

Notice

Basic Information

Reference Number 0000428099  
 Issuing Organization Dallas County  
 Owner Organization  
 Solicitation Type RFQ - Request for Qualifications (Formal)  
 Solicitation Number 2026-036-7121  
 Title RFQ Psychological Screening and Counseling  
 Source ID PU.AG.USA.2438.C21221001  
 Piggyback Solicitation No

Details

Location Dallas County, Texas  
 Purchase Type Duration:5 years  
 Description The intent of this solicitation is to seek submittals from qualified individuals, organizations, and/or firms ("providers") to provide Psychological Screening and Counseling of Law Enforcement Personnel and other law enforcement agencies in the County.

Dates

Publication 06/18/2026 02:00 PM CDT  
 Question Acceptance Deadline 07/16/2026 01:00 PM CDT  
 Questions are submitted online Yes  
 Closing Date 07/30/2026 02:00 PM CDT

Prebid Conference 07/01/2026 11:00 AM CDT  
 Other 07/30/2026 01:59 PM CDT

Contact Information

Marina Valley  
 214-653-7618  
 marina.valley@dallascounty.org

Pre-Bidding Events

Event Type Prebid Conference  
 Attendance Recommended  
 Event date 07/01/2026 11:00 AM CDT  
 Location Microsoft Teams  
 Event Note **Microsoft Teams Meeting Link:**  
<https://gcc02.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fmeet%2F28670517814850%3Fp%3DNDQDbRivPEXhn85VuuS&data=05%7C02%7CMarina.Valley%40dallascounty.org%7Cc1e5d85551224b016fd808decc7b2271%7C51adcfad72f1479cb28f52412e04014b%7C0%7C0%7C639173026385332068%7CUnknown%7CTWFPbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUslIYiOilwLjAuMDAwMClslIAiOiJXaW4zMilslkFOljoiTWFpbCIsIldUljoyfQ%3D%3D%7C0%7C%7C%7C&sdata=plAK7Ahx8HjWplmAWM1HHZmqWVcHuppVw%2FOv7cTHAVk%3D&reserved=0>  
**Meeting ID:** 286 705 178 148 50  
**Passcode:** 4Yx7FZ2T

Event Type Bid Reading  
 Attendance Recommended  
 Event date 07/30/2026 01:59 PM CDT  
 Location Microsoft Teams @ 2:30 p.m. CST

**Event Note**

**Microsoft Teams Bid Reading Link: (2:30 p.m. CST)**

[https://gcc02.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2F%2Fmeetup-join%2F19%253ameeting\\_NzM5OTY1YjEtYjllZS00YzIxLTljZGQtMDkxZjc2ZjY5N2Uw%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%252251adcfad-72f1-479c-b28f-52412e04014b%2522%252c%2522Oid%2522%253a%2522d34267e4-617b-4d0c-9984-9ac6edcceb57%2522%257d&data=05%7C02%7CMarina.Valley%40dallascounty.org%7Cbaab01e3d9654099e15d08decc7a971b%7C51adcfad72f1479cb28f52412e04014b%7C0%7C0%7C639173024044213372%7CUnknown%7CTWFPbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiJlLjAuMDAwMCIslIAiOiJXaW4zMlslkFOljoiTWFpbClslldUljoyfQ%3D%3D%7C0%7C%7C%7C&sdata=7q7%2FRypML3N4U1Bg4BNZEeqySgO5uJOYLS%2BkR%2FzBhKzM%3D&reserved=0](https://gcc02.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2F%2Fmeetup-join%2F19%253ameeting_NzM5OTY1YjEtYjllZS00YzIxLTljZGQtMDkxZjc2ZjY5N2Uw%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%252251adcfad-72f1-479c-b28f-52412e04014b%2522%252c%2522Oid%2522%253a%2522d34267e4-617b-4d0c-9984-9ac6edcceb57%2522%257d&data=05%7C02%7CMarina.Valley%40dallascounty.org%7Cbaab01e3d9654099e15d08decc7a971b%7C51adcfad72f1479cb28f52412e04014b%7C0%7C0%7C639173024044213372%7CUnknown%7CTWFPbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiJlLjAuMDAwMCIslIAiOiJXaW4zMlslkFOljoiTWFpbClslldUljoyfQ%3D%3D%7C0%7C%7C%7C&sdata=7q7%2FRypML3N4U1Bg4BNZEeqySgO5uJOYLS%2BkR%2FzBhKzM%3D&reserved=0)

**Meeting ID:** 291 167 524 336 169  
**Passcode:** pU2EC64X

**Bid Submission Process**

**Bid Submission Type**

Electronic or Physical Bid Submission

**Pricing**

No Pricing

**Pricing**

No Pricing

**Bid Documents List**

Item Name	Description	Mandatory	Limited to 1 file
Bid Documents	Documents defining the proposal	Yes	No
SBE	Completed SBE Forms	Yes	No
2026 W-9	2026 W-9	Yes	No

**Allow Additional Documents**      No

## Documents

### Documents

Document	Size	Uploaded Date	Language
RFP Terms and conditions .pdf [pdf]	174 Kb	12/19/2024 11:16 AM CST	English
SBE_Language_for_RFP_02.2024_ATTACHMENT_S.pdf [pdf]	540 Kb	12/19/2024 11:17 AM CST	English
2026-036-7121-RFQ Psychological Screening and Counseling for Law Enforcement.pdf [pdf]	504 Kb	06/17/2026 04:05 PM CDT	English
Vendor List.pdf [pdf]	163 Kb	06/17/2026 04:39 PM CDT	English

## Categories

### Selected Categories

NIGP Categories (3)	
495	<b>LABORATORY AND FIELD EQUIPMENT AND SUPPLIES: BIOLOGY, BOTANY, GEOLOGY, MICROBIOLOGY, ZOOLOGY, ETC.</b>
49569	<b>Neuropsychological Testing Equipment: Reaction Time, Rotary Pursuit, etc.</b> Neuropsychological Testing Equipment: Reaction Time, Rotary Pursuit, etc.
948	<b>HEALTH RELATED SERVICES (FOR HUMAN SERVICES SEE CLASS 952)</b>
94876	<b>Psychologists/Psychological and Psychiatric Services (Including Behavioral Management Services)</b> Psychologists/Psychological and Psychiatric Services (Including Behavioral Management Services)
952	<b>HUMAN SERVICES</b>
95221	<b>Counseling</b> Counseling

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## Courtesy Email

### Sent using email addresses

accounts@accutechdc.com;adonijij@m-estimator.com;albert.sansores@wre.net;albert@es2consulting.com;ali.mehmud@unifiedrenergy.ca;allen.cells@rysantek.com;amanda@mahuyaindustries.ca;bmanetta@argentassociates.com;bmayhou@prawe.com;cbelle@trinitycsltg.com;chad.wilson@hhcss.org;charles.kim@viricityna.com;chowell@chrishowellcommunications.co;cmiller@cometrics.wr;connect@betalinksolutions.com;cwhitehead@rameguard.com;danika@communityflourish.org;debaugh@dranolegix.com;demetria@consultantsdlb.com;dionne.smith@dstllc.com;dnarvaed@gateway-co.org;drlauren@legacyclc.org;echristmas@releqsolutions.com;export@marakamai.com;farida@farz.ai;gavt@aplaramerica.com;gh@alturmeuw.com;ghazal@visionsparkmgmt.com;hello@lavenderhc.com;hjhidalgo@riq-auto.com;hli@teameintegration.com;info@brothersroofs.com;info@globalenergy.partners;info@heritagesier.com;info@innovativekey.com;info@milliganpartners.com;info@noalrafety.com;info@steffenierivers.com;info@two-mm.com;irachael@e-panzer.com;james@ethan-solutions.com;jinen@cvalinnovations.com;jmuchae@thelizernpartners.com;jrucet@rdleadvisors.com;justin@fensecacommercial.ca;kaile@blueprintuniversity.ca;kbrooks@whitehawkmail.com;kgarss@abyd.com;knewankpa@geicrong.com;kumar@onblicks.com;m.bd@apr3d.com;marcus@raferasafety.com;mb@kaydevtech.com;means@drmeanconsulting.co;mes@elrafety.net;michaelreifu@gmail.com;miftah.romane@arms4.com;ninduri@ramackinc.com;niralune@urbanengineersgroup.com;pinolran@bracanoco.com;president@emresourcos.net;priya@peoplotechconsulting.com;rache@revelus.com;reena@rpius.net;rsharma@fullcircletec.com;ryan.riggs@scalabilitydata.ca;sacarto@carcanindustries.ca;sarah@elevation.solutions;satish@battlebytech.com;saumya@intellisofttech.com;sheri.boyd@wildweed-cv.com;soyamat@gmail.com;sqroonpm@gmail.com;srkalluri@alipra.com;stanleys@rascan.com;surya.kadali@risingtech.co;trara@qsolutionsinc.com;trenders@utillica.com;venkat@iberotechnologies.co;verma.arun.r@gmail.com;vince@vittataconsulting.com;vincent@shieldsecurityca.com;warhten\_j@yahoo.com;whitehawksoffirm@gmail.com;william.correa@2paragon.com;xartz@middlepaintco.com

## **RFP TERMS AND CONDITIONS**

### **INCORPORATION OF PROPOSAL INTO THE CONTRACT**

The contents of this RFP/RFQ, and the selected Proposer's Proposal, cost, exhibits, and negotiated changes and any other attachments will be incorporated, in entirety, into the future formal Contract. This Contract constitutes the entire agreement between the parties hereto and supersedes any other agreement concerning the subject matter of this transaction, whether oral or written.

### **ENTIRE AGREEMENT**

This Agreement supersedes all prior agreements, written or oral, between Proposer and County and will constitute the entire agreement and understanding between the parties with respect to the subject matter of this Agreement. This Agreement and each of its provisions will be binding upon the parties and may not be waived, modified, amended or altered except by a writing signed by both Proposer and County with formal approval by the Dallas County Commissioners Court.

#### a) **BINDING EFFECT**

This Contract and the respective rights and obligations of the parties hereto shall inure to the benefit and be binding upon the successors and assigns of the parties hereto, as well as the parties themselves.

#### b) **FORMAL REQUIREMENTS CONTRACT NECESSARY**

Proposer agrees that any Contract resulting from this RFP/RFQ and award will be the formal requirements contract between Proposer and County.

This RFP/RFQ or any resulting award does not guarantee any acceptance of products or services and does not guarantee that any purchases of products or services will be made.

#### c) **ORDER OF PRECEDENCE**

In the event there is a conflict between the documents comprising this RFP/RFQ and any resulting contracts, the following order of precedence shall govern: (i) the term/conditions in the body of any resulting Master Contract Agreement; (ii) the RFP/RFQ; and (iii) Contractor's Response. In the event that a conflict exists between any state statute or federal law the most restrictive terms shall apply.

#### d) **FORCE MAJEURE**

Neither party hereto shall be held responsible for any loss or damage or for any delays or failure to perform due to causes beyond its reasonable control including acts of God, strikes, epidemics, war, riots, flood, fire, sabotage, or any other circumstances of like character ("**force majeure occurrence**"). Contractor shall make all reasonable efforts to remove or eliminate such a cause of delay or default and shall, upon the cessation of the cause, diligently pursue performance of its obligations under this Agreement.

e) **FAIR LABOR STANDARDS**

Proposer shall comply with all applicable provisions of the Federal Fair Labor Standards Act and shall indemnify, defend, and hold harmless the County and its agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for work performed by the Contractor's employees for which the County may be found jointly or solely liable.

**CONTRACT TERM**

Dallas County reserves the right, upon notice to the Proposer, to extend the Term of the Contract, or any part of the Contract, for up to one hundred twenty (120) days based on the same terms and conditions upon termination or extension. This will be utilized to prevent a lapse in contract coverage and only for the time necessary, up to one hundred twenty (120) days, to enter into a new contract agreement. Proposer shall agree to assist the County with the transition planning to a different contractor.

**ACCEPTANCE – REJECTION**

Dallas County reserves the right to accept or reject any or all bids/proposals, to waive any technicality in any bid/proposal submitted, and to accept any part of a bid/proposal as deemed to be in the best interests of the Dallas County.

**COMPLIANCE WITH LAWS AND VENUE JURISDICTION**

In providing Services required by this Contract, Proposer must observe and comply with all applicable federal, State, and local statutes, ordinances, rules, regulations, licenses, legal certifications, or inspections required for the Services, facilities, equipment, or materials, and all applicable federal, state, and local statutes, ordinances, rules, and regulations.

This Contract shall be governed by Texas law and exclusive venue shall lie in Dallas County, Texas.

**FISCAL FUNDING**

Any agreement resulting from this RFP/RFQ will be subject to the availability of governmental fiscal funding. If such funds become reduced or unavailable, any contract agreement shall be subject to immediate modifications, reduction or termination on the expiration date or date in which the funds have been reduced or eliminated.

## **BEST PRICE IN THE COUNTY**

If Proposer offers a lower Proposer Fee rate to any Governmental Agency or Municipality during the Term of the contract resulting from this RFP/RFQ, the County shall have the immediate benefit of such lower Proposer Fee rate.

## **PERMITS AND LICENSES**

Proposer shall secure and pay for all fees for all necessary statutory and regulatory authorizations, permits, approvals, certifications, licenses, and insurance required by the laws of Federal, State, County, and municipal laws, ordinances, rules and regulations that are required in order to perform the services stated in RFP/RFQ. Proposer shall maintain these licenses and permits in effect for the duration of this contract agreement. Proposer will notify County immediately of loss or suspension of any such licenses and permits. Failure to maintain a required license or permit may result in immediate termination of this contract agreement.

## **INDEMNIFICATION**

To the fullest extent permitted by law contractor shall indemnify, hold harmless and defend owner, and all of its officers, directors, agents and employees, from and against all claims, damages, losses and expenses, including, but not limited to, attorneys fees, arising out of or resulting from bodily injury or death of any person, or property damage, including loss of use of property, arising or alleged to arise out of or in any way related to this contract or contractor's performance of the work or other activities of contractor, but only to the extent caused in whole or in part by any negligent act or omission of contractor or anyone directly or indirectly employed by contractor or anyone for whose acts contractor may be liable. Notwithstanding the foregoing, to the fullest extent permitted by law, contractor shall indemnify, hold harmless and defend owner, and all of its officers, directors, agents and employees (the "indemnitees"), from and against all claims, damages, losses and expenses, including, but not limited to, attorneys fees, arising out of or resulting from bodily injury to, or sickness, disease or death of, any employee, agent or representative of contractor or any of its subcontractors, regardless of whether such claim, damage, loss or expense is caused, or is alleged to be caused, in whole or in part by the negligence of any indemnitee, it being the expressed intent of owner and contractor that in such event the contractor is to indemnify, hold harmless and defend the indemnitees from the consequences of their own negligence, whether it is or is alleged to be the sole or concurring cause of the bodily injury, sickness, disease or death of contractor's employee or the employee of any of its subcontractors. The indemnification obligations under this paragraph shall not be limited by any limitation on the amount or type of damage, compensation or benefits payable by or for contractor under workers compensation acts, disability benefit acts or other employee benefit acts.

It is mutually understood and agreed that the assumption of liabilities and indemnification provided for in this agreement shall indefinitely survive any expiration, completion or termination of this agreement. In the event contractor and owner are found jointly liable by a court of competent jurisdiction, liability will be apportioned comparatively in accordance with the laws of the state of Texas, without waiving any governmental immunity available to the state under Texas law and without waiving any defenses of the parties under Texas law.

