	75104	972-763-5028	469-600-2207
Education Support Programs Consultations		Anthony	principajefferson@yahoo.com		407 N Casa Grande Circle		Duncanville	TX	75116	945-290-9555	945-290-9555
Egan Rose Consulting LLC		Keidra Norwood	hello@eganrose.com		1500 North Main Street	Suite 242	Fort Worth	TX	76164	817-721-0010	
Elizabeth Mayo		Elizabeth			9127 Chapel Valley		Dallas	TX	75229	214-686-3684	
Enelra Talent Solutions, LLC		Arlene Green	arlene@enelratalent.com		5830 Granite Pkwy	Suite 100-292	Plano	TX	75024	214-734-5816	
Equity At Work	Michelle Elise LLC	Michelle Bogan	michelle@equityforwomen.com		6930 Norway Place		Dallas	TX	75230	781-254-7658	
ETHIRE LLC		Kalrav Amin	kal@ethires.com	aminkalrav@gmail.com	1702 Washington St.		Princeton	TX	75407	(217)699-0000	(440)390-2525
Excellian HR	Excellian Inc	Beverly Carroll-Wilson	beverly@excellian.com		2301 Ohio Drive	Suite 285	Plano	TX	75093	972-499-0525	972-499-0526
Frontier Media Inc. dba Axis Technologies		George D. Bower	gbower@axistec.com	maifano@axistec.com	5904 Chapel Hill Blvd	Ste 205	Plano	TX	75093	469-429-6330	214-564-9168
Genius Road	Genius Road, LLC	Kimberly Zanatta	kzanatta@geniusroad.com		14800 Quorum Drive	Suite 430	Dallas	TX	75254	214-725-9050	
Golden Goose Group LLC	Snipebridge	Shradha (Alisha)	alishaac@snipebridge.com	sumitc@snipebridge.com	6820 Tabernacle Dr		Plano	TX	75024	972-338-9636	
Graydon HR, LLC		Charnay Parks	charnay@graysonhr.com		325 N Saint Paul St.	Ste 3100	Dallas	TX	75201	310-770-3969	817-683-3597
Growing Through Life International LLC		Audrea	connect@growingthroughlife.net	connect@growingthroughlife.net	4914 Rolling Vista		Mesquite	TX	75150	972-244-3719	
Humankind HR Incorporated		Amy Ross	amy.ross@humankindhr.com		3500 Oak Lawn Avenue	Suite 375	Dallas	TX	75219	214-437-9195	
ieConsulting		Sherrie Macko	sherrie@ieconsultingteam.com		3 Brook Hollow Lane		Trophy Club	TX	76262	817-896-2244	
INNOVACENTRIC, LLC		PARVATHI	pc@innovacentic.com		311 S. JUPITER ROAD		ALLEN	TX	75002	862-279-9128	
Insight HR Partners, LLC		Cheryl Orr	cheryl@insighthrpartners.com	cherylorr02@gmail.com	7509 Garonne St.		Dallas	TX	75231	972-795-0981	757-621-9607
InsureSolve, PLLC	Not applicable	Kelli	kellisims99@gmail.com	ksims@consultant.com	15190 Preslonwood Blvd Ste 735		Dallas	TX	75248	415-763-2820	214-550-2534
JK Flenory & Company LLC		Marcellas	jflenory@globalmarketstaffing.com	jflenory@jkcompany.com	10126 La Mesa Dr		Frisco	TX	75033	972-480-2667	305-468-6409
JMCO Consulting LLC	JMCO Development, LLC	Monique Gibson	monique@jmcoconsulting.com		3408 Yellowstone Drive		Arlington	TX	76013	817-456-9508	
Joseph Development and Contracting		Kevin	josephdevcont@gmail.com	josephdevcont@gmail.com	334 West Center Street		Duncanville	TX	75116	214-901-6744	884-888-4334
Jupiter Talent Services LLC dba Bright Connect		Sapna Ganeshan	sapna.ganeshan@gmail.com	jay@redcomet.org	13259 Tall Grass Trail		Frisco	TX	75035	972-365-0561	972-365-0561
KALY SOLUTIONS, LLC		Adriana	adrianayoung@icloud.com	KENDRICKYOUNG@ME.COM	829 LESLIE LN		COPPELL	TX	75019	404-066-1105	
Kirtan Consulting LLC	Keyla Kirtan Consulting i	Keyla	info@kirtanconsultinggroup.com	info@kirtanconsultinggroup.com	309 Pine Top Dr		Murphy	TX	75094	631-339-4291	
Kranzai Technologies, LLC		Kranzai Yalamanchi	kranzai@kranzai.com	sai@kranzai.com	1637 Thomas Ln		Carrollton	TX	75010	248-808-3039	248-622-8659
Leap Forward Coaching and Consulting LLC		Renita Smith	renita@leapforwardco.com		6007 Gentle Knoll Lane		Dallas	TX	75248	469-765-6225	
Legacy Resource Group		Huelon	hugh@legacyresourcegroup.net	hugh@legacyresourcegroup.net	2560 CEDAR CREST BLVD.		DALLAS	TX	75203	214-941-6885	214-337-4256
LOCKE CONSTRUCTION SERVICES, LLC.		Looke Construction Services,	angie.tolbert@yahoo.com	angie@lockecstx.com	201 Main Street	Suite 600	Fort Worth	TX	76102	817-727-3799	
Management Recruiters of Fort Worth - Southwest, Inc.	Siter-Neubauer & Associates	Thavi	careers@sncompanies.com	tiouan@vong@sncompanies.com	1250 E Copeland Rd, Suite 740		Arlington	TX	76011	817-989-9700	817-569-1126
Marshalling Resources		Cynthia Marshall	cymt@marshallingresources.com		11700 Preston Road	Suite 660 #537	Dallas	TX	75230	919-995-0160	
Mas Talent, LLC		Cynthia Ryan	cymt@mastalenthr.com	tim@mastalenthr.com	3801 Island Ct		Carrollton	TX	75007	214-616-0885	972-841-3842
Mecca Management Solutions, LLC		Marnese Elder	meccamanagementassociates@gmail.com	melder@meccams.com	P.O. Box 200971		Arlington	TX	76006	817-939-2621	817-939-2621
Medic Select Staffing LLC		Jasmine	moody995@gmail.com	moody995@gmail.com	1715 Caddo St	suite 101	DALLAS	TX	75204	214-727-3093	
MYAR Lonestar Solutions, LLC		Suresh Chappidi	sureshchvni@worldvisiontech.com		8951 Collin McKinney Pkwy	Ste 602	McKinney	TX	75070	571-274-1591	571-274-1591
MyWorksy LLC		Destinee Lewis	destinee@myworksy.com		2046 Leath Street		Dallas	TX	75212	725-356-6958	
New Paradigms Consortium, Inc.		Olga S. Taylor	ostaylor@aol.com	olga@new-paradigms.com	P.O. Box 260037		Plano	TX	75026	214-803-1005	214-803-1005
NIA Consulting, LLC		Kimberly Manns	kim@h3diversity.com		539 W Commerce St.		Dallas	TX	75025	(410)908-0622	(410)908-0622
Nicole Hooper PhD	Nicole Hooper PhD PLLC	Nicole Hooper	nicole@nicolehooper.com		1 Stonebriar Court		Dallas	TX	75206	214-529-1759	
O & M Ventures, LLC	The Equipping Network	Obie	obie.equippingnetwork@gmail.com	obie.equippingnetwork@gmail.com	2601 Rochdale St		Garland	TX	75040	469-337-5229	
Object Information Services, Inc.		Mohammad Hafizullah	mhaftz@objectinformation.com	finance@objectinformation.com	4740 14th St		Plano	TX	75074	972-744-0655	(214)335-6632
On Epiphany Lane LLC dba Epiphany Lane Counseling		Tiffany Lindley	info@onepiphanylane.com		603 W Munger Ave.	100-239	Dallas	TX	75202	(214)560-0304	(214)560-0304
People Performance Resources, LLC		Gabriela Norton	gnorton@pphr.com		1914 Skillman St	Ste 110153	Dallas	TX	75206	214-616-2040	214-616-2040







