



# DALLAS COUNTY SHERIFF'S DEPARTMENT

*Sheriff Marian Brown*



## DALLAS COUNTY SHERIFF'S TRAINING ACADEMY

8401 S. Polk St. DALLAS, TX. 75232 (972) 225-9707

**Training Unit - 09/01/2021 - 08/31/2025**

### TCOLE TRAINING REQUIREMENT CHART

*\*\*This version is effective as of 09/01/2023\*\**

#### **Jailer License Training Mandates 4 Year Training Cycle 2021 to 2025**

Jailer/Reserve Peace Officer Licensees/Public Security Officers:

- Training Unit - No requirements
- Training Cycle - must take Cultural Diversity (3939), unless exempted by Certification level in another license (Rule 218.3(c)).

#### Miscellaneous

- All Temporary Jailers must be enrolled in a Basic Correction Officer Course within 90 days of appointment.
- All current Jailers must take the Mental Health course (4900) by 08/31/2021, if not taken in BCOC (Rule 218.3(e)).
- All NEW Jail Administrators must pass the TCJS/TCOLE Jail Administrator course on the TCOLE website within 180 days of assignment as administrator, beginning 03/01/2018 (Gov't Code 511.00905).
- Jailers carrying a firearm as part as their assigned duty must first complete the Jail Firearms course (3599) AND obtain the Commission Jailer Firearm Certification.

#### **Peace Officer License**

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There are two 24-month periods in the current training cycle which ends on August 31, 2025. The first 24-month period, or unit, begins on 09/01/2021 and ends on 08/31/2023. The second 24-month period, or unit, begins on 09/01/2023 and ends on 08/31/2025, which is also the conclusion date of the 48-month training cycle.

**Peace Officer (General):**

**Training Unit - each 2yr Unit (09/01/21 - 08/31/23, 09/01/23 - 08/31/25), Peace Officers must take:**

- The current Legislative Update (First Unit - 3185, Second Unit - 3186)(Rule 218.3(b))
- 40hrs, including the above 3187/3188 course (Rule 218.3(b)).

**TCOLE is mandating NEW Courses for the 2023-2025 training unit.**

- **The "Finding Wellness - Building a Heathier Life"** The course will be offered on MyTCOLE 3.0.
- **SB 1852 also requires all Texas peace officers to complete 16 hours of responding to active shooter training developed by ALERRT every two-year training unit beginning with the September 1, 2023 – August 31, 2025 unit.**
- **Some of the eligible courses include:**
  - **ALERRT AAIR**
  - **ALERRT First Responder Breaching**
  - **ALERRT Level 1**
  - **ALERRT Exterior Response to Active Shooter Events**
  - **ALERRT Plain Clothes Response to Violent Encounter**

**Training Cycle - each 4yr Cycle (current 09/01/21 - 08/31/25), Peace Officers must take:**

If the Peace Officer has Intermediate Certification or higher - no Cycle requirements. If the Peace Officer does not achieve Intermediate Certification before the end of the Cycle - Cultural Diversity (3939), Crisis Intervention (3843), Special Investigative Topics (3232), De-escalation (1849) (Rule 218.3(c)).

**Telecommunicators:**

Cardiac Emergency Communication is a requirement for the 2023-2025 training unit. Telecommunicators must have a current, nationally recognized CPR certification (course #3845) and Cardiac Emergency Communication to be compliant. This course is a requirement for all telecommunicators every two-year training unit.

The FREE online version of Cardiac Emergency Communication is available on MyTCOLE 3.0 and is reported as four (4) credit hours. In order to take the online version, students must have a current, nationally recognized Cardiopulmonary Resuscitation (CPR) certification course reported to TCOLE (course #3845) prior to enrolling. This includes, but is not limited to, courses from the American Heart Association or American Red Cross.