Approval and acceptance of Contractor's services by County shall not constitute nor be deemed a release of the responsibility and liability of Contractor for the accuracy and competency of their services; nor shall such approval and acceptance be deemed to be an assumption of such responsibility by the County for any defect, error or omission in the services performed by Contractor in this regard. Contractor shall defend, hold harmless and indemnify the County for damages resulting from such defects, errors or omissions.

No Indemnification by County: Awardee acknowledges and agrees that Dallas County does not have the ability under Article XI, Section 7 of the Texas Constitution to indemnify Awardee or any other third party for damages arising under this Contract.

Survival. These provisions shall survive completion, suspension, termination, expiration and/or cancellation of this Contract, or any determination that this Contract or any portion hereof is void, voidable, invalid or unenforceable.

## **TAXES**

Dallas County, as a county of the State of Texas, is exempted from the payment of Texas state and local sales, excise, and use taxes pursuant to Texas Local Government Code § 151.309, and shall therefore not be liable or responsible to the Proposer for the payment of such taxes under this Contract.

The fees paid to Proposer pursuant to this Contract are inclusive of any applicable sales, use, personal property or other taxes attributable to periods on or after the applicable effective date of this Contract and based upon or measured by Proposer's cost in acquiring or providing products and/or Services and related materials and supplies furnished or used by Proposer in performing its obligations hereunder, including all personal property and use taxes, if any, due on equipment or software owned by Proposer.

Proposer accepts full and exclusive liability for the payment of any and all contributions or taxes for Social Security, Workers' Compensation Insurance, Unemployment Insurance, or Retirement Benefits, Pensions, or annuities now or hereafter imposed under any state or federal laws which are measured by the wages, salaries, or other remuneration pay to persons employed by Proposer for work performed under the terms of this Contract and agrees to indemnify and save harmless the County from any such contribution or taxes or liability.

## **SALARIES AND EXPENSES RELATING TO THE SUCCESSFUL PROPOSERS EMPLOYEES**

The successful proposer shall pay all salaries and expenses of, and all Federal, Social Security taxes, Federal and State Unemployment taxes, and any similar taxes relating to its employees used in the performance of the contract. The successful proposer further agrees to comply with all Federal, State and local wage and hour laws and all licensing laws applicable to its employees or other personnel furnished under this agreement

## **WITHHOLDING/RETURN OF PAYMENT**

Dallas County reserves the right to withhold payment to the Contractor or to require Contractor to return payment(s) received from Dallas County in the event Contractor performance does not comply with the provision of this agreement. Contractor agrees to return any unearned amounts paid by Dallas County within thirty (30) days following the final date of the contract period or within thirty (30) days following Dallas County delivery of a notice to the Contractor that amounts paid to be returned.

## **PAYMENT TERMS**

Invoices accompanied by detailed supplements and other backup documentations are to be submitted in arrears, after services and/or goods have been received. Dallas County payment terms are Net 30 Days after receipt of invoice. Invoices shall be verified and approved by the Dallas County Auditors Office and subject to routine processing requirements. Payment will be authorized for all services covered under this contract upon completion of services in accordance with specification requirements and inspection of the products/services covered under this contract by Dallas County authorized representative. Payments made by the County shall not preclude the right of Dallas County from thereafter disputing any items involved or billed under this contract and shall not be construed as acceptance of any part of the services and/or goods. Dallas County requires timely and accurate accounting and billing information.

## **ASSIGNMENT**

Contractors' assures that it will not transfer or assign its interest in this Contract without prior written consent of County. Contractors' understands that in the event that all or substantially all of Awardees' assets are acquired by another entity, Contractors' is still obligated to fulfill the terms and conditions of this Contract. County approval to transfer or assign Contractors' interest in this Contract to an entity that acquires all or substantially all of Awardees' assets is subject to formal approval by the Dallas County Commissioners Court.

## **AMENDMENTS AND CHANGES IN THE LAW**

No modification, amendment, novation, renewal or other alteration of this Contract shall be effective unless mutually agreed upon in writing and executed by the parties hereto with final approval by the Dallas County Commissioners Court through Court Order. Any alteration, addition or deletion to the terms of this Contract which are required by changes in federal or State law are automatically incorporated herein without written amendment to this Contract and shall be effective on the date designated by said law.

## **NOTICES**

Any notice to be given under this Contract shall be deemed to have been given if reduced to writing and delivered in person or mailed by overnight or Certified Mail (returned receipt request), postage pre-paid, to the party who is to receive such notice, demand or request at the addresses set forth in the contract agreement. Such notice, demand or request shall be deemed to have been given three (3) business days subsequent to the date it was so delivered or mailed.

## **INDEPENDENT CONTRACTOR**

Proposer, including its agents or employees, is an independent contractor and not an agent, servant, joint enterpriser, joint venture or employee of the County, and is responsible for its own acts, forbearance, negligence and deeds, and for those of its agents or employees in conjunction with the performance of work covered under this Contract.

## **SUBCONTRACTING**

Proposer may not enter into agreements with subcontractors for delivery of the designated Services outlined in this Contract without prior written consent of the County, which consent shall not be unreasonably withheld. The costs of all subcontracted services are included in the fees paid herein. Subcontracts, if any, entered into by the Proposer will be in writing and subject to all requirements herein. Proposer agrees that Proposer is solely responsible to County for the performance of this Contract. Proposer shall pay all subcontractors in a timely manner. County shall have the right to prohibit Proposer from using any subcontractor.

## **LITIGATION**

In the best interest of the Dallas County, any Proposer who is currently involved, either directly or indirectly, with any litigation against or involving Dallas County may be disqualified and/or not considered for an award.

## **SOVEREIGN IMMUNITY**

This Contract is expressly made subject to County's Sovereign Immunity, Title 5 of the Texas Civil Practices and Remedies Code, and all applicable federal and state laws. The parties expressly agree that no provision of this Contract is in any way intended to constitute a waiver of any immunities from suit or from liability that the County has by operation of law. Nothing in this Contract is intended to benefit any third party beneficiary.

## **DEFAULT/CUMULATIVE RIGHTS/MITIGATION**

It is not a waiver of default if the non-defaulting party fails to immediately declare a default or delays in taking any action. The rights and remedies provided by this Contract are cumulative, and either party's use of any right or remedy will not preclude or waive its right to use any other remedy. These rights and remedies are in addition to any other rights the parties may have by law, statute, ordinance or otherwise. Proposer has a duty to mitigate damages.

## **LIABILITY FOR LOSS OF INFORMATION**

In the event of loss of information or data due to negligence of Proposer or its employees, Proposer's liability for such loss shall be limited to the replacement or regeneration of the lost information or data by the methods or means deemed most suitable by Proposer for such regeneration or replacement.

## **TERMINATION FOR CONVENIENCE**

County may terminate the Contract for convenience. County shall exercise its termination option by delivering to Proposer written notice of such termination identifying the termination date which shall be at least thirty (30) days after the date of such notice. In connection with any such termination County shall have no liability to Proposer for amounts in excess of the normal charges through the date of termination. After receipt of a notice of termination and except as otherwise directed by the County, the Proposer shall: Stop work under this Contract on the date and to the extent specified in such notice, and Complete performance of such part of the work as shall not have been terminated by such notice

Such notice of termination shall be by registered or certified mail, return receipts requested, and will be deemed given upon receipt of such notice by the other party.

#### **TERMINATION FOR INSOLVENCY**

County shall have the option to terminate the Contract in its entirety if Proposer (i) becomes insolvent or is unable to meet its debts as they mature, (ii) files a voluntary petition in bankruptcy or seeks reorganization or to effect a plan or other arrangement with creditors, (iii) files an answer or other pleading admitting, or fails to deny or contest, the material allegations of an involuntary petition filed against it pursuant to any applicable statute relating to bankruptcy or reorganization, (iv) shall be adjudicated a bankrupt or shall make an assignment for the benefit of its creditors generally, (v) shall apply for, consent to or acquiesce in the appointment of any receiver or trustee for all or a substantial part of its property, (vi) any such receiver or trustee shall appointed and shall not be discharged within thirty (30) days after date of such appointment.

#### **TERMINATION FOR DEFAULT**

County shall have the option to terminate the Contract, for cause: (i) for a material breach of such Contract by Proposer that is not cured by Proposer within ten (10) days of the date on which County provides written notice of breach; (ii) for a material breach of such Contract by Proposer that is not reasonably subject to cure within ten (10) days after it occurrence; (iii) if it is determined by County, that there exists a plurality of non-material breaches by Proposer that have a material adverse impact on of services. In the event that the County terminates this Contract in whole or in part, the County may procure, upon such terms and in such manner as the County may deem appropriate, goods and services similar to those so terminated. The Proposer shall be liable to the County for any and all excess costs incurred by the County, as determined by the County, for such similar goods and services.

County shall exercise its termination option by delivering the termination date which shall be at least ten (10) days from the date such termination notice is delivered to Proposer . Such notice of termination shall be by registered or certified mail, return receipts requested, and will be deemed given upon receipt of such notice by the other party.

## **TERMINATION FOR NON PERFORMANCE**

County may suspend, terminate, or modify this contract immediately upon written notice to the Contractor in the event of a non-performance of stated objectives or other material breach of contractual obligations; or upon the happening of any event which would jeopardize the ability of the Contractor to perform any of its contractual obligations. If the Contractor should persistently or repeatedly refuse or should fail, except in cases for which extension of time is provided, to provide enough properly skilled workers or proper materials, or persistently disregard laws and ordinances, or not proceed with work or otherwise be guilty of, a substantial violation of any provision of this Contract, then the County may terminate this Contract. Prior to termination of this Contract, the County shall give the Contractor ten (10) days written notice.

Upon receipt of such termination notice, the Contractor shall be allowed (10) days to cure such deficiencies or non-performance issues.

## **MONETARY RESTITUTION**

In the event the contract is prematurely terminated due to breach, non-performance and/or withdrawal by the contractor, Dallas County reserves the right to seek monetary restitution (to include but not limited to; withholding of monies owed) from the contractor to cover costs for interim services and/or to cover the difference of a higher cost (difference between termination Contractor's rate and new company's rate) beginning the date of Contractor's termination through the contract expiration date. In the event civil suit is filed to enforce this provision, Dallas County will seek its attorney's fees and cost of suit from the Contractor.

## **SEVERABILITY**

If any provision of this Contract is construed to be illegal or invalid, this will not affect the legality or validity of any of the other provisions in this Contract. The illegal or invalid provision will be deemed stricken and deleted, but all other provisions shall continue and be given effect as if the illegal or invalid provisions had never been incorporated.

## **PROPOSER'S PROFESSIONAL WARRANTIES**

- I. No Actions, Suits, or Proceedings: Proposer warrants that there are no actions, suits, or proceedings, pending or threatened, that will have a material adverse effect on Proposer's ability to fulfill its obligations under this Contract. Proposer further warrants that it will notify County immediately if Proposer becomes aware of any action, suit, or proceeding, pending or threatened, which will have a material adverse effect of Proposer's ability to fulfill the obligations under this Contract.
- II. Warranty of Proposer's Capability: Proposer warrants that it is financially capable of fulfilling all requirements of this Contract and that Proposer is a validly organized entity that has the authority to enter into this Contract. Proposer warrants that it is not prohibited by any loan, contract, financing arrangement, trade covenant, or similar restriction from entering into this Contract.
- III. Professional Quality: Proposer warrants to County that all materials and Services will be of professional quality conforming to generally accepted practices, and that all

Services provided under this Contract will be performed in a manner consistent with that degree of care, qualification and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances. If there are no applicable or recognized professional standards in the applicable area or areas of expertise required to perform such Services, then Proposer will perform all Services in a good and professional manner that meets County's goals and objectives as stated herein as well as otherwise adds value to and/or improves the performance of County's expectations, objectives and purposes as stated in this Contract. Any work that is determined by County to be less than professional quality will be corrected without charge. This warranty extends for ninety (90) business days past termination or expiration of this Contract. This warranty is limited to rework of the unsatisfactory service or product without change to the original specifications and without regard to the amount of the effort expended on the original service or work product.

#### ASSURANCES

- I. Proposer agrees to establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest or personal gain.
- II. Proposer assures that neither it nor its employees, volunteers, agents or officers shall receive personal benefits, commission, consideration, or gains in performance of the Services outlined in this Contract. Furthermore, Proposer agrees to disclose prior to commencement of a particular assignment any material/financial interests that it or a third party may have in the Services required under this Contract.
- III. Proposer assures that funds received pursuant to this Contract will not be used for lobbying the Texas legislature or any governmental agency in connection with a particular contract.
- IV. Proposer shall pay all subcontractors in a timely manner. County shall have no liability to any subcontractors in the event Proposer does not pay or delays payment to any subcontractors. At termination or expiration of this Contract, Proposer shall deliver to County an affidavit of all bills paid. Final payment shall be contingent upon receipt of such affidavits as resolution of all accounting for which County is or may be liable under this Contract.
  - a. Under Section 231.006, Texas Family Code, Proposer certifies to County that the owner(s) of at least a 25% interest in the organization is not delinquent in any child support obligation that renders him/her ineligible to receive payment under the terms of this Contract. Proposer hereby acknowledges that this Contract may be terminated and payment may be withheld if this Certification is inaccurate.
  - b. Proposer certifies that neither it nor any of its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in this Contract by any Federal department or agency.

- c. Proposer assures that it shall not receive personal benefits or gains in performance of the Services outlined in this Contract. Furthermore, Proposer agrees to disclose prior to commencement of a particular assignment any material/financial interests that it or a third party may have in the Services required under this Contract.
- d. Best Efforts to Minimize Costs to County: Proposer shall use its best efforts to complete each assigned task in as economical a manner as possible and to minimize any charges incurred in connection therewith to the maximum extent possible, consistent with Proposer's other obligations under this Contract.
- e. Failure to comply with any of these assurances or any other requirements specified within this Contract will put Proposer in default and/or breach of this Contract and may result, at the sole discretion of County, in the disallowance of funds and the withholding of future awards, in addition to any other remedies permitted by law.
- f. Governmental Consent: Proposer warrants that no consent, approval, or withholding of objection is required from any governmental authority with respect to the entering into or the performance of this Contract.
- g. Corporate Good Standing: Proposer represents and warrants that it: (i) is a corporation duly incorporated, validly existing and in good standing; (ii) has all requisite corporate power and authority to execute, deliver and perform its obligations hereunder; (iii) is duly licensed, authorized or qualified to do business and is in good standing in every jurisdiction in which a license, authorization or qualification is required for the ownership or leasing of its assets or the transaction of business of the character transacted by it except when the failure to be so licensed, authorized or qualified would not have a material adverse effect on Proposer's ability to fulfill its obligations hereunder.

#### **RECORD KEEPING AND AUDIT**

Proposer, at its sole expense, must make all of its facilities and related documentation available to Dallas County or designated third party the on-site right to review, examine, and audit all financials, records, books, papers, documents, expenditures incurred, and other pertinent records or documents relating to any contract resulting from this RFP/RFQ held by Contractor, as requested, and shall have absolute right to monitor the performance of Contractor in the delivery of services provided under this Contract.

## **AVAILABILITY AND RETENTION OF RECORDS**

All records pertaining to services delivered and all financial books, records, statistical and management books and records shall be available for examination and audit by County, Federal, State and/or the County duly authorized representatives for a period of not less than five (5) years after final payment of the Contractor's fee expenses under the Contract or until all pending County, State, and Federal audits are completed, whichever is later.

All records related to this Contract must be kept in a single location, either at the Contractor's principle place of business or its place of business where the work was done. If this is not practical, the Contractor will assume the cost of collecting, organizing, and relocating the records and any technology needed to access the records to the Contractor's office nearest Dallas County, Texas whenever the County or anyone else with audit rights requests access to the Contractor's records associated with the services covered under this RFP/RFQ. The Contractor will do so with all due speed, not to exceed five (5) business days. If any audit reveals any material deviation from the RFP/RFQ's service and specification requirements, any misrepresentation, or any overcharge to the Dallas County, the County will be entitled to recover damages, as well as the cost of the audit.