BPrep Services LLC		Taylor Diggs	admin@bprepsvcs.com	tdiggs1201@gmail.com	110 W Randol Mill Rd	Ste 220-1	Arlington	TX	76011	(682)445-2192	(682)344-8247
Bresa Tech LLC dba Bresatech		Jessey Lee	jessey@bresatech.com	charlene.cook@bresatech.com;	6860 N Dallas Pkwy	Ste 200	Plano	TX	75024	866-728-2889	214-334-2411
Building Team Solutions of Dallas, Inc		Britanie Olvera	brit@btsjobs.com	info@buildwiseus.com	3010 LBI Freeway	Suite 1200	Dallas	TX	75234	512-258-5336	
BUILDWISE GENERAL CONTRACTORS, LLC		Taylor	info@buildwiseus.com	info@buildwiseus.com	7231 Mirada		Grand Prairie	TX	75054	817-405-9124	
BurnsSearch Inc.	Burns Search, LLC	Ann Burns	aburns@burnssearch.com	1415 Legacy Drive		Suite 250	Frisco	TX	75034	214-618-8195	214-889-6176
Career Resource Services		Lesley	lesley@crsjobs.com	2324 Dumas Drive			Frisco	TX	75034	469-803-5606	469-533-0462
Cedent Consulting Inc		Julie	shbu@cedentinc.com	6847 Communication Pkwy		Ste # 710	Plano	TX	75024	972-905-9706	972-905-9709
Cobb Professional Services, Inc.		Afra Cobb	acobb@cobbproserves.com	P O Box 1657			Cedar Hill	TX	75106	(972)835-1149	(214)421-1215
Cognitive BI, Inc		Samuel Matthew	smatthew@cognitive-bi.com	2984 Sicily Way			Lewisville	TX	75067	(972)974-7737	(972)974-7737
Compass Technology Group, LLC		Rebecca Zarski	rzarski@compassgrp.com	11700 Preston Road		Suite 660-298	Dallas	TX	75230	972-898-1275	
Combread Hustle, Inc		CHERI	CHERI@CORNBREADHUSTLE.COM	17766 Preston Rd			Dallas	TX	75252	214-684-6848	
CY9, Inc.		Sriakshmi Pilla	sri@cy9.io	2600 Macarthur Blvd		Suite 604	Lewisville	TX	75067	682-259-3070	682-259-3070
Eclipse Professional Services, LLC	Eclipse Light Industrial Staffing	Sandra	stowley@eps-talent.com	5801 Marvin D. Love Freeway, #402			Dallas	TX	75237	972-685-7810	469-209-6588
Elan Partners	Lewis, Nielson & Associates, LLC	Stefanie Nielson	snielson@elanpartners.com	4901 LBJ Freeway		Suite 100	Dallas	TX	75244	214-455-4875	
ESA Enterprise Staffing Agency		Jacqueline Eubanks	jeubanks@estaffingagency.com	1420 West Mockingbird Lane		Suite 575	Dallas	TX	75247-1805	214-637-1128	
Exclusive Staffing LLC		Priscilla Canales	priscilla.canales@exclusivecdrivers.com	6517 Brentwood Stair Rd			Fort Worth	TX	76112	(817)457-2292	(817)210-9763
GLCA Management LLC dba PlacingIT		Cynthia Paige	cindy@placingit.com	6841 Virginia Pkwy		Suite 103-128	McKinney	TX	75071	469-777-4676	469-400-4719
Genius Road	Genius Road, LLC	Kimberly Zanatta	kzanatta@geniusroad.com	14800 Quorum Drive		Suite 430	Dallas	TX	75254	214-725-9050	
Golden Goose Group LLC	Snipebridge	Shradha (Alisha)	alishaac@snipebridge.com	6920 Tabernacle Dr			Plano	TX	75024	972-338-9636	
Grayson HR, LLC		Charnay Parks	charnay@graysonhr.com	325 N Saint Paul St.		Ste 3100	Dallas	TX	75201	310-770-3969	817-683-3597
Gurutech Solutions, LLC		Sathes Gurusamy	info@gurutech-solutions.com	gsathes@gmail.com; gayatrigopal1@gmail.com	14157 Badger Creek Dr		Frisco	TX	75033	972-294-6402	248-497-8801
Hireteq Solutions Inc		Kawalpreet Kaur	kawalpreet@hireteq.com	2816 Fountain Dr			Irving	TX	75063	(469)955-9383	(469)955-9383
IMCS Group, Inc.		Vani Talapaku	vani@imcsgroup.net	9901 East Valley Ranch Parkway		Suite 3020	Irving	TX	75063	469-669-2498	
Impact Staffing International		Ashley Patton	ashley.patton@impactstaffingintl.com	5706 E Mockingbird Lane		Suite 115-53	Dallas	TX	75206	630-254-7551	
Innovate Consulting LLC		Francesca Castro	francesca@innovateconsulting.us	5830 Goodwin Avenue			Dallas	TX	75206	540-521-2554	
Jamison Link Business Solutions LLC		Alisha Jamison	ajamison@jamisonlink.com	10701 Winged Foot Dr			Rowlett	TX	75089	(972)327-5456	(301)728-1358
JK Flenory & Company LLC		Marcellas	jflenory@globalmarketstaffing.com	10126 La Mesa Dr			Frisco	TX	75033	972-480-2667	305-468-6409
Julimos IT Staffing Agency, LLC		Christopher Iwuji	iwujic14@julimos.com	3010 LBI Fwy		Ste 1200	Dallas	TX	75234	(945)246-7173	(920)527-0066
KMSE SERVICES, LLC		Nikita	owners@kmseeservices.com	9101 Lyndon B. Johnson, Suite 150			Dallas	TX	75243	214-484-5700	214-484-5007
Livemindz	Yugady Technologies & Services Inc	Swathi Nelabhatta	swathi@livemindz.com	1505 LBI Freeway		Suite 245	Farmers Branch	TX	75234	510-365-1294	
Management Recruiters of Fort Worth - Southwest, Inc.	Sitar-Neubauer & Associates	Thavi	careers@sncompanies.com	1250 E Copeland Rd, Suite 740			Arlington	TX	76011	817-989-0700	817-569-1126
MDMartin, LLC		Mark Lee	mark@mdmartinstaffing.com	3010 LBI Fwy		Ste 140	Dallas	TX	75234	972-764-3333	214-991-5026
Med Ninjas	MedNinjas LLC	Sri Sujitha Jasti	sri@medninjas.com	4425 Plano Parkway		Suite 1402	Carrollton	TX	75010	469-731-0914	
Medic Select Staffing LLC		Jasmine	moody995@gmail.com	1715 Caddo St		suile 101	DALLAS	TX	75204	214-727-3093	
MEDQ Global Staffing LLC		Imani Chira	imani@medqglobalstaffing.com	2320 North Houston Street		Apartment 911	Dallas	TX	75219	84-980-0536	
MIC Talent Solutions, Inc.		Mary Chaney	mary@mictalent.solutions	3540 E Broad St.		Suite 120-105	Mansfield	TX	76063	682-214-0626	682-401-4835
MNK Infotech, Inc.		Neha Kunte	neha@mnkinfotech.com	accounts@mnkinfotech.com	1300 W Walnut Hill Ln	Ste 125	Irving	TX	75038	412-213-8665	412-213-8665
Neukloud Inc dba CareNest Health Services Inc		Peter Boyapati	peter@carenesthealth.com	kala@carenesthealth.com; boyapati007@gmail.com	370 S State Highway 121 N	Ste 105	Coppell	TX	75019	(732)447-5140	(732)447-5140
PlacingIT	GLCA Management, LLC	Cynthia Paige	cindy@placingit.com	6841 Virginia Parkway		Suite 103-128	McKinney	TX	75071	469-777-4676	
ProActivate		Jamie Crosbie	jcrosbie@proactivate.net	100 Crescent Court		7th Floor	Dallas	TX	75201	214-720-9922	214-720-9933
Protouch Staffing	Pro-Touch Nurses, Inc	Gayathri Sridhar	gigi@protouchstaffing.com	1701 Legacy Drive		Suite 1100	Frisco	TX	75034	469-991-9978	
Q Medstaff, LLC	Piana Talent	Bridget	bridget@qmedstaff.com	598 Temple Hall Hwy			Grandbury	TX	76049	817-773-7881	888-371-4285
RD Adams Enterprises, LLC	One Elite Staffing	Romona D	romona@rdadamsenterprises.com	13747 Montford Drive, Ste 203		Ste 203	Dallas	TX	75240	214-817-0763	972-707-0552
Reliance Staffing Inc.		Vincent Guerrero	vince@reliancestaffinginc.com	5501 Headquarters Dr		Ste 100W	Plano	TX	75024	(469)693-2406	(972)658-5605
Remnant Staffing Solutions Incorporated dba Remnant Solutions, Inc.		Anthony Peterson	apeterson@remnantit.com	msummerling@remnantit.com	2550 Pacific Ave.	Suite 700	Dallas	TX	75226	(404)790-2866	(404)790-2866
RESOURCE PERSONNEL CONSULTANTS		Joe	jergonis@rppcompany.com	13456 Midway Rd		STE 204	Farmers Branch	TX	75244	972-371-2820	972-371-2822
Rising Sun Technologies, LLC		Surya Kadali	surya.kadali@risingsuntech.com	4300 Punjab Way		Ste 200	Frisco	TX	75034	847-804-9648	847-804-9648
Rizonet Consulting, LLC.		Jacquelyn Counter	jcounter@rizonetconsulting.com	878 South Denton Tap Road		Suite 170	Coppell	TX	75019	972-552-4274	
Rockhaven Group, LLC	NA	Catherine	Rockhavengroup@gmail.com	12959 JUPITER ROAD		SUITE 150	Plano,	TX	75238	469-450-1527	469-450-1527
Rudra Enterprise LLC	REETECH	Pankaj	rudraenterpriseusa@yahoo.com	7428 Reverchon Drive			Irving	TX	75063	469-418-9511	
Rushmore Corporation	All Temps 1 Personnel	Ronald L	rhay@alltemps1.com	rhay2@alltemps1.com	2606 Martin Luther King Jr Blvd	Suite 222	Dallas	TX	75215	214-426-2700	214-428-6381
Rushmore Corporation dba All Temps 1 Personnel		Ronald L. Hay	rhay@alltemps1.com	rhay2@alltemps1.com; corporate@alltemps1.com	2606 MLK Jr. Blvd	Suite 222	Dallas	TX	75215	214-426-0091	214-543-9516
Schuback Search Associates, LTD.		Donna Schuback	djobs@tx.rr.com	13216 Glad Acres Drive			Dallas	TX	75234	972-247-5956	214-242-3500
Shift Temp LLC		Brandon	bbbles@shift-temp.com	Office@shift-temp.com	4614 S Malcolm X Blvd	#120	Dallas	TX	75215	888-528-6299	
Special Ops Staffing		Orman	abrown@sostaff.com	7512 Forest Bend Dr			Parker	TX	75002	469-578-5038	972-962-2201
Spot On Talent	Strand TwoG LLC	Cindy Yared	cindy.yared@spotontalent.com	5823 Boca Raton Drive			Dallas	TX	75230	214-649-1388	
StaffDNA, LLC		Sheldon Arora	sarora@staffdna.com	taxes@liquidagents.com; jhanlon@staffdna.com	6860 Dallas Pkwy	Ste 800	Plano	TX	75024	469-429-6550	972-543-5222
Staffing Scouts		Vivian Orozco-Adams	vivian@staffingscouts.com	6728 Mossvine Place			Dallas	TX	75254	214-903-0957	
Staffor Consulting, LLC		Jagdeep Nagdev	jnagdev@staffor.com	marissa@staffor.com; airsrecruiter@gmail.com	7300 State Highway 121	Ste 300	McKinney	TX	75070	972-362-1994	972-362-1994
SuiteMate Staffing Solutions, Inc.		Eureka Pinkney	epinkney@suitematestaffingsolutions.com	bids@suitematestaffingsolutions.com	3901 Arlington Highlands Blvd.	Ste 200-103	Arlington	TX	76018	817-405-9226	817-637-7241
Synergy	Synergy Technical Solutions, Inc.	Carrie Dopona	carried@synergytsi.net	2304 Waterford Drive			Flower Mound	TX	75028	224-374-7799	
TALSMART LLC		Anaet	contact@talsmart.com	4012 Willow Hills Ct			Plano	TX	75024	214-566-5988	
Tech Brand Staffing LLC		Zeba Mulla	zeba@techbrandstaffing.com	3500 Northstar Rd			Richardson	TX	75082	(469)880-0656	(347)990-8587
Techgene Solutions, LLC		Laxmi	contracts@techgene.com	300 East Royal Lane, Suite # 109			Irving	TX	75039	972-880-0247	
Tech Service, LLC		Elizabeth	elizabeth@techservice.com	5700 TENNYSON PARKWAY		SUITE 300	PLANO	TX	75024	972-525-2333	
TekLeap LLC		Sumbel Zeb	susan@tekLeap.com	khizar@tekLeap.com; info@tekLeap.com	Victoria Ln		Richardson	TX	75082	(945)244-7180	(945)244-7180
Tekk Force, LLC		Stephen Baker	sbaker@tekforce.com	16910 Dallas Pkwy		Ste 212	Dallas	TX	75248	817-417-9800	972-689-6577
Three PDS, Inc.		Trisha Kana	trisha.kana@threepds.com	tkana@threepds.com	13355 Noel Rd	Suite 1000 Galleria Tower One	Dallas	TX	75240	214-222-3737	214-673-3418
TPS Talent, LLC		Rachel Goniwiecha	rachelg@tpstalent.com	5902 Swiss Avenue			Dallas	TX	75214	214-717-1208	
TrevCo Inc. dba Snelling		Patricia Vasquez-James	pjames@snelling.com	ysimpson@snelling.com	1422 W Main St.	Ste 202	Lewisville	TX	75067	(972)434-5465	(214)289-3064
UpSela Talent Solutions Inc		Asha Chaudhary	asha.chaudhary@upselatalentsolutions.com	2727 LBI Freeway		Suite 425	Dallas	TX	75234	507-613-3459	