### **Miscellaneous Training**

- Peace Officers first licensed on or after 01/01/2011, must take Human Trafficking (3270) within 2 years of initial licensing (218.3(e)), if not taken in BPOC.
- Peace Officers first licensed on or after 01/01/2016, must take Canine Encounters (4065) within 2 years of initial licensing (Rule 218.3(e)), if not taken in BPOC.
- Peace Officers first licensed on or after 03/01/2016, must take Interacting with Deaf and Hard of Hearing Drivers (7887) within 2 years of licensing, if not taken in the BPOC.
- Peace Officers first licensed on or after 04/01/2018, must take the 40hr CIT (1850) within 2 years of licensing (Rule 218.3(e)), if not taken in BPOC.
- Peace Officers licensed before 01/01/2018, must take Civilian Interaction Training Program (CITP, 30418) by 01/01/2020. All other within 2 years of initial licensing, if not taken in BPOC, (Rule 218.3(e)).

### **Assignment Specific Training**

- Peace Officers using Body Worn Cameras must take the Body Worn Camera course (8158) before using the cameras (Rule 218.3(d)), if not taken in BPOC.
- Peace Officers appointed to court security at ANY level of court, after 09/01/2017, must take the Court Security course (10999) within 1 year of assignment to that duty. Persons already appointed to courtroom security on 09/01/2017 are required to complete the course by 09/01/2019 (Rule 218.3(d) and SB42).
- Peace Officers performing the function of eyewitness identification, as designated by their agency, must first complete the Eyewitness Identification course (3286), beginning 01/01/2018 (Rule 218.3(d)).
- Peace Officers performing the function of School District Peace Officer or School Resource Officer must complete the School Based Law Enforcement Training (4064) within 180 days of assignment (Rule 218.3(d)) and a TCOLE approved SBLE Active Shooter Training (2195). Those who were appointed, prior to 09/01/2019, at school districts with a student population of 30,000 or less, have until 09/01/2020 to comply with both courses.
- Peace Officers appointed to their first position as a Police Supervisor must complete New Supervisor course (3737) within one year prior to or after the assignment (Rule 218.3(d)).
- Peace Officers at colleges/universities must complete a course on trauma informed investigation into sexual assault/harassment/dating violence/stalking (course numbers 3232, if completed after 04/23/19, and 4070 are acceptable). No specific date is provided by statute.
- Peace Officers assigned to carry epinephrine auto-injectors (Epi-pens) must first complete Epinephrine Auto-Injector Training (1826).

### **Telecommunicators:**

- Training Unit - 20hrs (Rule 218.3(c))
- Training Cycle - No requirements

Crisis Intervention Training Equivalents for Training Cycle Mandate only (not applicable for Proficiency Certification)- CIT Train the Trainer (3840), CIT Update (3843), Mental Health Officer (4001), Basic Peace Officer Course, (1000643, or 1000667)).

# Student Rules and Regulations

**DRESS CODE**: Business casual (jeans are acceptable) or uniform. NO SHORTS are allowed unless as part of a uniform.

No T-shirts or Collarless Shirts

No Sandals/ Flip Flops

No Sleeveless Shirts (i.e. tank tops, halter tops w/o cover-up)

No Torn/Shredded Jeans

No Skirts Above Knees

No Athletic Wear/Attire (i.e. sweatpants/suits, wind suits, etc.)

**\*\*\*DRESS CODE IS STRICTLY ENFORCED\*\*\***

## **Academy Rules**

1. Loud, disruptive conversation and “horseplay” is not tolerated anywhere in the academy.
2. Unreasonable or excessive profanity is deemed unprofessional and is not tolerated.
3. Student/cadet officers may only leave the academy facility (except for meal breaks) with the permission of the Training Coordinator or Academy Commander.
4. Alcoholic beverages are not permitted in the training facility, except as a part of a training course.
5. The Training Staff designate telephones for student/cadet officer’s use. Absolutely no long distance phone calls are permitted unless it is collect only.
6. There is no smoking in the building. The designated smoking area is outside the perimeter of the building.
7. Pagers and mobile telephones should be silenced or placed in vibrate mode in the classrooms.
8. Conversation in hallways must be low in tone. Other classes and academy routine business must not be disrupted by a “high spirited” break.
9. Insubordination or disrespect to instructors or staff is not tolerated.
10. Dishonesty is not tolerated, and can be a dismissible offense.
11. Sleeping in class is not tolerated.
12. If damage results from a student’s negligence, the cost of the repair or replacement is the responsibility of the student/cadet officer. All significant instances of damage to Academy property is reported to the Training Section Commander in writing in memorandum form.
13. Headgear is not to be worn in the classroom.
14. All outside agencies must pay their fees by the first day of class or instruct the in-service secretary to insure payment was made in advance.
15. Supervisors are notified if a student fails to attend a scheduled class.