## **ADEQUACY OF RECORDS**

If the Contractor's books, records and other documents relevant to this Contract are not sufficient to support and document that allowable services were provided to eligible clients the Contractor shall reimburse Dallas County for the services not so adequately supported and documented.

## **AUDIT DISALLOWANCE**

If at any time it is determined by the County that a cost for which payment has been made is disallowed cost, the County shall notify the Contractor in writing of the disallowance and the required course of action, which shall be at the option of the County either to adjust any future claim submitted by the Contractor by the amount of the disallowance or to require repayment of the disallowed amount by the Contractor forthwith issuing a check payable to Dallas County.

## **CONFLICT OF INTEREST**

No official or employee shall have any financial interest, direct or indirect, in any contract with the County or be financially interested, directly or indirectly, in the sale to the County of any land, materials, supplies or services, except on behalf of the County as an official or employee. Any violation of this section, with knowledge, expresses or implied, of the person or corporation contracting with the County shall render the Contract involved voidable by the Commissioners Court of Dallas County. It is the responsibility of the contractor during all phases of the Contract process to notify the County in writing of any potential conflict of interest.

Contractor covenants that neither it nor any member of its agency presently has any interest or shall acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of this contract. Contractor further covenants that in the performance of this contract no person having such interest shall be employed or appointed by contractor.

## **ANTI-KICKBACK CLAUSE**

Contractor hereby certifies that it will comply with all applicable "Anti-Kickback" Laws (including (18 USC 874) as supplemented in Department of Labor regulations (29 CFR, Part 3), and shall insert appropriate provisions in all subcontracts covering work under this Agreement

## **POLITICAL ACTIVITY PROHIBITED**

None of the funds provided under this agreement shall be used for influencing the outcome of any election, or the passage or defeat of any legislative measure. This prohibition shall not be construed to prevent its governing body upon request or to any other local or state official or employee or to any citizen information in the hands of the employee or official not considered under law to be confidential information. Any action taken against an employee or official for supplying such information shall subject the person initiating the action to immediate dismissal from employment.

No funds provided under this agreement may be used directly or indirectly to hire employees or in any other way fund or support candidates for the legislative, executive, or judicial branches of government of Contractor, the State of Texas, or the government of the United States.

None of the funds provided under this agreement shall be paid to any official or employee who violates any of the provisions of this section.

## **COLLUSION**

Proposer expressly warrants and certifies that neither the Proposer nor its employees or associates has directly or indirectly entered into any agreement, participated in any collusion or otherwise taken any action in restraint of free competition in conjunction with the Proposal or Contract. This paragraph does not however, preclude two or more supplier of certain parts of the requirements from presenting a combined or joint proposal for the purpose of providing a complete Proposal.

## **NEPOTISM**

No person (1) Who is an employee, agent, consultant, officer, or official of the contractor and who exercises or has exercised any functions or responsibilities with respect to assisted contract activities; or (2) Who is in a position to participate in a decision making process or gains inside information with regard to such activities, may obtain a personal or financial interest or benefit, direct or indirect, in any contract, subcontract, or agreement with respect thereto, or the proceeds thereunder, either for themselves or those with whom they have family or business ties, during their tenure.

## **NON-DISCRIMINATION/AFFIRMATIVE ACTION**

This Contract is subject to applicable federal and state laws and executive orders, including the Fair Labor Standards Act of 1938, relating to equal opportunity and nondiscrimination in employment. Neither Proposer nor its agents or subcontractors shall discriminate in their

employment practices against any person by reason of disability, age, race, creed, national origin, color, religion, sex, political affiliation, or veteran status.

Proposer agrees to comply with Title VI of the Civil Rights Act of 1964, Executive Order 11246 (Public Law 88- 352), Section 504 of the Rehabilitation Act of 1973 (Public Law 93-112), The Americans with Disabilities Act of 1990 (Public Law 101-336), and all amendments to each, and all requirements imposed by the regulations issued pursuant to these Acts. In addition, Proposer agrees to comply with Title 40, Chapter 73, of the Texas Administrative Code. These provide in part that no persons in the United States must, on the grounds of disability, age, race, creed, national origin, color, religion, sex, political affiliation, or veteran status, be excluded from, be denied the benefit of or be subjected to discrimination under any program or activity funded in whole or in part under this Contract.

Proposer agrees to comply and to cause its agents and subcontractors to comply, with the provisions of said laws and orders to the extent any such laws and orders are applicable in the performance of this Contract.

### **SECTARIAN ACTIVITY**

Contractor expressly warrants and certifies that no funds under this contract are used either directly or indirectly, in the support of any religious or anti-religious activity, worship, or instruction.

### **FEDERAL DEBARRED VENDORS**

No products and/or services utilizing Federal funds may be procured from vendors that are listed (debarred or otherwise suspended) on System for Award Management (SAM) formerly known as the Federal Excluded Parties List. Government requirements for non-procurement suspension and debarment are contained in the OBM guidance 2CFR, part 180 that implements Executive Orders 12549 and 12689 Debarment and Suspension. Dallas County reserves the right to reject from award consideration and/or terminate any contract with any vendor found to be suspended, ineligible and/or debarred as outlined herein.

### **DISCLOSURE FORM CIQ**

Effective January 1, 2006, Chapter 176 of the Texas Local Government Code requires that any Proposer or person considering doing business with a local government entity disclose in the Questionnaire Form CIQ, the Proposer or person's affiliation or business relationship that might cause a conflict of interest with a local government entity. By law, this questionnaire must be filed with the records administrator of Dallas County no later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. See Section 176.006.

Local Government Code, A person commits an offense if the person violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor. The questionnaire is included in this solicitation. By submitting a response to this request, the Proposer represents that it is in compliance with the requirements of Chapter 176 of the Texas Local Government Code. Please send completed forms to the Dallas County Clerk at 509 Main Street, 2nd Floor, Dallas, Texas 75202.

## **TWELVE (12) MONTH WAITING PERIOD FOR EMPLOYMENT OF CERTAIN FORMER COUNTY EMPLOYEES**

In accordance with the County's Transparency Policy, any firm awarded a contract for the Procurement of goods or services shall be prohibited from hiring any individual who has previously worked for the County and in that capacity either evaluated, recommended, approved, monitored, or managed a contract involving that firm no sooner than twelve months after that individual has ceased to work for or be employed by the County. Failure to adhere to such a contractual requirement may result in the termination of the contract with the County.

## **AUTHORITY TO TRANSACT BUSINESS IN THE STATE OF TEXAS**

Pursuant to Sec. 9.001 of the Texas Business Organization Code, non-Texas entities, including, but not limited to corporations, limited partnerships, and limited liability companies must have an application for registration filed with the Texas Secretary of State and shall provide to Dallas County a Certificate of Status issued by the Texas Secretary of State that serves as official evidence of the entity's existence or authority to transact business in Texas. To transact business with Dallas County, all entities must be in legal compliance pursuant to applicable laws, and shall provide to Dallas County evidence of said compliance.

## **USE OF CONTRACT BY OTHER POLITICAL JURISDICTIONS**

In accordance with Article 791.025 of the Texas Government Code, governmental agencies (local, state) may request to utilize County contract by executing an interlocal agreement with Dallas County to do so. Proposers are advised that all awarded contracts may be extended, with the authorization of the Proposer, to others. If any other jurisdiction or political jurisdictions is authorized, their ordering of services/goods shall be at the prices, terms and conditions as of the results the final contract. The Contractor(s) must deal directly with that jurisdiction or political subdivision concerning the placement of orders, services, issuance of purchase orders, contractual disputes, invoicing and payment. Dallas County acts only as the "Contracting Agent" for these jurisdictions and political subdivisions. Failure to extend a contract to any jurisdiction will have no effect on consideration of your offer.

Each participating jurisdiction and political subdivision has the option of executing a separate contract with the awardee. Contracts entered into with them may contain general terms and conditions unique to those jurisdictions and political subdivisions covering minority participation, non-discrimination, etc. If, when preparing such a contract, the general terms and conditions of a jurisdiction are unacceptable to the awardee, the awardee may withdraw its extension of the award to that jurisdiction.

Dallas County is indemnified against any and all claims that may arise from Interlocal Agreements entered into by the Contractor and by another jurisdiction as a result of any award extended to that jurisdiction or political subdivision by the awardee.

## **COUNTERPARTS, NUMBER/GENDER AND HEADINGS**

This Contract may be executed in multiple counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument. Words of any gender used in this Contract shall be held and construed to include any other gender any words in

the singular shall include the plural and vice versa, unless the context clearly requires otherwise. Headings herein are for the convenience of reference only and shall not be considered in any interpretation of this Contract.

RFP

ATTACHMENT S  
SBE PROGRAM AND FORMS



## SBE LANGUAGE FOR RFP SOLICITATIONS

### REQUEST FOR PROPOSAL (RFP)

#### 7.0 SMALL BUSINESS ENTERPRISE (SBE) PROGRAM

##### 7.1. Definitions.

- 7.1.1. The term “**Commercially Useful Function**” is defined as a business that is directly responsible for providing the supplies or services to Dallas County as required by the solicitation or request quotes, bids or proposals. A firm is considered to perform a commercially useful function when responsible for the execution of a distinct element of the work of a contract and carries out its responsibilities by actually performing, managing and supervising the work involved. Example: A business that stocks sufficient quantities of supplies in direct inventory, which is being held for sale or resale, to cover anticipated future demands for the suppliers is considered to be performing a commercially useful function.
- 7.1.2. A “**Contractor**” is defined as one who participates, through a contract or any other contractual agreement in a County funded contract opportunity for work, labor, services, supplies, equipment, materials, goods or any combination of the aforementioned. For purposes of this Section, a Contractor is any individual, company, or other entity seeking to do work for Dallas County regardless of the method used to procure the services or products, including but not limited to bid or solicitation. A Contractor includes but is not limited to a contractor, consultant, or vendor.
- 7.1.3. The term “**Director of Small Business Enterprise**” shall mean the Director of the County’s Office of Small Business Enterprise and/or her/his designee.
- 7.1.4. The term “**Contract Administration**” shall mean the County Purchasing Department and/or its designee.
- 7.1.5. The “**Contract Administration Supervisor**” shall mean the Purchasing Director and/or his or her designee.
- 7.1.6. **Equal Employment Opportunity Requirements.** It is the policy of Dallas County to ensure non-discrimination in the award and administration of contracts. The Contractor or Subcontractor shall not discriminate on the basis of race, color, national origin, disability, veteran status, religion, or sex in the performance of any Dallas County contract.
- 7.1.7. **Good Faith Effort Plan.** The plan submitted with a Submittal detailing the Respondent’s efforts to achieve the set aspirational goal or documenting the Good Faith Efforts to meet the goals for all elements the Solicitation. A Good Faith Effort Plan must be submitted with a Submittal for any Dallas County projects in which goals have been established.

**7.1.8 Metropolitan Statistical Area (MSA).** The Dallas County MSA includes the following counties: Dallas, Tarrant, Denton and Collin.

**7.1.9 Small Business Enterprise.** It is the policy of Dallas County to support the growth and development of Small Business Enterprise (“SBE”) and ensure that SBEs have an equal opportunity to compete for and participate in Dallas County contracts. Thus, Dallas County Commissioners Court has created the Office of Small Business Enterprise to establish and oversee a Diversity Program to ensure that SBEs have an equal opportunity to compete for and participate in Dallas County contracts. It is Dallas County’s intent to:

- Ensure nondiscrimination in the award and administration of Dallas County contracts.
- Create a level playing field on which small businesses can compete fairly for Dallas County contracts; and
- Ensure that only firms who attempt in good faith to meet the SBE good faith efforts are considered for applicable contract awards.

Consequently, the contractor shall carry out applicable requirements of the good faith effort in its proposal/bid hereunder and, if awarded the contract, the award and administration of the Contract.

## **7.2 SBE Goals, Good Faith Efforts and Eligibility.**

The Director of Small Business Enterprise and the Contract Administration Supervisor set the annual SBE participation contracting/subcontracting aspirational SBE goals for each contract. The contracting/subcontracting goals for this contract will be based on meeting or exceeding the **minimum aspirational SBE goal of 40%**, unless good cause exists for failing to meet the goal. The SBE aspirational goal is based on the total dollar amount of the contract.

To be eligible for points, firms (contractors and/or subcontractors):

- a) Must be certified as an SBE by the following County approved entities: North Texas Regional Certification Agency (NCTRCA), DFW Minority Supplier Development Council and/or the Women’s Business Council of Southwest, at the time of the proposal/bid submission. Other certifications are not acceptable.
- b) 51% or more owned and controlled
- c) Firm must be organized as for-profit business
- d) To be recognized by the County as a **qualified SBE firm**, as defined pursuant to Section 3 of the Small Business Act and relevant regulations, an SBE is a firm for which the gross revenues or number of employees averaged over the past three years, inclusive of any affiliates, is as defined by 13 C.F.R. Sec. 121.2; and
- e) All eligible firms must also perform a commercially useful function on the project and have a local presence in Dallas County Metropolitan Statistical Area (MSA) in order to be counted for SBE points. The MSA includes the following counties: Dallas, Tarrant, Denton and Collin.

## **7.3 SBE Scoring**

**The maximum number of points to be earned is 15 points.** Self-performance and subcontracting may be used to achieve the aspirational goals and earn points.

- a) Certified SBE Prime Contractor: **5 points**
- b) Subcontracting to a Certified SBE Firm: **Up to 10 Points**
  - SBE Participation Percentage between 1% and 9.99% = **2 points**
  - SBE Participation Percentage between 10% and 19.99% = **4 points**
  - SBE Participation Percentage between 20% and 29.99% = **6 points**
  - SBE Participation Percentage between 30% and 39.99% = **8 points**
  - SBE Participation Percentage meeting or exceeding 40.00% = **10 Points**

The SBE or certified sub-contractor aspirational goal is expressed as a percentage of the total dollar amount of the contract going to SBE or certified Sub-Contractor for those areas which the Contractor has sub-contracted or anticipates sub-contracting. The aspirational goal shall also apply to contract amendments that require work beyond the scope of services originally required to accomplish the project.

The Respondent agrees to employ good faith efforts through the award of subcontractors to eligible SBEs and certified firms to the fullest extent possible.

Dallas County's Good Faith Effort Plan (GFEP) will be used for scoring purposes based upon SBE and other eligible certified firm's participation. However, all subcontractors and/or suppliers, whether certified or not, must be listed in the GFEP. The information provided in the GFEP Form will be utilized in the development of the final contract/agreement. This form is required and considered to be a part of the response to the RFP. **Should the Good Faith Effort Plan or any of the specified documents listed below be incomplete, not signed, and/or not submitted, the proposal/bid may be deemed non-responsive.**

**7.4 Each Contractor must include with its proposal/bid, the following documents:**

- Completed and signed **Good Faith Effort Plan**, executed by an authorized representative; and
- Completed and signed **Small Business Utilization Affidavit**, executed by an authorized representative; and
- A signed and executed **Subcontractor Intent Form**, executed by an authorized representative (prime and subcontractor).