Elliott Management, LLC		Alan Elliott	elliott@ellimgmt.com	adeliott@ellimgmt.com	3450 E. Broad St	Ste 120 #273	Mansfield	TX	76063	307-996-6144	307-996-6144
Emory Nason LLC dba Teknology Source		Kevin Nason	kevinason@teknologysource.com	davidbooty@teknologysource.com	15150 Preston Rd	Ste 300	Dallas	TX	75248	214-642-1909	214-642-1909
E-Procurement Consultants, LLC		James Thompson	james@eprocurementconsultants.com	james@eol16.com	1133 Normandy Ave.		Desoto	TX	75115	(214)770-0801	(214)770-0801
EPS LOGIX INC		Falai	fobasuy@eps-logix.com	fobasuy@eps-logix.com	2351 W Northwest Hwy	Suite 3306	Dallas	TX	75220	214-377-4976	214-382-9430
Ethan Solutions, Inc	Ethan Solution Technologies	James	james@ethan-solutions.com	james@ethan-solutions.com	4425 W. Airport Fwy, STE 143		Irving	TX	75062	682-232-0005	888-334-0343
ETHIRE LLC		Kairav Amin	kai@ethires.com	aminikarav@gmail.com	1702 Washington St.		Princeton	TX	75407	(217)699-0000	(440)390-2525
Evevo Inc		Jose	canario.jose93@gmail.com	canario.jose93@gmail.com	3707 Wyckoff Ave		Dallas	TX	75219	212-620-9127	
eVerge Group, LLC		Esteban	neely@eververgroup.com	johsonk@eververgroup.com	7 Green Park Drive		Dallas	TX	75248	972-398-5915	972-608-1893
Excelon Solutions LLC		Chandana Busireddy	chandana@excelonsolutions.com		2625 N Josey Lane		Carrollton	TX	75007	989-528-9112	
Fairway Communications LLC		Angela	customer@fairway-communications.com	customer@fairway-communications.com	910 Creekhollow Ct		Keller	TX	76248	228-731-7880	
Farz AI	Farz Solutions, LLC	Farida Bhamral	farida@farz.ai		400 Ginkgo Circle		Irving	TX	75063	313-244-7486	
Fidelity Solutions, LLC		Earl Williams	earl.williams@fidelitytechsolutions.com	kendall@fidelitytechsolutions.com	3089 N State Highway 289		Sherman	TX	75092	(972)679-0207	(972)679-0207
Frontier Media Inc. dba Axis Technologies		George D. Bower	gbower@axistec.com	malmano@axistec.com	5904 Chapel Hill Blvd	Ste 205	Plano	TX	75093	469-429-6330	214-564-9168
Fuchsia Services, Inc. dba Fuchsia		Vijayalakshmi Rajaraman	viji@fushiaa.com		8401 Orchard Hill Dr		Plano	TX	75025	(248)219-9442	(248)219-9442
Full Circle Technologies, LLC		Abheesh Sharma	asharma@fulcircletech.com		1671 S Broadway St.	Unit G15	Carrollton	TX	75006	469-676-1786	352-219-3377
Fuse Solutions Inc		Jennifer Schamburg	jen@fusesolutions.com		2201 Spinks Road	Suite 245	Flower Mound	TX	75022	214-334-0220	
GJ Cloud Solutions Inc		Patrick Bradford	patrick@gjcloudsolutions.com	hr@m3solutionsinc.com	2300 Valley View Lane	Suite 420 PMB 1014	Dallas	TX	75062	(469)493-4520	(682)465-5662
Global Bridge Infotech, Inc.		Hari Nagineni	hari@gbtinc.com	shilpa@gbtinc.com	5525 N MacArthur Blvd	Suite 670	Irving	TX	75038	972-550-9400	972-550-9411
Hector Systems Inc		Sreelatha Bompalli	sreelathab@hectoresystems.com	srini@hectoresystems.com	1303 W Walnut Hill Ln	Suite 303	Irving	TX	75038	(443)518-9358	(443)518-9358
Hiretek Solutions Inc		Kawalpreet Kaur	kawalpreet@hiretek.com	hr@hiretek.com	2816 Fountain Dr		Irving	TX	75063	(469)955-9383	(469)955-9383
Ho2 Systems, LLC		Harry Omoregie	homoregie@ho2systems.com		4645 Avon Ln	Ste 220	Frisco	TX	75033	(214)501-5545	678-469-7274
HTNASOLUTIONS INC		Chaudhry	arafat@htnasolutions.com	arafat@htnasolutions.com	401 Kirland Rd		Garland	TX	75044	614-815-0578	
iFlow, Inc.		Jiju Thomas	thomas@iflowonline.com	ashveen@iflowonline.com	6800 Weiskopf Ave.	Ste 150	McKinney	TX	75070	248-808-8646	248-808-8646
Indus River Technologies Inc.		Vijay Cherukuri	vijay@infolob.com	nivas@indusriver.com; accounts@indusriver.com	1193 W John Carpenter Fwy	Ste 100A	Irving	TX	75039	469-498-0740	248-470-5806
Infolob Global, Inc.		Vijay Cherukuri	vijay@infolob.com	ar@infolob.com	1193 W John Carpenter Fwy	Ste 102	Irving	TX	75039	(972)535-5559	(972)535-5559
Information Technology for People, Inc.		Norman Melancon	norman@itforp.com	tish@itforp.com	2000 N Central Expy	Ste 100	Plano	TX	75074	(214)418-6528	214-418-6528
Innovative Logics, LLC		Worris Levine	wlevine@innovativelogics.com		7 Home Place Ct		Dalworthington Gardens	TX	76016	888-505-1346	214-417-9339
Inspirium Consulting LLC		Carla Mack	carlamack@msn.com		114 Elmcrest Drive		Murphy	TX	75094	972-571-8743	
International Technologies, Inc.		Sanjay	si13747@gmail.com	sa@us-ili.com	4001 McEwen Rd	Suite 440	Dallas	TX	75240	214-540-8925	214-000-0000
Intras Services Group LLC dba Intras Cloud Services		Kareem Merritt	kareem@intrascloudservices.com	radams@intrascloudservices.com; kareem6048@gmail.com	17950 Preston Rd	Suite 260	Dallas	TX	75252	972-791-8467	214-733-3270
Invati, Inc.		Anshul Choudhry	achoudhry@invati.ai	bhuvan@invati.ai; nisha.bhatia@programmers.io	9500 Ray White Rd	Ste 200	Fort Worth	TX	76244	817-818-1005	(260)418-5673
ISHIR, Inc.		Rishi Khanna	rkhan@ishir.com	rwilson@ishir.com; achopra@ishir.com	6012 Beth Dr		Plano	TX	75024	(214)402-7474	(214)402-7474
IT Services 2	V.2 IT Services, Inc.	Lynne McGrew	lmgrew@itservices2.com		2340 East. Trinity Mills Road	Suite 300	Carrollton	TX	75006	877-400-0293	
ITCONNECTUS, INC.		Lakshmi Reddy Kalluru	lakshmi.reddy@itconnectus.com	lks.reddy@gmail.com	101 E Park Blvd	Ste 600	Plano	TX	75074	(949)490-2468	(732)789-4834
Jade Business Services LLC		Vinod Himatsinghani	vh@jade-biz.com	dc@jade-biz.com	9300 John Hickman Pkwy	Ste 401	Frisco	TX	75035	(469)402-0429	(848)250-9195
J5Toogood LLC		Jamesina Toogood	jaime@jstcorp.com		596 North Kimball Avenue	Suite 100	Southlake	TX	76092	940-249-5252	
Kaiden Bretal Technologies, Inc. dba CMIT Solutions of Denton		Brea Gates	brea.gates@kaidenbretal.com	brea.gates@cmitsolutions.com	130 N Preston Rd	Ste 202	Prosper	TX	75078	940-448-2020	217-766-5253
KayDev Technology, LLC		Michael	mb@kaydevtech.com	mb@kaydevtech.com	1751 River Run, Suite 200	Suite 200	Fort Worth	TX	76107	817-939-5873	
Keleusmatic Technologies, Inc		Michael	michael.yu@keleusmatic.com	MICHAEL.YU@KELEUSMATIC.COM	1452 Hughes Road	Suite 200	Grapevine	TX	76054	954-543-5701	954-543-5711
Kirton Consulting LLC	Keyla Kirton Consulting	Keyla	info@kirtonconsultinggroup.com	info@kirtonconsultinggroup.com	309 Pine Top Dr		Murphy	TX	75094	631-339-4291	
Kranzai Technologies, LLC		Kranthi Yalamanchi	kranthi@kranzai.com	sai@kranzai.com	1637 Thomas Ln		Carrollton	TX	75010	248-808-3039	248-622-8659
Kumitech, LLC		Michael	mcomtomo@kumitech.io	contact@kumitech.io	1910 Pacific Ave, Suite 17110		Dallas	TX	75201	866-646-6744	
Liaison Partners LLC dba New West Technologies SE		Janette Muchae	jmuchae@theliasonpartners.com	gmuchae@theliasonpartners.com	2580 W Camp Wisdom Rd	Suite 100-154	Grand Prairie	TX	75052	844-576-9873	612-250-2967
Lim & Associates, Inc		Siang Daniel	lim@limtexas.com	limassoc@aol.com	1112 N. Zang Boulevard, Suite 200	Suite 200	Dallas	TX	75203	214-942-1888	214-942-9881
Link America, LLC		Andres Rufo	andres@linkam.com	mariano.nieto@linkam.com; ap@linkam.com	1601 Summit Ave.	Ste 103	Plano	TX	75074	(972)463-0050	214-272-2880
LM CONSULTING LLC		Lorane	HR@LMCLLC.NET	HR@LMCLLC.NET	1017 High Hawk Trail		Eules	TX	76039	832-721-5568	817-685-0007
Magnamus, Inc.		Nagesh Seemakurty	nagesh@magnamus.com	ramas@magnamus.com	6565 MacArthur Blvd	#225	Dallas	TX	75039	972-697-5947	972-697-5947
Mando Technologies Inc.		Prashanth Chinta	prashanth.chinta@mando.inc	pc@mando.inc	4645 Wyndham Ln	Ste 170A	Frisco	TX	75033	(945)348-4500	(214)682-2092
Maruthi Technologies Inc. dba Anblicks		Tirumala Kumar Kanakamedala	kumar@anblicks.com	sumera.jaggi@anblicks.com	14911 Quorum Dr	Ste 390	Dallas	TX	75254	972-996-6373	214-395-4571
Maslowski Controls, LLC		Jakowski Sikorski	jsikorski@maslowskicontrols.com		2211 East Continental	Suite 190	Southlake	TX	76092	817-721-5574	
MavenCode LLC		Charles Adetloye	charles@mavencode.com	yewande@mavencode.com; admin@mavencode.com	630 E Southlake Blvd	Ste 133	Southlake	TX	76092	(214)556-1262	(214)336-4478
Mavros LLC	Mavros LLC	Christopher	businessdevelopment@mavrostech.com	businessdevelopment@mavrostech.com	10935 Estate Ln	#5478	Dallas	TX	75238	844-526-6682	
Mayhem Shield LLC		Tichaona	tgandvie@mayhemshield.com	info@mayhemshield.com	9201 Warren Pkwy	STE 200	Frisco	TX	75035	866-883-8187	
McNeely Technology Solutions, Inc.		Mary McNeely	mcmneely@mcneelytech.com		10955 Villa Haven Drive		Dallas	TX	75238	214-349-9994	214-242-3880
Merritt Communications Systems, LLC		Eric Rose	eric.rose@mcs-tx.com	contact@mcs-tx.com	222 Las Colinas Blvd W	Ste 1650E	Irving	TX	75039	(214)339-2380	(469)628-3003
MetaPROUSA, LLC		Deepa Colluru	deepa@metaprousa.com	kush@metaprousa.com; jaya@metaprousa.com	2022 W Northwest Hwy	Ste 100	Grapevine	TX	76051	913-385-2200	913-385-2200
MIC Talent Solutions, Inc.		Mary Chaney	mary@micalent.solutions		3540 E Broad St.	Suite 120-105	Mansfield	TX	76063	682-214-0626	682-401-4835
MikNhan Architects PLLC		Malbuba	mikhan@mikhan.com		219 Britany Dr		Coppell	TX	75019	972-740-0783	972-740-0783
MobileComm Professionals Inc.		Harvinder Cheema	hcheema@mcpsinc.com	glikhari@mcpsinc.com; vdhanwan@mcpsinc.com	465 W. President George Bush Hwy	Suite 200	Richardson	TX	75080	214-575-4500	214-575-4500
Moody Technology Group, LLC		Cheryl Moody	cheryl.moody@gocio.net		7309 Elmridge Drive		Dallas	TX	75240	214-577-7622	
Mprogen Systems Inc.		Sukant Mohapatra	sukant@mprogen.com		5700 Tennyson Pkwy	Ste 300	Plano	TX	75024	214-924-8018	214-924-8018
MrBraz & Associates, PLLC		Marcos Braz	marcosbraz@mr-braz.com	vivianbraz@mr-braz.com; carolblackwood@mr-braz.com	2004 W Timberlake St.	Ste 101	Azele	TX	76020	817-444-7858	817-718-0323
MSIT Systems, INC		Dewi	dewisun25@gmail.com	tejpama@msitsystems.com	1222 E Arapaho Rd	#318	Richardson	TX	75081	732-325-3088	732-347-8041
MSM-NET Inc. dba MSMNET Security		Mark Marsh	mark@msmnetsecurity.com		4400 State Hwy 121	STE 300-1265	Lewisville	TX	75056	(312)952-8900	(312)952-8900
National Systems America, L.P.		Hari Patro	hpatro@nsiamerica.com	manager@nsiamerica.com; mukesh@nsiamerica.com	6860 N Dallas Pkwy	Suite 200	Plano	TX	75024	972-212-7434	972-333-1016
Navasal Inc		Navya	sai@navasal.com		1925 E Belt Line Rd Ste 232		Carrollton	TX	75006	940-297-5719	
Near Future, LLC		Tyrie Jamerson	tyrie@nearfuture.biz	twins@nearfuture.biz	400 E Las Colinas Blvd	Ste 300	Irving	TX	75039	972-392-1955	214-529-4142