If a request is submitted and approved by your chain of command they will forward it to the academy. Telephone request for class registration will not be accepted. The Academy will only send out notifications via email for those who do not meet the requirements, class requested already is full, cancellation of the entire class, etc. If you do not receive a cancellation/rejection email from the Academy, you should be prepared to attend class requested.

# Registration Information for Dallas County Sheriff's Department Personnel

- Registration for the classes listed may be made within the Sheriff's Department by submitting a written request / memorandum through channels to the Training Division. Approved requests must be sent inter-office mail to Training Academy addressed to In-service training.
- **The request MUST include: students FULL name (Full First AND Last name), BADGE/ID #, PID #, job assignment, shift, email, phone number and Captain's full name, phone number and email address.**
- When desiring to attend more than one class, the student should place all of the desired classes on one request.
- Registration requests, with the approval of the chain, **SHOULD BE RECEIVED** by the Training Division **fifteen (15) working days prior** to the starting date of the class. Personnel are encouraged to register for these courses as early as possible. Enrollment can be limited as indicated.
- Late registration is allowed **ONLY** if space permits.
- Withdrawals must be submitted in writing **prior to the day of class**.
- Class "NO-SHOWS" may result in disciplinary action.
- Tuition Fees - Tuition fees are waived for Dallas County Sheriff's Department Employees, except where noted.

Training Credits - TCOLE training points are awarded to all personnel for successful completion of courses of instruction where TCOLE credit is allowed (not all courses allow TCOLE credit for all personnel).

An Intermediate or Advanced training course may be applied toward credit for proficiency certificates as provided by TCOLE Rules and Regulations.

Training at Outside Agencies / Academies, Etc. - Other training is available at academies outside the Sheriff's Department. Materials concerning this information are located at the Academy. Outside training is available with prior approval, or on the individuals own time and at their own expense.

# Registration Information for All Outside Agencies

Registration for the classes listed may be made by submitting a written request on departmental letterhead to:

Dallas County Sheriff's Dept. Training Academy  
8401 S. Polk St.  
Dallas, Texas 75232  
Email: [sheriff.academy@dallascounty.org](mailto:sheriff.academy@dallascounty.org)

**PLEASE DO NOT SEND PAYMENT AT THE TIME OF REGISTRATION. DO NOT GIVE PAYMENT TO ACADEMY STAFF.**

- The request MUST include: students **FULL name** (Full First AND Last name) , BADGE/ID #, PID #, job assignment, shift, email, phone number and **COMMANDERS FULL name, phone number and email address**.
- When desiring to attend more than one class, the student should place all of the desired classes on one request.
- Registration requests **SHOULD BE RECEIVED** by the Training Division **fifteen (15) working days** prior to the starting date of class. Personnel are encouraged to register for these courses as early as possible.
- Enrollment can be limited to the number indicated under the course size description.
- Late registration will be allowed **ONLY** if space permits.
- All outside agencies must pay their fees by the first day of class or instruct the in-service secretary to insure payment was made in advance.
- Please plan on attending the class requested unless you are notified otherwise by the Academy.
- Withdrawals must be submitted in writing (emails preferred) to the Academy prior to the day of class.

WITHDRAWALS BY STUDENTS MAY BE SUBMITTED VIA EMAIL OR BY CALLING THE TRAINING DIVISION at (972) 225-9758.

**TUITION FEES** (except where noted) - Tuition fees **MUST** be paid to the **Office of Management Services** prior to the first day of class.