***Note: All forms must be complete in their entirety and submitted as part of a Respondent's Proposal.***

The County reserves the right to accept or reject any certified firm, and in its sole discretion is not bound by the certifying bodies' determination if the County has a good faith basis for concern regarding the eligibility of the firm to meet SBE guidelines or standards. A Contractor whose proposed certified firm is rejected may contest in writing to the Office of Small Business Enterprise, in accordance with the SBE Policy. The denial of SBE certification by the Office of Small Business Enterprise is excluded from the Dallas County Purchasing Code of Ethics Protests Procedure and is exclusively governed by the appeal process set forth in the SBE Policy.

**7.7. SBE Reporting.** The Contractor and its subcontractors are required to electronically submit subcontractor payment information using the County's Compliance Reporting System (CRS), accessed through a link on the Dallas County SBE webpage. The Contractor and all subcontractors will be provided a unique log-in credential and password to access Compliance Reporting System.

Training on the use of the system will be provided by Dallas County's Office for Small Business Enterprise. After the prime receives payment from the County, electronic submittals will require data entry of the amount paid to each subcontractor listed on the Contractor's Good Faith Effort Plan.

- 7.8. **Contracting.** If awarded the contract, the Contractor agrees to be bound by the policies and guidelines set forth in the County's SBE Policy, which may be incorporated into the contract. If a conflict exists between the SBE section of the solicitation and the County SBE Policy, the language in the solicitation governs.

**MANDATORY  
SBE SOLICITATION ATTACHMENTS**



## SMALL BUSINESS UTILIZATION AFFIDAVIT

It is the policy of Dallas County to encourage the inclusion of qualified Small Business Enterprises (SBEs) to the greatest extent feasible on the County's construction, procurement and professional services contracts. Neither the County, nor its Contractors and their subcontractors shall discriminate on the basis of race, age, color, religion, national origin, or sex in the award and performance of contracts. In consideration of this policy, Dallas County has adopted the Small Business Enterprise Policy for all County contracts.

### **Small Business Enterprise Participation Goals**

The solicitation bidding plan establishes subcontracting goals and requirements for all prospective bidders to ensure reasonable degree of SBE meaningful business utilization and participation in County contracts. It is the goal of Dallas County that a certain percentage of work under each contract be executed by one or more SBEs. For the purposes of participation percentages, Dallas County does not include amounts paid to the prime by the sub-contractor.

The apparent proposer shall agree to meet the established goals or must demonstrate and document a "good faith effort" to include SBEs in subcontracting opportunities. The apparent proposer who fails to adequately document good faith efforts to subcontract or purchase significant material supplies from SBEs may be denied award of the contract by Dallas County based on the contractor's failure to be a "responsive" or "responsible" bidder.

By signing below, I agree to provide Dallas County, Small Business Enterprise Department a completed copy of all required forms. I understand that, for the purpose of SBE subcontracting participation, any amounts paid to the prime from the sub-contractor should not be included in the above listed participation amount. Finally, I understand that if I fail to provide all of the required documents within five (5) business days after notification, my bid may be deemed "non-responsive" and I may be denied award of the contract.

Solicitation Number: \_\_\_\_\_

Company Name: \_\_\_\_\_

\_\_\_\_\_  
Typed or Printed Name of Certifying Official of Company

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Certifying Official of Company

\_\_\_\_\_  
Title



### Small Business Enterprise Program Utilization Form

Solicitation/Project Name: \_\_\_\_\_ Solicitation #: \_\_\_\_\_

Firm Name: \_\_\_\_\_ Firm Phone # \_\_\_\_\_

Firm Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Compliance Contact: \_\_\_\_\_ Phone #: \_\_\_\_\_ Email Address: \_\_\_\_\_

Is Your Firm Certified: \_\_\_\_\_ Certifying Agency: DFWMSDC \_\_\_\_\_ NCTRCA \_\_\_\_\_ WBC-Southwest \_\_\_\_\_ Other: \_\_\_\_\_

Total Bid Amount: \_\_\_\_\_ Amount self-performed: \_\_\_\_\_ Percentage self-performed: \_\_\_\_\_

#### Utilization Plan

List the firms that will be utilized on the project. Provide copies of correspondence.

<b>SBE certified subcontractors/suppliers</b>									
Firm Name & SBE Certification #	Tier	Person Contacted & Date	Address	Phone & Email Address	Type of Work	NAICS Code	Local or Non-Local	Dollar Amount	% of contract
							<b>Total</b>	\$	%



<b>Non SBE certified subcontractors/suppliers</b>									
Firm Name	Tier	Person Contacted & Date	Address	Phone & Email Address	Type of Work	NAICS Code	Local or Non-Local	Dollar Amount	% of Total Contract
							<b>Total</b>	<b>\$</b>	<b>%</b>

Prime Printed Name: \_\_\_\_\_ Title: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**For Use by SBE Office Only**

SBE Compliance Officer: \_\_\_\_\_ Date: \_\_\_\_\_

SBE Notes:



### Good Faith Efforts Form

The Good Faith Efforts Form must be fully completed if the aspirational goal is **not** met.

1. Did you speak with or receive assistance from a staff member in the Small Business Enterprise

Department? \_\_\_\_\_ (Y/N) Name of staff member \_\_\_\_\_

2. Did you utilize a Dallas County SBE vendor list? If not, please explain?

Vendor List Accessed	Date of Access

3. Did you provide written notice to potential SBE subcontractors, suppliers, and vendors? Written notice should include plans, specifications, subcontractor/supplier opportunities, and deadline for submission to respondent no less than 7 days before bid submission. Please provide copies of all correspondence, including accepted and rejected SBE bids or proposals, i.e. letters, memos, emails and phone calls.

Firm Name & Address	Phone #	Person Contacted & Date	Type of Work	NAICS Code	SBE Certification No.	Response to Solicitation	Bid/Quote Amount	Company Selected (Y or N)

4. If applicable, did you participate in the pre-bid meeting? \_\_\_\_\_



5. Did you identify and select specific work items to be performed and/or procurement to be fulfilled by SBEs? Please subdivide total contract work into smaller portions or quantities to permit maximum active participation by SBEs.

1.	2.	3.
4.	5.	6.

6. Did you advertise in trade publications or with local advocacy organizations? The advertisement must identify and describe subcontracting opportunities in detail, including a contact person and deadlines. Please provide a copy.

Publication Name	Date of Publication

Prime Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Small Business Enterprise**

[Records Building](#) - 500 Elm Street, Suite 0300, Dallas, TX 75202  
Telephone: (214) 653-6021 | E-Mail: [sbe@dallascounty.org](mailto:sbe@dallascounty.org)



DALLAS COUNTY
SUBCONTRACTOR INTENT FORM

To: Dallas County - Small Business Enterprise Department

Date:

Project Name:

Solicitation #:

Subcontractor on the project will provide the following good(s)/service(s):

to Prime Contractor on the project

SBE subcontractor is certified by the following agency: DFW Minority Supplier Development Council NCTRCA Women's Business Council SW

SBE Certification #: (Certification must be kept current/valid for the entire duration of this contract. Failure to comply with this provision could be subject to removal from contract.)

For the purposes of SBE subcontracting participation, Dallas County does not include amounts paid to the prime by the sub-contractor.

Total Contract Amount for prime: \$ Estimated Work Start Date:

Sub Participation Amount: \$ % Estimated Work End Date:

The undersigned intends to enter into a formal agreement with the subcontractor listed, conditioned upon being awarded the Dallas County contract. The undersigned understands that, for the purpose of SBE subcontracting participation, any amounts paid to the prime from the sub-contractor should not be included in the above listed participation amount. Before any subcontractor/supplier substitutions are made, the prime contractor must submit an SBE Substitution Request Form to The SBE Department for approval. Failure to comply with these provisions could result in termination of the contract, sanctions against the prime contractor, and/or ineligibility for future Dallas County contracts. The subcontractor's participation will be entered in B2GNow, Dallas County's compliance system, based upon this intent form.

Officer's Signature (Prime Contractor)

Officer's Signature (Subcontractor)

Printed Name (Prime Contractor)

Printed Name (Subcontractor)

Title (Prime Contractor)

Title (Subcontractor)

Date

Date

Please select or list all Chambers or Advocacy groups you are a member of:

Table with 3 columns: Group Name, Prime, Sub. Rows include Greater Dallas Asian American Chamber of Commerce, Greater Dallas Black Chamber of Commerce, Greater Dallas Hispanic Chamber of Commerce, U.S. Pan Asian American Chamber of Commerce, Asian Contractors Association, Regional Black Contractors Association, and Regional Hispanic Contractors Association.

**Solicitation Number No.: 2026-036-7121, Pre-Qualification Meeting Date: July 01, 2026 @ 11:00 a.m. (CST)**  
**Project Title: Psychological Screening and Counseling for the Sheriff's Office and other Law Enforcement Personnel**  
**Qualification Due Date: July 30, 2026 @ 2:00 p.m. (CST)**



**REQUEST FOR QUALIFICATION FOR  
Psychological Screening and Counseling for the Sheriff's Office and other Law Enforcement Personnel**

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## I. Introduction, Purpose and Intent

The intent of this solicitation is to seek submittals from qualified individuals, organizations, and/or firms (“providers”) to provide Psychological Screening and Counseling of Law Enforcement Personnel and other law enforcement agencies in the County. Services shall include, but are not limited to, professional counseling, psychological assessments, fitness-for-duty evaluations, pre-employment psychological screenings, critical incident response, and related mental health support services for County law enforcement personnel. The selected offeror(s) will be awarded a five-year contract.

The intent of this solicitation is to identify and select a qualified provider capable of delivering confidential, professional, and timely psychological services that support the health, wellness, and operational readiness of law enforcement staff. Providers must demonstrate experience working with public safety personnel and possess the qualifications, licensing, and resources necessary to perform these specialized services in accordance with applicable federal, state, and local laws, regulations, and professional standards.

Dallas County anticipates continued demand for psychological screening and counseling services based on historical usage from 2023–2026, totaling approximately \$805,000. Pre-employment psychological screenings represent the primary driver of both volume and cost, with an estimated 500–750 screenings conducted annually to support ongoing hiring across the Sheriff's Office and other law enforcement agencies. Additional services, including fitness-for-duty evaluations and no-show/cancellation fees, represent a smaller but consistent portion of overall usage. These estimates are provided for planning purposes only and do not guarantee a minimum level of service or expenditure.

## II. Specifications or Scope of Work

### A. Pre-employment Psychological Screening

- a) Pre-employment Psychological Screening is a requirement of the Texas Commission on Law Enforcement Officer Standards and Education.

The provider shall be required to provide the following services pursuant to state and departmental requirements.

The provider shall provide the written assessment of the applicant based on a minimum of 4 different written tests or assessments. Tests shall be in compliance with Texas Commission on Law Enforcement (TCOLE) and industry standards.

The provider will be responsible for the entire process of supplying, administering and grading of all written psychological tests. All portions of the pre-employment testing must be done by the provider at the location to be agreed upon by the provider, Dallas Sheriff Department, and other law enforcement agencies in the County.

- b) Evaluation services will be provided either in person or online for the following applicant's tests position of Deputy Sheriff, Detentions Service Officer, Special Response Team, Part-time Bailiff, County Security, Communications Officer, Communications Supervisor, Deputy Constable, and other law enforcement agencies in the County as selected through standard department procedure/Civil Service requirements.
- c) Provider shall provide a personal one-on-one conference with said applicants subsequent to the evaluation of the written tests. Based upon provider's professional determination, provider shall either pass or fail the applicant for fitness for employment. provider shall sign the required state form (L-3) and affix his state licensing number. Provider shall sign departmental evaluation form with pass or fail marked along with diagnosis if applicable.
- d) Provider shall surrender said state and departmental forms, written testing instruments to the Dallas Sheriff's Department and other law enforcement agencies in the County for maintenance.
- e) Provider shall provide written feedback within 48 hours on personal applicant interviews and test evaluation.
- f) Provider shall provide the above enumerated pre-employment services for the Dallas County Sheriff's Department and other law enforcement agencies in the County.
- g) Frequency and volume of applicant test-conference evaluation will be determined by the Dallas County Sheriff's

- h) Department and other law enforcement agencies in the County based on staffing levels, departmental needs, and recruiting capabilities. Time of test-evaluation/conference is to be during normal business hours of the Dallas County Sheriff's Department/Resource Development Division, and other law enforcement agencies in the County. Hours of test evaluation/conference shall be based on a flexible agreement between Dallas County Sheriff's Department, other law enforcement agencies in the County, and provider.
  - i) Provider must be licensed and approved for the practice of psychology in the State of Texas by the State Board of Examiners of Psychologists.
- B. Psychological Health Maintenance Program
- a) Provider shall provide personal psychological counseling services to Dallas County Sheriff's Department and other law enforcement agencies in the County members and families (family members as defined by Dallas Sheriff's Department and other law enforcement agencies in the County Civil Service Rules and Regulations) in the event of a shooting or critical incident.
  - b) Availability of Provider for said counseling to be 24 hours a day. Provider will be required to provide an answering service for patients to reach when services are needed.
  - c) Suggestion of Provider and concurrence of the client determine location of counseling. Location of counseling shall include, but not be limited to, any facility under control and operation of the Sheriff and/or other law enforcement agencies in the County, or the Provider's personal/professional office. The convenience of Provider is superseded by respect for confidentiality required by the client.
  - d) The manner and method of counseling shall be deemed appropriate for the circumstance/condition by Provider. Client has the right to refuse manner and method of counseling unless departmentally required (see "F" below).
  - e) The manner and method of counseling must be considered medically appropriate, acceptable, and recognized by the American Psychological Association and the Texas State Board of Examiners of Psychological.
  - f) Provider shall provide diagnosis and administrative recommendations to the Sheriff and other law enforcement agencies in the County, or his/her staff (upon request) regarding the department member's fitness for duty. The provider will provide the Department with a written report outlining the kind diagnostic or assessment tests completed their results and the overall recommendation of the provider concerning the psychological fitness for duty of the employee in a law enforcement environment the same day as the evaluation.
- C. Training/Education Program
- a) Provider shall act as an instructional resource (trainer/teacher) in various basic and in-service training programs for the Dallas Sheriff's Academy and other law enforcement agencies in the County.
  - b) Provider shall provide personal instruction in various police psychological/social psychology areas including but not limited to peace officer's role in society, recognizing and handling abnormal people, police stress (recognition and management), and handling the mentally ill.
  - c) Provider is responsible for lesson/handout preparation.
  - d) Instructions shall be given at the Dallas County Sheriff's Training Academy (currently located at 8401 S. Polk Street, Dallas, Texas 75232, but subject to change). For other law enforcement agencies within the County, instructions will be provided at their respective designated training facilities.
  - e) Standard instructional hours shall align with the normal operating schedule of the Dallas County Sheriff's Academy, which are 8:00 a.m. to 5:00 p.m. As other participating agencies may operate on alternative schedules, scheduling must be verified directly with them. The Provider must remain flexible and accommodate requests for limited evening/night instruction or program evaluations.
  - f) Scheduling of programs will be conducted to provide primarily for the needs of the Department while constant consideration for the convenience/obligations of the provider is maintained.

- g) Provider will be required to provide a detailed lesson plan for each class based on class objectives provided by the Sheriff's Academy Commander and other law enforcement agencies in the County. Lesson plans should be turned into and approved by the Sheriff's Academy Commander and other law enforcement agencies in the County at least two weeks prior to any class presentation by the provider. Class handout material can be copied by the Academy provided the Provider provides the material one week prior to the date of class presentation.
- h) Instructional blocks shall vary with programs but shall not be presented in less than four (4) hours blocks or more than eight (8) hour blocks. An eight-hour program may be divided into two 4-hour sessions. Approximately yearly average of instructional hours is 136.

**D. Post Deadly Force Trauma Counseling**

- a) Provider shall provide personal psychological counseling services to Dallas Sheriff's Department, any Constable Deputies, other law enforcement agencies in the County, or Dallas County Security members resulting from serious use of force incidents (as Department or employee deems necessary).