Nerd Speak Design Inc.		Kimberly Corbin	admin@nerdspeakdesign.com	kimberly.corbin@gmail.com	322 Prairie Hill Trl		The Colony	TX	75056	(312)401-4710	(312)401-4710
New Era Networks, LLC		Gabriel Medina	gabriel@neweranet.com	amanda@neweranet.com	2001 108th St.	Ste 105	Grand Prairie	TX	75050	972-694-5294	830-421-6329
NewEdge Services, LLC		Brad	bdaugherty@newedgeservices.com	bdaugherty@newedgeservices.com	9191 Kyser Way, Suite 103		Frisco	TX	75033	469-888-5044	214-705-1573
Newt Global Consulting, LLC		Neeta Goel	ngoel@newtglobalcorp.com	sgoel@newtglobalcorp.com; rchum@newtglobalcorp.com	1255 Corporate Dr	Suite 200	Irving	TX	75038	972-887-3159	214-727-9591
Nouveau Consulting dba NVS Consulting		Nevin Zhu	nevin@nvsconsulting.io		1925 E Beltline Rd	Suite 470	Carrollton	TX	75006	(817)793-7092	817-793-7092
Numbers Only, Inc.		Sharmila Polavarapu	spolavarapu@numbersonly.com	hpolaravaru@numbersonly.com	1848 Norwood Plaza	Ste 112	Hurst	TX	76054	817-251-6200	732-939-9533
NXTStep Consulting, LLC		Gourav Goyal	ggoyal@nxtstepconsultant.com		105 Forest Bend Dr		Coppell	TX	75019	(214)927-3220	(214)927-3220
Omega Business Systems, LLC		Norman	niabrosse@omegabiz.com	niabrosse@omegabiz.com	3116 Major St		FORT WORTH	TX	76112	817-492-4249	817-492-4250
Open Integration Consulting, Inc.		David Gonzales	dgonzales@oic-inc.com	brivell@oic-inc.com; accounting@oic-inc.com	7720 Rufe Snow Dr	Ste 500	North Richland Hills	TX	76148	972-386-3287	214-914-0431
Panzer Security Consulting Inc.	E-Panzer Security Consulting	Jacob	jideji@e-panzer.com	INFO@E-PANZER.COM	414 W Parkway St		Denton	TX	76201	877-230-2333	
Panzer Security Consulting Inc. dba E-Panzer Security Consulting		Jacob Ideji	jideji@e-panzer.com	irachael@e-panzer.com	414 W Parkway St.		Denton	TX	76201	214-800-2333	682-500-4150
Paragon Project Resources, Inc.		William	william.cornea@2paragon.com	william.cornea@2paragon.com	1901 Royal Lane, Suite 104		Dallas	TX	75229	214-634-7060	214-634-0097
PaTaak Inc dba WebRowdy		Jaipal Elete	j@partaak.com		1004 Ridge Hollow Trail		Irving	TX	75063	(972)301-7898	(214)250-7565
Peritus, Inc.		Ram Mavuleti	ram@peritusinc.com		222 W Las Colinas Blvd	Suite 745E	Irving	TX	75039	972-646-3110	817-726-4626
Perspect Business Consulting, LLC		Beena Pappen	bpappen@gmail.com	mpappen@gmail.com	901 Parchman Place		Lucas	TX	75002	972-850-6515	214-538-2037
Peyton Resource Group, LP		Bryan A. Mayhew	bmayhew@prg-usa.com	lmayhew@prg-usa.com	2222 S Service Rd	Suite 230	Dallas	TX	75251	214-624-3110	972-567-1730
Phronetik, Inc.		Tania Martin - Mercado	tmartina@phronetik.com		1011 Surrey Lane	Building 200	Flower Mound	TX	75022	469-209-6380	
Pinnacle Project Partners		Jannsen	jbrown@pinnacleprojectpartners.com	jbrown@pinnacleprojectpartners.com	825 Watters Creek Blvd	Suite 250	Allen	TX	75013	972-079-4523	
PMCHAMELEONS LLC		Marilyn	pmchameleons@gmail.com	accounts@pmchameleons.com	878 S Denton Tap Rd	Suite 115	Coppell	TX	75019	972-802-8162	469-830-3975
Preeminent Technology LLC dba PMTT		Venky Medicharla	venky@pmtt.us	skyyra@pmtt.us; accounting@pmtt.us	811 S Central Expy	Ste 345	Richardson	TX	75080	214-306-6915	214-335-4681
PRICESENZ LLC	PriceSenz	Shabina	shabina@pricesenz.com	bjth@pricesenz.com	4615 Al Razi St		Irving	TX	75062	817-983-3492	817-241-0581
PriceSenz, LLC		Muhammed Shaphy	shaphy@pricesenz.com	bjth@pricesenz.com; vkumar@pricesenz.com	17250 Dallas Pkwy		Dallas	TX	75248	214-414-0040	817-983-3492
PRIMUS Global Services, Inc.		Anil Kiluru	anil@primusglobal.com	mchesnut@primusglobal.com	1431 Greenway Dr	Suite 750	Irving	TX	75038	972-753-6500	972-753-6500
PROLIM Government Technologies		Ashwini	ashwini.patil@prolimgovt.com	ashwini.patil@prolimgovt.com	6827 Communications Pkwy	Suite #310	Plano	TX	75024	248-470-9473	800-515-6821
Propero Consulting, LLC		Mauricio Ramirez	mramirez@properollc.com		844 Skyline Dr		Argyle	TX	76226	866-636-9639	214-336-9189
ProTak Ltd		Chakradhar Yarrlagadda	cyarlagadda@protak.biz		14744 Harmony Ln		Frisco	TX	75035	(917)593-6365	(917)593-6365
Prudent Technologies & Consulting, Inc.		Praveen Pancharakia	praveen@prudentconsulting.com	admin@prudentconsulting.com	1505 LBI Fwy	Suite 327	Dallas	TX	75234	214-615-8787	214-615-8787
Q2 Marketing Group LLC		Terri Quinton	terri@q2marketinggroup.com		17250 Dallas Parkway	#KK	Dallas	TX	75248	214-316-6606	
Qnet, Inc.		Larry Hall	lhall@qnetis.com	spierreauguste@qnetis.com; jhall@qnetis.com	12021 Plano Rd	Ste 150	Dallas	TX	75243	214-341-7638	214-876-7086
Quick Response Systems, Inc		Olayinka	yinka@qrsystems.com		701 DALWORTH ST		GRAND PRAIRIE	TX	75050	972-263-9111	972-266-2440
r2 Technologies, Inc.		Richard Martinez	rick@r2now.com	cmartinez@r2now.com	4975 Preston Park Blvd	Ste 150W	Plano	TX	75093	214-382-3992	469-233-6956
Remnant Staffing Solutions Incorporated dba Remnant Solutions, Inc.		Anthony Peterson	apeterson@remnantit.com	msummerling@remnantit.com	2550 Pacific Ave.	Suite 700	Dallas	TX	75226	(404)790-2866	(404)790-2866
Reverent Technologies, Inc.		Laura Willard	lori@reverent.com		481 Ashwood Lane		Fairview	TX	75069	214-675-6675	
Rudra Enterprise LLC	REETECH	Pankaj	rudraenterpriseusa@yahoo.com	rudraenterpriseusa@yahoo.com	7428 Reverchon Drive		Irving	TX	75063	469-418-9511	
S3	Strategic Security Solutions Consulting LLC	Johanna Thomas	johanna.thomas@s3-llc.com		1710 Thackeray Oaks		Prosper	TX	75078	770-331-4876	
Sanaga Technology, LLC		Solomon	solo@sanagatechnology.com	solo@sanagatechnology.com	12860 TWELVE OAKS AVE		FRISCO	TX	75035	214-924-9864	
Saxon Global, Inc.		Gopi Kandukuri	gopi.k@saxonglobal.com	jac.c@saxonglobal.com; hr@saxonglobal.com	1320 Greenway Dr	Suite 660	Irving	TX	75038	972-550-9346	718-807-1268
SBP Consulting, Inc.		Vani Sirupa	vani@sbpcorp.com	ashok@sbpcorp.com	1303 W Walnut Hill Ln	Ste 350	Irving	TX	75038	(630)999-5352	(630)999-5352
Seven Tablets, Inc.		Kishore Khandavalli	kk@7T.co	accounting@7T.co	16803 Dallas Pkwy	Ste 300	Addicks	TX	75001	214-299-5100	972-200-1500
SharpGurus Inc		Ashalatha Cherukumudi	asha@sharpgurus-usa.com		1400 N Coit Road	Suite 1001	McKinney	TX	75071	913-706-5565	
Signature Automation, LLC		Henry	hntstago@sig-auto.com		17950 Preston Road	Suite 300	Dallas	TX	75252	469-619-1241	469-619-1242
Simarn LLC dba Simarn Solutions		Sahjit Singh	sahjit@simarn.com	terry.woods@simarn.com	580 Decker Dr	Ste 285	Irving	TX	75062	972-887-3397	214-529-1142
Simplistek, LLC		Jerald Johnson	gerald@simplicitek.com	sriramamraju@simplicitek.com; ajohnson@simplicitek.com	5050 Quorum Dr	Ste 700	Dallas	TX	75254	469-675-3594	972-849-8254
Sky Consortium LLC		Nandini Gupta	nandini@skyconsortium.com		1041 Pedernales Trail		Irving	TX	75063	(214)546-9378	(214)546-9378
SLFB CONSULTING		Nehemiah	nehemiah.thompson@starleanfinishbig.com	nehemiah.thompson@starleanfinishbig.com	436 COUNTRY SIDE LANE		RICHARDSON	TX	75081	214-868-3327	
Smart Folks, Inc.		Lalitha Nandiyala	lalitha@smartfolksinc.com	ram@smartfolksinc.com; sneha@smartfolksinc.com	5900 S Lake Forest Dr	Ste 390	McKinney	TX	75070	469-888-5433	313-671-5767
Software Professionals, Inc. dba SPI		Reena Batra	reena@spius.net	bd4@spius.net; spoffice@spius.net	1029 Long Prairie Rd	Suite A	Flower Mound	TX	75022	972-355-0054	972-489-5755
Sology Inc. dba Sology Solutions		Ed Christmas	edchristmas@sologysolutions.com	mrios@sologysolutions.com	850 E. Arapaho Rd	Ste 210	Richardson	TX	75081	972-792-9300	214-542-4401
Southwest Networks, Inc.		Robert Hernandez	rhernandez@southwestnetworks.com	swillford@southwestnetworks.com	3251 Story Rd W		Irving	TX	75038	817-640-2225	817-640-2225
Specialized Security Services, Inc.		Michelle Schanbaum	michelle@s3security.com		4975 Preston Park Boulevard	Suite 510	Plano	TX	75093	972-378-5554	
SPI	Software Professionals, Inc.	Reena Batra	reena@spius.net		1029 Long Prairie Road	Suite A	Flower Mound	TX	75022	972-489-5755	214-260-1112
Storage Assessments, LLC		Carolyn Chambers	cc@storageassessments.com		2232 Teakwood Lane		Plano	TX	75075	972-578-2708	972-767-0555
Stratum Consulting Group, Inc.		Sachi Bala	sachi.bala@stratumconsulting.com	sachibala@gmail.com	825 Watter's Creek Blvd	Suite 250	Allen	TX	75013	(972)489-1100	972-489-1100
Sum Theory Inc.		Halisi Cail	hcail@sumtheory.com	kthomas@sumtheory.com; dcail@sumtheory.com	101 E Park Blvd	6th Fl	Plano	TX	75074	972-442-7222	214-566-7218
SWAG247-FJ LLC	TeleTech Solutions	Reginald	reggie@teletechx.com		5 Cowboys Way	SUITE #300	Frisco	TX	75034	469-826-2277	469-826-2277
Swift Pace Solutions, Inc.		Lavinia Noble Surjove	lavinia@spolinc.com	jay@spolinc.com; jamal@spolinc.com	1000 N Belt Line Rd	Ste 203	Irving	TX	75061	972-714-0000	408-306-4787
Syscontek Consulting, LLC		ALLAN	allan.callo@syscontek.com		3090 Nowitzki Way	Ste 300	Dallas	TX	75219	682-292-9288	830-688-4898
Systone Iterations, LLC		Stephen Ibitoye	stephen@sysoneit.com		5 Cowboys Way	Ste 300	Frisco	TX	75034	667-201-9658	718-413-9987
Tactura Network Solutions, LLC		Jared Hornsby	jared.hornsby@tacturasolutions.com		5080 Spectrum Dr	Suite 1000e	Addicks	TX	75001	877-238-7899	214-533-7937
Takumi Cloud, Inc.		Salim Kapadia	skapadia@takumicloud.com	tmenai@takumicloud.com; tc-admin-nmsdc@takumicloud.com	106 N Denton Tap Rd	Ste 210	Coppell	TX	75019	(480)313-6079	(480)313-6079
TCE Global, Inc.		Paul Mponzi	pmponzi@tcglobal.com	mmiller@tcglobal.com	9800 Hillwood Pkwy	Ste 140	Fort Worth	TX	76177	(214)635-4608	(682)564-4530
Team One Integration, LLC		Howie Li	hli@teamoneintegration.com	pli@teamoneintegration.com	PO Box 117370		Addicks	TX	75001	214-718-7253	214-718-7253
Tech Brand Staffing LLC		Zeba Mulla	zeba@techbrandstaffing.com		3500 Northstar Rd		Richardson	TX	75082	(469)880-0656	(347)990-8587
Tech RBM Inc.		Kausar	KAUSAR@TECHRBM.COM	KAUSAR@TECHRBM.COM	1833 LILAC LN		FRISCO	TX	75034	612-226-0433	
Tech Wave, Inc.		Poonam Garg	emuser@gmail.com		305 Riva Ridge		Wylie	TX	75098	(425)615-9748	(425)615-9748
TechFides, LLC		Jacques M Jean	jacques.jean@techfides.com	kasthuri.henry@techfides.com; isabelle.jean@techfides.com	12 Cowboys Way		Frisco	TX	75034	469-631-0751	480-789-0165