The students whose fees have not been paid in advance and do not have payment on the day of class are not admitted to the class. Payments should be made by check/money order or departmental check made payable to: [Dallas County Sheriff's Department Training Academy](#). If payments are mailed, they should be mailed to our [Office of Management Services, 133 N. Riverfront Blvd., Dallas, Texas 75207](#)

Office of Management Services can be contacted at 214-712-5039



## Additional training sites and addresses:

- Wilmer-Hutchins High School (DISD) Track  
5520 Langdon Rd, Dallas, TX 75241
- Ellis Davis Field House (DISD) Track  
9191 S Polk St, Dallas, TX 75232
- Traders Village (Driving Track)  
2602 Mayfield Rd, Grand Prairie, TX 75052
- Road & Bridge 1 District Office  
715 Rowlett Rd, Garland, TX 75043
- Dallas College Bill J. Priest Campus  
1402 Corinth Street Road, Dallas, TX 75215
- Frank Crowley Courts Building – Rm A5  
133 N Corinth Riverfront Blvd, Dallas, TX 75207
- Kenneth Mitchum Gun Range  
1586 E. Langdon Rd, Dallas, TX 75241

**DALLAS COUNTY SHERIFF'S TRAINING ACADEMY**  
**1st QUARTER TRAINING SCHEDULE**  
**January, February, & March 2024**

**TCOLE TRAINING UNIT 9/1/2021 - 8/31/2025**

Please refer to <http://www.tcole.texas.gov/> for the most up to date rules and requirements.

**DALLAS COUNTY SHERIFF'S TRAINING ACADEMY**  
**8401 S. Polk St. DALLAS, TX. 75232 Ph# 972-225-9707**

| COURSE  | #      | DATE                 | TIMES      | ROOM # | COST  | WHO CAN ATTEND?                     |
|---|--------|----------------------|------------|--------|-------|-------------------------------------|
| Arrest Search & Seizure 2108                      | 24-001 | February 21-22, 2024 | 8am-4:30pm | Room 4 | \$120 | (25 MAX) SWORN PERSONNEL            |
| Asset Forfeiture & Racial Profiling 3257          | 24-002 | January 26, 2024     | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN PERSONNEL            |
| Canine Encounters 4065                            | 24-003 | March 19, 2024       | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN PERSONNEL            |
| Child Safety Check Alert 4068                     | 24-004 | January 16, 2024     | 8am-10am   | Room 4 | \$15  | (25 MAX) SWORN PERSONNEL            |
| Child Safety Check Alert 4068                     | 24-005 | February 6, 2024     | 8am-10am   | Room 4 | \$15  | (25 MAX) SWORN PERSONNEL            |
| CPR 3845  | 24-006 | February 7, 2024     | 8am-12pm   | Room 4 | \$30  | (25 MAX) ALL PERSONNEL              |
| CPR 3845  | 24-007 | February 7, 2024     | 1pm-4:30pm | Room 4 | \$30  | (25 MAX) ALL PERSONNEL              |
| Crisis Intervention Training (8HR) 3843           | 24-008 | January 19, 2024     | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN PERSONNEL            |
| Crisis Intervention Training (8HR) 3843           | 24-009 | February 23, 2024    | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN PERSONNEL            |
| Crisis Intervention Training (8HR) 3843           | 24-010 | March 22, 2024       | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN PERSONNEL            |
| Cultural Diversity 3939                           | 24-011 | January 22, 2024     | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN & NONSWORN PERSONNEL |
| Cultural Diversity 3939                           | 24-012 | February 26, 2024    | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN & NONSWORN PERSONNEL |
| Cultural Diversity 3939                           | 24-013 | March 25, 2024       | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN & NONSWORN PERSONNEL |
| De-Escalation Techniques 1849                     | 24-014 | January 19, 2024     | 8am-4:30pm | Room 1 | \$60  | (25 MAX) SWORN & NONSWORN PERSONNEL |
| De-Escalation Techniques 1849                     | 24-015 | March 8, 2024        | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN & NONSWORN PERSONNEL |
| Finding Wellness - Building a Healthier Life 4202 | 24-016 | January 9, 2024      | 8am-12pm   | Room 4 | \$30  | (25 MAX) ALL PERSONNEL              |
| Finding Wellness - Building a Healthier Life 4202 | 24-017 | February 29, 2024    | 8am-12pm   | Room 4 | \$30  | (25 MAX) ALL PERSONNEL              |
| Finding Wellness - Building a Healthier Life 4202 | 24-018 | March 27, 2024       | 8am-12pm   | Room 4 | \$30  | (25 MAX) ALL PERSONNEL              |
| Inmates Rights & Privileges 3502                  | 24-019 | March 14-15, 2024    | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN & NONSWORN PERSONNEL |