**E. Fitness for Duty Assessments**

- a) Provider shall provide Fitness for Duty Assessments as requested by any County Law Enforcement or Security Department that meets industry standards.
- b) Fitness for Duty Assessments may be requested in order to determine whether an individual is mentally and/or emotionally fit to continue their assigned duties. The assessment must be conducted within 2 days of notification and a written evaluation provided to the requester with 3 days of the evaluation.

**F. Administration**

- a) Provider shall provide a monthly bill to the Resource Development Division Commander or his designated representative on the first of every month. The bill will identify the amount of work accomplished by category during the preceding month.
- b) Categories for billing include but are not limited to the number of pre-employment assessments (passed/failed), fitness for duty assessments (passed/failed), and training hours by type of class, external department referrals, number of department members, and family members being seen under self-referral.
- c) Records developed by the provider on pre-employment and fitness for duty work are considered records of the Sheriff's Department and other law enforcement agencies in the County and will be turned over to the department when requested. It is acknowledged that the provider may keep copies of applicable professional information on each employee evaluated for future reference but that it will remain confidential. Release of this information outside the Department must be for good cogent reasons and is only authorized with prior written approval from the Department.
- d) Records pertaining to Sheriff's Department and other law enforcement agencies in the County job applicants and employees are considered confidential and for the official use of the provider or the Department only. These records will not be provided to anyone outside of the Sheriff's Department and other law enforcement agencies in the County without prior written consent of the Department. The content of these records will not be shared with anyone outside of the department without prior consent of the Sheriff's Department and/or other law enforcement agencies in the County.
- e) Provider is responsible to defend their psychological assessments or recommendations if challenged by appropriate statutory or regulatory authority or by legal proceedings to include testimony in court. The Department cannot vouch for the professional recommendations of the provider.
- f) The provider may use a subcontractor to perform his role when there is illness or vacation set up for a period of up to two weeks subject to advanced agreement by the Sheriff's Department and other law enforcement agencies in the County. Such a subcontractor must be recommended by the provider and accepted by the Sheriff's Department and other law enforcement agencies in the County. Recommended subcontractor must be fully qualified in the field and licensed to operate as a psychologist in the State of Texas. The recommended

subcontractor will be paid by the provider. The provider is responsible to defend the work of the recommended subcontractor to include legal challenges to include testimony. The Dallas Sheriff's Department and other law enforcement agencies in the County will not defend the work of the subcontractor.

G. Pre-exempt Screening

- a) Must be able to provide TCOLE a copy of the signed Psychological and Emotional Health Examination (L-3) if an applicant does not pass the psychological exam within 30 days.

**III. References & Minimum Qualifications**

Dallas County requires respondents to submit reference letters from at least three (3) sources or customers for whom the respondent has provided services of similar size and scope. This requirement applies to all solicitations resulting in a service contract.

- **Letters of Reference:** respondents must provide three (3) formal letters of reference from previous clients. Each letter must include documentation verifying satisfactory performance and a description of the services rendered.
- **Business Longevity:** respondents must provide evidence that the firm has been in continuous operation for a minimum of three (3) years.
- **Minimum Qualifications:** Start-up companies and newly formed entities do not meet the minimum experience requirements for this solicitation. All respondents must be established entities with the requisite operational history

**IV. Evaluation Criteria**

Qualifications shall be evaluated based on the evaluation criteria contained herein. Award recommendation shall be based on the highest ranked qualified(s).

<b>Criteria</b>	<b>Points</b>
Professional Qualifications / Licensed State of Texas / Board Certification	45
Experience	40
SBE	15
Total Points	100

**V. Qualification Submittal Format**

The qualifications shall be divided into tabbed, marked sections and shall include but not limited to information in the format as described in this section.

In order to expedite the evaluation and comparison process, County requests that the RFQ be organized in accordance with the format outlined below. Qualifications that do not follow the specified format outlined below, or fail to provide the required documentation, may receive lower scores. A table of contents shall be provided that identifies the consecutive page numbers where to find the various sections included in the qualifications.

**1. Cover Letter**

The cover letter must accompany the executive summary and include:

- a. Respondent's name, address, telephone number and fax number, signed by a person authorized to act on behalf of Respondent.
- b. The name, title, address, e-mail address, telephone number and fax number of the person signing the letter and to whom all future correspondence and/or communications may be directed by Dallas

County concerning this solicitation.

- c. The type of business entity that respondent will enter into an agreement with Dallas County and the identity of any other business entities that will comprise Respondent.

## **2. Executive Summary**

The purpose of the Executive Summary is to provide an overview of Respondent's and its Subconsultants'/Subcontractors' qualifications to perform the Services outlined in this RFQS. At a minimum, the Executive Summary must contain the following information:

- a. Complete legal name of Respondent and the name of the legal entities that comprise Respondent. Respondents must provide the domicile where each entity comprising it is organized, including entity name, brief history of the entity (including services provided), contact name, address, phone number, and fax number, as well as the legal structure of the entity and a listing of offices.
- b. The general and specific capabilities and experience of Respondent's Team.

## **3. Professional Qualifications / Licensed State of Texas:**

Submit documentation of experience in performing similar work. Provide a record of reliability of timely delivery. Demonstrate availability and experience of key personnel.

## **4. Experience**

Expertise of the respondent shall be demonstrated by past successes providing three (3) agencies reference letters with similar services.

The Request for Qualifications – are limited to a maximum of twenty (20) pages.

Each page shall be consecutively numbered and identified sequentially by section. Request for Qualifications must be submitted single sided; each printed side of any page will count as a numbered page. Please do not submit any Request for Qualifications or portion of your response in a font size less than ten (10) points. RFQs must be tabbed and indexed in accordance with the information requested.

## **VI. Documents Submitted with Qualification or Upon Request**

1. Attachment S - Small Business Enterprise (SBE) Forms (mandatory must be submitted with qualification.

## **VII. Pre-Qualification Meeting**

During the solicitation process respondents are required to limit their communication regarding this project to the Buyer referenced herein. A pre-qualification meeting will be held by the County whereby the respondents will have an opportunity to ask the requesting department(s) questions and/or obtain clarification. The pre-qualification meeting will be the only time when respondent and requesting department(s) will communicate directly, thereafter, all communication associated with this project shall be address through the County's purchasing platform, <https://www.bidnetdirect.com/texas/dallas-county>, to the assigned Buyer. The County will respond to all questions by way of addendum which will be posted as part of the solicitation. The County, its agents, and employees shall not be responsible for any information given by way of verbal communication.

Pre-qualification conference **July 01, 2026, at 11:00 a.m. (CST)**,, the pre-qualification meeting will be conducted through a conference call.

**Microsoft Teams Meeting Link:**

<https://gcc02.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fmeet%2F28670517814850%3Fp%3DNQDbRlvPEXhn85VuuS&data=05%7C02%7CMarina.Valley%40dallascounty.org%7Cc1e5d85551224b016fd808decc7b2271%7C51adcfad72f1479cb28f52412e04014b%7C0%7C0%7C639173026385332068%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIiOiJXaW4zMilslkFOIjoiTWFpbCIiIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=pIAK7Ahx8HjWpImAWM1HHZmqVvVcHuppVw%2FOv7cTHAVk%3D&reserved=0>

**Meeting ID:** 286 705 178 148 50  
**Passcode:** 4Yx7FZ2T

The deadline for the submission of questions is on **July 16, 2026 at 1:00 p.m. (CST)** through Bidnet.

**VIII. Term and Commencement Date**

This will be a **five-year** term contract with **no renewal options** commencing upon award by Commissioners Court, upon meeting any insurance and/or bonding requirements (if applicable) and/or fully executing the contract (if applicable).

**IX. Award Method**

The County's intent is to award this solicitation in its **entirety**, but the County reserves the right to award in the method that is most advantageous to the County.

The County reserves the sole discretion to determine whether a solicitation response is responsive. County reserves the right to reject any or all qualifications and to waive minor irregularities or discrepancies in any solicitation response as may be in the best interest of County. Late responses will not be considered for award.

**X. Opening of Qualifications**

Qualification reading shall be conducted: **July 30, 2026, at 2:30pm (CST)** on the day the qualifications are due. The reading will be conducted via a live meeting online at (insert solicitation opening link here). Qualifications will be publicly opened in compliance with public solicitation opening statutory requirements.

Respondents names will be publicly read aloud. It is the responsibility of the re to clearly mark and identify all portions of the qualification, which, in the respondents opinion, contain trade secrets, confidential information and other proprietary information. All qualifications are subject to the Texas Open Records Act process.

**Bid Reading Link:**

[https://gcc02.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2F1%2Fmeetup-join%2F19%253ameeting\\_NzM5OTY1YjEtYjllZS00YzIxLjZGQjZjZjY5N2Uw%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%252251adcfad-72f1-479c-b28f-52412e04014b%2522%252c%2522Oid%2522%253a%2522d34267e4-617b-4d0c-9984-9ac6edcceb57%2522%257d&data=05%7C02%7CMarina.Valley%40dallascounty.org%7Cbaab01e3d965409e15d08decc7a971b%7C51adcfad72f1479cb28f52412e04014b%7C0%7C0%7C639173024044213372%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIiOiJXaW4zMilslkFOIjoiTWFpbCIiIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=7q7%2FRypML3N4U1Bg4BNZEgySgO5uJOYLS%2BkR%2FzBhKzM%3D&reserved=0](https://gcc02.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2F1%2Fmeetup-join%2F19%253ameeting_NzM5OTY1YjEtYjllZS00YzIxLjZGQjZjZjY5N2Uw%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%252251adcfad-72f1-479c-b28f-52412e04014b%2522%252c%2522Oid%2522%253a%2522d34267e4-617b-4d0c-9984-9ac6edcceb57%2522%257d&data=05%7C02%7CMarina.Valley%40dallascounty.org%7Cbaab01e3d965409e15d08decc7a971b%7C51adcfad72f1479cb28f52412e04014b%7C0%7C0%7C639173024044213372%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIiOiJXaW4zMilslkFOIjoiTWFpbCIiIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=7q7%2FRypML3N4U1Bg4BNZEgySgO5uJOYLS%2BkR%2FzBhKzM%3D&reserved=0)

**Meeting ID:** 291 167 524 336 169  
**Passcode:** pU2EC64X

### **XI. Additional Questions and Answers During and/or After the Pre-Qualification Conference**

Firms will be required to any submit additional questions presented at the pre-qualification and/or after the conference. All additional questions must be received by **July 16, 2026 at 1:00 pm (CST)**

All questions and responses will be posted to the County's website in the manner as previously stated herein. Dallas County reserves the right to reject/not respond to any questions received after the deadline date.

### **XII. Qualification Submittal and Exception Requirements**

1. The County will review qualifications complying with the due date and time to determine whether qualifications are responsive and responsible and whether the qualifications meets minimum requirements.
2. The County may conduct all necessary inquiries or investigations, including but not limited to, contacting references to verify the statements, documents, and information submitted in connection with the qualification.
3. Please be aware that Dallas County may use sources of information not supplied by the respondent concerning the abilities to perform this work or meet the minimum requirements. Such sources may include current or past customers of the organization; current or past suppliers; articles from industry newsletters or other publications or from non-published sources made available to Dallas County.

### **XIII. Communication**

Upon release of the solicitation and throughout the solicitation process, providers/firms, their employees, affiliates, and any paid or unpaid representatives acting on their behalf shall not contact Dallas County employees, department heads, or elected officials regarding this solicitation.

Such contact may result in the provider being disqualified. All questions and request for information related to this solicitation must be coordinated through Rosa Golden.

All questions regarding this solicitation are to be submitted in writing to Rosa Golden, Dallas County Purchasing Department via Bidnet <https://www.bidnetdirect.com/texas/dallas-county>, the County's procurement platform. If the respondent does not have access to the County's solicitation platform, the respondent may submit their questions in writing via email to [rosa.golden@dallascounty.org](mailto:rosa.golden@dallascounty.org). Please reference the qualification solicitation number in the subject of the email.

All questions, comments and requests for clarification must reference the solicitation number on all correspondence to Dallas County. Any oral communications shall be considered unofficial and non-binding.

Only written responses to written communication shall be considered official and binding upon the County. The County reserves the right, at its sole discretion, to determine appropriate and adequate responses to the written comments, questions, and requests for clarification.

**NOTE: All addendums and/or any other correspondence (general information, question and responses) to this RFQ will be made available exclusively through the Dallas County website for retrieval. Respondents are solely responsible for frequently checking this website for updates to this RFQ Addendums to this RFQ can be located at the following web address: <http://www.dallascounty.org/department/purchasing/currentbids.php> (go to the appropriate RFQ #, click on the appropriate hyperlink for viewing and/or downloading.)**

### **XIV. Proposal Submittal and Exception Requirements**

To be considered for award, the proposal response must be submitted by **July 30, 2026 @ 2:00 p.m. (CST)**. Responses shall be submitted electronically through Bidnet, the County's online public solicitation platform <https://www.bidnetdirect.com/texas/dallas-county>. Although the County prefers submissions in electronic form, a respondent may elect to submit their proposal in hard copy. To submit in hard copy, the provider may deliver or ship to: Dallas County Purchasing Department, Records Building 500 Elm Street, Suite 5500, Dallas,

Texas 75202. When submitting a response in hard copy, the County requires two (2) duplicate hardcopies (one original and one copy) to be submitted.

Any exceptions to the specifications/scope of work and/or terms and conditions shall be included in the solicitation response and shall appear in its own tab. Exception shall reference the page number, section and language for which exception is taken. The County reserves the right to reject any exception not in the best interest to the County or may lead the response to be considered nonresponsive and not considered for award.

Note: On December 19, 2024 Dallas County implemented a new public solicitation platform and will be posting all solicitations for goods, services, and construction through Bidnet. Providers seeking to do business with Dallas County will be required to register, (<https://www.bidnetdirect.com/texas/dallas-county>). By registering, providers will be able to receive solicitation notices, view open solicitations, and submit their response online to desired business opportunities.

## **XV. Review of Qualification**

All qualifications will be examined by an evaluation committee consisting of various Dallas County personnel, Dallas County Purchasing, and representatives selected by the County of Dallas in proportion to contribution sizes.

Qualifications that do not conform to the instructions or which do not address all the services as specified may be eliminated from consideration. However, Dallas County reserves the right to accept such a qualification if it is determined to be in the best interest of Dallas County.

Evaluations are based on the information provided. Accuracy and completeness are essential. Omissions, ambiguous and equivocal statements may be construed against the respondent. The qualification response may be incorporated into any contract which results from this RFQ, and respondent are cautioned not to make claims or statements it is not prepared to commit to contractually. Failure of the respondent to meet such claims will result in a requirement that the respondent provide resources necessary to meet submitted claims.

Dallas County Purchasing may initiate discussions with selected respondent; however, discussions may not be initiated by respondent. Dallas County Purchasing expects to conduct discussions with provider's representatives authorized to contractually obligate the provider with an offer. Respondents shall not contact any Dallas County personnel during the RFQ process without the express permission from the Office of the Dallas County Purchasing Agent. Dallas County Purchasing may disqualify any provider who has made site visits, contacted Dallas County personnel or distributed any literature without authorization from Dallas County Purchasing.

All correspondence relating to this RFQ, from advertisement to award shall be sent to Dallas County Purchasing. All presentations and/or meetings between Dallas County and the provider relating to this RFQ shall be coordinated by Dallas County Purchasing.