Tech Service, LLC		Elizabeth	elizabeth@techservice.com	elizabeth@techservice.com	5700 TENNYSON PARKWAY	SUITE 300	PLANO	TX	75024	972-625-2333	
Techno Tasks, Inc.		Karthek Alluri	kartheek@technotasks.com	ram@technotasks.com; kartheek.technotasks@gmail.com	12100 Ford Rd	Ste B352	Farmers Branch	TX	75234	469-444-9101	316-299-1726
Tek Ninjas Solutions LLC	Tek Ninjas	SRI SUJITHA	sr@tekninjas.com	sr@tekninjas.com	4425 Plano Pkwy	Suite 1402	Carrollton	TX	75010	467-731-0914	469-522-3134
Tekpros, Inc.		Sree Nandigam	sree@tekpros.com	kumar@tekpros.com	16200 Dallas Pkwy	Ste 234	Dallas	TX	75248	972-267-8357	972-267-9357
tekVizion PVS, Inc.		Sachin Vengurlekar	svengurlekar@tekvizion.com	cdevalla@tekvizion.com	3701 W Plano Pkwy	Ste 300	Plano	TX	75075	214-242-5900	972-365-5265
TFORM, Inc.		Akbar Abbas	andy_abbas@tform.io	stoney_gwittira@tform.io	600 Four Stones Blvd		Lewisville	TX	75056	(214)287-9473	(214)287-9473
The Brass Effect, Inc.		Antonio	antonio@thebrasseffect.com	antonio@thebrasseffect.com	16491 SEDGEMOOR DR		FRISCO	TX	75033	214-872-6773	210-878-5493
The Burrell Group		Martin	info@theburrellgroup.net	martin@theburrellgroup.net	8600 NORTH STEMMONS FREEWAY	Suite 2055	DALLAS	TX	75247	214-875-7335	214-875-7336
The Evolvers Group, L.P.		Sandeep Sharma	ssharma@evolversgroup.com	rksinha@evolversgroup.com	1011 Surrey Lane	Building 200	Flower Mound	TX	75022	972-762-3661	972-762-3661
The i4 Group Consulting, LLC		Charles Maddox	charles@thei4group.com	charles.sr@thei4group.com	1206 Rio Grande Ct		Allen	TX	75013	254-531-0432	214-205-0846
The Purpose Built Group LLC		Brandon Rapp	brapp@allouve.com	hello@allouve.com	2550 Pacific Ave.	Ste 700	Dallas	TX	75226	(214)225-0480	(504)520-0896
The Software Vault, LLC		Jamita Machen	jamita.machen@theswvault.com		610 Uptown Blvd	Ste 2000	Cedar Hill	TX	76011	214-919-4196	214-794-7887
The Wilkins Group, Inc.		Lafayette Moses-Wilkins	faye@wilkins.com	tomeka@wilkins.com	1710 Firman Dr	Suite 200	Richardson	TX	75081	972-479-1090	214-808-4036
TOLLXPERT CONSULTING LLC		Fadi	iddawi@gmail.com	fiddawi@tollxper.com	3839 McKinney Ave	Suite 155-2110	Dallas	TX	75204	617-331-2819	
TotaGo Technologies, LLC		Wole Babalola	wbabalola@tagotech.com		Cove Meadow Ct		Cedar Hill	TX	75104	469-264-0495	469-264-0495
Transpere LLC dba Transpere Corp.		Yulan Peng	yulan.peng-lewis@transpere.com	rick.lewis@transpere.com; supplierdiversity@transpere.com	2451 W Grapevine Mills Circle	Ste 100	Grapevine	TX	76051	(844)582-7433	626-695-9707
Trotter Consulting, Inc.		Tracie Trotter	tracietrotter@gmail.com		2850 Gareths Sword Dr		Lewisville	TX	75056	972-899-0946	214-490-0730
TSELACH TECH SERVICES	Healthcare Tech Services	Charles	cgoody@healthcaretechservices.com	cgoody@healthcaretechservices.com	2922 Alouette Dr.	Suite A	Grand Prairie	TX	75052	469-607-6787	
Tunabear, Inc.		Benjamin Dai	bdai@tunabear.com	jeri@tunabear.com; rfp@tunabear.com	11711 Hillcrest Rd		Dallas	TX	75230	888-923-8889	214-288-8882
TVN Enterprises, LLC		Tanika Smith	tanika.smith@tvn-enterprises.com		8305 Lighthouse Drive		Rowlett	TX	75089	214-732-6452	
UniCAP Documentation Services		Tyrene	philipstaurus@gmail.com	philipstaurus@gmail.com	P.O. Box 743066		Dallas	TX	75374	972-464-7908	
Vastika, Inc.		Kayam	dallas@vastika.com	dallas@vastika.com	1200 W. Walnut Hill Lane	Suites 2200	Irving	TX	75038	972-268-6192	972-251-6150
VCOMM	VCOMM Communications	Jose Arturo	arturo@vcommcorp.com	arturo@vcommcorp.com	600 S.MacArthur blvd Apt # 1014		Coppell	TX	75019	972-400-3723	
VEB Solutions, Inc.		Jose	busn.ops@vebsolutions.com	busn.ops@vebsolutions.com	5055 Addison Cir #430		Addison	TX	75001	214-964-0707	972-676-0664
VEN Technologies, LLC		Vuna Adams	vadams@thevengroup.com	ventechsys@gmail.com	201 S Joe Willson Rd	Unit 1225	Cedar Hill	TX	75104	214-881-4801	214-881-4801
Venardis Holdings Corporation dba CMIT Solutions of Best Southwest Dallas County		Keyven Lewis	kewis@cmitsolutions.com		1221 W Belt Line Rd	Ste 201	Cedar Hill	TX	75104	469-530-0222	469-439-8300
Verge Information Technologies Inc. dba Verge IT		Mark McLaughlin	mark@vergeit.com	rpowell@vergeit.com	7801 Alma Dr	#105332	Plano	TX	75025	940-279-1390	972-979-0363
Virtual Tech Gurus Inc		Malarkodi Periyasamy	malar.samy@virtualtechgurus.com		5000 Quorum Drive	Suite 710	Dallas	TX	75254	972-310-4878	
Vision Spark Management		Ghazel	ghazel@visionsparkmgmt.com	ghazel@visionsparkmgmt.com	12852 Perrin Lane		Dallas	TX	75234	571-354-3448	
Vonda Walker LLC		Vonda	vondai200067@gmail.com	vondai@vwilchealthtech.net	1524 Dimmit Dr.		Carrollton	TX	75010	832-654-7699	
VTC	VTC	Christine	chorton@vtc.us.com	dlaibert@vtc.us.com	3751 New York Avenue	Suite 140	Arlington	TX	76014	817-557-5600	817-557-5602
Yasmesoft, Inc.		Sandeep	sam@yasmesoft.com	sam@yasmesoft.com	1212 Corporate Dr Ste 150	Suite 490	Irving	TX	75038	972-580-7670	972-767-0592
Zenith Infotek LLC		Harsh	goyal_harsh@yahoo.com	goyal_harsh@yahoo.com	2520 Dover Drive		Lewisville	TX	75056	848-565-8493	732-335-6136

## **Exhibit 2**

### **Appendix A – Title VI Assurances/Compliance Form**

## **TITLE VI ASSURANCES/COMPLIANCE**

### **A. Assurances**

During the performance of this Agreement, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “contractor”) agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation, the Federal Highway Administration, as they may be amended from time to time, which are herein incorporated by reference and made a part of this Agreement.
2. **Nondiscrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor’s obligations under this contract and the Acts and the Regulations relative to Nondiscrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Federal Highway Administration to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Federal Highway Administration, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor’s noncompliance with the Nondiscrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to:
  - a. withholding payments to the contractor under the contract until the contractor complies; and/or
  - b. cancelling, terminating, or suspending a contract, in whole or in part.



6. Incorporation of Provisions: The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Federal Highway Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

B. Nondiscrimination Authorities

During the performance of this Agreement, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “contractor”) agrees to comply with the following nondiscrimination statutes and authorities; including but not limited to:

**Pertinent Nondiscrimination Authorities:**

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 4 7123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, subrecipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;

- The Federal Aviation Administration's Nondiscrimination statute (49 U.S.C. § 7123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 *et seq*).

#### C. Representations/Warranties

The Contractor also makes the following representations and warranties to Dallas County:

1. It has taken the steps necessary to effectuate Title VI requirements.
2. Disadvantaged business enterprises are afforded equal opportunity to submit bids/proposals as sub-contractors or sub-consultants and will not be discriminated against on the grounds of race, color, sex, age, disability, religion, veteran status, or national origin in consideration of a selection or award.
3. Neither contractor or any subcontractors or sub-recipients that will participate in activities to be funded as a result of this contract/bid/solicitation, are listed on the debarred list due to violations of Title VI or VII of the Civil Rights Act of 1964, nor are any proposed parties to this contract, or any subcontract resulting therefrom, aware of any pending action which might result in such debarment or disqualification.

#### D. Title VI Complaints

Any person, contractor, or subcontractor who believes that they have been subjected to an unlawful discriminatory practice under Title VI will be notified of their right to file a formal complaint within one hundred eighty (180) days following the alleged discriminatory action or the date the person(s) became aware of the alleged act(s) of discrimination. Any such complaint must be filed in writing or in person with the Dallas County Title VI Coordinator:

Dallas County Human Resources  
 c/o: Dallas County Director of Human Resources and Title VI Coordinator  
 1201 Elm Street, 23<sup>rd</sup> Floor, Suite 2300-B  
 Dallas, TX 75270  
 (214) 653-7638 (phone)  
 (214) 653-7608 (fax)

A copy of Dallas County Title VI Non-Discrimination Plan and Documents, and complaint forms, may be obtained at [http://www.dallascounty.org/department/HR/title\\_vi.html](http://www.dallascounty.org/department/HR/title_vi.html) or at the address above.

A complainant may also contact the Federal Coordination and Compliance Office, Civil Rights Division at the Title VI Hotline: 888-TITLE-06 (888-848-5306) or send a letter to:

U.S. Department of Justice Civil Rights  
Division Federal Coordination and Compliance Section,  
NWB 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530.

More information on Title VI is available from the Justice Department online at [www.justice.gov](http://www.justice.gov).

Contractor shall comply with all reasonable requests made in the course of an investigation of Title VI and these assurances by Dallas County, the Texas Department of Transportation, the US Department of Transportation, the US Department of Justice, or any other federal or state agency. Failure to comply with such reasonable requests will be deemed a breach of this contract/bid/solicitation.

#### E. Enforcement

The contractor affirmatively acknowledges that it will be subject to Title VI, and implementing regulations, and any enforcement measures therein. In addition to any enforcement action by Dallas County, the contractor acknowledges that the United States and the State of Texas has a right to seek judicial enforcement with regard to any matter arising under Title VI, including the assurances herein.

Contractor's Full Name: \_\_\_\_\_

\_\_\_\_\_  
Signature, Authorized Representative of Contractor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title

**Exhibit 3**

**INFORMATION TECHNOLOGY TEMPORARY STAFFING AUGMENTATION SERVICES  
JOB DESCRIPTION SUMMARY**

## INFORMATION TECHNOLOGY TEMPORARY STAFFING AUGMENTATION SERVICES

### JOB DESCRIPTION SUMMARY (Exhibit 3)

*The Contractor shall ensure all proposed personnel have a minimum of two (2) years of experience in their respective fields and possess relevant industry standard certifications where applicable (e.g., PMP for Project Managers). Preferred experience is included with each position noted in the table below.*

Job Title	Job Description	Minimum Qualifications
<b>Azure Cloud Admin</b>	Manages Azure environments, ensuring security, compliance, and operational efficiency.	Bachelor's in IT or related field; 3+ years in Azure administration; Azure Administrator Associate certification preferred.
<b>Azure Cloud Architect</b>	Designs and oversees enterprise cloud architecture on Microsoft Azure.	Bachelor's in IT or related field; 7+ years in cloud architecture; Azure Solutions Architect certification preferred.
<b>Azure Cloud Compute + Storage, Senior</b>	Manages and optimizes Azure-based compute and storage resources.	Bachelor's in IT or related field; 5+ years in Azure cloud infrastructure; expertise in virtual machines, containers, and storage accounts.
<b>Azure Cloud Database Admin/Developer, Senior</b>	Administers and develops cloud-based databases in Azure.	Bachelor's in IT or related field; 5+ years in cloud database management; expertise in Azure SQL, CosmosDB, and data security.
<b>Azure Cloud Developer</b>	Develops cloud-native applications on Azure using PaaS and serverless technologies.	Bachelor's in IT or related field; 5+ years in cloud development; expertise in