|  |        |                           |            |        |       |                                     |
|--|--------|---------------------------|------------|--------|-------|-------------------------------------|
| Interacting with Drivers Deaf/Hard of Hearing 7887 | 24-020 | January 10, 2024          | 8am-12pm   | Room 4 | \$30  | (25 MAX) SWORN PERSONNEL            |
| Interpersonal Communication 3503                   | 24-021 | March 4-5, 2024           | 8am-4:30pm | Room 1 | \$120 | (25 MAX) SWORN & NONSWORN PERSONNEL |
| New Supervisor Course 3737                         | 24-022 | February 26-March 1, 2024 | 8am-4:30pm | Room4  | \$300 | (25 MAX) SWORN & NONSWORN PERSONNEL |
| Spanish Intermediate 2109                          | 24-023 | January 2-4, 2024         | 8am-4:30pm | Room 4 | \$180 | (25 MAX) SWORN & NONSWORN PERSONNEL |
| Special Investigative Topics 3232                  | 24-024 | January 11 2024           | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN PERSONNEL            |
| Special Investigative Topics 3232                  | 24-025 | March 21, 2024            | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN PERSONNEL            |
| State and Federal Law Update 3188                  | 24-026 | January 12, 2024          | 8am-11am   | Room 4 | \$30  | (25 MAX) SWORN PERSONNEL            |
| State and Federal Law Update 3188                  | 24-027 | January 25, 2024          | 8am-12pm   | Room 4 | \$30  | (25 MAX) SWORN PERSONNEL            |
| State and Federal Law Update 3188                  | 24-028 | February 8, 2024          | 8am-12pm   | Room 4 | \$30  | (25 MAX) SWORN PERSONNEL            |
| State and Federal Law Update 3188                  | 24-029 | February 19, 2024         | 8am-11am   | Room 4 | \$30  | (25 MAX) SWORN PERSONNEL            |
| State and Federal Law Update 3188                  | 24-030 | March 7, 2024             | 8am-12pm   | Room 4 | \$30  | (25 MAX) SWORN PERSONNEL            |
| Suicide Detection & Prevention in Jails 3501       | 24-031 | February 23, 2024         | 8am-4:30pm | Room 4 | \$60  | (25 MAX) SWORN & NONSWORN PERSONNEL |
| TLETS/NCIC (see below)                             | ---    | March 26-28, 2024         | 8am-4:30pm | Lab    | Free  | ALL PERSONNEL REQUIRING ACCESS      |
| Use of Force 2107                                  | 21-032 | March 4-5, 2024           | 8am-4:30pm | Room 4 | \$120 | (25 MAX) SWORN PERSONNEL            |
| Use of Force in a Jail Setting 3504                | 21-033 | February 1-2, 2024        | 8am-4:30pm | Room 4 | \$120 | (25 MAX) SWORN & NONSWORN PERSONNEL |

**For inquires on available space in the TLETS/NCIC class, please email instructor Theresa Smith at [Theresa.Smith@dallascounty.org](mailto:Theresa.Smith@dallascounty.org)**

# Course Descriptions

**Below 100-** This course is designed to eliminate preventable line-of-duty police deaths and serious injuries through compelling common-sense training designed to focus on areas under an officer's control.