Selected respondent may be expected to make a presentation/product demonstration to an evaluation committee. Qualifications, presentations and product/service evaluations may develop into negotiating sessions with the respondent(s) as selected by the Evaluation Committee. Dallas County expects to conduct negotiations with respondent's representatives authorized to contractually obligate with an offer. If respondent is unable to agree to contract terms and conditions, Dallas County reserves the right to terminate contract negotiations with that respondent and initiate negotiations with another respondent. In addition to a presentation, visits by the Evaluation Committee to representative respondent's client sites may be conducted where the solution can be demonstrated in a production environment.

## **XVI. Insurance**

Any Contractor or Provider that conducts business with Dallas County, whether it is for goods and/or services, must maintain lawful worker's compensation/self-insured employee coverage requirements and adequate liability

limitations

Within ten (10) days after contract award or prior to the commencement of any work or delivery, the Purchasing Agent requires the successful Contractor(s)/Provider(s) to submit verification of the following coverage. The insurance coverages, except Workers Compensation and Professional Liability, required by this Contract, shall name Dallas County and its elected and appointed boards, officers, officials, agents, representatives, directors, employees and volunteers, as additional insured(s) (as the interest of each insured may appear).

Contractor at its own expense, consistent with its status as an independent contractor will carry, purchase and maintain insurance coverage, the minimum insurance coverage set forth immediately below, with companies authorized to do insurance business in the State of Texas or eligible surplus lines insurers operating in accordance with the *Texas Insurance Code*, having an A.M. Best Rating of "A" or better, and in amounts not less than the following minimum limits of coverage:

The policies may provide coverage, which contains deductibles or self-insured retention. Such deductibles and/or self-insured retention shall not be applicable with respect to the coverage provided to Dallas County under such policies. The Contractor shall be solely responsible for all deductibles and/or self-insured retention.

All insurance required herein shall be maintained in full force and effect throughout the term of this contract, including all extensions or renewals.

- 1.1. Workers Compensations and Employer's Liability Insurance or self-insured employee in the amount and in compliance with the provisions as provided for by Texas Law as established by the Texas Workers Compensation Act, Title 5, Subtitle A, Texas Labor Code for all his employees assigned to operate or work under this Contract. In the event the Contractor elects to subcontract any work, Contractor shall require Sub-Contractors to provide Workers' Compensation Insurance for all of the latter's employees unless the Contractor affords such employees protection. Contractors shall be responsible for workers' compensation insurance for subcontractors or sub-lessees who directly or indirectly provide service under Dallas County contract.

Workers' Compensation Insurance with statutory limits, and Employer's Liability Insurance with limits of not less than \$500,000:

Employers Liability - Each Accident	\$500,000
Employers Liability - Each Employee	\$500,000
Employers Liability - Policy Limit	\$500,000

Policies under this Section shall apply to State of Texas and include the following endorsements in favor of Dallas County:

- a. Waiver of Subrogation
- b. Thirty (30) day Notice of Cancellation

- 1.2. Commercial General Liability: Contract shall maintain Commercial General Liability Insurance coverage must include the following: (a) Premises; (b) Operations; (c) Independent Contractor's Protective Liability; (d) Products and Completed Operations; (e) Medical Expense; (f) Personal and Advertising Injury; (g) Contractual Liability; (h) Broad form property damage, to include fire legal liability. Such insurance shall carry in an amount not less than One Million and 00/100 (\$1,000,000.00) for bodily injury (including death), property damage, and blanket contractual coverage per occurrence with a general aggregate of Two Million and 00/100 (\$2,000,000.00) and products and completed operations aggregate of Two Million and 00/100 (\$2,000,000.00).

Policies under this Section shall apply to State of Texas and include the following endorsements in favor of Dallas County:

- a. Waiver of Subrogation
  - b. Thirty (30) day Notice of Cancellation
  - c. Additional Insureds: Dallas County and its elected and appointed boards, officers, officials, agents, representatives, directors, employees and volunteers.
- 1.3. Automobile Liability Insurance: Contractor shall maintain Automobile Liability Insurance covering all owned, hired and non-owned automobiles used in connection with work with limits not less than Five Hundred Thousand 00/100 (\$500,000.00) Combined Single Limit of Liability for Bodily Injury and Property Damage. Such insurance is to include coverage for loading and unloading hazards.

Policies under this Section shall apply to State of Texas and include the following endorsements in favor of Dallas County:

- a. Waiver of Subrogation
  - b. Thirty (30) day Notice of Cancellation
  - c. Additional Insureds: Dallas County and its elected and appointed boards, officers, officials, agents, representatives, directors, employees and volunteers.
- 1.4. Professional Liability (Errors and Omissions / Malpractice) Insurance  
Contractor shall maintain Professional Liability Insurance, including coverage for errors, omissions, negligent acts, malpractice, counseling services, psychological evaluations, fitness-for-duty assessments, pre-employment psychological screenings, and other professional services performed under this Contract.

Such insurance shall be maintained with limits of not less than:

- Professional Liability – Each Claim: \$2,000,000
- Professional Liability – Aggregate: \$2,000,000

If coverage is written on a claims-made basis, the retroactive date shall be prior to or coincide with the effective date of the Contract. Coverage shall be continuously maintained throughout the term of the Contract and for a period of not less than two (2) years following expiration or termination of the Contract.

Contractor shall provide evidence of such coverage upon request by Dallas County. Professional Liability Insurance shall be maintained by an insurer authorized to do business in the State of Texas and having an A.M. Best rating of A- or better.

Policies under this Section shall include the following endorsements in favor of Dallas County:

- a. Thirty (30) day Notice of Cancellation, Non-Renewal, or Material Change in Coverage; and
- b. Coverage shall apply to all professional services performed by Contractor, its employees, agents, and approved subcontractors under this Contract.

Professional Liability Insurance shall not be required to name Dallas County as an additional insured.

Contractor agrees that, with respect to the above-referenced insurance, all insurance contracts/policies will contain the following required provisions:

- a. Endorsement: Except Workers Compensation and Professional Liability, name Dallas County and its elected and appointed boards, officers, officials, agents, representatives, directors, employees

- and volunteers as additional insured(s) (as the interest of each insured may appear) as to all applicable coverage;
- b. Endorsement: Provide for thirty (30) days prior written notice will be given to the County for cancellation, non-renewal or material reduction/change in coverage provided under all policies, except in cases of cancellation for non-payment, in the event of which notice shall be provided as required by state law to Dallas County;
  - c. Endorsement: Contractor agrees to waive subrogation against Dallas County, its officers and employees for injuries, including death, property damage or any other loss;
  - d. Provide for endorsement that the "other insurance" clause shall not apply to County where County is the additional insured on the policy;
  - e. All insurance required herein shall be maintained in full force and effect until all work or services required to be performed under the terms of the contract is satisfactorily completed and formally accepted;
  - f. All insurance coverage shall be on a per occurrence basis, if coverage is written on a claims-made basis, the retroactive date shall be prior to or coincide with the date of the Contract and the certificate of insurance shall state that the coverage is claims-made and indicate the retroactive date. The coverage shall be continuous for the duration of the contract agreement and for not less than two (2) years following the end of the contract agreement. Coverage, including renewals, shall have the same retroactive date as the original policy applicable to the contract agreement;
  - g. Contractor shall be solely responsible for the deductible and/or self-insured retention for any loss;
  - h. Contractor insurance policies coverage shall be written on a primary basis and non-contributory with any other insurance coverages and/or self-insurance carried by Dallas County;
  - i. Default/Cumulative Rights/Mitigation. It is not a waiver of default if the non-defaulting party fails to immediately declare a default or delays in taking any action. The rights and remedies provided by this contract agreement are cumulative, and either Party's use of any right or remedy will not preclude or waive its right to use any other remedy. These rights and remedies are in addition to any other rights the Parties may have by law, statute, ordinance or otherwise. Contractor has a duty to mitigate damages.
  - j. Approval and acceptance of Contractor's services and work by County shall not constitute nor be deemed a release of the responsibility and liability of Contractor for the accuracy and competency of Contractor's services or work; nor shall such approval and acceptance be deemed to be an assumption of such responsibility by the County for any defect, error or omission in the services performed by Contractor in this regard;
  - k. Contractor shall provide that all provisions of this contract agreement concerning liability, duty and standard of care, shall be underwritten by contractual liability coverage sufficient to include obligation within applicable policies;
  - l. Contractor and their freight contractors must be prepared to show coverage verification prior to entering upon County premises;
  - m. Failure to comply with lawful requirements or adequate liability requirements may result in delay of payments, subject to the orders of the Commissioners Court, not to exceed a period of up to two years from the termination of this contract agreement, or cancellation of this contract agreement or both (Dallas County Commissioners Court Order 2003-1792, September 30, 2003);
  - n. Insurance Certificates: The certificates of insurance shall list County as the certificate holder. Any and all copies of Certificates of Insurance shall reference any applicable (Solicitation Number, Commissioners Court Order Number, or contract number for which the insurance is being supplied). All insurance policies or duly executed certificates for the same required to be carried by Contractor under this contract agreement, together with satisfactory evidence of the payment of the premium thereof, shall be delivered to the: Dallas County Purchasing Agent located at 500 Elm Street, Suite 5500, Dallas, Texas 75202; and
  - o. All insurance required to be carried by Contractor or subcontractors under this contract agreement shall be acceptable to the County in form and content, in its sole discretion. All policies shall be issued by an insurance company acceptable and satisfactory to County and authorized to do

business in the State of Texas. Acceptance of or the verification of insurance by County shall not relieve or decrease the liability of Contractor.

## 2. Insurance Lapse

In the event successful firm fails to maintain insurance as required by this contract, successful firm shall immediately cure such lapse in insurance coverage at successful firm's sole expense and pay County in full for all costs and expenses incurred by County under this contract as a result of such failure to maintain insurance by successful firm, including costs and reasonable attorney's fees relating to County's attempt to cure such lapse in insurance coverage. Such costs and attorney's fees, not to exceed fifteen hundred and 00/100 dollars (\$1,500.00), shall be automatically deducted from monies or payments owed to successful firm by County. Moreover, the County shall retain five percent (5%) of the value of the Contract that shall be placed into an account from monies or payments owed to Contractor by County to cover County's potential exposure to liability during the period of such lapse. The five percent (5%) retainage shall be held by County until six (6) months after the date lapse in coverage is cured or Term of the Contract has ended or has otherwise been terminated, canceled or expired and shall be released if no claims are received or lawsuits filed against County for any matter that should have been covered by the required insurance. The County shall retain the funds if a claim is received or lawsuit and use the funds to defend, pay costs of defense or settle the claim.

## **XVII. Discussion With Reasonably Qualified Respondents**

The County reserves the right to engage in discussions or conduct interviews, either oral or written, with the respondent determined by the evaluation criteria to be reasonably viable to being selected for award. If discussions or interviews are held, the Contract Specialist may request best and final offers. The request for best and final offers may include:

- Notice that this is the opportunity to submit written best and final offers
- Notice of the date and time for submission of the best and final offer
- Notice that if any modification is submitted, it shall be received by the date and time specified or it will not be considered
- Notice of any changes in the qualification requirements

Following evaluation of the best and final offers, purchasing may select for negotiations the offer that is most advantageous to the County, considering price or cost and the evaluation factors in the RFQ.

After the most advantageous respondent(s) has been identified, Contract negotiations may commence. If at any time Contract negotiation activities are judged to be ineffective, Office of Procurement Services will cease all activities with the respondent and begin Contract negotiations with the next highest ranked respondent. This process may continue until either both the respondent and Commissioner's Court executes a completed Contract or the Procurement Department determines that no acceptable alternative qualification exists.

The County reserves the right to reject any or all qualifications received or to award, without discussions or clarifications, a Contract based on initial qualifications received. Therefore, each qualification should contain the respondent's best terms from a price and technical standpoint. Also, only respondent submitting qualification will be notified of any communications after the RFp closing.

## **XVIII. Rejection or Acceptance of Qualifications**

The County reserves the right to accept or reject in part or in whole any qualification submitted. The Purchasing Agent will recommend to Commissioners Court award to the highest ranked responsive and responsible respondent as determined by the Purchasing Agent.

## **XIX. Late and Withdrawn Qualifications**

All qualifications must be submitted no later than the qualification due date and time established by this solicitation. Qualifications arriving after the due date and time will not be accepted. Late qualifications delivered by carrier will be return to the respondent unopened.

A respondent has the right to withdraw their qualification prior to the qualification due date and time, thereafter, the respondent shall submit a formal request to the Dallas County Purchasing Agent requesting to withdraw their qualification.

## **XX. Confidentiality**

Any information deemed confidential, shall be clearly noted as such on each page of the solicitation response by the respondent. County cannot guarantee it will not be compelled to disclose all or part of any public record under the Texas Open Record Act. Respondents who include information in a qualification that is legally protected as trade secret or confidential shall clearly indicate the information which constitutes a trade secret or confidential information by marking that part of the responses "trade secret" or "confidential" at the appropriate place. If a request is made under the Texas Open Records Act to inspect information designated as trade secret or confidential in a qualification, the respondent shall, upon request, immediately furnish sufficient written reasons and information as to why the information designated as a trade secret or confidential should be protected from disclosure to Attorney General of Texas for final determination.

## **XXI. Disqualification Of Respondents**

Respondents may be disqualified for, but not limited to, the following reasons:

- Reason to believe collusion exists among the respondents
- The respondents is involved in any litigation against the County of Dallas
- The respondents is in arrears on an existing contract or has failed to perform on a previous contract with the County of Dallas

## **XXII. Permits Required by Law**

Respondents shall comply with all requirements of federal, state, and local statutory requirements and regulations pertinent to or affecting any phase of this contract.

## **XXIII. Records and Audit**

The respondents shall keep accurate records of all components of invoices to the County, including but not limited to times and payroll receipts for hourly personnel utilized by this Contract. These records shall be retained for a minimum of two years after the conclusion of the Contract. The County reserves the right to audit any records it deems necessary for the execution of this Contract.

## **XXIV. Assignment of Contract**

The respondents shall not assign, transfer, sublet, convey or otherwise dispose of the Contract of any part therein or its right, title or interest therein or its power to execute the same to any other persons, firm, partnership, company or corporation without the prior written consent of the County. Should the respondents assign, transfer, sublet, convey or otherwise dispose of its right, title or interest or any part thereof in violation of this section, the County may, at its discretion, cancel the Contract and all rights, title and interest of the respondents shall therein cease and terminate, and the respondents shall be declared in default.

## **XXVI. Default by Respondent**

The following shall be deemed as events of default by respondents under the Contract:

- Respondents shall become insolvent, or shall make a transfer in fraud of creditors, or shall make an assignment for the benefit of creditors;
- Respondents attempts to assign the Contract without the prior written consent of the County;
- Respondents shall fail to perform, keep or observe any term, provision or covenant of the Contract; or
- Respondents fails to properly and timely pay respondents' personnel, suppliers or other respondents and

the failure impacts the County or its Facility in any manner.

In the event a default occurs, the Director shall give the respondents written notice of the default. If the default is not corrected to the satisfaction and approval of the Director within the time specified in such notice, the County may immediately cancel the Contract. At the direction of the Director, the respondents shall vacate the facility, if applicable, and shall have no right to further operate under the Contract.

The respondents, in accepting the Contract, agrees that the County shall not be liable to prosecution for damages or lost anticipated profits if the County cancels or terminates the Contract.

No Waiver: No waiver by the County of any default or breach of any covenant, condition, or stipulation shall be treated as a waiver of any subsequent default or breach of the same or any other covenant, condition, or stipulation.

#### **XXV. Termination**

The County may terminate this agreement in whole or in part by giving thirty days written notice thereof to respondents. The County will compensate respondents in accordance with the terms of the agreement for all goods and services delivered and accepted prior to the effective date of such termination notice.