<b>Job Title</b>	<b>Job Description</b>	<b>Minimum Qualifications</b>
		Azure Functions, Logic Apps, and microservices.
<b>Data Architect</b>	Designs and implements data strategies, ensuring security, scalability, and compliance.	Bachelor's in IT or related field; 7+ years in data architecture; expertise in data modeling, warehousing, and governance.
<b>Data Engineer</b>	Builds and maintains data pipelines, ensuring efficient data processing and analytics.	Bachelor's in IT or related field; 5+ years in data engineering; expertise in ETL, SQL, and cloud data platforms.
<b>DevOps Engineer, Senior</b>	Implements CI/CD pipelines, automation, and cloud-based infrastructure as code (IaC).	Bachelor's in IT or related field; 5+ years in DevOps; Kubernetes, Terraform, and cloud experience.
<b>IT Enterprise Applications Architect</b>	Designs scalable enterprise applications, integration strategies, and cloud-based solutions.	Bachelor's in IT or related field; 7+ years in enterprise application architecture; cloud, microservices, and API knowledge.
<b>IT Enterprise BizTalk Architect</b>	Leads BizTalk-based enterprise integration and messaging solutions.	Bachelor's in IT or related field; 7+ years in BizTalk architecture; middleware and cloud expertise.
<b>IT Enterprise Server &amp; Storage Architect</b>	Designs enterprise server and storage solutions, optimizing for performance and security.	Bachelor's in IT or related field; 7+ years in enterprise architecture; expertise in VMware, SAN, NAS, and cloud.
<b>Lead Software Engineer</b>	Leads software development projects,	Bachelor's in IT or related field; 7+ years in software

<b>Job Title</b>	<b>Job Description</b>	<b>Minimum Qualifications</b>
	mentoring teams and driving best practices.	engineering; expertise in full-stack development.
<b>Mobile Application Developer</b>	Develops iOS and Android mobile applications, ensuring performance and usability.	Bachelor's in IT or related field; 3+ years in mobile development; expertise in Swift, Kotlin, or React Native.
<b>Network Architect</b>	Designs and optimizes enterprise network architectures for security, scalability, and high availability.	Bachelor's in IT or related field; 7+ years in network architecture; CCIE or equivalent preferred.
<b>Network Engineer</b>	Designs, configures, and maintains network infrastructure, including routers, switches, firewalls, and VPNs, ensuring security and high availability.	Bachelor's in IT or related field; 3+ years in network engineering; CCNA or equivalent preferred.
<b>Node.js Developer, Lead</b>	Leads back-end development with Node.js, optimizing APIs and server-side logic.	Bachelor's in IT or related field; 5+ years in Node.js development; expertise in Express.js, GraphQL, and cloud platforms.
<b>Product Manager</b>	Defines and manages product roadmaps, working with stakeholders to deliver business value.	Bachelor's in Business, IT, or related field; 5+ years in product management; Agile and SAFe knowledge.
<b>Product Owner, Senior</b>	Owns product backlog, prioritizing features and ensuring alignment with business needs.	Bachelor's in Business, IT, or related field; 5+ years in product ownership; Agile and SAFe expertise.

<b>Job Title</b>	<b>Job Description</b>	<b>Minimum Qualifications</b>
<b>Project Manager</b>	Manages IT projects, ensuring timelines, scope, and budgets are met.	Bachelor's in IT, Business, or related field; 5+ years in project management; PMP preferred.
<b>Quality Assurance Analyst</b>	Develops and executes test plans for software quality assurance.	Bachelor's in IT or related field; 3+ years in software testing; manual/automated testing expertise.
<b>Quality Engineer</b>	Develops and automates testing strategies for software applications.	Bachelor's in IT or related field; 3+ years in QA automation; experience with Selenium, JMeter, and CI/CD.
<b>React.js Developer, Lead</b>	Leads development of React.js-based front-end applications, ensuring performance and scalability.	Bachelor's in IT or related field; 5+ years in React.js development; expertise in JavaScript, Redux, and UI frameworks.
<b>Scrum Master, Senior</b>	Facilitates Agile teams, ensuring Agile best practices and removing impediments.	Bachelor's in IT, Business, or related field; 5+ years as a Scrum Master; Certified Scrum Master (CSM) preferred.
<b>Senior Business Analyst</b>	Gathers business requirements, analyzes processes, and recommends IT solutions to improve efficiency.	Bachelor's in Business, IT, or related field; 5+ years of business analysis experience; Agile and SDLC knowledge.
<b>Senior Developer (BizTalk)</b>	Develops, maintains, and optimizes BizTalk applications for enterprise	Bachelor's in IT or related field; 5+ years of BizTalk development experience;



<b>Job Title</b>	<b>Job Description</b>	<b>Minimum Qualifications</b>
	integration and workflow automation.	expertise in XML, XSLT, SOAP, and REST.
<b>Senior Network Engineer</b>	Leads network infrastructure design and optimization, ensuring high availability and security.	Bachelor's in IT or related field; 5+ years in network engineering; CCNP or equivalent certification.
<b>Senior Oracle Application/Database Developer - Functional Support</b>	Develops, customizes, and supports Oracle applications and databases. Provides functional assistance.	Bachelor's in IT or related field; 5+ years in Oracle development; PL/SQL, Forms, Reports expertise.
<b>Senior Project Manager</b>	Oversees complex, high-impact IT projects and multi-team coordination.	Bachelor's in IT, Business, or related field; 7+ years in IT project management; PMP required.
<b>Senior Server Administrator</b>	Oversees enterprise server operations, including patching, performance tuning, and disaster recovery.	Bachelor's in IT or related field; 5+ years in server administration; Windows/Linux and virtualization expertise.
<b>Senior Software Engineer</b>	Develops and optimizes enterprise applications, ensuring performance and scalability.	Bachelor's in IT or related field; 5+ years in software development; expertise in Java, .NET, Python, or similar.
<b>Senior SQL Database Administrator</b>	Manages SQL Server databases, ensuring security, backup, and high performance.	Bachelor's in IT or related field; 5+ years in SQL Server DBA roles; expertise in SSIS, T-SQL, and high-availability solutions.
<b>Senior Systems Analyst</b>	Designs and supports IT systems, translating business needs into	Bachelor's in IT or related field; 5+ years in systems analysis; SQL and software

<b>Job Title</b>	<b>Job Description</b>	<b>Minimum Qualifications</b>
	functional and technical requirements.	development lifecycle (SDLC) expertise.
<b>Server Administrator</b>	Manages Windows/Linux servers, virtualization, storage, and security configurations for enterprise environments.	Bachelor's in IT or related field; 3+ years in server administration; experience with VMware, Active Directory, and cloud platforms.
<b>Sr. Oracle Applications System Administrator</b>	Administers and supports Oracle EBS applications, performing patching, cloning, and troubleshooting.	Bachelor's in IT or related field; 5+ years in Oracle EBS administration; Linux/Unix and shell scripting experience.
<b>UX/UI Designer, Senior</b>	Designs user-friendly and visually appealing interfaces for digital applications.	Bachelor's in Design, IT, or related field; 5+ years in UX/UI design; proficiency in Figma, Sketch, or Adobe XD.
<b>VOIP Engineer</b>	Installs and maintains VoIP systems, optimizing call quality and security.	Bachelor's in IT or related field; 3+ years in VoIP engineering; expertise in Cisco VoIP, SIP, and PBX.
<b>VOIP Engineer, Senior</b>	Designs and implements enterprise VoIP architectures, ensuring security and reliability.	Bachelor's in IT or related field; 5+ years in VoIP engineering; expertise in Cisco, Avaya, or Microsoft Teams VoIP.

**Exhibit 4**  
**CJIS Security Addendum**

*Agency Identification*

Agency Name		ORI
Agency Address		
City		Zip
Agency Representative (Title and Name)		
Phone Number	Fax Number	
Email address		

*Contractor Identification*

Company Name		Service Providing Agency	
Company Address			
City		State	Zip
Contractor Representative (Title and Name)			
Phone Number	Fax Number		
Email address			

**Visit our website [www.dps.texas.gov/securityreview](http://www.dps.texas.gov/securityreview) for information on submitting vendor/contractor fingerprints.**

Email can be sent to: [security.committee@dps.texas.gov](mailto:security.committee@dps.texas.gov)

Main office number is: (512) 424-5686

Parties may use the following Security Addendum with the Texas Signatory Page or, in their contract, choose to incorporate the Security Addendum by reference. If the Addendum is incorporated by reference into the contract, a copy of the contract must be provided to the TX DPS CJIS Security Office.

**FEDERAL BUREAU OF INVESTIGATION  
CRIMINAL JUSTICE INFORMATION SERVICES  
SECURITY ADDENDUM  
Legal Authority for and Purpose and Genesis of the  
Security Addendum**

Traditionally, law enforcement and other criminal justice agencies have been responsible for the confidentiality of their information. Accordingly, until mid-1999, the Code of Federal Regulations Title 28, Part 20, subpart C, and the National Crime Information Center (NCIC) policy paper approved December 6, 1982, required that the management and exchange of criminal justice information be performed by a criminal justice agency or, in certain circumstances, by a noncriminal justice agency under the management control of a criminal justice agency.

In light of the increasing desire of governmental agencies to contract with private entities to perform administration of criminal justice functions, the FBI sought and obtained approval from the United States Department of Justice (DOJ) to permit such privatization of traditional law enforcement functions under certain controlled circumstances. In the Federal Register of May 10, 1999, the FBI published a Notice of Proposed Rulemaking, announcing as follows:

1. Access to CHRI [Criminal History Record Information] and Related Information, Subject to Appropriate Controls, by a Private Contractor Pursuant to a Specific Agreement with an Authorized Governmental Agency To Perform an Administration of Criminal Justice Function (Privatization). Section 534 of title 28 of the United States Code authorizes the Attorney General to exchange identification, criminal identification, crime, and other records for the official use of authorized officials of the federal government, the states, cities, and penal and other institutions. This statute also provides, however, that such exchanges are subject to cancellation if dissemination is made outside the receiving departments or related agencies. Agencies authorized access to CHRI traditionally have been hesitant to disclose that information, even in furtherance of authorized criminal justice functions, to anyone other than actual agency employees lest such disclosure be viewed as unauthorized. In recent years, however, governmental agencies seeking greater efficiency and economy have become increasingly interested in obtaining support services for the administration of criminal justice from the private sector. With the concurrence of the FBI's Criminal Justice Information Services (CJIS) Advisory Policy Board, the DOJ has concluded that disclosures to private persons and entities providing support services for criminal justice agencies may, when subject to appropriate controls, properly be viewed as permissible disclosures for purposes of compliance with 28 U.S.C. 534.

We are therefore proposing to revise 28 CFR 20.33(a) (7) to provide express authority for such arrangements. The proposed authority is similar to the authority that already exists in 28 CFR 20.21(b)(3) for state and local CHRI systems. Provision of CHRI under this authority would only be permitted pursuant to a specific agreement with an authorized governmental

agency for the purpose of providing services for the administration of criminal justice. The agreement would be required to incorporate a security addendum approved by the Director of the FBI (acting for the Attorney General). The security addendum would specifically authorize access to CHRI, limit the use of the information to the specific purposes for which it is being provided, ensure the security and confidentiality of the information consistent with applicable laws and regulations, provide for sanctions, and contain such other provisions as the Director of the FBI (acting for the Attorney General) may require. The security addendum, buttressed by ongoing audit programs of both the FBI and the sponsoring governmental agency, will provide an appropriate balance between the benefits of privatization, protection of individual privacy interests, and preservation of the security of the FBI's CHRI systems.

The FBI will develop a security addendum to be made available to interested governmental agencies. We anticipate that the security addendum will include physical and personnel security constraints historically required by NCIC security practices and other programmatic requirements, together with personal integrity and electronic security provisions comparable to those in NCIC User Agreements between the FBI and criminal justice agencies, and in existing Management Control Agreements between criminal justice agencies and noncriminal justice governmental entities. The security addendum will make clear that access to CHRI will be limited to those officers and employees of the private contractor or its subcontractor who require the information to properly perform services for the sponsoring governmental agency, and that the service provider may not access, modify, use, or disseminate such information for inconsistent or unauthorized purposes.

Consistent with such intent, Title 28 of the Code of Federal Regulations (C.F.R.) was amended to read:

§ 20.33 Dissemination of criminal history record information.

- a) Criminal history record information contained in the Interstate Identification Index (III) System and the Fingerprint Identification Records System (FIRS) may be made available:
  - 1) To criminal justice agencies for criminal justice purposes, which purposes include the screening of employees or applicants for employment hired by criminal justice agencies.
  - 2) To noncriminal justice governmental agencies performing criminal justice dispatching functions or data processing/information services for criminal justice agencies; and
  - 3) To private contractors pursuant to a specific agreement with an agency identified in paragraphs (a)(1) or (a)(6) of this section and for the purpose of providing services for the administration of criminal justice pursuant to that agreement. The agreement must incorporate a security addendum approved by the Attorney General of the United

States, which shall specifically authorize access to criminal history record information, limit the use of the information to the purposes for which it is provided, ensure the security and confidentiality of the information consistent with these regulations, provide for sanctions, and contain such other provisions as the Attorney General may require. The power and authority of the Attorney General hereunder shall be exercised by the FBI Director (or the Director's designee).