**Crisis Intervention Training** – The purpose of the Intermediate Crisis Intervention Training course is to educate law enforcement officers about issues pertaining to crisis intervention techniques, especially in communicating with persons with a mental illness.

This course meets Texas Commission on Law Enforcement (TCOLE) requirements #1850

**C.I.T. Update** - This course is a Refresher to the 16 hour Crisis Intervention Training class.

**Dallas County Active Shooter Safety Tips for Employees** - Active shooter training is one of several proactive steps organizations can take to prepare employees and managers to respond appropriately to an active shooter incident. While the likelihood of an active shooter event is rare, all employees should know how to recognize the signs of potential violence and what their role is during an active shooter situation.

**De-escalation Techniques: Limiting the Use of Force in Public Interaction**– This course is mandate training per 85<sup>th</sup> Legislative session. This course is designed to explain the purpose and focus of de-escalation training: to improve the response of officers to incidents that involve persons in crisis, who are behaving erratically, emphasizing that public and officer safety are at the heart of this training process.

**Human Trafficking** - The purpose of this course is to increase the law enforcement communities awareness of the issues of human trafficking through the exposure of informational materials and research to include: victim identification and investigation techniques, rescue and prosecution considerations, referral and service provider availability, practical case studies to assist in building a coordinated community response and to obtain an inter-connectivity of state, federal and global human trafficking concerns.

**Internal Affairs Investigations** – This course is designed to orient supervisors to the unique investigative and legal aspects of conducting internal affairs investigations, both administrative and criminal. The program provides instruction on the techniques and procedures used in these investigations.

**Interacting with Deaf and Hearing Impaired Persons** - The course will help the officer know the procedures for dealing with deaf and hearing impaired persons, discuss appropriate techniques utilized to interact with them, identify practical suggestions for more effective communication, discuss the communication impediment program, distinguish what situations require an interpreter per student role-play and describe how to identify specialty license plates issued to them.

**Mental Health for Jailers** - This course is mandate training per 85th Legislative session. It is designed to gain an understanding of mental impairments and their impact within the jail system.

**Missing and Exploited Children** - This course is intended as an introduction to issues related to responding to and investigating missing and exploited children cases.

**Report Writing/Court Testimony** - Accurate reporting is vital to protect the integrity of any case. This course will show the officers how to improve their writing skills with topics that will encourage factual report writing, evidence collection, metadata, elements of a crime, distractions, technology, and more.

This class introduces the law enforcement officer to the issues that arise during testimony in a criminal trial.

**State and Federal Law Update 3187** - This 2021-2025 Texas State & Federal Law Update #3187 course is designed to provide Texas Peace Officers with both State and Federal legislative updates and court decisions that impact the law enforcement profession.

After reviewing the U.S. Supreme Court (SCOTUS) decisions, we will study the latest Texas code changes and additions that affect law enforcement policy makers, administrators, or law enforcement officers.

There were a large number of Penal Code, Code of Criminal Procedure, and Transportation Code revisions as well as some new laws

**TCIC/TLETS Less Than Full Access (LTFA)** - Designed for operators who perform all NCIC/TCIC functions at any level lower than full access. Generally, this pertains to inquiry only, including mobile data terminal (MDT) or notebook computer users. Operators must receive this training within the first six months of assignment or employment. Recertification within two years of certification or most recent recertification date.

**TCIC/TLETS Full Access**- Designed for operators who perform all NCIC/TCIC functions, including inquiry, entry, modification, clearing, canceling, and III functions. Operators must receive this training within the first six months of assignment or employment, regardless of whether these duties are performed on a full-time or part-time basis. Recertification within two years of certification or most recent recertification date.

**Suicide Prevention for LE** – This course provides law enforcement officers with a foundational skill set to better understand and address the behavioral health stressors that are unique to law enforcement.

**Use of Force in a Jail Setting**- This course is designed to provide the county detention officer with an understanding of use of force situations encountered in a correctional environment. It was developed by the Texas Commission on Law Enforcement.