#### **XXVI. Miscellaneous**

1. After executing the Contract, no consideration will be given to any claim of misunderstanding.
2. Respondent shall submit with the qualification, the required respondent's qualification statement with supporting information as stated herein along with all other supporting documentation requested.
3. Respondents shall thoroughly familiarize themselves with the provisions of the Scope of Work and the Facilities.
4. The County reserves the right to reject all responses and to waive any minor irregularities.
5. A qualification may be disqualified if the corporation or individual respondent is in arrears or in default to the County for delinquent taxes or assessments or on any debt or Contract, whether as defaulter or bondsman; or who has defaulted upon any obligation to the County by failing to perform satisfactorily any previous agreement or Contract within the past seven years. Also, respondents may be disqualified for poor prior performance on similar Contracts with other entities.
6. The Contract with the respondents will be drawn by the County and may contain such other provisions as are deemed necessary to protect the interests of the County.
7. The respondents agree to abide by the rules and regulations as prescribed herein. The respondents will, in all solicitations or advertisements for personnel to perform services under the Contract, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, or national origin.
8. If either party hereto is prevented from completing its obligations under the Contract by act of God, strike, lockout, material or labor restrictions by any governmental authority, civil riot, flood, or any other cause beyond the control of the parties hereto, then such party shall be excused from such performance for such period of time as is reasonably necessary after such occurrence to remedy the effects thereof.
9. The section headings in these Specifications are for convenience in reference and are not intended to define or limit the scope of any of the conditions, terms or provisions of these specifications.
10. Should any question arise as to the proper interpretation of the terms and conditions of these specifications, the

decision of the County Attorney or his authorized representative shall be final.

#### **XXVII. Indemnity**

The selected prosper agrees to defend, indemnify and hold the County, its officers, agents and employees, harmless against any and all claims, lawsuits, judgments, costs, and expenses for personal injury (including death), property damage or other harm for which recovery of damages is sought, suffered by any person or persons, that may arise out of or be occasioned by the selected respondent breach of any of the terms or provisions of the contract, or by any other negligent or strictly liable act or omission of the selected respondent, its officers, agents, employees, or subcontractors, in the performance of the contract; except that the indemnity provided for in this paragraph shall not apply to any liability resulting from the sole negligence or fault of the County, its officers, agents, or employees and in the event of joint and concurrent negligence or fault of the selected respondent (s) and County, responsibility, and indemnity, if any, shall be apportioned comparatively in accordance with the laws of the State of Texas, without waiving any governmental immunity available to the County under Texas law and without waiving any defenses of the parties under Texas law. The provisions of this paragraph are solely for the benefit of the parties hereto and are not intended to create or grant any rights, contractual or otherwise, to any other person or entity.

#### **XXVIII. Selection Process**

The internal team will evaluate all qualifications received in response to this RFQ. After reviewing the qualification submissions, consultants may be selected for in-person interviews/oral presentations. From those presentations and possible interviews, the qualifications will be re-evaluated, and final determination will be made. The County will pursue negotiations with the top ranked respondent with the goal of entering into a contract.

#### **XXIX. Development Costs**

Neither Dallas County nor its representatives shall be liable for any expenses incurred in connection with preparing a response to this RFQ. Respondents are encouraged to prepare their qualifications simply and economically, providing a straightforward and concise description of your firm's ability to meet the requirements of the RFQ.

#### **XXX. Contract Award**

Upon selection of a successful respondent, the County and the respondent will negotiate a final contract, based on the terms outlined in this RFQ. By submitting qualification, the respondent agrees to be bound by these terms and conditions unless otherwise noted in the Submittal. The final contract is subject to County approval.

#### **XXXI. Certificate of Interested Parties (Form 1295)**

Section 2252.908 of the Texas Government Code: An Act Addressing Disclosure of Interested Parties.

Effective January 1, 2016, Dallas County, must comply with the "Disclosure of Interest Parties, requirements established under Section 2252.908 of the Texas Government Code as implemented by the Texas Ethics Commission. Briefly stated, all contracts requiring an action or vote by the governing body of the entity or agency before the contract may be signed (regardless of the dollar amount) or that has a value of at least \$1 million will require the on-line completion of Form 1295 "Certificate of Interested Parties", in accordance with Texas Government Code Statute §2252.908. Form 1295 is also required for any and all contract amendments, extensions or renewals. All business entities are required to complete and file electronically with the Texas Ethics Commission using the online filing application.

**Step 1:** Business Entity completes Form 1295 in electronic format on the Texas Ethics Commission website: ([https://www.ethics.state.tx.us/whatsnew/elf\\_info\\_form1295.htm](https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm))

**Step 2:** Upon receipt of a completed Interested Parties Disclosure Form, Texas Ethics Commission issues a Certification of Filing to the Business Entity and the Business Entity download(s), print, sign(s) and notarize(s) Form 1295. An authorized agent of the business entity will need to sign the printed copy of the form and have the form notarized.

**Step 3:** At the time of submission of the solicitation to Dallas County the Business Entity must submit the completed notarized Form 1295 with the Certification of Filing with their contract (i.e.: bid, rfp, rfq, soq, etc.) to Dallas County. Upon receipt, Dallas County may proceed with the award and/or execution of the contract.

**Step 4:** Not later than the 30th day after the date the contract has been signed by all parties, Dallas County must notify the Texas Ethics Commission (in electronic format) of the receipt of (1) Form 1295, and (2) the Certification of Filing.

**Step 5:** Not later than the 7th business day after receipt of the above notice, Texas Ethics Commission makes the disclosure available to the public by posting the disclosure on its website.

**County Offices and Departments submitting contracts to Commissioners Court for award/execution are responsible for acknowledging and filing the Form 1295.**

Definitions:

(a) "Contract" includes an amended, extended, or renewed contract.

(b) "Business entity" includes an entity through which business is conducted with a governmental entity or state agency, regardless of whether the entity is a for-profit or nonprofit entity. The term does not include a governmental entity or state agency.

(c) "Controlling interest" In accordance with the Texas Ethics Commission, Chapter 46.3(c) and applicable to Texas Government Code §2252.908 - (1) an ownership interest or participating interest in a business entity by virtue of units, percentage, shares, stock, or otherwise that exceeds 10 percent; (2) membership on the board of directors or other governing body of a business entity of which the board or other governing body is composed of not more than 10 members; or (3) service as an officer of a business entity that has four or fewer officers, or service as one of the four officers most highly compensated by a business entity that has more than four officers.

(d) "Interested party" (1) a person who has a controlling interest in a business entity with whom a governmental entity or state agency contracts; or (2) a person who actively participates in facilitating a contract or negotiating the terms of a contract with a governmental entity or state agency, including a broker, intermediary, adviser, or attorney for the business entity.

(e) "Intermediary" for purposes of this rule, means, a person who actively participates in the facilitation of the contract or negotiating the contract, including a broker, adviser, attorney, or representative of or agent for the business entity who:

(1) receives compensation from the business entity for the person's participation;

(2) communicates directly with the governmental entity or state agency on behalf of the business entity regarding the contract; and

(3) is not an employee of the business entity.

To obtain additional information on Section 2252 and to learn more about the Texas Ethics Commission process to create a new account or to complete an electronic version of Form 1295 for submission with a signed contract, please go to the following website:

<https://www.ethics.state.tx.us/tec/1295-Info.htm>

Instructional Videos for Business Entities on how to file online can be found at:

[https://www.ethics.state.tx.us/whatsnew/elf\\_info\\_form1295.htm](https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm)

[https://www.ethics.state.tx.us/whatsnew/elf\\_info\\_form1295.htm](https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm), and submit a copy to the buyer before the contract

information will be sent to the County Attorney's Office to draft the contract. Once the terms of the contract are fully negotiated; the recommended provider has signed the contract indicating agreement with the terms of the contract; and the Form 1295 is on file at the Texas Ethics Commission website with a copy provided to the buyer; the staff recommendation will be placed on a County Council agenda to award the contract.

### **XXXII. Conflict of Interest**

No County elected or appointed official or representative, or any employees shall have any financial interest, direct or indirect, in any contract with the County or be financially interested, directly or indirectly, in the sale to the County of any land, materials, supplies, goods or services, except on behalf of the County as an official or employee. Any violation of this Section, with knowledge, expresses or implied, of the person or corporation contracting with the County shall render this Agreement involved voidable by the Commissioners Court of Dallas County. It is the responsibility of Contractor during all phases of this Agreement to notify the County in writing of any potential conflict of interest. Contractor covenants that neither it nor any member of its corporation presently has any interest or shall acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of this Agreement. Contractor further covenants that in the performance of this Agreement no person having such interest shall be employed or appointed by Contractor.

### **XXXIII. Contract Provisions for Non-Federal Entity Contracts Under Federal Awards Contract Provisions**

The following provisions apply to Federally funded procurement:

#### Clean Air Act

The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

The contractor agrees to report each violation to the (insert name of non-federal entity entering into the contract) and understands and agrees that the (insert name of the non-federal entity entering into the contract) will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency (FEMA), and the appropriate Environmental Protection Agency Regional Office.

The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal assistance provided by FEMA.

#### Federal Water Pollution Act

The contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the federal Water Pollution Control Act, as amended, 33 U.S.C. § 1251 et seq.

The contractor agrees to report each violation to the (insert name of the non-federal entity entering into the contract) and understands and agrees that the (insert name of the non-federal entity entering into the contract) will, in turn, report each violation as required to assure notification to the (insert name of the pass-through entity, if applicable), Federal Emergency Management Agency (FEMA), and the appropriate Environmental Protection Agency Regional Office.

The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal assistance provided by FEMA.”

#### Suspension and Debarment

This contract is a covered transaction for purposes of 2 C.F.R. Part 180 and 2 C.F.R. Part 3000. As such, the contractor is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

The contractor must comply with 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

This certification is a material representation of fact relied upon by (insert name of recipient/subrecipient/applicant). If it is later determined that the contractor did not comply with 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C, in addition to remedies available to (insert name of recipient/subrecipient/applicant), the federal government may pursue available remedies, including but not limited to suspension and/or debarment.

The respondents agrees to comply with the requirements of 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The respondent further agrees to include a provision requiring such compliance in its lower tier covered transactions.”

**Solicitation Number No.: 2026-036-7121      Pre-Qualification Meeting Date: July 01, 2026 @ 11:00 a.m. (CST)**  
**Project Title: Psychological Screening and Counseling for the Sheriff's Office and other Law Enforcement Personnel**  
**Qualification Due Date: July 30, 2026 @ 2:00 p.m. (CST)**

Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

Contractors who apply or bid for an award of more than \$100,000 shall file the required certification. Each tier certifies to the tier above that it will not and has not used federally appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the federal awarding agency.”

Prohibition on Contracting for Covered Telecommunications Equipment or Services

(a) Definitions. As used in this clause, the terms backhaul; covered foreign country; covered telecommunications equipment or services; interconnection arrangements; roaming; substantial or essential component; and telecommunications equipment or services have the meaning as defined in FEMA Policy 405-143-1, Prohibitions on Expending FEMA Award Funds for Covered Telecommunications Equipment or Services (Interim), as used in this clause—

(b) Prohibitions.

(1) Section 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232, and 2 C.F.R. § 200.216 prohibit the head of an executive agency on or after Aug.13, 2020, from obligating or expending grant, cooperative agreement, loan, or loan guarantee funds on certain telecommunications products or from certain entities for national security reasons.

(2) Unless an exception in paragraph (c) of this clause applies, the contractor and its subcontractors may not use grant, cooperative agreement, loan, or loan guarantee funds from the Federal Emergency Management Agency to:

(i) Procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;

(ii) Enter into, extend, or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;

(iii) Enter into, extend, or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system; or

(iv) Provide, as part of its performance of this contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) Exceptions.

(1) This clause does not prohibit contractors from providing—

(i) A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or

(ii) Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.

By necessary implication and regulation, the prohibitions also do not apply to:

(ii) Covered telecommunications equipment or services that:

a. Are *not used* as a substantial or essential component of any system; and

b. Are *not used* as critical technology of any system.

(ii) Other telecommunications equipment or services that are not considered covered telecommunications equipment or services.

(d) Reporting requirement.

(1) In the event the contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the contractor is notified of such by a subcontractor at any tier or by any other source, the contractor shall report the information in paragraph (d)(2) of this clause to the recipient or subrecipient, unless elsewhere in this contract are established procedures for reporting the information.

(2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause:

(i) Within one business day from the date of such identification or notification: The contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.

(ii) Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.

(e) Subcontracts. The Contractor shall insert the substance of this clause, including this paragraph (e), in all subcontracts and other contractual instruments.”

“Domestic Preference for Procurements

As appropriate, and to the extent consistent with law, the contractor should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States. This includes, but is not limited to iron, aluminum, steel, cement, and other manufactured products.

For purposes of this clause:

Produced in the United States means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. Manufactured products mean items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.”

The following pertains to projects that include Construction:

The regulation at 41 C.F.R. § 60-1.4(b) requires, except as otherwise provided or exempted in 41 C.F.R. Part 60, the insertion of the following contract clause: “During the performance of this contract, the contractor agrees as follows:

The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color,

religion, sex, sexual orientation, gender identity, or national origin.

(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

(4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other

sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(8) The contractor will include the portion of the sentence immediately preceding paragraph and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or provider. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or provider as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, that if the applicant so participating is a state or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to

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Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.”

If applicable per the standard described above, the NFE must include the provisions at 29 C.F.R. § 5.5(a)(1)-(10) in full into all applicable contracts, and all applicable contractors must include these provisions in full in any subcontracts.

“Compliance with the Copeland “Anti-Kickback” Act.

Contractor. The contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. Part 3 as may be applicable, which are incorporated by reference into this contract.

Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.

Breach. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.”

“Compliance with the Contract Work Hours and Safety Standards Act.

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefore shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.

(3) Withholding for unpaid wages and liquidated damages. The (insert name of grant recipient or subrecipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower

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tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section.”