This Security Addendum, appended to and incorporated by reference in a government-private sector contract entered into for such purpose, is intended to insure that the benefits of privatization are not attained with any accompanying degradation in the security of the national system of criminal records accessed by the contracting private party. This Security Addendum addresses both concerns for personal integrity and electronic security which have been addressed in previously executed user agreements and management control agreements.

A government agency may privatize functions traditionally performed by criminal justice agencies (or noncriminal justice agencies acting under a management control agreement), subject to the terms of this Security Addendum. If privatized, access by a private contractor's personnel to NCIC data and other CJIS information is restricted to only that necessary to perform the privatized tasks consistent with the government agency's function and the focus of the contract. If privatized the contractor may not access, modify, use or disseminate such data in any manner not expressly authorized by the government agency in consultation with the FBI.

**FEDERAL BUREAU OF INVESTIGATION  
CRIMINAL JUSTICE INFORMATION SERVICES  
SECURITY ADDENDUM**

The goal of this document is to augment the CJIS Security Policy to ensure adequate security is provided for criminal justice systems while (1) under the control or management of a private entity or (2) connectivity to FBI CJIS Systems has been provided to a private entity (contractor). Adequate security is defined in Office of Management and Budget Circular A-130 as “security commensurate with the risk and magnitude of harm resulting from the loss, misuse, or unauthorized access to or modification of information.”

The intent of this Security Addendum is to require that the Contractor maintain a security program consistent with federal and state laws, regulations, and standards (including the CJIS Security Policy in effect when the contract is executed), as well as with policies and standards established by the Criminal Justice Information Services (CJIS) Advisory Policy Board (APB).

This Security Addendum identifies the duties and responsibilities with respect to the installation and maintenance of adequate internal controls within the contractual relationship so that the security and integrity of the FBI's information resources are not compromised. The security program shall include consideration of personnel security, site security, system security, and data security, and technical security.

The provisions of this Security Addendum apply to all personnel, systems, networks and support facilities supporting and/or acting on behalf of the government agency.

#### 1.00 Definitions

1.01 Contracting Government Agency (CGA) - the government agency, whether a Criminal Justice Agency or a Noncriminal Justice Agency, which enters into an agreement with a private contractor subject to this Security Addendum.

1.02 Contractor - a private business, organization or individual which has entered into an agreement for the administration of criminal justice with a Criminal Justice Agency or a Noncriminal Justice Agency.

#### 2.00 Responsibilities of the Contracting Government Agency.

2.01 The CGA will ensure that each Contractor employee receives a copy of the Security Addendum and the CJIS Security Policy and executes an acknowledgment of such receipt and the contents of the Security Addendum. The signed acknowledgments shall remain in the possession of the CGA and available for audit purposes.

#### 3.00 Responsibilities of the Contractor.

3.01 The Contractor will maintain a security program consistent with federal and state laws, regulations, and standards (including the CJIS Security Policy in effect when the contract is executed), as well as with policies and standards established by the Criminal Justice Information Services (CJIS) Advisory Policy Board (APB).

#### 4.00 Security Violations.



4.01 The CGA must report security violations to the CJIS Systems Officer (CSO) and the Director, FBI, along with indications of actions taken by the CGA and Contractor.

4.02 Security violations can justify termination of the appended agreement.

4.03 Upon notification, the FBI reserves the right to:

- a. Investigate or decline to investigate any report of unauthorized use;
- b. Suspend or terminate access and services, including telecommunications links. The FBI will provide the CSO with timely written notice of the suspension. Access and services will be reinstated only after satisfactory assurances have been provided to the FBI by the CGA and Contractor. Upon termination, the Contractor's records containing CHRI must be deleted or returned to the CGA.

## 5.00 Audit

5.01 The FBI is authorized to perform a final audit of the Contractor's systems after termination of the Security Addendum.

## 6.00 Scope and Authority

6.01 This Security Addendum does not confer, grant, or authorize any rights, privileges, or obligations on any persons other than the Contractor, CGA, CJA (where applicable), CSA, and FBI.

6.02 The following documents are incorporated by reference and made part of this agreement: (1) the Security Addendum; (2) the NCIC 2000 Operating Manual; (3) the CJIS Security Policy; and (4) Title 28, Code of Federal Regulations, Part 20. The parties are also subject to applicable federal and state laws and regulations.

6.03 The terms set forth in this document do not constitute the sole understanding by and between the parties hereto; rather they augment the provisions of the CJIS Security Policy to provide a minimum basis for the security of the system and contained information and it is understood that there may be terms and conditions of the appended Agreement which impose more stringent requirements upon the Contractor.

6.04 This Security Addendum may only be modified by the FBI, and may not be modified by the parties to the appended Agreement without the consent of the FBI.

6.05 All notices and correspondence shall be forwarded by First Class mail to:

Assistant Director  
Criminal Justice Information Services Division, FBI  
1000 Custer Hollow Road  
Clarksburg, West Virginia 26306

**FEDERAL BUREAU OF INVESTIGATION  
CRIMINAL JUSTICE INFORMATION SERVICES  
SECURITY ADDENDUM  
CERTIFICATION**

I hereby certify that I am familiar with the contents of (1) the Security Addendum, including its legal authority and purpose; (2) the NCIC 2000 Operating Manual; (3) the CJIS Security Policy; and (4) Title 28, Code of Federal Regulations, Part 20, and agree to be bound by their provisions.

I recognize that criminal history record information and related data, by its very nature, is sensitive and has potential for great harm if misused. I acknowledge that access to criminal history record information and related data is therefore limited to the purpose(s) for which a government agency has entered into the contract incorporating this Security Addendum. I understand that misuse of the system by, among other things: accessing it without authorization; accessing it by exceeding authorization; accessing it for an improper purpose; using, disseminating or re-disseminating information received as a result of this contract for a purpose other than that envisioned by the contract, may subject me to administrative and criminal penalties. I understand that accessing the system for an appropriate purpose and then using, disseminating or re-disseminating the information received for another purpose other than execution of the contract also constitutes misuse. I further understand that the occurrence of misuse does not depend upon whether or not I receive additional compensation for such authorized activity. Such exposure for misuse includes, but is not limited to, suspension or loss of employment and prosecution for state and federal crimes.

---

Signature of Contractor Employee

---

Date

---

Printed or Typed Contractor Employee Name

Sex: \_\_\_\_ Race: \_\_\_\_\_ DOB: \_\_\_\_\_ State/ID or DL: \_\_\_\_\_

---

Signature of Contractor Representative

---

Date

---

Printed or Typed Name of Contractor  
Representative

---

Organization Name and Representative's Title

## Texas Signatory Page

The undersigned parties agree that the *Security Addendum* is now a part of the contract between the entities. The parties agree to abide by all requirements of the *Security Addendum* and the *CJIS Security Policy*, and it shall remain in force for the term of the contract. Any violation of this addendum constitutes a breach of the contract.

To the extent there is a conflict between a confidentiality clause in the underlying contract and the *Security Addendum* and/or the *CJIS Security Policy*, the *Security Addendum* and the *CJIS Security Policy* shall govern any information covered by the *Security Addendum* and/or the *CJIS Security Policy*.

(To be signed and dated by the vendor and law enforcement agency representative(s) who signed the original contract, or at least who have authority to bind each entity.)

---

Printed Name of Agency Representative

---

Signature of Agency Representative

---

Title

---

Agency Name and ORI

---

Date

---

Printed Name of Vendor (Contractor) Representative

---

Signature of Vendor (Contractor) Representative

---

Title

---

Vendor Organization Name

---

Date

**Exhibit 5**  
**Pricing for Incumbent Vendors**

## COST AND OTHER FEES PROPOSAL

**Proposer Company Name:** THOTH SOLUTIONS, INC.

Rates proposed must be inclusive of all burdened elements of cost, including but not limited to current local, city, or state ordinances, overhead expenditures, training and recruiting costs, profit, general and administrative expenses, wages, payroll processing, salaries, benefits, expenses, workers compensation, insurance coverage, federal income tax withholding, FICA, social security taxes, federal and state unemployment taxes, payroll taxes, and any similar taxes relating to its employees used in the performance of the contract agreement. The successful proposer/contractor further agrees to comply with all Federal, State and local wage and hour laws and all licensing laws applicable to its employees or other personnel furnished under this contract agreement.

The quantities listed on the solicitation are based on historical data and do not indicate intent to purchase or a guarantee of future business. Dallas County is obligated to pay for only those services actually performed by an authorized County employee and then received as required and accepted by Dallas County in accordance to the contract agreement. No guarantee of the actual service/product requirement is implied or expressed by this service contract.

**Proposer "must" provide pricing on all positions listed. Failure to do so will result in the proposal being deemed non-response. All positions listed are considered exempt positions and do not receive overtime pay.**

Position Title	Quantity	Pay Rate/Hour	Bill Rate/Hour	<b>Conversion Charge</b> <b>If the County elects to hire the Agency employee prior to six hundred and forty (640) billable hours or sixteen (16) weeks. The County will pay in accordance to the Flat Fee Scale proposed by Proposer for Temp to Perm Conversion</b>
1. Network Engineer	4000 hours	\$ 43.64	\$ 72.01	<b>1- 160 hours :</b> \$ 16,640.98 /Flat Fee  <b>161-320 hours</b> \$ 15,128.17 /Flat Fee  <b>321- 480 hours</b> \$ 13,615.35 /Flat Fee  <b>481- 640 hours</b> \$ 12,102.53 /Flat Fee  <b>641 hours and over:</b> <b>Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>

## COST AND OTHER FEES PROPOSAL

Proposer Company Name: Thoth Solutions

Position Title	Quantity	Pay Rate/Hour	Bill Rate/Hour	<b>Conversion Charge</b> <b>If the County elects to hire the Agency employee prior to six hundred and forty (640) billable hours or sixteen (16) weeks. The County will pay in accordance to the Flat Fee Scale proposed by Proposer for Temp to Perm Conversion</b>
2. Senior Developer (BizTalk)	4000 hours	\$ 52.86	\$ 87.22	<b>1- 160 hours :</b> \$ 20,157.32 /Flat Fee  <b>161-320 hours</b> \$ 18,324.83 /Flat Fee  <b>321- 480 hours</b> \$ 16,492.35 /Flat Fee  <b>481- 640 hours</b> \$ 14,659.87 /Flat Fee  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
3. Sr. Oracle Applications Systems Administrator	4000 hours	\$ 46.98	\$ 77.52	<b>1- 160 hours :</b> \$ 17,914.05 /Flat Fee  <b>161-320 hours</b> \$ 16,285.50 /Flat Fee  <b>321- 480 hours</b> \$ 14,656.95 /Flat Fee  <b>481- 640 hours</b> \$ 13,028.40 /Flat Fee  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>

## COST AND OTHER FEES PROPOSAL

Proposer Company Name: Thoth Solutions

Position Title	Quantity	Pay Rate/Hour	Bill Rate/Hour	Conversion Charge If the County elects to hire the Agency employee prior to six hundred and forty (640) billable hours or sixteen (16) weeks. The County will pay in accordance to the Flat Fee Scale proposed by Proposer for Temp to Perm Conversion
4. Senior Business Analyst	4000 hours	\$ 42.82	\$ 70.65	<p><b>1- 160 hours :</b> \$ 16,329.13 /Flat Fee</p> <p><b>161-320 hours</b> \$ 14,844.67 /Flat Fee</p> <p><b>321- 480 hours</b> \$ 13,360.20 /Flat Fee</p> <p><b>481- 640 hours</b> \$ 11,875.73 /Flat Fee</p> <p><b>641 hours and over:</b> Free - No Conversion Charge will be paid by Dallas County to the Agency.</p>
5. Senior Security Analyst	4000 hours	\$ 43.67	\$ 72.06	<p><b>1- 160 hours :</b> \$ 16,652.72 /Flat Fee</p> <p><b>161-320 hours</b> \$ 15,138.83 /Flat Fee</p> <p><b>321- 480 hours</b> \$ 13,624.95 /Flat Fee</p> <p><b>481- 640 hours</b> \$ 12,111.07 /Flat Fee</p> <p><b>641 hours and over:</b> Free - No Conversion Charge will be paid by Dallas County to the Agency.</p>