Company Name	Legal Name	Owner Name	Last Name	Email Address	Email Address 2	Address	Address 2	City	State	Zip Code	Phone Number	Fax Number
<b>621330</b>												
Dr. Tonya Enterprises		Tonya	Cunningham		Tonya@drtonyacunningham.com	3712 VANCOUVER DRIVE		Fort Worth	TX	76119	817-975-7369	000-000-0000
Hygeia Mind + Body Balance PLLC		Linda	Gandy	hello@lavenderhc.com	linda@hygeiaheals.com	5300 Town and Country Boulevard	Ste 240	Frisco	TX	75034	972-514-2746	469-775-9998
Lavender Healing Center, PLLC		Kasey King		hello@lavenderhc.com	lavenderhealingcenter@gmail.com	1237 Southridge Ct	Suite 103	Hurst	TX	76053	(228)333-0119	(228)918-0984
Legacy Counseling & Life Coaching LLC		Lauren D Pitts-Bounds		l Lauren@legacyclc.org	agarcia@legacyclc.org	539 W Commerce St.	Suite 8246	Dallas	TX	75208	(833)574-8878	(856)392-0282
Migano Consulting, LLC		Michael Seifu		michaelseifu@gmail.com	betam21@gmail.com	203 Carolina Ct		Coppell	TX	75019	(972)529-0585	(972)529-0585
Pamela L. Fox, PLLC	Synergy Counseling and Coaching Center	Pamela	Fox		dparmfox@att.net	3901 Arlington Highlands Blvd.	Suite 200	Arlington	TX	76018	469-236-5132	972-623-1050
Praxis Coaching Solutions, LLC		Keela	Edwards	coachingbusinesspraxis@gmail.com	coachingbusinesspraxis@gmail.com	955 W John Carpenter Fwy	Suite 100-903	Irving	TX	75039	202-492-1864	
Solution Focused Psychological Services, PLLC		Octavia	Landrum	information@solutionfocusedpsychservices.com	businessoffice@sfpsoilc.com	8585 N STEMMONS FWY	SUITE 700-S	DALLAS	TX	75247	214-432-4119	214-758-0706
<b>621112</b>												
No SBEs Found												
<b>621420</b>												
HHCSS, LLC		Chad Wilson		chad.wilson@hhcss.org	steven.davis@hhcss.org	4200 South Fwy	Ste 630	Fort Worth	TX	76115	(703)498-1357	(703)498-1357
<b>541690</b>												
2M Associates, LLC		Ahsan	Moeen	info@two-mm.com	info@two-mm.com	5930 Preston View Blvd.,	Ste A	Dallas	TX	75240	214-628-0040	866-528-9180
Access by Design Inc.		Kimberly	Goss	kgoss@abyd.com	kgoss@abyd.com	12720 Hillcrest Road	Suite 1040	Dallas	TX	75230	214-348-7758	214-348-7867
Accutech Digital Consulting LLC		Biju	John	accounts@accutechdc.com	accounts@accutechdc.com	5700 Tennyson Pkwy	Suite 300	Plano	TX	75024	770-317-3247	
AGUIRRE PROJECT RESOURCES LLC		Charles	Aguirre	m.bd@apr3d.com	charles.a@apr3d.com	777 Main St	Suite 600	Fort Worth	TX	76102	301-200-9267	844-907-2896
ALIPRO LLC		Srini Rao Kolluri		srkolluri@alipro.com	jhock@alipro.com	7736 La Haye Dr		Irving	TX	75063	309-689-9033	309-339-5004
AltusMeus LLC		Hrydyesh	Garg	gh@altusmeus.com	gh@altusmeus.com	4801 Anchor Court		Flower Mound	TX	75022	214-507-3340	
Aplos America Inc		Venkata Lakshmi	Bongarala	govt@aplosamerica.com	bobby@aplosamerica.com	5005 W Royal Ln		Irving	TX	75063	201-274-6264	
Argent Associates, Inc.	DL01606	Beatriz M. Manetta		bmanetta@argentassociates.com	bdonadio@argentassociates.com	2800 E Plano Pkwy	Suite 400	Plano	TX	75074	972-312-0444	732-512-9009
ASMA Consulting LLC		Miftah	Semane	miftah.semame@asma4.com	miftah.semame@asma4.com	12222 Merit Dr	#130	Dallas	TX	75251	469-249-0404	
Augur IT, Inc.	DL05881	Ramesh Premkumar		ramesh.premkumar@auguritinc.com	connect@betainksolutions.com	106 London Way		Coppell	TX	75019	972-765-1606	972-765-1606
Battlebyte Technology Solutions LLC		Satish Nagarapu		satish@battlebytetechnology.com	connect@betainksolutions.com	1020 Candlewood Trail		Irving	TX	75063	(972)693-5695	(972)693-5695
Beta Staffing LLC dba Beta Link Solutions		Akindeji Jolasinmi		connect@betainksolutions.com	connect@betainksolutions.com	1500 Dragon St.	Ste 160	Dallas	TX	75207	(800)460-0821	(214)960-6842
Bracaneco Company	DL01292	Pamela Nelson		pinelson@bracaneco.com	cbarrett@bracaneco.com	1201 W 15th St.	Ste 330	Plano	TX	75075	888-568-4271	214-335-1234
Brothers Roofing, LLC	Brothers Roofing	Nathan	Gonzales	info@brothersroof.com	info@brothersroof.com	1321 Precision Dr.	Ste. 100	Plano	TX	75074	214-310-0337	888-805-8737
Cemetrics, LLC		Clifton	Miller	cmiller@cemetrics.us	cmiller@cemetrics.us	30 Meadowbrook Ln		Trophy Club	TX	76262	888-771-0797	214-744-1435
Center Point Capital Partners LLC dba People Tech Consulting		Priya Ramesh Patel		priya@peopletechconsulting.com	contact@peopletechconsulting.com	14200 Midway Rd	Ste 115	Dallas	TX	75244	(866)540-0888	(866)540-0888
Chris Howell Communications, LLC		Chris Howell		chowell@chrishowellcommunications.com	dominique@chrishowellonline.com	2201 Main St.	Ste 835	Dallas	TX	75201	(214)760-1531	(817)723-1374
Community Flourish LLC	DL09345	Danika Franks		danika@communityflourish.com	info@communityflourish.com	4401 Inwood Rd.		Fort Worth	TX	76109	(469)865-9798	(469)865-9798
Computerized Estimating Services, Inc.	Computerized Estimating Services, Inc.		03/04/2027	IWO	F	Yes	Van Zandt			2823 Vz County Road	Grand Saline	TX
CRUX TECHNOLOGY AND SECURITY SOLUTIONS	CRUX SOLUTIONS	Gale	Moericke		gmoericke@cruxsolutions.com	6421 CAMP BOWIE BLVD	SUITE 400	FORT WORTH	TX	76116	800-685-5440	
CVAL Innovations, LLC	DL01093	Jinen Adenwala		jinen@cvalinnovations.com	gignga@cvalinnovations.com	2222 S Service Rd	Ste 101	Dallas	TX	75261	214-699-1326	214-455-4008
D. Bivens Consulting, LLC	dlb Consultants, LLC	Demetria	Bivens	demetria@consultantsdlb.com	demetria@consultantsdlb.com	1000 Ballpark Way Suite	Suite 310	Arlington	TX	76011	682-276-6474	682-276-6474
D. SMITH TECHNOLOGY & CONSULTING, LLC	DSTC, LLC	DIONNE	SMITH	DIONNE.SMITH@DSTCCLC.COM	DIONNE.SMITH@DSTCCLC.COM	643 Torey Pines Dr	#4262	Red Oak	TX	75154	214-216-2166	866-384-6459
Dallas Law Enforcement Uniform & Supply, LLC		Jeremy	Washington	washington_j@yahoo.com	washington_j@yahoo.com	5409 N JIM MILLER RD	STE 235B	Dallas	TX	75227	214-577-4911	214-327-4790
Dr. R. E. Moon + Associates, Inc.		Suzanne	Moon	moons@drmoonconsulting.com	moons@drmoonconsulting.com	1817 Carver Dr		Carrollton	TX	75010	972-492-6682	
Dronelogix, LLC		David	Ebaugh	debaugh@dronelogix.com	debaugh@dronelogix.com	1811 Meadowcove Dr		Richardson	TX	75081	214-728-9780	
Elevation Solutions, Inc		Sarah	Ross	sarah@elevation.solutions	admin@elevation.solutions	13331 Santa Isabel Dr		Frisco	TX	75033	469-827-7140	
Elliott Management, LLC	DL06572	Alan Elliott		elliott@ellingmt.com	adelliott@ellingmt.com	610 Uptown Blvd	Ste 2000	Cedar Hill	TX	75104	307-996-6144	307-996-6144
Emerald Green Property Management LLC dba Emerald Green Lawns		Timothy Jones		egreenpm@gmail.com	tjonesdoc@gmail.com	PO Box 115		Allen	TX	75013	972-467-3243	972-467-3243
Emergency Management Resources, LLC		Sherie	Wilson	president@emresources.net	a.moss@emresources.net	9221 LBJ Freeway	Suite 109	Dallas	TX	75243	770-595-1926	972-235-8331
E-Procurement Consultants, LLC	Apphaus Technology	James	Thompson	james@eprocurementconsultants.com	james@eol16.com	3560 W CAMP WISDOM RD	STE 200	DALLAS	TX	75237	214-770-0801	972-230-3533
ES Squared LLC		Albert	Mitchell	albert@ES2consulting.com	albert@ES2consulting.com	530 S Camer Parkway, Suite 310		Grand Prairie	TX	75051	972-325-1929	972-606-0898
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Farz Solutions, LLC	Farz AI	Faaida	Bharmal	faaida@farz.ai	faaida@farz.ai	400 Ginkgo Circle		Irving	TX	75063	313-244-7486	
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Full Circle Technologies, LLC	DL05691	Abheeshek Sharma		asharma@fulcircletech.com	gayathri.srinivasan@g3techconsultants.com	5901 Stage Coach Circle		Westlake	TX	76262	469-676-1786	352-219-3377
G3 Tech Consultants LLC		Gayathri Srinivasan		gayathri.srinivasan@g3techconsultants.com		204 Harbor Hills Dr		Flower Mound	TX	75028	(732)713-3765	(732)713-3765
Gateway Contractors, LLC		Donerick	Norwood	donerick@gateway-contractors.com	donorwood@gateway-contractors.com	7105 OLD SANTA FE TRL		FORT WORTH	TX	76131	806-584-6145	
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Genesis Environmental Group, LLC		Michael A	Pouncey	mpouncey@genesisenvironmentalgroup.com	mpouncey@genesisenvironmentalgroup.com	704 Heron Creek Pass		McKinney	TX	75071	214-973-2736	
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Heritage Institute of Sustainability LLC		Valerie	Shoup	info@heritageios.com	sshertageios@gmail.com	6939 Winterwood Lane		Dallas	TX	75248	972-687-5706	
iBase Technologies, Inc.	DL09276	Venkata Katikala		venkat@ibasetechnologies.com	sarala@ibasetechnologies.com	10881 Abercrombie Trail		Frisco	TX	75035	(908)338-1253	(908)338-1253
INNOVATIVE KEY LLC		Cornelius	Smith	info@innovativekey.com	info@innovativekey.com	3000 S HULEN ST STE 124		FORT WORTH	TX	76109	817-475-2203	
Intellek Advisory Services, Inc.	DL01765	Albert Sansores		albert.sansores@usa.net	marysansores@usa.net	330 Las Colinas Blvd E	Suite 1216	Irving	TX	75039	214-244-6682	214-244-6682
Intellisoft Technologies, Inc.	DL01617	Sowmya Manduva		sowmya@intellisofttech.com	sheeja@intellisofttech.com	11494 Luna Rd	Ste 280	Farmers Branch	TX	75234	972-756-1212	214-505-3690
JConner PC	JConner	Jemiese	Conner	mconnercpa@att.net	mconnercpa@att.net	1097 School House Rd	#111	Haslet	TX	76052	817-733-1231	
KayDev Technology, LLC		Michael	Billings	mb@kaydevtech.com	mb@kaydevtech.com	1751 River Run, Suite 200	Suite 200	Fort Worth	TX	76107	817-939-5873	

Liaison Partners LLC dba New West Technologies SE	DL08033	Janette Muchae		jmuchae@theliasionpartners.com	gmuchae@theliasionpartners.com	2580 W Camp Wisdom Rd	Suite 100-154	Grand Prairie	TX	75052	844-576-9873	612-250-2967
Mahuya Industries LLC		Amanda	Smith	amanda@mahuyaindustries.com	amanda@mahuyaindustries.com	8804 Chaps Ave.		Fort Worth	TX	76244	817-917-4450	
Maruthi Technologies Inc. dba Anblicks	DL02758	Tirumala Kumar Kanakamedala		kumar@anblicks.com	contracts@anblicks.com	14911 Quorum Dr	Ste 390	Dallas	TX	75254	972-996-6373	214-395-4571
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MC2 Energy Management, INC	S&A Fire & Safety	Marcus	Aguilar	marcus@safreresafety.com	maquilar@safreresafety.com	3535 Interlaken Dr	Suite 100	Plano	TX	75075	469-576-3236	214-889-5501
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Midwest Electrical Safety LLC	DL09617	Demetrius Bell		mes@elsafety.net	admin@midwestelectricalsafety.com	750 Bonnet Trail		Arlington	TX	76001	(313)999-8023	(636)328-8013
Migano Consulting, LLC		Michael Seifu		michaelseifu@gmail.com	betam21@gmail.com	203 Carolina Ct		Coppell	TX	75019	(972)529-0585	(972)529-0585
Milligan Partners LLC		Tyler K.	Milligan	info@milliganpartners.com	info@milligan.co	17250 Dallas Parkway		Dallas	TX	75248	888-885-1302	
Mommy, Mommy2Be & Me, LLC		Masako Mai		expert@masakomai.com	MIRNA@NATIONALSPECIALFORCE.COM	6688 John Hickman Pkwy		Frisco	TX	75034	(214)919-5239	(310)254-6880
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Office Support Professionals LLC dba SDLC Advisors		Jeffery Sweat		jsweat@sdlcadvisors.com	tsweat@sdlcadvisors.com	1012 W Eldorado Pkwy		Little Elm	TX	75068	(972)665-7374	(469)767-1826
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Rising Sun Technologies, LLC	DL06235	Surya Kadali		surya.kadali@risingsuntech.com	vivek.kondaparthi@risingsuntech.com	4300 Punjab Way	Ste 200	Frisco	TX	75034	847-804-9648	847-804-9648
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Scalability Data, Ltd Co		Ryan Riggs		ryan.riggs@scalabilitydata.com	ryanriggs@gmail.com	2032 Cumberland Trl		Plano	TX	75023	(469)867-3155	(469)867-3155
SGS Consulting Inc		Stanley R	Smith	stanleys@sgscon.com	stanleys@sgscon.com	5485 Belt Line Road	Ste 100	Dallas	TX	75254	214-693-8326	972-948-1817
Shield Security & Training Solutions, LLC		Vincent	Stewart	vincent@shieldsecurityco.com	vincent@shieldsecurityco.com	870 Hebron Parkway suite 801		Lewisville	TX	75057	214-390-6616	214-513-9483
Signature Automation, LLC		Henry	Hidalgo	hhidalgo@sig-auto.com	info@sig-auto.com	17950 Preston Road	Suite 300	Dallas	TX	75252	469-619-1241	469-619-1242
Software Professionals, Inc. dba SPI	DL02448	Reena Batra		reena@spius.net	bd4@spius.net	1029 Long Prairie Rd	Suite A	Flower Mound	TX	75022	972-355-0054	972-489-5755
Sology Inc. dba Sology Solutions	DL02858	Ed Christmas		edchristmas@sologysolutions.com	tchristmas@sologysolutions.com	850 E. Arapaho Rd	Ste 210	Richardson	TX	75081	972-792-9300	214-542-4401
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SOMA Security, LLC		Carl	Whitehead	cwhitehead@somaguard.com	cwhitehead@somaguard.com	611 Berkshire Drive		Prosper	TX	75078	214-403-1029	
Southwestern Testing Laboratories, LLC	STL Engineers	Arcilia	Acosta	aacosta@carconindustries.com	bvela@carconindustries.com	535 Regal Row		DALLAS	TX	75247	214-630-3800	214-630-3898
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Team One Integration, LLC	DL02902	Howie Li		hli@teamoneintegration.com	pli@teamoneintegration.com	PO Box 117370		Addison	TX	75001	214-718-7253	214-718-7253
TexBaq Inc	CMIT Solutions of Dallas-White Rock and Highland Park	Carmen	Parra	cparra@cmitolutions.com	cparra@cmitolutions.com	4514 Cole Avenue	Suite 600	Dallas	TX	75205	214-785-6194	214-559-7103
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The Precipice Group, LLC		Quintin	Smith	quintin6581@gmail.com	quintin6581@gmail.com	4131 N Central Expy	Suite 900	Dallas	TX	75204	309-339-7272	
TLS Global Learning Solutions, Inc		Bernardino	Sosa-Roldan	tsosa@tgsolutionsinc.com	rgsolutions@tgsolutionsinc.com	13588 Thunder Gulch Way		Frisco	TX	75035	972-333-0229	972-292-9303
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