## COST AND OTHER FEES PROPOSAL

Proposer Company Name: Thoth Solutions

Position Title	Quantity	Pay Rate/Hour	Bill Rate/Hour	Conversion Charge If the County elects to hire the Agency employee prior to six hundred and forty (640) billable hours or sixteen (16) weeks. The County will pay in accordance to the Flat Fee Scale proposed by Proposer for Temp to Perm Conversion
6. Senior Systems Analyst	4000 hours	\$ 41.26	\$ 68.08	<p><b>1- 160 hours :</b> \$ 15,733.67 /Flat Fee</p> <p><b>161-320 hours</b> \$ 14,303.33 /Flat Fee</p> <p><b>321- 480 hours</b> \$ 12,873.00 /Flat Fee</p> <p><b>481- 640 hours</b> \$ 11,442.67 /Flat Fee</p> <p><b>641 hours and over:</b> Free - No Conversion Charge will be paid by Dallas County to the Agency.</p>
7. Server Administrator	4000 hours	\$ 37.19	\$ 61.36	<p><b>1- 160 hours :</b> \$ 14,181.20 /Flat Fee</p> <p><b>161-320 hours</b> \$ 12,892.00 /Flat Fee</p> <p><b>321- 480 hours</b> \$ 11,602.80 /Flat Fee</p> <p><b>481- 640 hours</b> \$ 10,313.60 /Flat Fee</p> <p><b>641 hours and over:</b> Free - No Conversion Charge will be paid by Dallas County to the Agency.</p>



## COST AND OTHER FEES PROPOSAL

**Proposer Company Name:** Thoth Solutions

Position Title	Quantity	Pay Rate/Hour	Bill Rate/Hour	Conversion Charge <b>If the County elects to hire the Agency employee prior to six hundred and forty (640) billable hours or sixteen (16) weeks. The County will pay in accordance to the Flat Fee Scale proposed by Proposer for Temp to Perm Conversion</b>
8. Senior Network Engineer	4000 hours	\$ 50.01	\$ 82.52	<b>1- 160 hours :</b> \$ 19,069.97 /Flat Fee  <b>161-320 hours</b> \$ 17,336.33 /Flat Fee  <b>321- 480 hours</b> \$ 15,602.70 /Flat Fee  <b>481- 640 hours</b> \$ 13,869.07 /Flat Fee  <b>641 hours and over:</b> <b>Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
9. Senior Oracle Application / Database Developer – Functional Support	4000 hours	\$ 47.46	\$ 78.31	<b>1- 160 hours :</b> \$ 18,098.48 /Flat Fee  <b>161-320 hours</b> \$ 16,453.17 /Flat Fee  <b>321- 480 hours</b> \$ 14,807.85 /Flat Fee  <b>481- 640 hours</b> \$ 13,162.53 /Flat Fee  <b>641 hours and over:</b> <b>Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>

## COST AND OTHER FEES PROPOSAL

Proposer Company Name: Thoth Solutions

Position Title	Quantity	Pay Rate/Hour	Bill Rate/Hour	<b>Conversion Charge</b> <b>If the County elects to hire the Agency employee prior to six hundred and forty (640) billable hours or sixteen (16) weeks. The County will pay in accordance to the Flat Fee Scale proposed by Proposer for Temp to Perm Conversion</b>
10. Senior Server Administrator	4000 hours	\$ 45.48	\$ 75.04	<b>1- 160 hours :</b> <b>\$ 17,341.50 /Flat Fee</b>  <b>161-320 hours</b> <b>\$ 15,765.00 /Flat Fee</b>  <b>321- 480 hours</b> <b>\$ 14,188.50 /Flat Fee</b>  <b>481- 640 hours</b> <b>\$ 12,612.00 /Flat Fee</b>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
11. Senior SQL Database Administrator	4000 hours	\$ 55.98	\$ 92.37	<b>1- 160 hours :</b> <b>\$ 21,345.50 /Flat Fee</b>  <b>161-320 hours</b> <b>\$ 19,405.00 /Flat Fee</b>  <b>321- 480 hours</b> <b>\$ 17,464.50 /Flat Fee</b>  <b>481- 640 hours</b> <b>\$ 15,524.00 /Flat Fee</b>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>

## COST AND OTHER FEES PROPOSAL

**Proposer Company Name:** Thoth Solutions

Position Title	Quantity	Pay Rate/Hour	Bill Rate/Hour	<b>Conversion Charge</b> <b>If the County elects to hire the Agency employee prior to six hundred and forty (640) billable hours or sixteen (16) weeks. The County will pay in accordance to the Flat Fee Scale proposed by Proposer for Temp to Perm Conversion</b>
12. <i>IT Enterprise Applications Architect</i>	4000 hours	\$ 58.24	\$ 96.10	<u><b>1- 160 hours :</b></u> \$ 22,207.72 /Flat Fee  <u><b>161-320 hours</b></u> \$ 20,188.83 /Flat Fee  <u><b>321- 480 hours</b></u> \$ 18,169.95 /Flat Fee  <u><b>481- 640 hours</b></u> \$ 16,151.07 /Flat Fee  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
13. <i>IT Enterprise BizTalk Architect</i>	4000 hours	\$ 60.02	\$ 99.03	<u><b>1- 160 hours :</b></u> \$ 22,886.60 /Flat Fee  <u><b>161-320 hours</b></u> \$ 20,806.00/Flat Fee  <u><b>321- 480 hours</b></u> \$ 18,725.40 /Flat Fee  <u><b>481- 640 hours</b></u> \$ 16,644.80 /Flat Fee  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>

## COST AND OTHER FEES PROPOSAL

Proposer Company Name: Thoth Solutions

Position Title	Quantity	Pay Rate/Hour	Bill Rate/Hour	<b>Conversion Charge</b> <b>If the County elects to hire the Agency employee prior to six hundred and forty (640) billable hours or sixteen (16) weeks. The County will pay in accordance to the Flat Fee Scale proposed by Proposer for Temp to Perm Conversion</b>
14. IT Enterprise Server & Storage Architect	4000 hours	\$ 44.71	\$ 73.77	<u><b>1- 160 hours :</b></u> \$ 17,050.92 /Flat Fee  <u><b>161-320 hours</b></u> \$ 15,500.83 /Flat Fee  <u><b>321- 480 hours</b></u> \$ 13,950.75 /Flat Fee  <u><b>481- 640 hours</b></u> \$ 12,400.67 /Flat Fee  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
15. Senior Project Manager	4000 hours	\$ 61.40	\$ 101.31	<u><b>1- 160 hours :</b></u> \$ 23,415.15 /Flat Fee  <u><b>161-320 hours</b></u> \$ 21,286.50 /Flat Fee  <u><b>321- 480 hours</b></u> \$ 19,157.85 /Flat Fee  <u><b>481- 640 hours</b></u> \$ 17,029.20 /Flat Fee  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>



# COST AND OTHER FEES PROPOSAL

Thoth Solutions

16. Quality Assurance Analyst	4000 hours	\$ 23.68	\$ 39.07	<b><u>1- 160 hours :</u></b> \$ 9,031.00 /Flat Fee  <b><u>161-320 hours</u></b> \$ 8,210.00 /Flat Fee  <b><u>321- 480 hours</u></b> \$ 7,389.00 /Flat Fee  <b><u>481- 640 hours</u></b> \$ 6,568.00 /Flat Fee  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
Project Manager	4000 hours	\$ 52.72	\$ 86.99	<b><u>1- 160 hours :</u></b> \$ 20,103.23 /Flat Fee  <b><u>161-320 hours</u></b> \$ 18,275.67/Flat Fee  <b><u>321- 480 hours</u></b> \$ 16,448.10 /Flat Fee  <b><u>481- 640 hours</u></b> \$ 14,620.53 /Flat Fee  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>

## Drug Testing Services

10 Panel Drug Screen: Must test for - Amphetamines, Barbiturates, Cocaine, Cannabinoids, Methaqualone, Opiates, Phencyclidine, Benzodiazepines, Methadone, and Propoxyphene. \$ 60.00 /test

List any other fees, charges, and/or expenses associated with this RFP (if any):

None.

List any special resources, skills or services which your organization offer and cost that are not specifically addressed in this RFP, but would be available as part of this agreement.

None.



## COST AND OTHER FEES PROPOSAL

**Proposer Company Name:** Rose International, Inc.

Rates proposed must be inclusive of all burdened elements of cost, including but not limited to current local, city, or state ordinances, overhead expenditures, training and recruiting costs, profit, general and administrative expenses, wages, payroll processing, salaries, benefits, expenses, workers compensation, insurance coverage, federal income tax withholding, FICA, social security taxes, federal and state unemployment taxes, payroll taxes, and any similar taxes relating to its employees used in the performance of the contract agreement. The successful proposer/contractor further agrees to comply with all Federal, State and local wage and hour laws and all licensing laws applicable to its employees or other personnel furnished under this contract agreement.

The quantities listed on the solicitation are based on historical data and do not indicate intent to purchase or a guarantee of future business. Dallas County is obligated to pay for only those services actually performed by an authorized County employee and then received as required and accepted by Dallas County in accordance to the contract agreement. No guarantee of the actual service/product requirement is implied or expressed by this service contract.

**Proposer “must” provide pricing on all positions listed. Failure to do so will result in the proposal being deemed non-response. All positions listed are considered exempt positions and do not receive overtime pay.**

Position Title	Quantity	Pay Rate/ Hour	Bill Rate/ Hour	Conversion Charge <b>If the County elects to hire the Agency employee prior to six hundred and forty (640) billable hours or sixteen (16) weeks. The County will pay in accordance to the Flat Fee Scale proposed by Proposer for Temp to Perm Conversion</b>
1. Network Engineer	4000 hours	\$44	\$60	<b>1- 160 hours:</b> <u>\$2,750.00</u> /Flat Fee <b>161-320 hours</b> <u>\$2,000.00</u> /Flat Fee <b>321- 480 hours</b> <u>\$1,500.00</u> /Flat Fee <b>481- 640 hours</b> <u>\$750.00</u> /Flat Fee  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>

VOICE  
636-812-4000

16401 SWINGLEY RIDGE ROAD  
SUITE 300 • CHESTERFIELD, MO 63017

FAX  
636-812-0078

WEB  
www.roseIT.com

2



2. Senior Developer (BizTalk)	4000 hours	\$60	\$81	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion</b> <b>Charge will be paid by Dallas County to the</b> <b>Agency.</b>
3. Sr. Oracle Applications Systems Administrator	4000 hours	\$55	\$75	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion</b> <b>Charge will be paid by Dallas County to the</b> <b>Agency.</b>
4. Senior Business Analyst	4000 hours	\$57	\$77	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion</b> <b>Charge will be paid by Dallas County to the</b> <b>Agency.</b>
5. Senior Security Analyst	4000 hours	\$60	\$81	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion</b> <b>Charge will be paid by Dallas County to the</b> <b>Agency.</b>

VOICE  
636-812-4000

16401 SWINGLEY RIDGE ROAD  
SUITE 300 • CHESTERFIELD, MO 63017

FAX  
636-812-0078

WEB  
www.rosell.com 3



6. Senior Systems Analyst	4000 hours	\$57	\$77	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
7. Server Administrator	4000 hours	\$41	\$56	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
8. Senior Network Engineer	4000 hours	\$58	\$78	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
9. Senior Oracle Application / Database Developer – Functional Support	4000 hours	\$63	\$85	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>

VOICE  
636-812-4000

16401 SWINGLEY RIDGE ROAD  
SUITE 300 • CHESTERFIELD, MO 63017

FAX  
636-812-0078

WEB  
www.rosell.com 4





10. Senior Server Administrator	4000 hours	\$46	\$62	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
11. Senior SQL Database Administrator	4000 hours	\$62	\$84	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
12. IT Enterprise Applications Architect	4000 hours	\$75	\$101	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
13. IT Enterprise BizTalk Architect	4000 hours	\$90	\$122	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>

VOICE  
636-812-4000

16401 SWINGLEY RIDGE ROAD  
SUITE 300 • CHESTERFIELD, MO 63017

FAX  
636-812-00/8

WEB  
www.roseit.com 5



14. IT Enterprise Server & Storage Architect	4000 hours	\$68	\$92	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
15. Senior Project Manager	4000 hours	\$75	\$101	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>
16. Quality Assurance Analyst	4000 hours	\$45	\$61	<u>\$2,750.00 /Flat Fee</u> 161-320 hours <u>\$2,000.00 /Flat Fee</u> 321- 480 hours <u>\$1,500.00 /Flat Fee</u> 481- 640 hours <u>\$750.00 /Flat Fee</u>  <b>641 hours and over: Free - No Conversion Charge will be paid by Dallas County to the Agency.</b>

Rebate Incentive (see section x for details): 1%

#### Drug Testing Services

10 Panel Drug Screen: Must test for - Amphetamines, Barbiturates, Cocaine, Cannabinoids, Methaqualone, Opiates, Phencyclidine, Benzodiazepines, Methadone, and Propoxyphene. \$38.50/test

List any other fees, charges, and/or expenses associated with this RFP (if any):

List any special resources, skills or services which your organization offer and cost that are not specifically addressed in this RFP, but would be available as part of this agreement.

VOICE  
636-812-4000

16401 SWINGLEY RIDGE ROAD  
SUITE 300 • CHESTERFIELD, MO 63017

FAX  
636-812-0078

WEB  
www.rosell.com 6